

PERSON SPECIFICATION

Qualifications/Training

Essential

- Ordained priest within the Church of England, or a Church in communion with it, or a Church whose orders it recognises
- Have satisfactorily completed Initial Ministerial Education

Desirable

- Educated to Degree Standard

Experience

Essential

- Experience of engaging with, and providing pastoral support for, people of all ages both within the church and beyond
- Strong leadership skills, with ability to implement vision and strategic development
- Track record of delivery of church growth by engaging across age groups, developing lay leaders and releasing skills and talents of others

Knowledge/Skills and Competencies

Essential

- Ability to work with, and provide leadership to, existing motivated ministry teams
- An effective communicator, able to deliver engaging sermons in a variety of styles and formats to a broad range of listeners with varying outlooks, ages and understanding
- Approachable and able to relate to a diverse church membership

General Attributes

Essential

- Be an outstanding communicator
- Is skilled in and committed to developing links between community activities and the life of the church: listening, building relationships, welcoming, inviting and enabling closer engagement by those not regularly part of the worshipping community.
- Can demonstrate, energy, passion and vitality in building the Church throughout the parish
- Be an encourager and enabler
- Be open, warm-hearted and inclusive
- Have a growth mind-set

Other

Essential

- The ability to work to a Safeguarding Policy.