

Signed off by: Associate Archdeacon Robert Clack

Date: 18/06/2024

Role title: 0.5 Two-Year Interim Priest in Charge of Toxteth St Bede with St Clement

Deanery: Toxteth and Wavertree

Archdeaconry: Liverpool

The Context:

The parish of St Bede with St Clement is located in the Toxteth and Wavertree Deanery. The churches lie within a densely populated, diverse and popular area of the inner city.

There are a very wide range of churches and traditions contained within the Deanery, and good relationships within the Chapter are highly valued. These have deepened more recently as the clergy have engaged in conversations and coaching sessions around the diocesan vision of being "Fit for Mission". All of which makes for an exciting time to join the deanery as we collectively, with our lay members, discern how to best pursue our diocesan priorities in this area.

This post requires a sensitive, pastoral and strategic priest who can see through this period of change and prepare the community for a new future. Specifically, this two-year post will lead the parish through a period of change and discernment, including options for disposal and/or revitalisation of one of the two buildings.

The parish has an Inclusive Evangelical tradition and we are keen to have an open-minded and progressive priest working within this diverse parish. We are looking for a person who encourages and inspires lay leadership and who is able to integrate themselves into the community and support and uphold the existing population in their journey of faith.

This is a two-year intentional interim post with a Half Stipend (with pro-rata Housing Allowance).

The Priorities:

- Being able to lead the congregation in engaging with alternative revitalisation opportunities, build their capacity and appetite for change and explore options for future use of the two church buildings.
- Being committed to collaborative team-working within the wider deanery/Fit for Mission project.
- Leading this inclusive evangelical parish into growth.
- Maintaining a sensitivity to the local diverse population.
- Developing and encouraging children's ministry.

Other Key Responsibilities:

- Upholding and encouraging the congregation
- Engaging with a diverse local community
- Presenting a clear vision and leadership

The Leadership role:

For many years we have been working to achieve growth in our diocese. We have used different ways to express this but the aim and direction of travel has remained the same – consistent with the whole of the Church of England. We have articulated a vision for this growth by saying

we are asking God for a bigger church so that we can make a bigger difference: more people knowing Jesus and more justice in the world.

In our diocesan vision we have identified four priority areas for our work in mission in this season:

- Introducing people to God through Jesus Christ
- Deepening discipleship, especially by means of our Rule of Life
- Developing Christian leaders in every place
- Working for justice

Like everyone entering a new role in the Diocese, you will accept the priority of these areas, and will measure your ministry by effectiveness in these areas. You will be supported and expected to be accountable (through the Ministerial Development Review as well as through regular meetings with your colleagues) for how they are being implemented within your area of responsibility.

In common with all clergy in the diocese, you will work together with others to:-

1. Establish a culture of invitation in evangelism within the local church.
2. Start new worshipping communities and maintain existing healthy worshipping communities that are accessible to all.
3. Establish a culture in the local church of expecting a deepening of discipleship and putting into practice the 6 disciplines of the Rule of Life.
4. Develop prayerfully a strategy for mission and church growth and aligning it with the Diocesan strategy Fit for Mission.
5. Identify, train, release and support new Christian leaders and teams.
6. Encourage vocations by identifying the gifts of others and assisting people to seek God's calling for their lives.
7. Develop the distinctive ministry of the local Church within the wider context of the Diocese, Deanery and local ecumenical setting by establishing and maintaining good collaborative working relationships with clergy and lay colleagues.
8. Lead your congregations both to pray for justice in the Church and the world and to recognize how, working with others, your congregations can work for more justice in the Church, your local communities, and the world.
9. Ensure that safeguarding, financial and other governance disciplines are followed.

This Role Description will be reviewed annually at the Ministerial Development Review (MDR) and may be updated subsequent to the MDR to reflect important changes in the ministry of the priest and the context of that ministry, including wider responsibilities in the diocese. Significant changes to this role description should be agreed with the church wardens in consultation with the PCC, in a team ministry with team clergy and with the area dean and signed off by the Archdeacon.