



## Role Description & Person Specification

**Rector: St Giles', United Benefice of Killamarsh and St. Matthew's, Renishaw**

**Role title:** Rector

**Reports to:** Archdeacon of East Derbyshire

**Style of Post:** Full time stipendiary

**Pension:** Pensionable within the terms of the Church of England Funded Pensions Scheme.

**Housing:** The Rectory, Sheepcote Road, Killamarsh, S21 1DU

**Date of Issue:** March 2025

### Specific Role Requirements

- To build confidence and strength in discipleship and numbers in these post-industrial settings, revisiting and reviewing Mission Action Planning across the Benefice.
- To explore new ways of being church in both communities, engaging with areas of higher social deprivation and with an emphasis on reaching young families.
- To continue to work closely with both St Giles' CofE Primary School and local community Primary Schools, including developing schools-work in partnership with the neighbouring Parishes and being attentive to the Growing Faith agenda in the Diocese.
- To develop a strategy for engaging with areas of new housing.
- To re-engage with community stakeholders in both communities in ways that grow partnership and opportunity for the Gospel.

### General Role Purpose

- To have regard to the calling of clergy as described in the ordinal.
- To fulfil the responsibilities of clergy as described in the canons and other relevant legislation.
- In collaboration with your colleagues, to exercise the cure of souls shared with the bishop in this place and carry out the ministry of word and sacrament.
- To enable the ministries of the laity in your congregation(s).
- To be rooted and present in this community and to give its people pastoral support and service (including baptisms, weddings, and funerals).
- To ensure a high standard of worship, preaching and pastoral care is provided that the whole people of God are equipped to proclaim afresh in this generation the good news of the Kingdom.
- To advance the Kingdom of God in this place through leadership, collaboration, and example.
- To collaborate with the Deanery in mission and ministry and seek opportunities for the churches in the deanery to share resources and support the wider area.
- To work towards the Diocesan vision of the Kingdom of God: good news for all – seen in transformed lives, growing church, and building community.
- To be attentive to delivering the diocesan outcomes of deepening relationships with God, making new Christians, serving local contexts and challenging injustice

- To be mindful of diocesan priorities of commitment to contexts of poverty, and becoming younger, more diverse, and greener.

## **Personal requirements of the role**

- Reflecting the trust invested in ministers exercising public ministry, to comply with the *Guidelines for the Professional Conduct of the Clergy*.
- Be a person of prayer, lively faith, and spiritual maturity.
- To invest in a pattern of rest and refreshment including the taking of an annual retreat.
- Collaborative in nature and working styles, able to see and enable the God-given potential in colleagues and others.
- Participate fully in the diocesan process of Ministerial Development Review positively and pragmatically.
- To embody the diocesan values of *generous faith, courageous hope, and life-giving love* in all aspects of ministry.
- The ability to belong across both the church communities.
- To both lead and manage, enabling others to grow in their gifts and calling.