

## **Job Role Description for Rector of the Benefice of East Dere Street**

- To be responsible for the parishes of St Cuthbert's with St Mary's, Barton, St Peter's Cleasby with Stapleton, St Peter's, Croft, St Mary's, Eryholme, All Saints, Manfield, St Michael & All Angels, Middleton Tyas, St Andrew's Moulton having regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy and other relevant legislation.
- To develop the ministry of the laity, through training, delegation, encouragement and support so that they have greater involvement in the mission and ministry of the Benefice.
- To ensure a good standard of worship, preaching and pastoral care is provided to enable people to live and grow as Disciples of Christ.
- To work with the Licensed Reader, lay Worship Leaders and PCCs towards greater collaboration and growth within the Benefice.
- To promote small group participation for Bible Study and growth in faith, deepening people's understanding of the influence of God in their lives.
- To ensure a clear and compliant safeguarding policy is embedded into the culture of the Benefice.
- To encourage young people especially those attending the three local primary schools to grow in faith with an awareness of God in their lives.
- To collaborate with other clergy within the Deanery in mission and ministry and, through the Deanery plan, reshaping resources and opportunities as and when required.
- To seek ecumenical cooperation wherever possible.
- To participate in developing and managing a Benefice Communications Strategy and promote its effectiveness through the use of IT and the media highlighting the critical significance of communication and its importance to the continual development of relationships across the Benefice.
- To encourage a culture of productive and flourishing relationships between the Diocese, Deanery, Benefice and parishes.
- To communicate and aid the implementation of Diocesan Policy and Strategy within the Benefice.
- To ensure that the needs and aspirations of parishes and Benefice are well understood in the Deanery and Diocese.
- Together with the laity manage and oversee the Financial, Property and Human Resources of the Benefice to ensure the Benefice's financial viability and to maximise business efficiency and encourage Christian stewardship of money.
- To develop personal skills and knowledge in relation to ministry, maintaining a worshipping and prayerful spiritual life with an appropriate work life balance.