



The Diocese of
Southwark

The Parish of Putney

Associate Priest

**(incorporating the duties of
Director of Youth Ministry in Communion,
Southwark)**

Vacancy Information Pack

Closing Date: 18th November 2024

Interview Date: 9th December 2024



The Diocese of
Southwark

1st November 2024

Dear Candidate,

I am delighted that you have expressed interest in the role of Director of YMIC (Youth Ministry in Communion) Southwark based at St Mary's, Putney and I hope that you will find the information provided in this pack helpful.

This is an exciting opportunity to join our new leadership team at the start of a new season as we seek to establish and grow new worshipping communities within the Putney area.

We are excited by this project and hope that this will provide an opportunity for a priest who shares our vision and wants to join us as we seek to grow as a family, grow in our evangelism and grow in the things of the Spirit.

If you feel called to be part of this journey, then we would be delighted to hear from you, and please feel free to contact me if you would like an informal discussion about the role. To apply for the role, please apply through the Pathways process, <https://www.cofepathways.org/members/?j=7754>

With every blessing,

John Whittaker
Team Rector
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07906 759326



Christ Centred | Outward Focused

Role Description

ROLE: Associate Priest - Parish of Putney
Incorporating the duties of
Director of Youth Ministry In Communion (YMIC) Southwark

ACCOUNTABLE TO: Team Rector

TERM: 5 years, fixed term

PURPOSE OF ROLE: We are looking for a priest to lead an exciting initiative to bring vitality to youth work in churches in the liturgical and sacramental traditions. The project, which has received significant funding through the diocesan investment programme is inspired and supported by Youth Ministry in Communion a network set up in the Kensington Area of London Diocese. We will be building on their model for supporting parishes in becoming thriving centres of youth ministry where young people are being transformed by the love of God.

The role of YMIC Southwark is to:

- 1) Run events for young people that will support their faith and engagement with their local church;
- 2) Mentor, advise and otherwise support local youth ministry teams;
- 3) Recruit, deploy and oversee part time youth ministers in network parishes; and
- 4) Provide training to emerging youth leaders.

Our project will support ministry at a parish level through a model of collaboration, joint events, resourcing, training, residential and mutual support amongst a local network of parishes. In the first instance we will be asking the project leader to develop a network in south west London based around the Parish of Putney Hub. So far 15 churches have expressed an interest in the network. We further anticipate launching two new networks within a seven year period spreading this model of collaborative youth work to other parts of Southwark Diocese. In due course the networks may launch new ecclesial communities for young people.

In collaboration with the team rector, team vicar, and other ministers, participate in, support and develop youth work in the Parish of Putney. Belong to the worshipping life of the Parish of Putney, presiding and preaching at Sunday services as part of a clergy team.

The Director of YMIC will be line manager for a Project Administrator (in post) and a number of part-time Youth Workers who, once recruited, will provide support to specific parishes.

Southwark Diocese Values

Effective Stewardship of resources
Respect for all

Collaborative Team Working
Transparent Accountability



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RESPONSIBILITIES:

Creating connections

- Initiate, guide and develop the first YMIC network in Southwark, building relationships with parishes and drawing them into the network.
- Replicate the YMIC model in other parts of Southwark Diocese
- Provide mentoring and advice to parishes as they develop their youth work
- Liaise with the diocesan safeguarding team to promote a culture of safeguarding across all YMIC Southwark activities
- Develop links with the Southwark Children and Young People team (CYP team)
- Maintain and build on our connections with YMIC London, sharing ideas, events and resources as appropriate.
- Report to the Southwark Diocese governing team
- Participate in the YMIC Southwark steering group.
- Visiting, preaching, presiding at churches in the network

Organising events and activities

- Run gathered events for churches in the YMIC Southwark network. The starting expectation is a termly event for secondary school aged children.
- Organise an annual residential for young people.
- Develop discipleship resources for use in parishes and YMIC events
- Take responsibility for the liturgical and sacramental life of YMIC Southwark including, in due course the possibility of a new ecclesial community for teenagers.

Managing a team and developing youth work skills

- Appoint youth workers and oversee their allocation to parishes.
- Support youth workers in their professional development and in discernment of their vocations including through the diocesan apprenticeship scheme.
- Line manage project administrator and youth workers
- Ensure safeguarding training is up to date
- Coordinate training of volunteers from partner parishes to increase confidence and competence in youth work

Financial Sustainability

Financial sustainability is to be achieved by:

- encouraging member churches of the network to donate generously;
- successful replication of the Southwest Parish of Putney Hub to other parts of Southwark Diocese (this achieves the key economy of scale of splitting the cost of this role over two or three networks rather than one)
- other grant applications.

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QUALIFICATIONS:

- A priest of incumbent status in the Church of England or a church with whom we are in communion.

EXPERIENCE:

- At home in Sacramental, Liturgical & Inclusive traditions of Church
- Working with teenagers in a Christian context
- Innovation in church settings through pioneering, fresh expression or similar
- Line Management, coaching & training
- Recruiting and supporting volunteers

KNOWLEDGE, SKILLS & ABILITIES

- Ability to build and manage multiple projects
- Good IT skills
- Excellent communication including use of social media
- Strong knowledge of youth safeguarding and evidence of having implemented appropriate processes and structures

PERSONAL QUALITIES:

- Prayerful
- Capacity to develop and sustain positive relationships with adults and young people.
- Creativity, adaptability and flexibility
- Willingness to work in line with 'A Safer Church', the Southwark Diocese's handbook on safeguarding
- Ability to embody inclusion in your working practices
- Flexibility to occasionally work outside normal working hours
- Desiring to put young people at the heart of leadership, decision making and implementation

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Terms of Service:

The postholder will hold the office of Associate Priest, under the terms of common tenure (Ecclesiastical Terms of Service Measure 2009). The post is funded by a grant from the church commissioners, via the Southwark Diocesan Investment Programme, and is for a fixed period of 5 years.

Accommodation will be provided, suitable for the needs of the postholder.

The stipend is for an incumbent status post in the Diocese of Southwark, currently £30,670.

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