**Person Specification**

***INTERIM PRIEST (Initially for 3 Years), St Paul’s Salford & St Hilda’s Prestwich)***

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|  | **Essential requirements** | **Desirable requirements** |
| **Spirituality and Tradition** | * Person with a personal faith that is vibrant, robust, prayerfully and deeply rooted in the love of Christ. * Society Priest |  |
| **Experience and Understanding** | * Evidence of raising both lay and ordained ministry. * Evidence of the ability to work with different generations * Experience of leading change with gentleness and sensitivity * Experience of developing vision and with the strategic skills to implement with others the vision. * Understanding of the importance of schools ministry. * Understanding of ministry in multiple parishes | * Experience as a school governor. |
| **Skills and Competencies** | * Good organisational and interpersonal skills * Inspirational preacher and teacher * Good communicator * A team player as well as a team leader * Love for worship and mission in the Catholic tradition * Pastorally warm and sensitive * Able to develop links with the wider Parish community and building up the links already established. * Able to help people grow in confidence in sharing their faith with others. * Understanding of the importance of occasional offices | * Literate in IT |
| **General Attributes** | * Someone who has a clear understanding of the transformation agenda of the Diocese and willing to play a full part in that process. * Able and willing to contribute to the Mission Community and Deanery. * Comfortable working ecumenically. |  |