

Person Specification for the Vicar of Airedale with Fyston

Summary of Job: Please read the Parish Brochure and Role Description for a description of this post.

The selection of candidates for short-listing will be based on this specification which should be read in the light of the Parish Brochure and Role Description and applicants should bear this in mind when preparing their application and completing the application form.

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
QUALIFICATIONS	Ordained Priest Anglican Ministerial Training		Application form
EXPERIENCE	Experience in the typical range of ordained Church of England parish ministry Proven track record (however defined) of commitment to and delivery of church growth Track record of leadership which empowers others and grows the confidence and gifts of God's people Track record of inspiring vision and developing appropriate strategies Track record of working with children and young people in school and in other settings	Estates ministry Knowledge of leading/supporting building projects and the faculty system	Application form and interview
TRAINING	Satisfactorily completed IME 1-7 Commitment to continuing ministerial & personal development.		Application form and interview

<p>SPECIAL KNOWLEDGE</p>	<p>Knowledge/understanding of changing patterns of mission and ministry in the Church.</p> <p>Deep understanding of the particular challenges of estates communities and mission in this context</p> <p>Understanding of Safeguarding</p>	<p>Knowledge of Jesus-Shaped People programme, Leading Your Church Into Growth or other mission/evangelism programmes</p>	<p>Application form Interview Presentation</p>
<p>CIRCUMSTANCES PERSONAL</p>	<p>Able to live in and work from the accommodation provided with the post, subject to any reasonable adaptations required.</p> <p>Own transport or workable alternative for the post's duties</p> <p>Able to confirm that they are living in accordance with the Code of Professional Conduct for the Clergy.</p>		<p>Application form and interview</p>
<p>LEADERSHIP & FAITH</p>	<p>Confident in their own faith and secure in their own identity as a Christian leader</p> <p>Able to access appropriate resources to sustain and refresh their own faith and spiritual life.</p> <p>Practising good self-care (spiritually, emotionally, socially, mentally and physically) so as to stay fresh and be a positive role-model for others.</p> <p>Resilient</p> <p>Committed to praying for the church, alone and with others, to discern what God is saying and doing.</p>	<p>Skilled at managing change</p> <p>Able to apply situational leadership to a variety of contexts.</p>	<p>Interview</p>

<p>PRACTICAL AND INTELLECTUAL SKILLS</p>	<p>Able to handle difficulties and conflict calmly, creatively and effectively, promoting reconciliation and improved collaboration.</p> <p>Able and willing to work with schools</p> <p>Good listening and communication skills</p> <p>Able to lead in the parish's stewardship of time, money and energy by example and teaching.</p> <p>Able to oversee the parish's responsibilities for buildings and finances.</p> <p>Good IT skills.</p> <p>Good listening and communication skills, including by email, able to respond promptly and efficiently.</p> <p>Competent at personal and parochial administration.</p> <p>Skilled at prioritising and managing workload.</p>		<p>Application form, presentation and interview</p>
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