

Every Good Work

Person Specification

JOB TITLE: Youth Outreach Pastor

***There is an occupational requirement that the job-holder is a Christian under the Part 1 of Schedule 9 to the Equality Act 2010.***

***An offer of employment is subject to a satisfactory Enhanced DBS check (to be carried out by the PCC at offer stage), completion of safeguarding training level 1 and 2 and suitable references.***

		Essential	Desirable	Evidence? - A= Application I = Interview
Qualifications and Experience				
	Youthwork qualification or significant youth or schools experience	Y		A
	Recent experience of youth or schools work		Y	A and I
	GCSE or equivalent in Maths and English	Y		A
	Experience of working as part of a team.	Y		A and I
Skills, Knowledge and Aptitude				
	A committed disciple of Christ, able to relate their faith to the lives of young people.	Y		A and I
	Good listening and pastoral skills.	Y		I
	Ability to relate to a range of stakeholders including school leaders, church leaders and members.	Y		A and I
	Proven capacity to develop young people as leaders		Y	A and I
	Ability to develop volunteer teams		Y	A and I
	Willingness and ability to work as part of a team	Y		A and I

	Willingness to engage with young people in detached work.		Y	A and I
	Ability to design and deliver engaging and creative activities for young people in church and school settings.	Y		A and I
	Good IT skills including Microsoft package and use of social media platforms	Y		A
	Ability to develop and oversee social media and communication strategy.		Y	A and I
Discipleship				
	A follower of Christ with a mature and curious faith.	Y		I
	Spiritual maturity to disagree well and work alongside those who share different views.	Y		I
	Able to maintain and grow their own faith.	Y		I
Church Life				
	Regular attendance at a Christian worshipping community	Y		A and I
	A well-developed sense of the breadth of the church.		Y	A
	Experience of communicating in a church setting		Y	A and I
	Willingness to speak truth to power, bringing young people's voices into church leadership, in an appropriate way.	Y		A and I
Leadership and teamwork				
	Experience of delivering work to targets in a work or volunteering environment.		Y	A and I
	Experience of working within adaptive teams.		Y	A and I
	Experience of working in faith based community work.		Y	A