



**Vacancy in the Warlingham with Chelsham and Farleigh Team Ministry  
Team Vicar (0.5), to be held alongside Parish Ministry  
Development Officer (0.5) in the Croydon Episcopal Area**

Statement in relation to the post, the needs of the diocese and the wider interests of the Church. In considering whether to offer this post to any applicant, the Diocesan Bishop will wish to satisfy himself that the applicant is able and willing to work positively and purposefully with the [Diocesan Vision](#).

### The Appointment

The two parts of this post sit well with each other. As Team Vicar of the Warlingham Team, you will be working alongside the Team Rector of the Church to promote the whole mission of the church of England in these villages. There will be plenty of opportunities to make connections through the occasional offices and the variety of worship across the team means that there will always be a church community to invite enquirers into that suits their needs. The linking of this benefice role with the Croydon Area's officer for parish ministry development indicates that the postholder needs to be capable both of leading growth in their own context, and of enabling others to do so in very different contexts. If you are the person to fulfil this post, you will need to be comfortable with the label of 'reflective practitioner', and able to reflect theologically on your own practice, and on how others might also explore new possibilities within their own theological tradition and specific context.

### The needs of the Diocese & the wider church

The Diocesan Vision sets out our shared vision for a future in which we will see:

- growing churches, new worshipping communities and new Christians
- deepening discipleship: engaged, prayerful and informed Christians
- growth in vocations to existing and new ministries
- generous giving and prayer supporting all we do
- justice and peace built up, and violence challenged, in our local and global community
- a shared commitment to the integrity of creation
- a church for all which reflects our diverse community in membership and leadership.

Across a varied diocese, that vision will be worked out in different ways in different places. In every setting, though, we are expecting each parish to reflect in some way all of the Five Marks of Mission; to be encouraging and developing the ministry of the whole people of God; and to be working collaboratively with fellow Anglicans, other Christians and their local communities in the service of the gospel.

## The Deanery

The Area Dean writes:

Tandridge Deanery is the newest, largest (by area) and most rural deanery in the Diocese of Southwark. It was formed from the former deaneries of Caterham and Godstone in late 2016, and consists of 26 churches, serving small towns and villages. The churches of the deanery still occupy a central place in their communities, often with a breadth of churchmanship reflected in their congregations, and with many opportunities for engagement with their parishes through occasional offices and other events. Stretching from the edge of Croydon to the southernmost parishes in the diocese, bordering West Sussex, the deanery is socially and demographically mixed. It covers the same area as Tandridge District Council, which presents us with good opportunities for working together. We also work closely with our neighbouring deanery of Reigate in organising events for the Archdeaconry, including conferences for clergy and for lay people, and days on specific issues (such as support for carers, for example).

Our current Mission Action Plan is organised under headings devised by our Synod - Inclusive, Collaborative, Supportive - and highlights communications, events, training and networking as our priorities. Our Synod meetings are lively and engaging, with the first, themed half of the evening being open to all, and our Chapter meetings are warm, friendly and honest. You would be made most welcome among us.

### Collaborative Ministry

I am looking to appoint clergy in this Area who can articulate their vision for the mission of the church in the places to which they are called, and who have a vision for the church's growth. In whatever tradition or location, I look to hear from the clergy how they will work together with lay members of the church and with their neighbouring parishes and colleagues. I am looking for people with active and developing spiritual lives who can be an example of discipleship to the people of God. I take very seriously my own responsibilities as pastor to the clergy and will always endeavour to make myself available to support them in their ministry.



The Rt Revd Dr Rosemarie Mallett  
Bishop of Croydon

