**Diocese of Manchester**

Person Specification for the post of Vicar of Heywood and Hopwood

**Spirituality and Tradition**

Applicants for the post should

1. be Eucharistic in their spirituality
2. be flexible and open to new forms of worship and various forms of music
3. be a person of vision and prayer

**Experience and understanding**

Applicants should be able to demonstrate the following:

1. experience in helping congregations grow in their discipleship
2. experience of working effectively in C of E schools, including secondary schools
3. experience of town centre ministry
4. an understanding of how to establish a culture of collaborative ministry

**Skills and competencies**

Applicants should be able to demonstrate:

1. Excellent communication skills, both verbal and written
2. Skills in helping to create and shape vision
3. Competence in worship that engages with people of all ages
4. Skills in developing partnership working with local authorities and businesses

**General Attributes**

Applicants should

1. Have vision and energy
2. Have a pastoral heart
3. Be personable and approachable
4. Be enthusiastic for growth