**Person Specification**

***INTERIM PRIEST (Initially for 3 Years), St Paul’s Salford & St Hilda’s Prestwich)***

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|  | **Essential requirements** | **Desirable requirements** |
| **Spirituality and Tradition** | * Person with a personal faith that is vibrant, robust, prayerfully and deeply rooted in the love of Christ.
* Society Priest
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| **Experience and Understanding** | * Evidence of raising both lay and ordained ministry.
* Evidence of the ability to work with different generations
* Experience of leading change with gentleness and sensitivity
* Experience of developing vision and with the strategic skills to implement with others the vision.
* Understanding of the importance of schools ministry.
* Understanding of ministry in multiple parishes
 | * Experience as a school governor.
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| **Skills and Competencies** | * Good organisational and interpersonal skills
* Inspirational preacher and teacher
* Good communicator
* A team player as well as a team leader
* Love for worship and mission in the Catholic tradition
* Pastorally warm and sensitive
* Able to develop links with the wider Parish community and building up the links already established.
* Able to help people grow in confidence in sharing their faith with others.
* Understanding of the importance of occasional offices
 | * Literate in IT
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| **General Attributes** | * Someone who has a clear understanding of the transformation agenda of the Diocese and willing to play a full part in that process.
* Able and willing to contribute to the Mission Community and Deanery.
* Comfortable working ecumenically.
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