Diocese of York

**Role Description**

Benefice of Scarborough St Mary w Christ Church and Holy Apostles

Role Title Vicar

**Introduction**

This role description has been prepared following the previous post holder’s leaving office. It takes into account the benefice’s statement of the condition, needs and traditions of the benefice (the ‘benefice profile’). It will be reviewed with the Archdeacon 6 months after the commencement of the appointment, and if necessary at Ministerial Development Review, alongside the setting of objectives.

**Details of Post**

* Parish: St Mary Scarborough
* Churches: 2
* Patron: The Archbishop of York
* Deanery: Scarborough
* Archdeaconry: East Riding
* Parsonage House: St Mary’s Vicarage, 1 North Cliff Gardens

Scarborough YO12 6PR

* Terms of Service contact: Mrs Kirsty McCullough, Diocesan Office

**Role Purpose: Generic**

* 1. To share with the Archbishop of York and the Bishop of Hull in the cure of souls of the parish.
  2. To serve as Vicar of the parish, having regard to the calling and responsibilities of the clergy of the Church of England as described in the Ordinal, the Canons, national safeguarding policies, and all other relevant legislation, in accordance with the Archbishops’ statement *Guidelines for the Professional Conduct of the Clergy*.
  3. To work with other Ministers in the parish and with members of the Parochial Church Council in the development of the church and parish, having regard to the need for sustainability and effectiveness in mission and outreach.
  4. To ensure that a high standard of worship, preaching and pastoral care is provided.
  5. To nurture discipleship and develop the ministry of all God’s people, through training, co‑operation, support and example, encouraging all God’s people as appropriate to take responsibility for the mission and ministry of the parish, and seeking to identify potential future leaders and ministers.
  6. To promote the Diocesan vision of ‘Living Christ’s Story’, prayerfully working to engage with the five marks of mission in the parish and to explore with the congregation how they can respond effectively to the goals of: becoming more like Christ; reaching those we currently don’t; growing churches of missionary disciples; and transforming our finances and structures.
  7. To collaborate with others in the deanery in mission and ministry, and through deanery planning, participate in the future shaping of ministry according to resources and opportunities.
  8. To be pro-active and constant in seeking the fullest possible degree of ecumenical co‑operation and commitment within the parish.

**Role Purpose: Specific**

1. To enable the creation of a renewed vision and to lead the church in its fulfilment of this.
2. To be a person of prayer and to encourage the continuing prayer life of the church.
3. To offer affirming, supportive and visionary leadership after a period of change.
4. To lead the congregation into a deepening faith and life of discipleship.
5. To embrace worship across a spectrum of traditions, appreciating and celebrating the sacramental, evangelical, and charismatic styles.
6. To develop and empower lay leadership, identifying the gifts of all God’s people and encouraging them in their ministries.
7. To make Christ known to the community through existing and new missional ventures.
8. To work with the Rainbow Centre in outreach to those most in need.
9. To lead civic services for the town and collaborate with Churches Together in Scarborough.
10. To participate within the life of Scarborough Deanery.

**Role Context:**

There is a clear commitment across the Deanery that both clergy and churches will work together collaboratively. The parish is host to a Multiply Minister (job share) whose remit is to work with the 20s – 40s age group and, if appropriate, create a New Worshipping Community.

**Key Contacts and Relationships:**

*Generic*

1. The Archbishop, Suffragan Bishop and Archdeacon
2. The Churchwardens and Parochial Church Council
3. The Deanery Chapter and Deanery Synod
4. Diocesan and archdeaconry advisers in specialist areas

*Specific*

1. Assistant Minister The Revd Dr Arleen Ingham
2. Multiply Ministers (job share) Jake and Hannah Madin
3. LLM (Reader) Mr Timothy Bates
4. ALM Mrs Jan Wells
5. PTO The Revd Pam Jennings
6. PTO The Revd Jordan Allen
7. PTO The Revd Gordon Barley
8. PTO The Revd Douglas Paterson
9. PTO The Revd Keith Ranger
10. PTO The Revd Canon Donald Werner
11. PTO The Revd Ros Walser

*Supportive*

1. The Area Dean The Revd Sam (Samantha) Taylor
2. The Lay Dean Mrs Ros Brewer
3. The Director of Mission and Ministry The Revd Dr Ian McIntosh

**Benefice Summary as at time of compilation**

Churches and listings St Mary’s (Grade One)

Daughter church Holy Apostles (unlisted)

Churchwardens: Mrs Angela Witty and Mr Ken Ascott

Churchyard: Closed (contains the grave of Anne Bronte)

Church Schools: None

Population 7,200 (2011 census)

Usual Sunday attendance (2022): 110 adults, 13 under 16s

Freewill Offering (FWO)

|  |  |  |
| --- | --- | --- |
| £ 2021 | £ 2022 | £ 2023 |
| 57,292 | 67,000 | 69,500 |

Expenses:

These should be agreed with the PCC and reimbursed in full