

Vicar of St Mildred's Church, Addiscombe, Croydon, CR0 7EB

Job description

St Mildred's in Addiscombe, Croydon is looking for a new vicar, steeped in the liberal traditions of the church, to help us fulfil our mission of seeking to be an open and loving church, growing in faith and confidence and joyfully sharing God's love with all.

We are a thriving parish, filled with a team of talented people and the role will involve:

- The incumbent should work together with the parish to take advantage of the many opportunities to engage with the community, to share with love of God.
- Delivering a range of worship services including 8am and 10am services each Sunday, a mid-week eucharist service and family services and choral evensong (once a month)
- Providing pastoral care in the Addiscombe parish and neighbourhood and working collaboratively with our 'Staying in Touch' team
- Maintaining the excellent music tradition of St Mildred's alongside our Director of Music and our adult and junior choirs
- To disciple the church family through confirmation classes and other courses, encouraging our home study groups so as to grow the church family to Christian maturity.
- Engaging with the community work undertaken by the St Mildred's Centre and working with the small staff team* and a wide variety of church groups
- Being open to new ideas and fresh expressions of worship
- Developing our role as a member of Inclusive Church and seeking to ensure that inclusivity, diversity, equality and anti-racism are integral parts of our worship and community activity so that we can build a church where all are welcome in the love of Christ
- Supporting and leading the staff team of LLM (Reader), trainee LLM, SPA and retired priest
- Helping and inspiring the PCC and the wider St Mildred's family to deliver our Mission Action Plan
- Looking ahead for new initiatives to help St Mildred's reach out in the love of Christ

*Two lay people manage the small staff team (based in the St Mildred's Centre) on a day to day basis. This includes regular one to one meetings to ensure the best working practices and support structures are in place. This arrangement relieves the incumbent of any involvement in work/employment issues and ensures a happy and creative working environment. Financial issues, such as the annual review of staff salaries, are co-ordinated through the small but dedicated Finance Team who also oversee the preparation of the annual accounts, stewardship, staff pensions and regular financial reports to the PCC.

Person specification

The successful candidate should demonstrate the following qualities:

- To have a deep personal and prayerful faith.
- To have a heart and vision for mission to reach our community with the love of God.
- A love of church music and how it can enhance worship
- Good interpersonal skills (with all ages) and a sense of humour!
- Energy and enthusiasm to inspire the congregation
- An approachable and sympathetic listener
- Ability to provide leadership and vision to build on the good work already being done
- Capable of spotting and encouraging talent
- Good delegation skills
- A responsible and sensible attitude to finances and other resources
- A vision for new projects and initiatives