

welcome

WELCOME

Welcome to St Peter's Farnborough and thank you for reading our Parish Profile. We are excited about discovering the man or woman who God is calling to be our new Associate Vicar.

We are a large, friendly and vibrant evangelical church, with a good mix of ages, giftings and a breadth of worship styles. We are a church that leans into the gifts and powerful work of the Holy Spirit. On Sundays around 350 adults and children worship here and during the week there is a full programme of both church and community-based activities.

We are praying for a new Associate Vicar to join our Ministry team in support of our Vicar, Tim, as we continue on this journey.



From the Vicar

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FROM THE VICAR

We're excited to see who God is calling to be our next Associate Vicar at St. Peter's. You may be reading this because you are discerning where God might be calling you next. If you sense after reading this, God is giving you the nudge, then I'd love to hear from you.

I joined as Vicar in February 2024, having responded to God's call to move from Birmingham. We have loved our first year in Farnborough! St. Peter's is a church teeming with life, joy, and opportunity.

I would love to welcome an Associate Vicar to work alongside who challenges me to press more into God - I hope I can do the same for them. I would also love to work with someone who feels released to operate in their God-given strengths and passions.

If you join us, you'll have the benefit of a fantastic staff team and a wonderful church family to love and serve. They will champion and care for you!

We're looking to appoint an Associate Vicar who is passionate about Jesus and inspires others to follow Him; for someone who longs for the church to be revived, and see a whole community transformed by God. We are looking for someone who is a leader-of-leaders, highly capable, a risk-taker, resilient yet has a huge heart for others.



From the Vicar

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We are also seeking someone who can provide leadership to establish the structures necessary for supporting numerical growth, in alignment with our vision and values.

As you read this, I pray that you get a clear sense of whether God might be calling you to St. Peter's.

This is a 5-year role, which has the possibility to be extended.

If you'd like to chat more, don't hesitate to contact me on tim@stpetersfarnborough.org.uk



Vision and Values

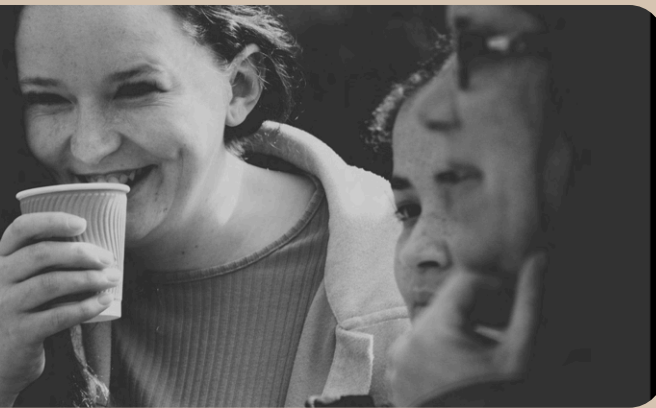
VISION AND VALUES

As a church, we recognise that Farnborough needs nothing short of a powerful move of God, with thousands of lives coming to know Jesus. We want to partner with God in every way to see his kingdom come. We are seeking God with a huge vision for social and spiritual transformation and a focus on fulfilling the Great Commission, all powered by prayer.

Under our new Vicar, we have developed new vision and values.



VISION



St. Peter's vision is to see **'every life transformed by Jesus'**.

This has a dual focus: An evangelistic focus to see our whole local community transformed by Jesus; and a focus on formation to see spiritual renewal in our church, seeing our lives transformed by Jesus too.

VALUES



BOLD

We step out in faith expectant that God will move in power amongst us wherever we are.



AUTHENTIC

We are honest about the good and bad in our lives with God and others.



GENEROUS

We give our time, resources, and money generously, opening our lives to others. We know all we have is God's.



FAITHFUL

We are committed to following Jesus, led by the Spirit, giving glory to the Father. We sit under the authority of Scripture in all we do.

Strategic
Priorities

STRATEGIC PRIORITIES

As part of this, the PCC has set 5 priorities as part of a Church Development Plan focusing on these key areas:

Youth and Young Adults, Social Deprivation, Pastoral Care, Discipleship, and Operations

This is not exhaustive but identified for particular focus over the next 12-18 months.



OUR SERVICES

On a Sunday, we hold four services – at 9.15, 11.15, 2.30 and 5.30 which cater for families, young adults and seniors with a range of worship styles and liturgy – from contemporary band-led worship to more traditional with organ-led hymns.



DISCIPLESHIP

We currently have around 26 home groups meeting both in the daytime and the evening. These include groups that meet online, as well as seeker and post-Alpha groups.

Engage, held on the first Wednesday of the month, is our whole-church prayer meeting where we pray and worship together. An evening of sung worship, called **Breathe**, is held monthly on a Friday.

Living in Love and Faith

St. Peter's has engaged in the LLF process by running a discussion group in October 2022 based on the LLF course content. St Peter's is proud of its evangelical tradition and would continue to describe itself in such a way. However, as might be expected of a church our size, there are a range of views in the congregation on the 'hot topics'. All our current clergy hold to a traditional view of marriage and we are looking for a like-minded Associate Vicar but one who is capable of working in a context where lay views are varied.



Seniors

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SENIORS

At St. Peter's we have an active and thriving senior ministry. Twice a month, **Meet and Eat** offers a space for the older members of our congregation and community to share food and conversation together, and sometimes hear a talk from a guest speaker.

Many of those who attend Meet and Eat go from there to our weekly **Community Café Church** which takes place immediately afterwards offering a simple act of worship that lasts about half an hour.

Three times a year, we hold **Holiday at Home**, a one-day event for the retired with talks of local interest, refreshments, cooked lunch and tea.



CHILDREN AND FAMILIES

Children's, youth and families' ministry continues to be a very important part of life at St. Peter's, both on Sundays and during the week. Over the last few years, we have worked hard to focus our midweek ministry on reaching into our community and building meaningful relationships with the people with whom we have contact.

During the 9.15 Sunday service we run groups for children aged 3 months to 11 years. Around 50 to 65 children regularly attend our Sunday groups. We have an amazing team of approximately 30 volunteer leaders who are dedicated in their service and encouragement of the children.

We currently run 4 main midweek offerings for connecting with families and children.

- The Hub** - an after-school cafe, aimed at infant school children and their families.
- Mini Hub** - a drop in cafe for parents and carers with babies and pre school-aged children.
- Lighthouse club** - a weekly club night with a theme every week for Junior School aged children.
- Mini shakers** - a blend of play and songs with a Bible based story.



Children and Families

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Our focus is being intentional about forming relationships with families and children to provide community and is a context where we invite opportunities for people to explore faith further.

We also run a full programme of midweek schools' work, mainly working with three local schools, delivering assemblies, running lunchtime clubs and delivering the Transforming Lives for Good (TLG) early intervention scheme.

A key highlight of the year is Holiday Club week, held during the summer holidays. The church, parish centre, and church grounds are transformed into a venue for 250 children from Year R to Year 6 to explore the message of God's love with drama, singing, storytelling, crafts and sports. Holiday Club is led by a large team of 75 plus adult volunteers and 50 teenage leaders. Last year we extended the age of Holiday Club to include activities for Year 7 children as we had so many young teenagers wanting to remain involved. We run a family fun night on the Wednesday which has proved to be a great way to gather the families of children who attend Holiday Club into our church community.



Youth

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YOUTH

We currently have four youth sessions a week, split into two age ranges: **Pathfinders** (Years 7-9), and **Discovery** (Years 10-13). Tuesday evening begins for Pathfinders with our newly launched Youth Cafe where young people can come and hang out in the Parish Centre, enjoy snacks, and fun activities – getting outside on the church lawn in the summer months. This session is followed by Encounter, a group focused on discipling this age group. Between 25-30 different young people regularly attend across these 2 groups. Later in the evening about 15 young people attend **Discovery**, with a focus around connecting with one another and digging into the bible.

On Sunday **Pathfinders** meet during the 9.15 service for bible discussion, prayer, snacks and games. This group offers deeper bible study and aims to be a place to deepen discipleship. Our Sunday evening **Discovery** sessions happen after the 5.30 service and involve games as well as a deeper time of bible study and prayer. Both these groups attract lower numbers than the mid-week sessions. In addition to youth groups, the youth ministry involves mentoring and other pastoral one-to-ones with young people. We run a couple of weekends away in the year, one for each group, and take a group of the older teenagers to the Satellites youth festival.

Many young people are involved in the wider life of the church aside from youth groups, including attending services, helping with children's groups on Sundays/midweek, playing in the band, helping on the sound desk, and helping as teen leaders at Holiday Club.



MISSION AND OUTREACH

At St. Peter's we have a long history of supporting missionaries and mission organisations through prayer and finance. We have sent three teams on short-term mission trips to Tanzania in recent years and supported individuals to go on other short term mission trips. We currently support eight missionaries based in the UK and overseas, including in Tanzania, Argentina, South Africa, Germany, and Philippines. We also support a number of local organisations.

As a church, we have in recent years felt the call to demonstrate God's love to our community more locally and meet their needs in more practical ways. This has led us to embark on several initiatives including opening a **CAP debt centre** and partnering with the **Acts 435** initiative. In March this year we launched a food hub under the umbrella of the local Farnborough **Foodbank** as part of the Trussell Trust.

For several years we've run a very successful **Light Trail** at Halloween which gives us an opportunity to present an alternative to 'trick-or-treating' and demonstrate God's light in the community. At Christmas time we have regularly sung carols around the parish and led a Carol service in the local shopping centre. On Saturday mornings we run **Dads and Kids** - a drop-in club aimed at building relationships and connecting with fathers and their families.



ST PETERS JUNIOR SCHOOL

Carmella Reece, Headteacher writes:

We feel fortunate to share the same grounds of Saint Peter's Church; two historic buildings side by side, a reflection of our special partnership and our community ethos. We have visitors from the church regularly- working with children, helping around school and leading acts of worship and prayer space. Our children visit the church regularly, with opportunities to reflect, pray and celebrate. The church brings us together as a school wide family and we take great pride in being a school in our church community- using our gifts to serve others, as inspired by Saint Peter. This includes our special partnership with the Meet and Eat group which has an impact on young and old.

We are proud to be a welcoming school and are delighted that **Ofsted** recognised our ethos and vision resulting in the opening sentence of our inspection report - "The school's vision - 'Living life in all its fullness', is the heartbeat of this welcoming and happy school."



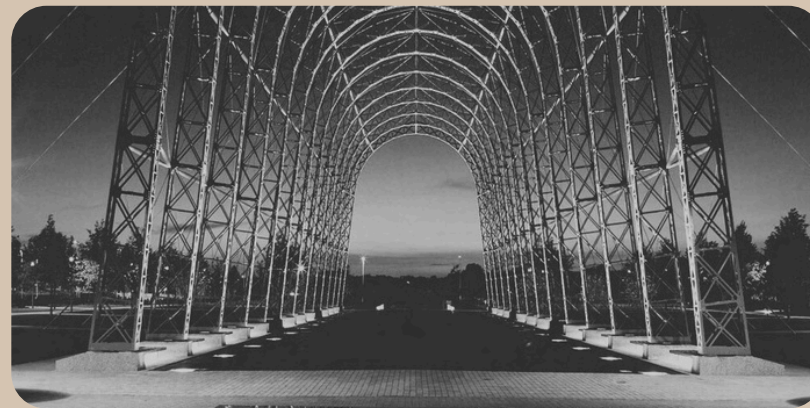
Where we are

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WHERE WE ARE

Farnborough (population over 60,000 - 2021 census) is situated in the north-east corner of Hampshire close to the borders of Surrey and Berkshire. Farnborough is home to many businesses, including companies in the IT industry, and is known internationally for its links with aviation history and its biennial Air Show.



In recent years the Farnborough International Exhibition Centre opened, which is now home to numerous major exhibitions, events and conferences, including the British Motor Show. There are good road and rail links to London (fast trains to London Waterloo-34 minutes), Guildford and Reading.

CAMPUS, BUILDINGS AND ACCOMMODATION

Parts of the **St. Peter's Church** building date back to Norman times but following a major reordering in 2012, it is a light, warm, flexible and welcoming space for a variety of activities. The Parish Centre is on the same campus as the Church and is used extensively by both church groups and local organisations. It houses offices for the staff team. The **Parish Centre** has a well equipped kitchen and can hold events such as receptions, large social events indoor and outdoor sports, craft fairs and exhibitions. To the rear of the Church and Parish Centre the church lawn offers an outdoor venue for services, Holiday Club and sports activities.

Both the Church building and the Parish Centre are adapted to wheelchair users and are accessible. Both buildings are equipped with large projection screens and hearing loops.

The position of Associate Vicar comes with a house provided by the church. The house is located in the parish, within a mile of the church. The house has three bedrooms, a living and dining room, a bathroom, downstairs cloakroom, a separate study and the modern fitted kitchen with appliances.



FINANCES AND STAFF TEAM

Finances - St. Peter's finances were in a healthy position at the end of 2024 and we approach the APCM in April grateful for the generosity of our congregation and their sacrificial giving over the years.

Staff Team - Although we are currently recruiting for a number of roles, St. Peter's is blessed with a large staff team comprised as follows:

- Tim Bateman – vicar
- Vacancy - associate vicar
- Janet Ruthven - curate (OLM)
- Sarah Norbron - assistant minister (OLM)
- Helen Smith - children youth and young families minister
- Helen Rogers - children youth and young families assistant minister
- Harriet Carey - Mini-Shakers music group leader
- Vacancy – youth pastor
- Yo Kim - worship and communications pastor
- Jen Ballard - temporary office/facilities manager
- Moses Murefu - CAP debt centre manager

- Vacancy - admin assistant/vicar's assistant
- Brian Ruthven - organist
- Vacancy – caretaker
- Natalie Briscoe - assistant caretaker
- Healy Newson – part time cleaner
- Jen Daplyn - finance officer (contractor)



OUR NEXT ASSOCIATE VICAR - PERSON SPECIFICATION

We are praying for a man or woman who has the following qualities:

- 1. Passion for Jesus** : A deep and contagious passion for Jesus, inspiring others to follow Him, with a strong commitment to the vision and values of St. Peter's.
- 2. Personal Integrity and Spiritual Maturity** : A mature Christian leader, with a personal walk with Jesus that is underpinned by a lifestyle of integrity, prayer, and love for the scriptures.
- 3. Collaborative Leader** : A collaborative leader, committed to working under a shared vision with the Vicar.
- 4. Emotional Intelligence** : Humble and self-aware, demonstrating strong emotional intelligence, excellent interpersonal skills, and a natural ability to connect with people from all backgrounds.
- 5. Organisational and Time Management Skills** : A highly organised individual with excellent time management skills, able to prioritise effectively, adapt to change, and perform well under pressure while meeting deadlines.
- 6. Leadership and Line Management** : A capable leader with experience in team leadership, effective line management of staff or volunteers, and empowering others in ministry.
- 7. Resilience and Risk-taking** : Ability to accept challenges, take risks, make mistakes and learn – and help us to do the same.

- 8. Preaching and Teaching Excellence** : Strong communication, preaching, and teaching skills.
- 9. Heart for the Lost** : A heart for the lost, with a passionate commitment to evangelism and reaching out to those outside the church, reflecting a deep desire to see others come to faith in Jesus.
- 10. Evangelical Commitment and Theological Integrity** : A committed evangelical with experience in the work and gifts of the Holy Spirit, upholding the theological convictions of CPAS' *Basis of Faith and Outworkings of Faith* in both doctrine and lifestyle. CPAS serves as the patron of St. Peter's.
- 11. Openness to Prophetic and Evangelistic Gifting** : A recognition of the value of prophetic insight and evangelistic gifting, with openness to candidates who bring these gifts to enrich the ministry of St. Peter's.

CANDIDATE REQUIREMENTS:

- Ordained as a priest within the Church of England, or a Church in communion with it, or a Church whose orders it recognises, having successfully completed Initial Ministerial Education (IME).
- A clear understanding of clerical calling and responsibilities, in line with the Canons of the Church of England, the Ordinal, the Clergy Code of Professional Conduct, and relevant legislation.

THE ROLE

The Associate Vicar will be a key leader at St. Peter's, working closely with the Vicar and Staff Team to shape the church's vision and growth. This role offers the opportunity to lead in worship, discipleship, mission, and pastoral care, while overseeing strategic projects and developing ministries to serve both its members and the wider community.

The specific responsibilities of the Associate Vicar will be shaped in line with their strengths, calling, experience, as well as the needs and team dynamics of St Peter's. This role offers the opportunity to play a key leadership role in the church, with a focus on the following areas:

Senior Leadership & Vision

As a key member of the Senior Leadership Team, the Associate Vicar will play a vital role in shaping and nurturing the vision and life of the church. Working closely with the Vicar, they will provide strategic leadership across the church and deputise in the Vicar's absence.

Services & Worship Leadership

The Associate Vicar will take a leading role on Sunday and mid-week services, partnering with the Vicar in shaping worship, preaching, and overall service leadership.

Discipleship & Leadership Development

The Associate Vicar will develop discipleship pathways, leadership pipelines, and key ministry areas. This could include small groups, men's and women's ministries, prayer ministry, mission, evangelism or other areas.



Mission & Outreach

They will provide leadership in the church's mission, strengthening existing outreach initiatives and pioneering new ways to engage the wider community with the gospel.

Pastoral Ministry

The Associate Vicar will play a key role in pastoral ministry, whether through pastoral services, leading teams, or directly supporting those in need. They will help cultivate a church culture that is welcoming, compassionate, and rooted in the love of Christ.

Team Leadership & Line Management

Providing effective line management for a number of staff members, the Associate Vicar will invest in and equip team members, ensuring they flourish in their roles and contribute effectively to the mission of the church. They will also oversee key projects, ensuring they are well-planned, strategically aligned, and implemented.

The Associate Vicar may also take on additional leadership responsibilities as delegated by the Vicar, such as charring committees, leading meetings, and supporting safeguarding and governance functions to ensure the smooth running of the church.

Clergy Benefits

- Annual Leave: 36 days (full-time)
- Stipend & Housing: Provided in accordance with the terms set by the Diocese of Guildford
- Professional Development: Access to personal resourcing, including conferences, training, and courses within the Diocese of Guildford

Full terms and conditions will be outlined in the Statement of Particulars.



Final page:

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For further details about this opportunity or to arrange an informal discussion, please contact Tim Bateman, our Vicar, at tim@stpetersfarnborough.org.uk

To apply for this role, please visit the Guildford Diocesan website at [Licensed clergy vacancies](#) and this will direct you to Pathways for the Parish Profile and a link to complete the application form.

Application deadline: 15th April 2025
Visiting Day and Interview: 15th May 2025

