Diocese of York

**Role Description**

Benefice of Kingston upon Hull, St Nicholas

Role Title Vicar

**Introduction**

This role description has been prepared following the previous post holder’s leaving office. It takes into account the benefice’s statement of the condition, needs and traditions of the benefice (the ‘benefice profile’). It will be reviewed with the Archdeacon 6 months after the commencement of the appointment, and if necessary at Ministerial Development Review, alongside the setting of objectives.

**Details of Post**

* Church(es): St Nicholas
* Patron: Archbishop of York
* Deanery: Hull (Area West)
* Archdeaconry: East Riding
* Parsonage House: St Nicholas Vicarage, 898 Hessle High Road, Hull HU4 6SA
* Terms of Service contact: Mrs Kirsty McCullough, Diocesan Office

**Role Purpose: Generic**

* 1. To share with the Archbishop of York and the Bishop of Hull in the cure of souls of the parish.
	2. To serve as Vicar of the parish, having regard to the calling and responsibilities of the clergy of the Church of England as described in the Ordinal, the Canons, national safeguarding policies, and all other relevant legislation, in accordance with the Archbishops’ statement *Guidelines for the Professional Conduct of the Clergy*.
	3. To work with other Ministers in the parish and with members of the Parochial Church Council in the development of the church and parish, having regard to the need for sustainability and effectiveness in mission and outreach.
	4. To ensure that a high standard of worship, preaching and pastoral care is provided.
	5. To nurture discipleship and develop the ministry of all God’s people, through training, co‑operation, support and example, encouraging all God’s people as appropriate to take responsibility for the mission and ministry of the parish, and seeking to identify potential future leaders and ministers.
	6. To promote the Diocesan vision of ‘Living Christ’s Story’, prayerfully working to engage with the five marks of mission in the parish and to explore with the congregation how they can respond effectively to the goals of: becoming more like Christ; reaching those we currently don’t; growing churches of missionary disciples; and transforming our finances and structures.
	7. To collaborate with others in the deanery in mission and ministry, and through deanery planning, participate in the future shaping of ministry according to resources and opportunities.
	8. To be pro-active and constant in seeking the fullest possible degree of ecumenical co‑operation and commitment within the parish.

**Role Purpose: Specific**

1. To provide leadership and vision to the church
2. To lead the church in deepening its ministry in the parish
3. To support and develop ministry to young people and families
4. To work collaboratively developing lay ministry in all aspects of the church’s life
5. To deepen the commitment to prayer and worship

**Role Context:**

The Diocese of York is embarking on a significant commitment to growth through ‘Living Christ’s Story’. As part of this, the Deanery of Hull have committed themselves to a clear expression of deeper collaboration to support one another in their mission and ministry. There is a clear expectation for the new Incumbent to be committed to the direction set by the deanery.

The parish is host to a Multiply Minister whose remit is to reach the 20s – 40s age group and, if appropriate, create a new worshipping community.

**Key Contacts and Relationships:**

*Generic*

1. The Archbishop, Suffragan Bishop and Archdeacon
2. The Churchwardens and Parochial Church Council
3. The Deanery Chapter and Deanery Synod
4. Diocesan and archdeaconry advisers in specialist areas

*Specific*

1. The Revd Jenni Foreman, Multiply Minister

*Supportive*

1. Associate Dean of West Hull, the Revd Matthew Brailsford
2. The Director of Mission and Ministry, the Revd Dr Ian McIntosh
3. Multiply Team Leader, the Revd John Lee and Assistant Team Leader, Jennifer Fletcher

**Benefice Summary**

Church listing Unlisted

Churchwardens: Mr John Pearson and Mr Jack Hosie

Churchyard: None

Church School: None

Population (2011 census): 11,800

Usual Sunday attendance (2022): 40 adults, 10 under 16s

Freewill Offering (FWO)

|  |  |  |
| --- | --- | --- |
| 2022 | 2023 | 2024 |
| £19,000 | £19,000 | £19,000 |

Expenses:

These should be agreed with the PCC and reimbursed in full.