

Person Specification

Benefices of Bothal & Pegswood with Longhirst

<p>Please find below details of the experience and personal qualities required to carry out this role fully and well.</p> <p>For the purposes of recruitment, these have been split into those areas which are essential and those which are desirable and can be developed over time.</p> <p>It is important in your application, that you provide evidence of how you meet each of the essential requirements.</p>		
Area of experience/personal quality	Essential	Desirable
Theological Training and Development	<ul style="list-style-type: none"> • Ordained priest within the Church of England or in a Church in communion with it or a Church whose orders it recognises; • Completion of initial ministerial education. 	<ul style="list-style-type: none"> • Sound knowledge of ecumenical working, especially LEPs and joint working with Methodists
Vision for Mission and Ministry and Engagement with community life and public issues	<ul style="list-style-type: none"> • A good communicator who is capable of delivering the Gospel message to a variety of people of all backgrounds; • Able to develop liturgy and worship appropriate to particular localities • Experience of delivering pastoral care in a Parish setting; • Able to demonstrate a strong understanding of how to build communities; • Able to work in partnership and build strong networks and relationships with secular and ecumenical partners and other groups. 	
Helping others Flourish	<ul style="list-style-type: none"> • Energetic and creative around nurturing ministry, lay and ordained; • Ability to enable the discipleship and gifts of others, encouraging and nurturing others. 	
Management of resources and structures	<ul style="list-style-type: none"> • Able to use Microsoft office and/or other IT software; • Knowledge of Parish finance /governance frameworks and 	

	<p>systems and how risk is managed;</p> <ul style="list-style-type: none"> • Good organisation skills, able to pay attention to detail; • Knowledge of rural life and culture including agriculture 	
Leadership	<ul style="list-style-type: none"> • Able to lead and deliver collaboratively, releasing the gifts of others; ability to inspire; • Approachable, willing and able to participate fully in the life of the community 	<ul style="list-style-type: none"> • Experience of discerning where joint working between parishes may be fruitful and enabling this
Working with others	<ul style="list-style-type: none"> • Able to work collaboratively, demonstrating enthusiasm and passion; • Good listening skills; • Able to build effective teams 	
Other	<ul style="list-style-type: none"> • Safeguarding training complete and up-to-date 	