

ROLE PROFILE FOR GROWING FAITH LEARNING HUBS LEAD

About the National Church Institutions (NCIs)

The National Church Institutions comprises a wide variety of teams, professions and functions that support the mission and ministries of the Church of England in its vision to be a church, centred on Jesus Christ, for the whole nation - a church that is simpler, humbler, bolder.

We Include. You Belong.

Our Belonging and Inclusion Strategy aims for everyone in the National Church Institutions (NCIs) to feel that they belong, and are valued for who they are and what they contribute. Together, our people contribute in different ways towards our common purpose, whichever NCI they work in and whatever their background.

Living out our values in all that we do, we:

- Strive for **Excellence**
- Show **Compassion**
- **Respect** others
- **Collaborate**
- Act with **Integrity**

We believe our commitment to belonging and inclusion fuels our progress and drives us forward. The NCIs are a safe, inclusive workplace for people of all backgrounds and walks of life. We welcome applications from people of all faiths and of no faith. We want to encourage applications from a diverse group of people who share our values. Even if you have never thought about working for us before, if you have the skills and experience we're looking for then we would like to hear from you.

About the Growing Faith Foundation

The Growing Faith Foundation (GFF) started on 1 February 2022, building on the previous two years of Growing Faith work in dioceses. The Foundation is central to the Church's overall aim in its emerging Vision and Strategy to be 'Younger and More Diverse', such that we double the number of children and young people who are active disciples in the Church of England by 2030.

This central outcome will be achieved through three aims:

1) To catalyse deep and lasting culture change across the entire Church of England which instinctively prioritises the needs, voice, development and impact of children, young people and families.

2) To deliver programmes, networks, research and resources focused on the faith development of children, young people and families.

3) To embed long term strategic relationships between schools/colleges, churches and households at local / regional / national levels.

[The Learning Hubs](#) are a vital part of the Foundation's strategy, pioneering new developments, models and resources at a school, parish, diocesan or theological college level. The Foundation is situated within the Education Office. The GFF team members all work remotely and the team consists of the Head of the GFF, Programmes Lead, Networks Lead, Partnerships Lead, Coordination Specialist and Programme Officer.

What you'll be doing

The purpose of this two-year role is primarily to support and guide the Growing Faith Learning Hubs but also to play a full part in the ongoing shaping and leadership of the collaborative team. We would be happy to discuss either a two-year fixed-term contract or a two-year secondment.

MAIN DUTIES AND RESPONSIBILITIES

Learning Hub leadership

- Supervising (communicating with, visiting, obtaining reports and videos from), supporting and guiding the existing 17 Growing Faith Hubs through to their scheduled endpoints.
- Supervising, supporting and guiding the 12 new (January 2025 start) Growing Faith Hubs over 2-4 years.
- Monitoring the Hubs' progress and ensuring they are focused on Growing Faith principles.
- Ensuring the voice of children and young people is central to the Hubs by shaping the work of each Hub through advice specific to their context.
- Collating and disseminating their stories and reports.
- Resolving conflicts and issues that arise in the course of the Hubs' pioneering work.
- Visiting the Hubs in person and developing strong relationships with people involved to have a good understanding of their work and in order to provide tailored strategic support.
- Managing the budget for the Hubs workstream and ensuring that the payments are issued in time.
- Organising suitable celebrations for the end of a Hub cohort's cycle.

Contributing to the Growing Faith Team

- Bringing your expertise and wisdom to the collaborative leadership of the Growing Faith team.
- Proactively contributing to existing GF output as required, e.g., newsletter, prayer support letter, Champions' gatherings, conferences, networks, programmes, speaking and training opportunities.
- Contributing to the development of FLOURISH worshipping communities in schools, where your experience overlaps with the needs of FLOURISH.

Your job description is intended to reflect your main tasks and areas of work, but is not exhaustive. Changes may occur over time and you will be expected to agree any reasonable changes to your

job description that are commensurate with your banding and in line with the general nature of your post. You will be consulted about any changes to your job description before these are implemented.

About you

The Church of England is for everyone and we want to reflect the diversity of the community the Church serves across the whole country. Therefore, while of course we welcome all applications from interested and suitably experienced people, we would particularly welcome applicants from UK Minoritised Ethnicities (UKME)/Global Majority Heritage (GMH) and other under-represented groups.

Essential

Knowledge/Experience

- Can-do approach and a proven track record of enthusiastic commitment to the aims of the Growing Faith Foundation.
- Involvement in or close connection to an existing Growing Faith Learning Hub.
- Recent strategic leadership experience in an educational, diocesan, national role or similar that is focused on children and young people and/or those working with them.
- Strategic and operational experience of managing or supervising staff and teams as part of a national institution, working collaboratively specialist and non-specialist colleagues.
- Experience of communications with internal and external stakeholders and management at a local and/or national level.
- Strong verbal and written communication with skills - a persuasive and competent presenter and collaborative team player.
- Ability to generate trust and confidence among practitioners of all ages.
- Excellent organisational skills and ability to navigate changing priorities.
- Proficiency in Word, Excel, Outlook and operating computers.
- Experience in helping the Church of England to become younger and more diverse.
- An understanding of the structures and workings of the Church of England.
- Able to work in sympathy with the aims of the Church of England.
- Having a good understanding of the education system in England.

Desirable

- Involvement in a Growing Faith network, research project or programme.

Additional guidance

A post holder should be prepared to travel across the country on a regular basis to visit Growing Faith Hubs, some of which are difficult to reach by train or other means of public transport. For that reason, the candidates for this position are expected to have a full, clean UK driver's licence. The post holder will be expected to travel to termly department meetings (one of which per year is residential), half-termly team meetings, usually but not exclusively in London, and other occasional internal meetings as required. These vary but will not usually be more frequent than once a term.

Vacancy Summary

JOB TITLE:	Growing Faith Partnerships Lead
NCI ENTITY:	National Society for Promoting Religious Education
DEPARTMENT:	Education & Growing Faith
GRADE:	Band 3 Standard Point
SALARY:	£56,833
WORKING HOURS:	21
PRIMARY OFFICE LOCATION:	Home address
SUITABLE FOR FULL HEMWORKING:	<input checked="" type="checkbox"/>
HEMWORKING REQUIRED:	<input checked="" type="checkbox"/>
CONTRACT TYPE:	Fixed-Term 2 YEARS
IS A DBS CHECK REQUIRED? IF YES, WHICH LEVEL	<input checked="" type="checkbox"/> Basic
IS A FAITH-BASED GOR APPLICABLE FOR THIS ROLE?	<input type="checkbox"/>
ORACLE POSITION CODE:	8102579
COST CODE:	70116
PARENT POSITION:	Head of The Growing Faith Foundation