

RECTOR WITH OVERSIGHT RESPONSIBILITY

THE BENEFICE OF THE BOSCASTLE GROUP OF CHURCHES

PROFILE & STATEMENT OF NEEDS

2025



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A warm welcome awaits
the successful applicant



OUR BISHOP

In the Diocese of Truro we are deeply committed to following what we call The Saints' Way. We see ourselves as part of a story of the grace of God, made manifest in Cornwall, which stretches back many hundreds of years, possibly to the very earliest days of the christian faith. It's a story that calls us on into the future too, in loving mission, ministry and service.

As we follow The Saints' Way we will be deeply committed to Christ and to all that he calls us to be and to do; and to Cornwall, this very special place with its own particular culture, history and identity.

We can only follow that way faithfully if we see it as our corporate calling, as the body of Christ, mutually accountable to one another. So we encourage ministers of the gospel to come and join us here who are committed to setting the whole people of God free in their God-given calling, to make Christ known here in Cornwall, today.

So we seek clergy who are faithful in prayer and worship, and who are missional in imagination and heart; those with a pastoral passion for people and communities and their flourishing. We are looking for joyful and hopeful disciples and ambassadors of Christ: people who share the Gospel with



energy and commitment, in word and in deed - and above all with love - and who enable the communities they lead to do the same.

We are looking, therefore, for people who, on this journey, are curious and realistic, creative and determined and are deeply hopeful of a better future. But we also want to work with those who recognise that they are not perfect and will sometimes fail, who learn from their mistakes and will take the initiative in seeking reconciliation with others.

We are convinced that all ministers need the support and companionship of others and we help priests in a number of ways so that they never work alone. In this spirit, we encourage those who can forge good relations with others, and actively collaborate with them for the sake of the Kingdom, to join us here in the Diocese of Truro.

I pray that as you consider this opportunity you might discern God's calling and purpose for you in this next chapter of your own discipleship, mission, ministry and service.

A handwritten signature in black ink, reading "Hugh Nelson". The signature is written in a cursive, flowing style.

THE RT REVD HUGH NELSON
BISHOP OF ST GERMANS

OUR ARCHDEACON

I'm looking forward to welcoming a new Rector to this beautiful cluster of parishes in the north of the Diocese of Truro. The coastline is rugged and wild, the villages ooze charm, and as the trees and hedgerows of this deanery are shaped by sea-spray and inshore winds, so this benefice will need to learn afresh to be shaped by context and the Spirit's leading.

The challenge of five rural parishes with 12 churches is obvious and the potential great; there is a sense that this is a cluster of parishes and churches ready for something new and able to entertain new approaches to governance, structures, mission and ministry. That fills me with hope as does the creative approaches I have seen in some of the churches. I left a recent PCC meeting feeling positive about ways forward – a vision of more collaborative working and options for greater partnership within the many small rural communities of this area.

To facilitate this new season the benefice will need a Rector with the gifts and graces to lead change, to think strategically about structures and ways of working, to enable lay ministry and help the church to be present in each community, even as the priest cannot be in every place all of the time.



The forging of new links in each village and hamlet will be important, and building upon connections with schools and through key local events and groups. Equally the new Rector will need to discern well what to say yes to, what to delegate and what to set aside. There will be many good things demanding the time and energies of a priest to the parishes; the call is for someone who, with the support of PCCs and congregations, is able to identify the God appointed things on which to focus.

My prayer is for a priest with kindness, courage and missionary energy whose focus is on the realisation of the Kingdom, honouring the inherited and welcoming the new.

I would welcome a conversation if it would help you consider whether this post is calling you.

K Betteridge

THE VEN KELLY BETTERIDGE
ARCHDEACON OF BODMIN

OUR RURAL DEAN

A very warm welcome to the Deanery of Stratton and in particular the geographically beautiful Boscastle Benefice in which we are so glad that you have shown an interest. The three benefices of the deanery have a long-established collegiate identity which, among many other resources, is supported by the regular meetings its Deanery Implementation Team and those, fortnightly, of the Deanery College of which all of the deanery clergy, stipendiary, self-supporting and PTO, and licensed Lay-Leaders are members.

The common core of this identity is probably best reflected in our now long-established and used Deanery Prayer: “O generous God, you invite your people to discover the Kingdom and grow the church; give us, then, the courage, the strength and the vision to share in the mission and ministry of your Son that, with the Lord of the Church, we may be truly the Church of the Lord. Amen”

My Name is Rob Dickenson, a long-retired incumbent who, at the request of our Bishop and Archdeacon, has taken on the role of Rural Dean until the new diocesan structure of Strategic Rural Deans is in place and a subsequent appointment for the Stratton Deanery is made. Meanwhile, the already well-established Deanery Implementation Team is perfectly capable of continuing to steer the [Deanery Plan](#) so that my

basic deployment is to give some reassurance to the parishes that our established structure will remain secure.

As the one-time incumbent of several of the parishes which are now part of the Boscastle Benefice, I well remember that their coming together as part of a co-operative group was very much a pilot scheme for the diocese. The more recent joining together of those, and additional parishes, as the Boscastle Benefice, within an extensive rural area with a scattered population, has been enabled by a genuine co-operation between them, recognising their differing identities and traditions yet mutually supporting each other’s religious, pastoral and social activities. However, there is still much potential for developing an even more common identity with a shared vision which will encourage and equip all the people of God here in active ministry, mission and service. Consequently, I very much look forward to their development of that vision with a new oversight minister who will feel similarly inspired by its potential.

REVD CANON ROB DICKENSON
RURAL DEAN OF STRATTON

OUR VISION

We seek to be a living, vibrant, Christian community that is relevant to those around us.

We work towards this through:

- Having quarterly benefice services rotated around the benefice;
- Having a Zoom 6:30pm service provided by St Gennys church members;
- Undertaking Lent/Advent courses available to all across the benefice - last Lent we joined the Tintagel Methodist congregation for an ecumenical session;
- Holding community lunches – albeit these stopped during

C19 and have not been re-started;

- Holding an annual fête on the lawn in Boscastle;
- Holding dawn services on Easter Day at either end of the benefice.

As a group of churches, we have recognised that our current governance structure is challenging. We need a leader who will help us to explore what the future looks like in this respect and be able to take us on this journey. We are open to change and exploring the potential of different parish structures, including festival churches and more and diverse opportunities for outreach.



MINISTRY TEAM

Carol Goundry, Reader

LOCAL WORSHIP LEADERS

Audrey Atkin, Gillian Schultz, Nick Danks, Peter Williams, Trevor Lloyd.

During the transition, two retired priests with PtO - Revd Mike and Revd Dick - worked with the parishes. The Rural Dean Revd Rob has also supported the benefice.

OUR CHURCHES

THE COMBINED PARISH OF FORRABURY & MINSTER WITH TREVALGA

The Boscastle parishes of Forrabury and Minster combined in 1790, the first in Cornwall to do so. The parish of Trevalga joined in 2024 when the congregations of both parishes agreed that, as Trevalga's congregation had dwindled and aged to a point where it was no longer sustainable, the parishes should combine.

Church Buildings

Forrabury, capacity 114, Grade II*, is dedicated to St Symphorian. The church is sited on the clifftop to the southwest of Boscastle. There is adequate roadside parking for normal services but the walk up is a little steep and challenging (for some).

Elements of the structure date back to C12 but it was heavily restored in the 1800s; the tower was repointed in c.2000 and the internal ceiling is 'netted' to catch any falling plaster. Structurally it is considered secure but there is a constant tussle to keep the roof watertight and control falling debris from the decaying lath and plaster. Funding is currently being sought for preventative



↑ Forrabury Good Friday Walk of Witness



↑ Forrabury Interior

OUR CHURCHES

maintenance for this, but nothing unusual for an exposed Victorian building. The next quinquennial inspection is imminent.

Minster, capacity 169, Grade I, is dedicated to St Merteriana who settled by a spring in the Valency Valley in c.600AD. A monastery grew up around the well and was rebuilt in 1150, though no obvious remnants survive. The latest church restoration, following a roof fall, was in the second half of C19, with major repairs carried out after the Boscastle flood of 2004; new (clear) windows were installed about five years ago following a major community fundraising exercise. The church is sited deep in a secluded valley. Parking is very limited and the path along the road and through the churchyard is long, steep and slippery – it is a considerable constraint to some.

Structurally the building is secure, although minor roof patching is needed from time to time; the next quinquennial is also imminent. A secular support group (Minster Community Fellowship) provides help with maintenance and presently provides 50% of the cost of keeping the building accessible to the public (mainly insurance and electricity, and graveyard 'mowing'); no financial support is given for the mission and ministry of the church.



↑ Minster Interior



↑ Collecting water at Minster well

OUR CHURCHES

Trevalga, capacity 80, Grade II*, is dedicated to St Petroc. It was originally built in C12 with 'restoration' being completed in 1875. It has had a recent quinquennial inspection and is in very good structural and decorative order. However, as part of the parish combination, an application has been made to close the church and transfer responsibility to the diocese. This application may yet be reversed should the PCC be successful in securing a charitable endowment to secure the future upkeep of the building from the former Trustees of the owners of the village; the village having very recently been sold.

The church is sited within the village, with adequate parking, from which access is reasonably level (albeit with a few steps involved).

Most Eucharistic services use Common Worship, with the content slanted toward each season. The then Boscastle group produced its own service book in 2005, although this is rarely used now. Congregations for regular Sunday services usually number 15-25, the majority being pensioners. There are a few younger couples and one local

teenager has just joined us having been baptised and confirmed in the benefice. The lay-led morning worship services in Forrabury are led by the Local Worship Leader.

Our congregations are very welcoming to visitors and incomers. With gentle guidance regular worshippers could be moved to more 'adventurous' services, but are unlikely to "stray" far from 'their' church. Interaction with the local community has declined since Covid, and the churches are probably regarded as an irrelevance to the majority of local people. A "warm space" was set up last winter but was barely attended; there is no appetite (or need) to re-start it, at present. That said, we long to reverse this.

Although Minster was used fairly frequently in the past, there is now no regular pattern of services. However, many of the local community enjoy its space and use it for christenings, weddings and funerals. There is a regular Christmas Eve service. The possibility of expanding this use with possible alternative service types would be welcomed.

OUR CHURCHES

THE UNITED PARISH OF JACOBSTOW WITH WARBSTOW & TRENEGLOS

It has proved difficult to function fully as a united parish. The PCC has an Hon Sec but, despite our best efforts over a number of years, it has not been possible to find anyone to stand as Hon Treasurer for the three churches. It is proving increasingly difficult to meet the financial demands of annual running costs, insurance and MMF contributions. Numbers are slowly falling of people willing to take on PCC membership, not least because of the perceived increasing financial, legal and administrative responsibilities that this involves. PCC members generally travel to whichever church is hosting a service, but others generally do not. The parish currently has one churchwarden.

Jacobstow (St James)

The church is situated off the A39 in the village of Jacobstow; there is one churchwarden. The monthly Eucharist sees a regular local congregation of about five, usually augmented by a handful from Warbstow and Treneglos; an effort is made to maintain the sung elements of services.

Across the wider community and making use of the nearby village hall, the church runs a

programme of fund-raising events: 100 club; St Piran's Day pasty lunch and draw; St James' Day pilgrimage; Fish 'n' Chip Lunch; Harvest Cream Tea; and Autumn Craft Fair. The village school holds annual harvest and carol services in the church; the Guides and Brownies hold a Christingle service. There are special services at harvest and Christmas. The ring of six bells is available for special services and visiting teams. All those actively involved in the life of the church are of pensionable age and it is difficult to see how a longer-term viable future can be secured.



OUR CHURCHES

Warbstow (St Werburgh)

The church, originally Norman, was substantially rebuilt in the 15th and 19th century. To the north is Warbstow Bury - an ancient Iron Age fort - a perfect setting for the 'dawn' Easter Day service. The church, considered the liveliest of the parish, serves a community of approximately 400 predominantly elderly residents. The congregation averages 10 with substantially more at Christmas, Plough Sunday, Easter and Harvest when there is a generous support ecumenically.

To the monthly Eucharist is added a Morning Prayer led by the local worship leader. A Remembrance Service is held each year at the Memorial at Warbstow Cross. Restoration of the church is an ongoing process but, with much community support, has recently seen the refurbishment of the bells and belfry allowing

them to be tolled electronically. The most successful fund-raising event is the annual Flower Festival produced by Warbstow Floral Art Group. The village primary school welcomes an Open the Book team every other week. The school's annual Christmas Carol Service is held in the church. A Monday afternoon, initially church-funded, Warm Hub continues to flourish. The church community hopes to be providing sanctuary, a place for quiet contemplation and for reflection on Christian Ways and aims to help fulfil the spiritual and pastoral needs of the wider community.

Treneglos (St Gregory the Great)

No services are currently held in the building, still in need of major work to be done on the nave roof. The PCC recently agreed to apply for closure and matters are currently being pursued with help from the Archdeacon of Bodmin. The next step is a public meeting to consider the future and alternative uses.

The church stands on a circular plot, suggesting

a pre-Christian history. The building dates back to Norman times but is now almost entirely medieval, exceptions being the Victorian tower and interior fittings. It serves a scattered population of something over 100; the civil parish being shortly to be united with that of Warbstow. Substantial repairs were carried out to the tower roof and the valley gutter just before the Covid years, but it proved impossible to find a viable longer-term business plan for the building and because of this and other factors the formerly lively DCC suffered a significant loss of momentum during lockdown and has not met since. An ecumenical Christmas Carol Service is held with Bethel Methodist Church.



OUR CHURCHES

OTTERHAM, ST JULIOT AND LESNEWTH GROUP OF CHURCHES

These three churches were put together in 2016. All was well until the Covid Pandemic. Since then these group of churches have struggled to keep going, due to the small PCCs and no serious fundraising by the main church at Otterham.

Otterham Church

Is the mother church of the three parishes. It has six ringable bells and has probably got the best level access in the whole of the benefice. The church sits in a large well-kept field/graveyard.

Otterham Primary School which is on the opposite side of the A39 about a mile away, has a carol service there once a year, which is extremely well-attended.

Otterham has the most services and the Otterham villagers tend not to travel to the other churches in the benefice.

St Juliot Church

This church has famous links with Thomas Hardy. It has an etched window by Simon Whistler dedicated to Thomas Hardy and is well-supported by the Hardy Society.

The church has good links with the Methodist church and there are presently two services a year. The Friends of St Juliot contribute to the running of the church, and this, along with box collections and planned giving, enables the church to pay its way, including the MMF contribution.

Although it is a large parish with the three hamlets of Tresparrett, Marshgate and Beeny each about a mile away from the church, it is a very isolated church with few houses nearby.

St Michael's and All Angels Lesnewth

The Church of St Michaels and All Angels, Lesnewth has about four services a year at present that are usually very well attended. The standing congregation is small but there is strong support amongst the locals both financial and otherwise.

This church is the only communal building in a very rural, scarcely populated parish and is especially valued. The building itself is in sound condition and the fine peal of six bells in the Norman tower has just been restored. Physical enhancements to the church are currently being considered to make it used more available for use. It is always open, being a popular location for quiet prayer.

OUR CHURCHES

Tintagel

Tintagel church sits on the cliffs above the famous Tintagel Castle. It has been a place of worship since 500 AD and today the church is still a place of formal worship. Formerly very high church, we still robe and use bells and smells. It has always been very popular with visitors to the area, especially in the days when a sung Eucharist was held. The standing congregation has now dwindled to a handful of people, but the church is well visited by tourists with 80-100 visitors every day.

Tintagel also has a Methodist Church and a Catholic Church. We have a Churches Together Group and try to arrange a number of social events together each year. We also try to have some services together; for example, Remembrance and some Christmas events.

A very lively social church life has been enjoyed over the years and events are always well attended.

We had a very good Mother & Baby Group, but due to lack of help, this has had to be dropped. We still try and have a Coffee & Chat morning once a week, which attracts around 15-20 people.

We are keen to continue with the type of service we have enjoyed, but would like to have a monthly service of a different form to try and encourage a younger element to the church – maybe different music and type of worship.

The children hold the key; we have a good relationship with the local school already visiting with Open the Book and should try to expand this link.



↑ Tintagel Castle with the church in the background



↑ Tintagel church

OUR CHURCHES

The Parish of St Gennys

St Gennys Church is Grade I-listed, originating from 1200. Founded on Celtic monk settlements, its Norman tower is reputed to be the oldest in Cornwall. Set high on the clifftops, it serves Crackington Haven (a picturesque cove), Higher Crackington, and several hamlets; in total, 250 houses and 800 residents. The church is welcoming and well presented and, with its natural churchyard commanding stunning views, many walkers and holidaymakers visit.

A Quinquennial was undertaken in 2022. Our MMF contribution has been met in full for over 20 years and we have fulfilled this year's payment.

Worship Pattern and Attendance

Prior to the vacancy, regular services have comprised:

- Parish Eucharist: first Sunday of the month, 10.30am (or Combined Benefice Eucharist)

- Zoom Sung Evensong every Sunday 6pm

Regular congregation numbers average 10-12. We follow the Book of Common Worship, with traditional and modern hymns. Services have been led by the priest or one of the Worship Leaders.

Traditional seasonal services have included:

- Stations of the Cross
- Easter Eucharist
- Remembrance Service
- Service of Nine Lessons & Carols
- Children's crib service
- Midnight Mass Eucharist

These services are well attended by the local community.

Over the years, regular church attendance has dwindled; our hope is that the church regains its relevance and popularity within the wider community.



Church in the Community

We have held Messy Church in the local Institute, Christmas beach services, and a presence at Crackington Farmers Market, although these activities are currently suspended.

The PCC are proactive in continuing the tradition of much-loved annual community events (and fundraising opportunities), including:

- Pimms & Pasties Evening
- Art Exhibition
- Church Fête
- Dog Show
- Soup & Sweet Lunches

THE AREA

Boscastle Benefice has five parishes and 12 churches. It is located on the north coast of Cornwall, between St Gennys and Tintagel, and as far as Treneglos inland, spanning 50 square miles. Much is within an Area of Outstanding Natural Beauty with spectacular scenery and a dramatic rocky coastline. Steeped in ancient history and legends, it attracts many tourists, yet it is also one of the most isolated areas in Cornwall; beautiful and species-rich, but otherwise humble agricultural farm lands with sheep or dairy, or former traditional slate-mining. In the past, farm workers were poor and there is still significant poverty, often hidden. Some farmers have successfully diversified into catering for tourists.

Boscastle is in the parish of Forrabury and Minster with Trevalga, and is one of the most scenic villages on the North Cornwall coast, maintained by the National Trust, with its sheltered inlet harbour and unspoilt harbour village, now famous since the nationally publicised 2004 floods. The compact harbour was built to handle trade in slate and is located in an Area of Outstanding Natural Beauty. Trevalga is a unique medieval gem of a preserved coastal hamlet of six farms and 17 cottages and houses, unchanged for centuries, but changing in ownership to the William Pears Group in recent times.

Tintagel, with its historic castle ruins on an island separated from the mainland by a chasm, has stunning coastal views and the legends of King Arthur have long been popular with tourists; more so since the construction of a new bridge across to the castle. The village has enjoyed popularity for a long time and has a lively commercial nature.

The whole parish of St Gennys is in an AONB; much is owned or maintained by the National Trust and the church is nestled into the rocks beside the cliffs, with amazing views around the coast and across the bays. The highest



part of Cornwall is near here at 732 feet and the coastal path, wildlife, nature and beautiful unspoilt beaches are the preoccupation of visitors. Some flora and fauna are of international importance: 131 species of lichen; dwarf sessile oaks; and seals, peregrines, fulmars, kestrels, ravens and rock pipits breeding in the cliffs. There are several Sites of Special Scientific Interest (SSSIs), with unique rock formations such as the Crackington Formation, and semi-natural habitats with undercliffs and important natural coastal heath and maritime grasslands. At Allers Shoot there is herb-rich grassland with heather, bells heather, western gorse, sheep's bit, violets and wild thyme, and silver fritillary butterflies abound.

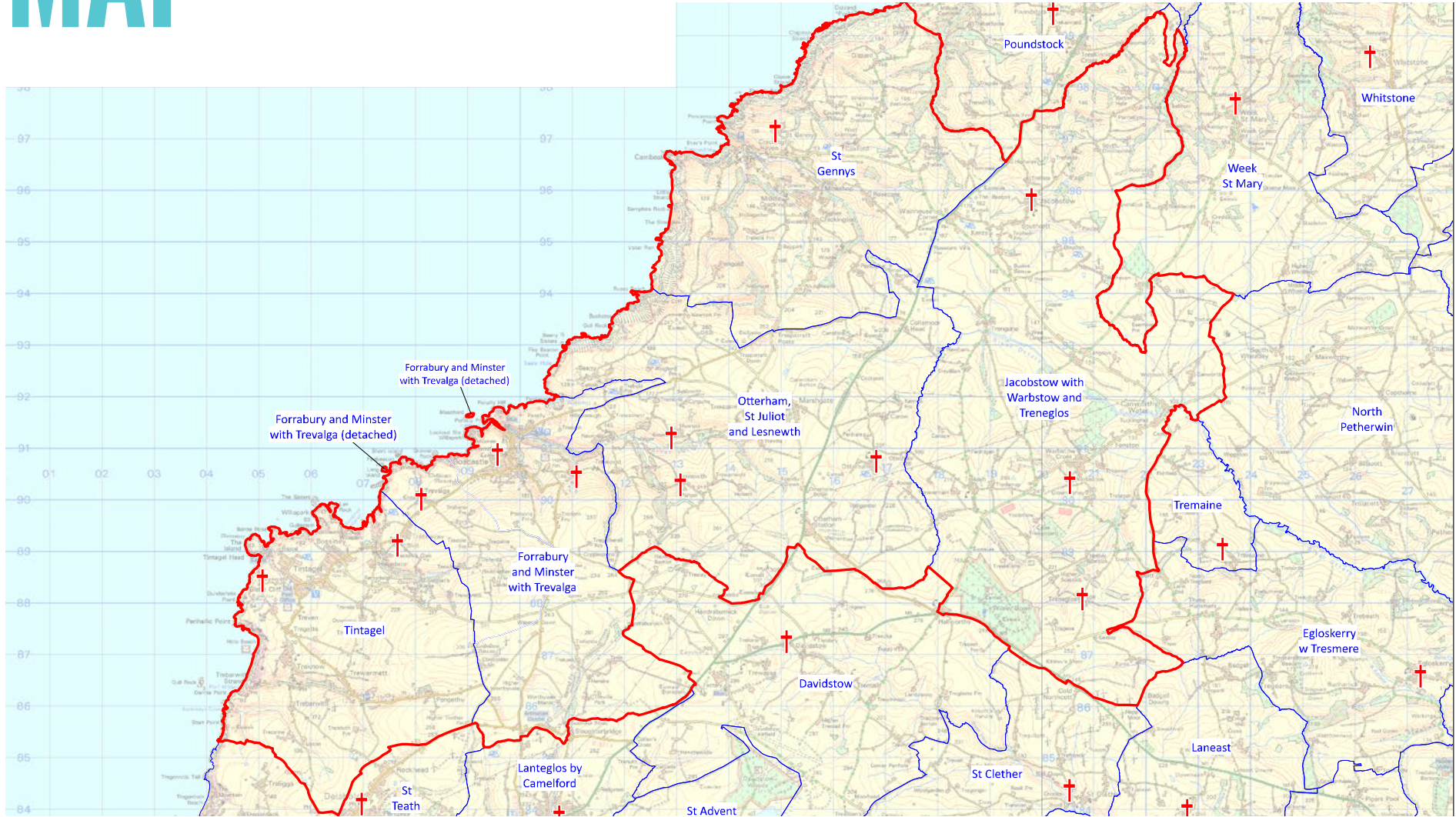
Lesnewth, Otterham, and St Juliot; an inland parish with many ancient buildings and rich landscapes and the latter church has connections to Thomas Hardy, who met Emma, his wife, at St Juliot's Rectory.



SCHOOLS

| SCHOOL | AGES | NUMBERS ON ROLL | OFSTED | SIAMS |
|------------------------------------|------|-----------------|-----------------------------------|-------|
| Warbstow Primary Academy | 2-11 | 75 | Requires improvement (March 2023) | N/A |
| Jacobstow Community Primary School | 2-11 | 125 | Inadequate (February 2022) | N/A |
| Tintagel Primary School | 2-11 | 91 | Good (February 2023) | N/A |
| Boscastle Community Primary School | 4-11 | 58 | Good (March 2024) | N/A |
| Otterham Community Primary School | 5-11 | 63 | Good (July 2024) | N/A |

MAP



THE PARSONAGE

Boscastle Rectory
Forrabury
Boscastle
Cornwall
PL35 0DJ

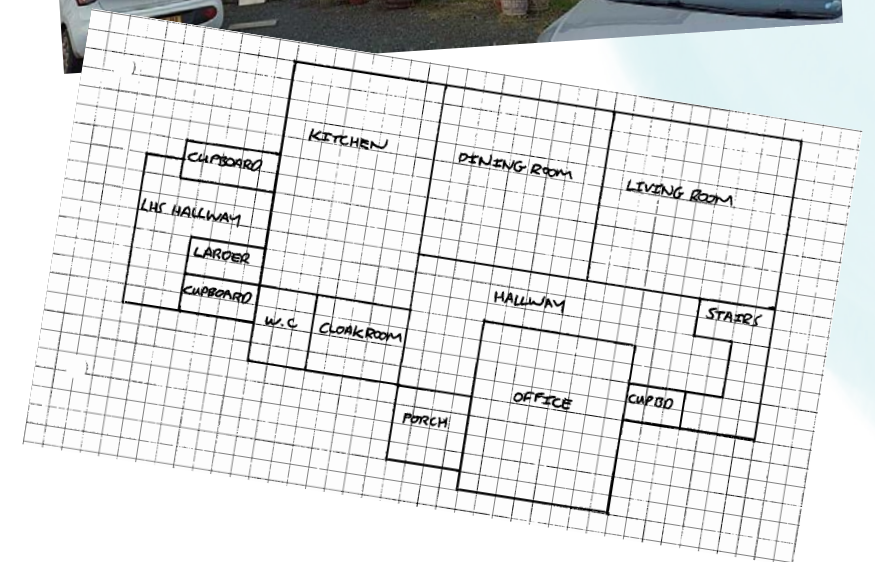
The four-bedroom, detached property is laid out over two levels with a single storey extension at the rear which includes an integral garage.

Ground Floor: Porch, hallway, office, living room, open plan kitchen/dining room, utility and WC.

First Floor: Landing, four bedrooms, family bathroom and separate WC.

Outside: Large gardens mainly laid to lawn.

The property has oil fired central heating and an open fire. It is EPC rated D/61.



IMPORTANT INFORMATION

SAFEGUARDING

This parish recognises that the care and protection of children, young people and vulnerable adults involved in church activities is the responsibility of the whole Church.

Everyone who participates in the life of the Church has a role to play in promoting a Safer Church for all.

Our approach ensures that we promote **The Church of England Safeguarding Policy** statement based on five foundations and offers six overarching policy commitments:

- Promoting a safer environment and culture,
- Safely recruiting and supporting all those with any responsibility related to

children, young people and vulnerable adults within the Church,

- Responding promptly to every safeguarding concern or allegation,
- Caring pastorally for victims/survivors of abuse and other affected persons,
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons,
- Responding to those that may pose a present risk to others.

Our policies, procedures, and approach meet those requirements and guidance as issued by the Diocesan Safeguarding Team.



ACCOMPANIED MINISTRY DEVELOPMENT (AMD) FOR MINISTERS WITH OVERSIGHT RESPONSIBILITY

The Programme is a series of six two-day residential colleges held over approximately 12 months, interspersed by Action Learning Sets/Reflective Practice Groups. Much of the input for the colleges will be provided by CPAS who have developed a programme for Oversight Ministers. The colleges are supported by a diocesan based Facilitator, Chaplains and Reflective Practice/Action Learning Group Facilitators. Cohorts will usually have 12 participants from across the diocese. The programme offers time to be together, to pray, study Scripture and learn from and with each other.

College 1 – New Reality and Role

Beginning with the missional vocation of the Church we will explore the challenges and potential benefits of operating as an oversight minister and begin to unpack the changes that that requires.

College 2 – Strategic Missional Leadership part 1 – adaptive leadership

How can oversight ministers lead strategically in the complexities of multiple communities, keeping mission and evangelism at the forefront of activity, whilst they and the leaders they lead are experiencing the unknowns of transition?

College 3 - Strategic Missional Leadership part 2 – translocal leadership

Building on College 2, what key principles and practices do oversight ministers need to lead well with others across many different locations, animating healthy church culture and discerning God's direction?

College 4 – Forming and leading an oversight team

How can oversight ministers lead well with others, leading a team leading teams, identifying roles, developing new leaders and ensuring good governance?

College 5 – Identifying, equipping and managing leaders

How can oversight ministers best support, equip and release other leaders in a multi church setting, communicating well, giving feedback, developing supervision and line management skills and handling conflict creatively?

College 6 – Self leadership and care

How can oversight ministers care for themselves in this new role, modelling Christ like leadership in the whole of their lives?

Learning Outcomes

By the end of these colleges participants will be able to:

- Explain their role as Oversight Minister
- Identify the gifts and skills you contribute to the role
- Begun to practice new skills as an Oversight Minister
- Formulated an action plan to enable effective oversight ministry.
- Appreciate the scale of change required for effective oversight ministry for them, the benefices they serve and those they lead with.



CLERGY WELLBEING

This diocese recognises that most clergy roles are demanding. Providing support and caring for your wellbeing is important to us.

There is a commitment at senior level and the organisation generally to:

- ensure that, at a strategic level, clergy wellbeing is explicitly referenced, and embedded in, all projects and work;
- it is adequately resourced and funded; and
- that we champion clergy wellbeing, challenge unsupportive behaviours and attitudes, and lead by example.

The diocese has a Clergy Wellbeing Group, with the aim of embedding the principles of the Covenant for Clergy Care and Wellbeing into the day-to-day policies and practices of the diocese. The group has agreed an action plan based on the themes and actions recommended in the booklet “How Clergy Thrive” by Liz Graveling and the useful resources guides that accompany it.

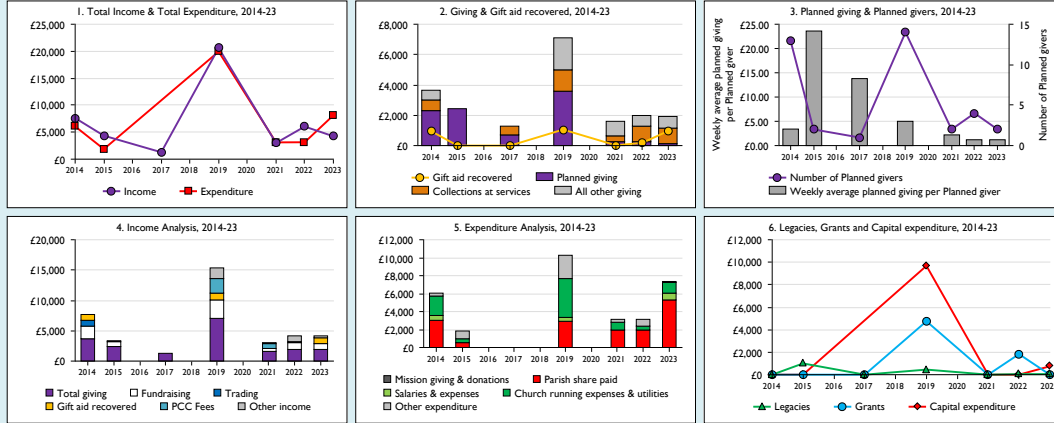
The diocese offers:

- occupational health and other confidential support services.
- a new pastoral supervision scheme.
- a page on the diocesan website dedicated to clergy wellbeing with resources and information.
- regular wellbeing articles, tips, and information in our clergy newsletter - Ministry Matters.
- workshops for PCCs to discuss clergy wellbeing boundaries/expectations, and a plan to run more.
- encouragement to clergy to report sick absence, offering to support them more effectively when they are ill including more frequent OH referrals.
- a revised MDR process to include (among other things) questions encouraging clergy to reflect on their physical, emotional and spiritual wellbeing.



RETURN OF PARISH FINANCE

Finance Dashboard for the Parish of Jacobstow with Warbstow and Tregelos in the deanery of STRATTON



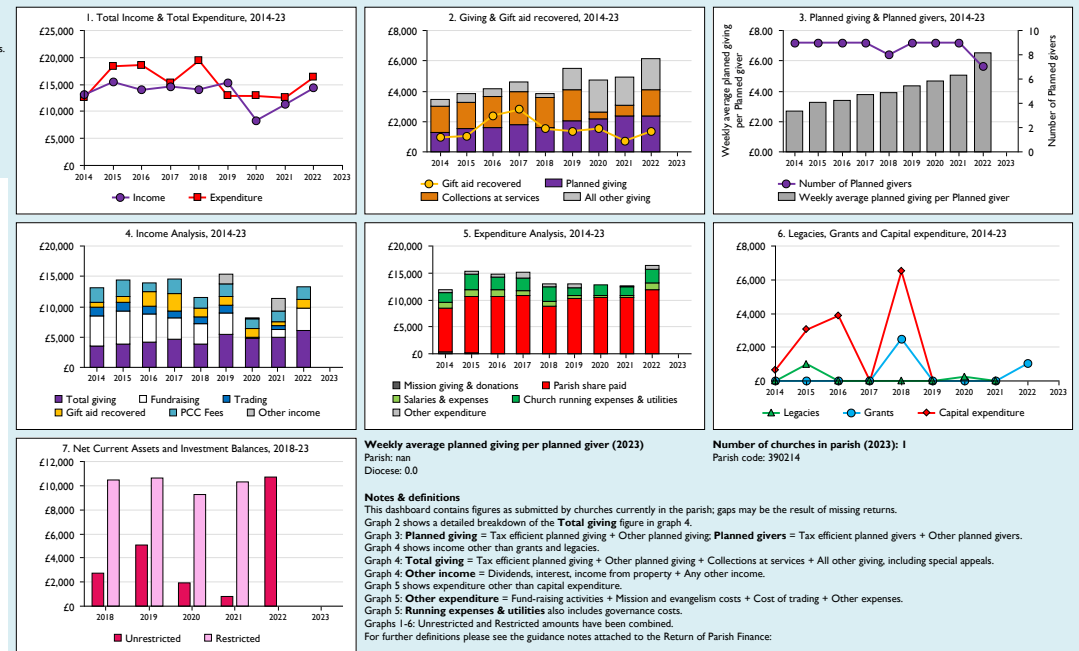
Weekly average planned giving per planned giver (2023)
Parish: 1.15
Diocese: 0.0

Number of churches in parish (2023): 3
Parish code: 390205

Notes & definitions

This dashboard contains figures as submitted by churches currently in the parish; gaps may be the result of missing returns.
Graph 2 shows a detailed breakdown of the **Total giving** figure in graph 4.
Graph 3: **Planned giving** = Tax efficient planned giving + Other planned givers. **Planned givers** = Tax efficient planned givers + Other planned givers.
Graph 4 shows income other than grants and legacies.
Graph 4: **Total giving** = Tax efficient planned giving + Other planned giving + Collections at services + All other giving, including special appeals.
Graph 4: **Other income** = Dividends, interest, income from property + Any other income.
Graph 5 shows expenditure other than capital expenditure.
Graph 5: **Other expenditure** = Fund-raising activities + Mission and evangelism costs + Cost of trading + Other expenses.
Graph 5: **Running expenses & utilities** also includes governance costs.
Graphs 1-6: Unrestricted and Restricted amounts have been combined.
For further definitions please see the guidance notes attached to the Return of Parish Finance:

Finance Dashboard for the Parish of St Gennys in the deanery of STRATTON



Weekly average planned giving per planned giver (2023)
Parish: nan
Diocese: 0.0

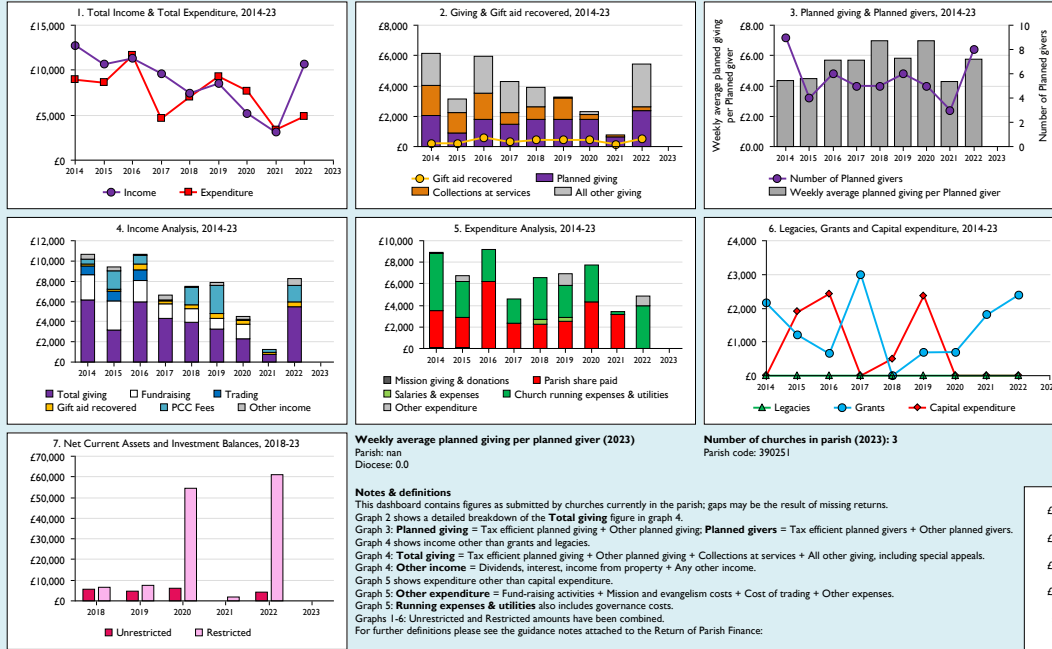
Number of churches in parish (2023): 1
Parish code: 390214

Notes & definitions

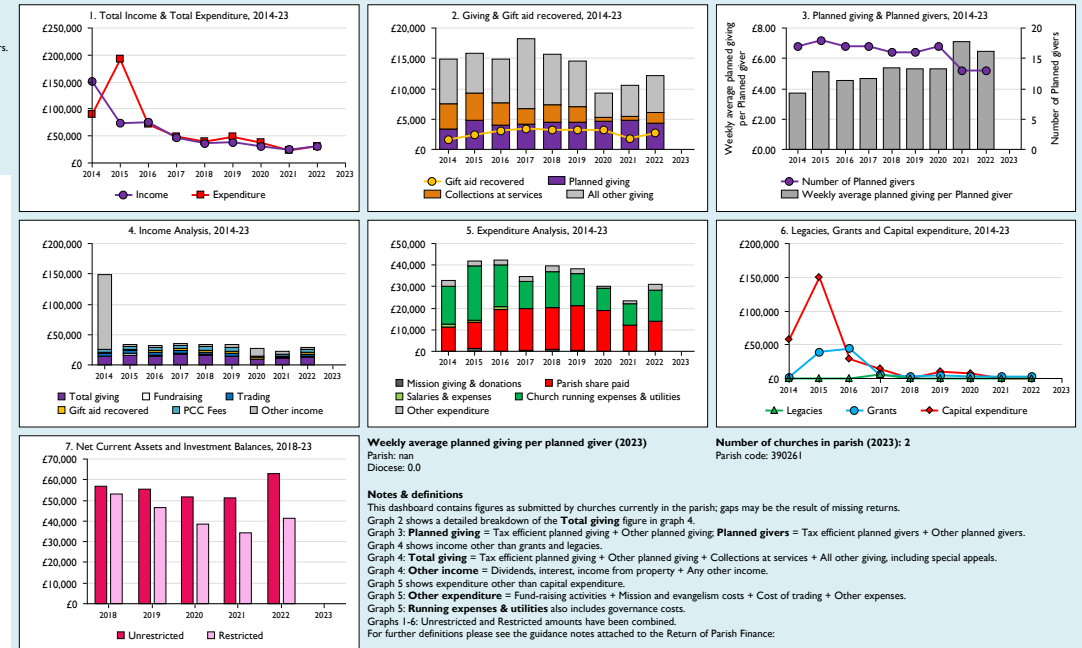
This dashboard contains figures as submitted by churches currently in the parish; gaps may be the result of missing returns.
Graph 2 shows a detailed breakdown of the **Total giving** figure in graph 4.
Graph 3: **Planned giving** = Tax efficient planned giving + Other planned giving. **Planned givers** = Tax efficient planned givers + Other planned givers.
Graph 4 shows income other than grants and legacies.
Graph 4: **Total giving** = Tax efficient planned giving + Other planned giving + Collections at services + All other giving, including special appeals.
Graph 4: **Other income** = Dividends, interest, income from property + Any other income.
Graph 5 shows expenditure other than capital expenditure.
Graph 5: **Other expenditure** = Fund-raising activities + Mission and evangelism costs + Cost of trading + Other expenses.
Graph 5: **Running expenses & utilities** also includes governance costs.
Graphs 1-6: Unrestricted and Restricted amounts have been combined.
For further definitions please see the guidance notes attached to the Return of Parish Finance:

RETURN OF PARISH FINANCE

Finance Dashboard for the Parish of Otterham, Saint Juliot and Lesnewth in the deanery of STRATTON

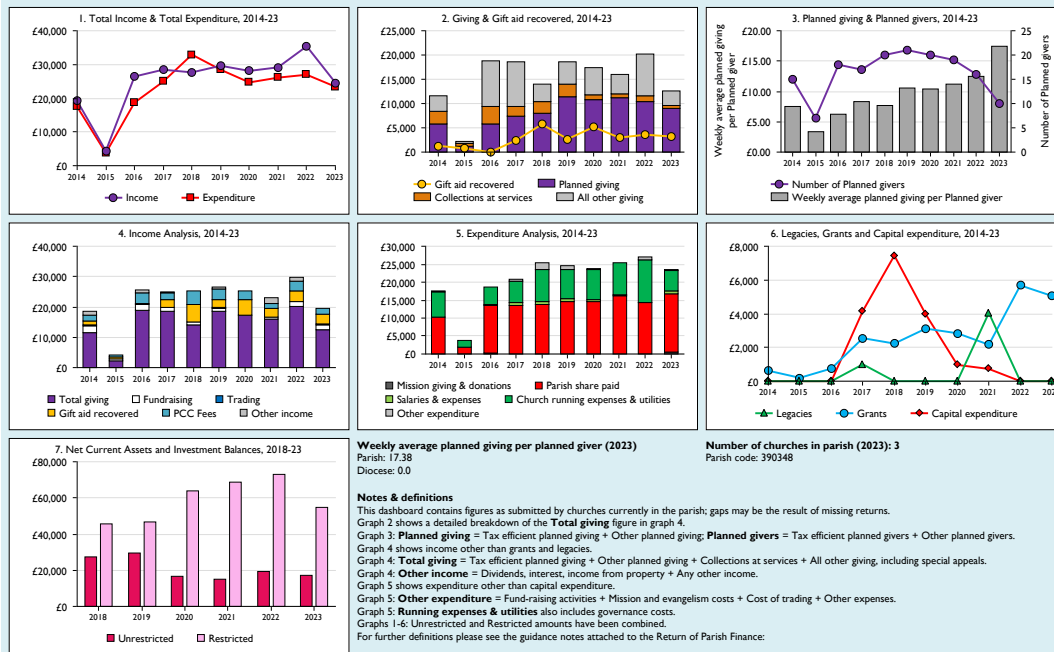


Finance Dashboard for the Parish of Tintagel in the deanery of STRATTON



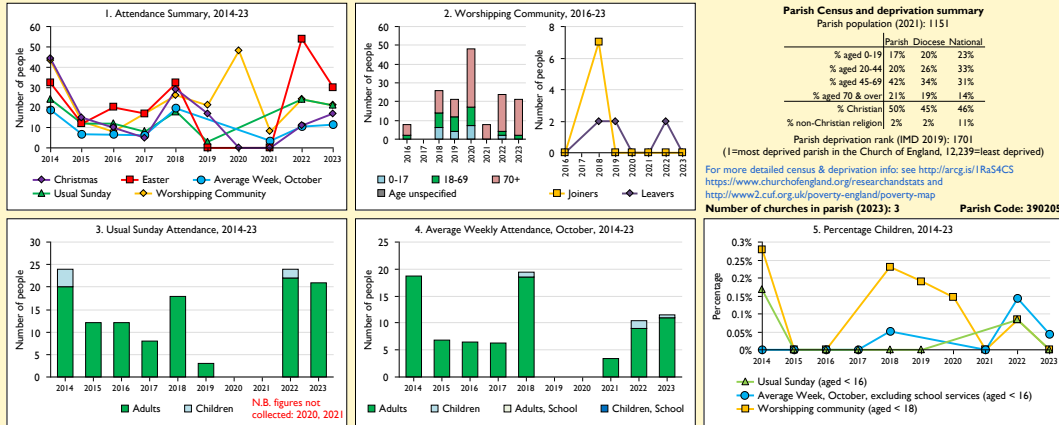
RETURN OF PARISH FINANCE

Finance Dashboard for the Parish of Forrabury and Minster with Trevalga in the deanery of STRATTON

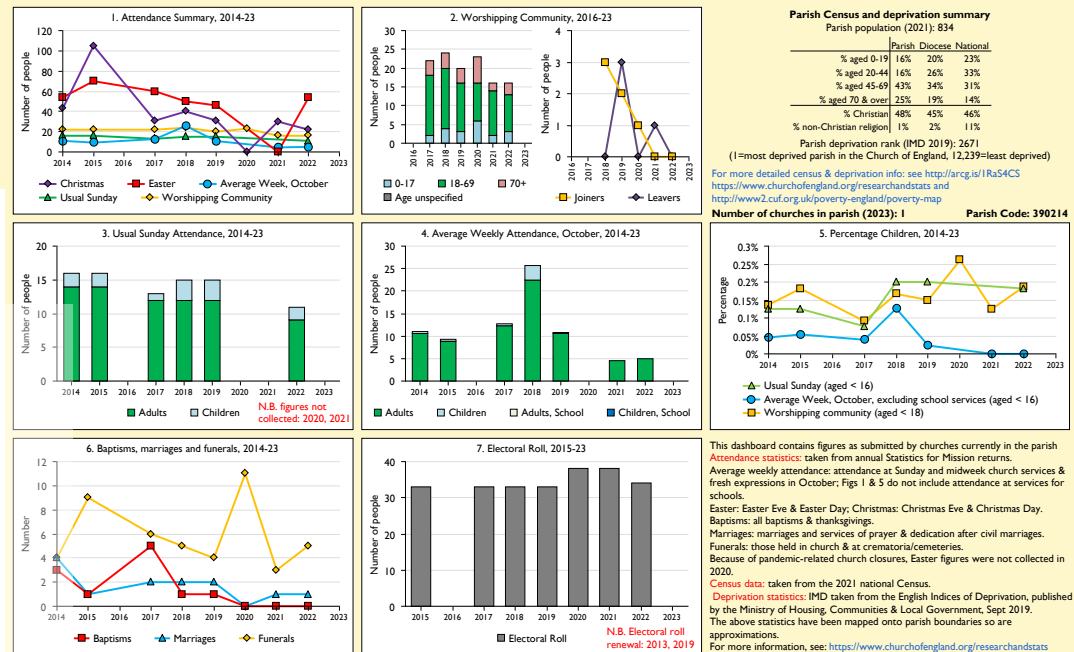


STATISTICS FOR MISSION

SfM Dashboard for the Parish of Jacobstow with Warbstow and Treneglos in the deanery of STRATTON



SfM Dashboard for the Parish of St Gennys in the deanery of STRATTON



This dashboard contains figures as submitted by churches currently in the parish

Attendance statistics: taken from annual Statistics for Mission returns

Average weekly attendance: attendance at Sunday and midweek church services & fresh expressions in October; Figs 1 & 5 do not include attendance at services for schools.

Easter: Easter Eve & Easter Day; Christmas: Christmas Eve & Christmas Day.

Baptisms: all baptisms & thanksgivings.

Marriages: marriages and services of prayer & dedication after civil marriages.

Funerals: those held in church & at crematoria/cemeteries.

Because of pandemic-related church closures, Easter figures were not collected in 2020.

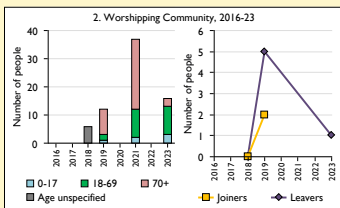
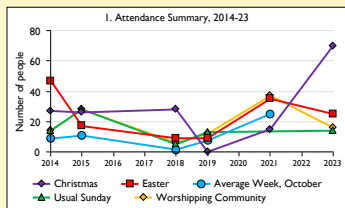
Census data: taken from the 2021 national Census.

Deprivation statistics: IMD taken from the English Indices of Deprivation, published by the Ministry of Housing, Communities & Local Government, Sept 2019. The above statistics have been mapped onto parish boundaries so are approximations.

For more information, see: <https://www.churchofengland.org/researchandstats>

STATISTICS FOR MISSION

SfM Dashboard for the Parish of Otterham, Saint Juliot and Lesnewth in the deanery of STRATTON



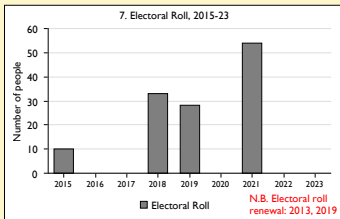
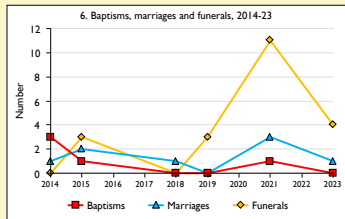
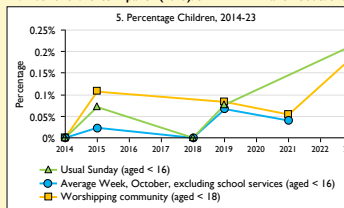
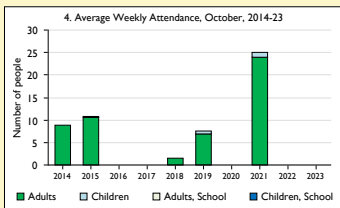
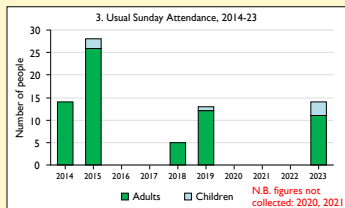
Parish Census and deprivation summary
 Parish population (2021): 715

| | Parish | Diocese | National |
|--------------------------|--------|---------|----------|
| % aged 0-19 | 18% | 20% | 23% |
| % aged 20-44 | 18% | 26% | 33% |
| % aged 45-69 | 41% | 34% | 31% |
| % aged 70 & over | 23% | 19% | 14% |
| % Christian | 50% | 45% | 46% |
| % non-Christian religion | 1% | 2% | 11% |

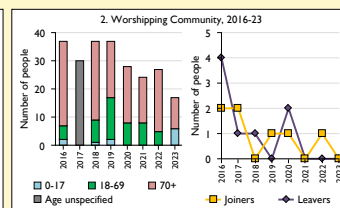
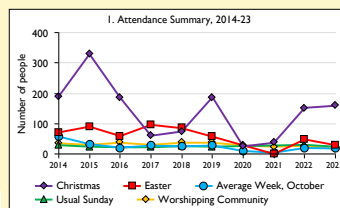
Parish deprivation rank (IMD 2019): 2394
 (1=most deprived parish in the Church of England, 12,239=least deprived)

For more detailed census & deprivation info: see <http://arcg.is/1Ra54CS>
<https://www.churchofengland.org/researchandstats> and
<http://www2.cuf.org.uk/poverty-england/poverty-map>

Number of churches in parish (2023): 3 Parish Code: 390251



SfM Dashboard for the Parish of Tintagel in the deanery of STRATTON



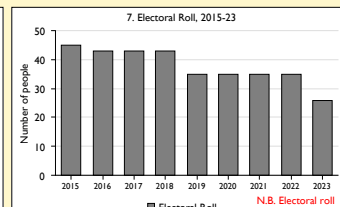
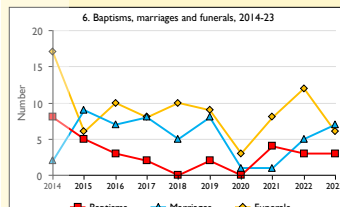
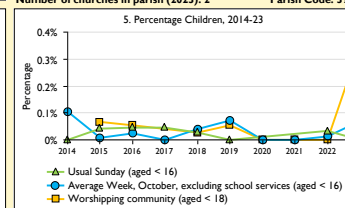
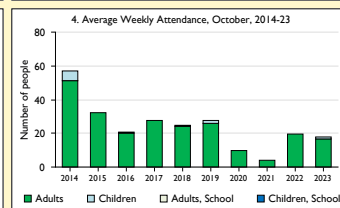
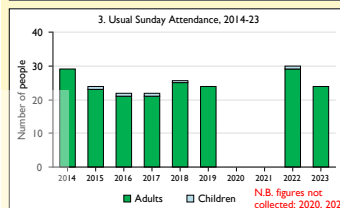
Parish Census and deprivation summary
 Parish population (2021): 1717

| | Parish | Diocese | National |
|--------------------------|--------|---------|----------|
| % aged 0-19 | 14% | 20% | 23% |
| % aged 20-44 | 17% | 26% | 33% |
| % aged 45-69 | 45% | 34% | 31% |
| % aged 70 & over | 24% | 19% | 14% |
| % Christian | 47% | 45% | 46% |
| % non-Christian religion | 2% | 2% | 11% |

Parish deprivation rank (IMD 2019): 2140
 (1=most deprived parish in the Church of England, 12,239=least deprived)

For more detailed census & deprivation info: see <http://arcg.is/1Ra54CS>
<https://www.churchofengland.org/researchandstats> and
<http://www2.cuf.org.uk/poverty-england/poverty-map>

Number of churches in parish (2023): 2 Parish Code: 390261



This dashboard contains figures as submitted by churches currently in the parish

Attendance statistics: taken from annual Statistics for Mission returns

Average weekly attendance: attendance at Sunday and midweek church services & fresh expressions in October; Figs 1 & 5 do not include attendance at services for schools.

Easter: Easter Eve & Easter Day; Christmas: Christmas Eve & Christmas Day.

Baptisms: all baptisms & thanksgivings.

Marriages: marriages and services of prayer & dedication after civil marriages.

Funerals: those held in church & at crematoria/cemeteries.

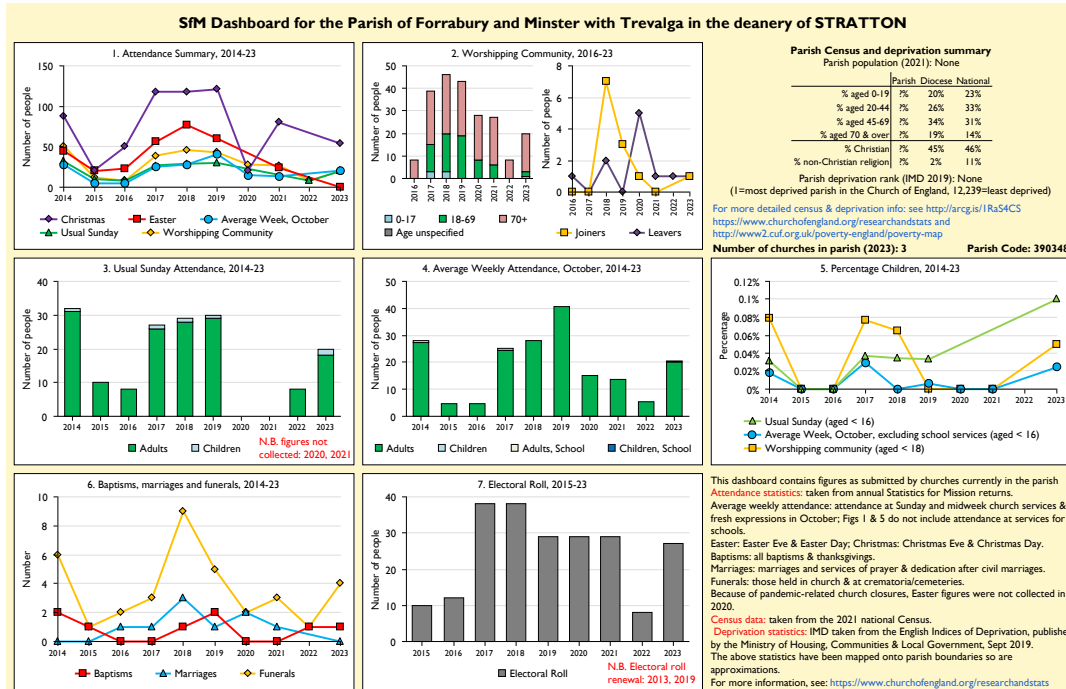
Because of pandemic-related church closures, Easter figures were not collected in 2020.

Census data: taken from the 2021 national Census.

Deprivation statistics: IMD taken from the English Indices of Deprivation, published by the Ministry of Housing, Communities & Local Government, Sept 2019. The above statistics have been mapped onto parish boundaries so are approximations.

For more information, see: <https://www.churchofengland.org/researchandstats>

STATISTICS FOR MISSION



MORE INFORMATION

If you would like to find out more about our diocese, please visit our website trurodiocese.org.uk

For more information on clergy vacancies, please contact the archdeacons office by emailing archdeacons@truro.anglican.org

*Duwr'sonna dhywgh hwi ha re Duw agas gittho!
May God bless you and watch over you!*