

Dear Applicant,

I am delighted that you have expressed interest in the role of Associate Minister / Vicar | Leadership Development and Discipleship Growth.

We are looking for an action-oriented member of the leadership team able to develop and grow leaders and oversee our discipleship strategy with particular oversight of family discipleship

It is an exciting time to be joining our team and we are open to both lay and ordained applicants for this role. If you are not ordained, please make this clear in your application, and enter 'Not applicable' to those sections of the application that do not apply.

The information pack, which you'll find in the attachments, provides an outline of the role, the skills and experience that we are looking for, plus some further background to the Diocese. As we would be working very closely together, I would also very much love have an **informal discussion** with you about the role prior to application, so please do not hesitate to contact me by email [richard.wilson@stmarysreigate.com](mailto:richard.wilson@stmarysreigate.com) or call me on my mobile 07875 959339. This has proven so helpful in the past for applicants seeking to discern the culture and context of the church and role here.

### **Application process**

Please note that your 'Vocational Statement' in the Pathways form is an important part of the application process. Please use this section to demonstrate **why you think you would be suitable for the post** by reference to the **job description and person specification** (and by giving examples and case studies).

Briefly and honestly, we are looking to hear how do you see yourself matching up to the requirements - Where would be the weakest matches? Where do you feel you have most to contribute and in which areas would you be weakest or need training in some form?

In addition to this and **in a separate document**, please answer the following 10 questions specific to this post and send by email to Kathleen Bailey (Archdeacon's PA) [kathleen.bailey@soutwark.anglican.org](mailto:kathleen.bailey@soutwark.anglican.org):

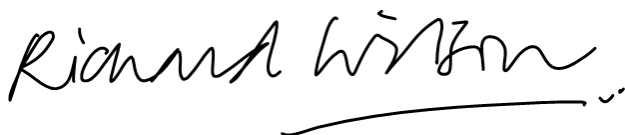
- What do you perceive to be the biggest challenges facing today's parents in disciplining their children and young people and what do you think need to be the key aspects of a successful discipleship strategy for families today?



- What attracts you most to the post and why you feel called to apply?
- What spiritual disciplines have moulded, and now mould, your daily life and ministry?
- In what ways have you grown as a disciple of Christ over the past year? What is God teaching you at the moment?
- St Mary's is an Anglican church that is evangelical, charismatic, and orthodox in theology and practice. How would you describe your own convictions?
- What styles and traditions of worship are you most at ease?
- What has satisfied you most in your life and work and what have you found most challenging?
- How would a good friend describe you?
- How would a critical friend describe you?
- Is there anything you would like to make us aware of in this application?

The deadline for applications is **midnight, Sunday 14<sup>th</sup> January 2024** and shortlisting will take place on 22<sup>nd</sup> January. The parish visit will be on **Monday 5<sup>th</sup> February** and the interviews on **Tuesday 6<sup>th</sup> February 2024**

I very much look forward to hearing from you and will be praying for you as you consider this role.



Richard Wilson  
Vicar | St Mary's Reigate

