

DIOCESE OF LEEDS

PERSON SPECIFICATION

Incumbent of the Benefice of Honley with Brockholes

CRITERIA	ESSENTIAL	DESIRABLE
Qualifications/Training	<p>Ordained priest within Church of England, or a Church in communion with it, or a Church whose orders it recognizes.</p> <p>Has satisfactorily completed initial ministerial education (IME 1-7 or equivalent)</p> <p>Has experience in parish ministry in the Church of England.</p>	
Personal Attributes	<p>A good communicator, with good people skills, and who is at ease with people of all ages and backgrounds.</p> <p>Someone who is approachable, willing to listen and learn in order to understand the needs within our churches and parish communities.</p> <p>Bold enough to lead and inspire a team, but also willing and able to delegate and to support others.</p> <p>Someone with a good sense of humour who enjoys a challenge!</p>	

<p>Experience and Knowledge Able to demonstrate experience and proven competency in the following areas:</p>	<p>Experience of preaching, teaching, and leading worship to inspire and grow God’s people, building the faith and confidence of the church community;</p> <p>A pastoral heart and good communication skills;</p> <p>Gifts and commitment to spend time with, listen to, nurture, enable and encourage the people of the Benefice, caring for every person;</p> <p>Collaborative leadership; a team player with experience of working with others and sharing leadership;</p> <p>Community engagement; building on existing links to strengthen the place of the church within the local community;</p> <p>Ability to relate well and engage with children and young people and those who work with them, in School, Church, and Community contexts;</p> <p>Seeking out and developing the gifts of the congregation for ministry.</p> <p>An understanding of how to lead churches into renewal and growth.</p> <p>An understanding of working across several congregations in one benefice.</p>	
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<p>Skills and Competencies</p>	<p>Has a longing to share God’s love; good communication and listening skills; an evangelistic desire to reach the unchurched, with a passionate desire to see growth within our churches and the willingness to work at this.</p> <p>Sees the church as an important part of the community, with confidence in relating to a wide range of people from both church and community and willingness to spend time building relationships with and listening to them.</p> <p>Able to engage with young families, and encourage growth and participation of children and young people in church; to build on the good working relationships with our church schools.</p> <p>Flexibility in terms of worship style, able to enjoy and be comfortable with leading different styles of worship, modern and traditional.</p> <p>Able to develop our praise, prayer, worship and music, making it accessible to all, including potential new church members.</p> <p>Able to get alongside people to understand their concerns and build trust; to connect with people on an individual level, to nurture the gifts of others, encourage volunteers, and develop teamwork.</p> <p>Able to help congregations understand the scriptures in relevant ways to modern generations, as well as developing the knowledge of established church members.</p>	
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