Person Specification for Rector of the Benefice of East Dere Street

Ordained priest within the Church of England, or a Church in communion with it, or a Church whose orders it recognizes; experience of ordained ministry in the Church of England and satisfactory completion of Initial Ministerial Education.

1. Experience, Skills, and Knowledge

- To have a willingness to embrace rural ministry.
- To have strong leadership and people management skills.
- To have good communication and listening skills, being able to communicate with all ages in our communities.
- To be a good team player, leading when necessary.
- To be prepared to engage with all areas of our communities, learning about everyday life and local issues.

2. Personal Attributes

- To have energy, enthusiasm and creativity to work in a multi-parish ministry and unifying the benefice.
- To nurture your own spiritual growth and obtain relaxation through effective time management and time off.
- To be adaptable to work alongside both the young and old of our communities, inspiring them to join our church family and know its love and support.
- To have the ability to inspire young children and their families to know God in their lives.
- To be willing to support all areas of our mission, including events and activities.
- To be able to guide us in turning our ideas and enthusiasm into practice.
- To be open to a range of worshiping styles to attract all ages to our churches.

3. Other Requirements

- A driving license is essential as this is a rural Benefice.
- To be willing to work flexibly (including evenings and weekends) when required.