



THE CHURCH
OF ENGLAND

NATIONAL CHURCH INSTITUTIONS

ROLE PROFILE FOR SENIOR PENSIONS ADMINISTRATOR

About the National Church Institutions (NCIs)

The National Church Institutions comprises a wide variety of teams, professions and functions that support the mission and ministries of the Church of England in its vision to be a church, centred on Jesus Christ, for the whole nation - a church that is simpler, humbler, bolder.

We Include. You Belong.

Our Belonging and Inclusion Strategy aims for everyone in the National Church Institutions (NCIs) to feel that they belong, and are valued for who they are and what they contribute. Together, our people contribute in different ways towards our common purpose, whichever NCI they work in and whatever their background.

Living out our values in all that we do, we:

- Strive for **Excellence**
- Show **Compassion**
- **Respect** others
- **Collaborate**
- Act with **Integrity**

We believe our commitment to belonging and inclusion fuels our progress and drives us forward. The NCIs are a safe, inclusive workplace for people of all backgrounds and walks of life. We welcome applications from people of all faiths and of no faith. We want to encourage applications from a diverse group of people who share our values. Even if you have never thought about working for us before, if you have the skills and experience we're looking for then we would like to hear from you.

About the department

The Church of England Pensions Board ("the Board") is a statutory body which is a corporate trustee and administrator of four pension schemes, including both defined benefit (final salary, hybrid and CARE) and defined contribution arrangements. The Pensions Department is responsible for the administration of the pension schemes and for administering a number of charitable funds for the benefit of those retired from the stipendiary ministry and clergy dependants, which underpin supplementary income grants. There are 40,000+ members, pensioners and other beneficiaries.

What you'll be doing

The purpose of this role is to support the work of The Church of England Pensions Board ("the Board") and help administrate the pensions schemes whilst providing outstanding customer

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service. This includes administration, benefit payments and contribution collections for the Board's pension schemes and the associated relationships. Pensions administration within set service levels with responsibility for supervision of junior staff.

MAIN DUTIES AND RESPONSIBILITIES

- Supervising, checking, authorising and peer reviewing the work of Pension Administrators and other Senior Administrators
- Dealing with enquiries/calculations of a non-routine or complicated nature, with guidance from the Team Leader(s)
- Line management of Pension Administrators, including training, development and performance reviews
- Training of other staff as required
- Helping with the general running of the Department and carrying out other duties as may be required
- Contributing to other projects as directed by senior staff
- Providing cover for the pensions helpline and pensions and contribution mailboxes, dealing with member and employer queries that arise
- Providing support to members using our pensions website
- Entering new members into Schemes and updating records
- Calculating benefits on leaving, retirement, death and transfer out/divorce
- Producing statements of contributions due and allocating contributions received
- Producing annual benefit statements for scheme members
- Carrying out the day to day administration of the voluntary contribution arrangements and transfers between AVC schemes
- Operating the computer and manual systems related to these duties

Your job description is intended to reflect your main tasks and areas of work, but is not exhaustive. Changes may occur over time and you will be expected to agree any reasonable changes to your job description that are commensurate with your banding and in line with the general nature of your post. You will be consulted about any changes to your job description before these are implemented.

About You

The Church of England is for everyone and we want to reflect the diversity of the community the Church serves across the whole country. Therefore, while of course we welcome all applications from interested and suitably experienced people, we would particularly welcome applicants from UK Minoritised Ethnicities (UKME)/Global Majority Heritage (GMH) and other under-represented groups.

Essential

Knowledge/Experience

- Experience in cradle to grave calculations, together with related correspondence with beneficiaries, employers and advisors
- Experience of dealing with scheme members, employers/trustees and advisers
- Experience in the calculation/implementation of HMRC requirements relating to benefits and contributions from pension schemes
- Experience of working within procedures and standards, quickly and accurately

- Experience of working in a team

Skills & Abilities:

- Good IT skills including word-processing, use of databases, spreadsheets and e-mail. MS Office (Word, Excel and Outlook) together with Pensions Specific systems
- Numerical skills required for the manual calculation of benefits, contributions and solving numerical problems
- Good written, verbal and telephone communication skills at all levels
- Ability to identify priorities and plan and organise daily work routines in a flexible manner
- Ability to forward plan to ensure monthly, quarterly and annual routines are incorporated into day-to-day work as necessary
- Ability to work under pressure to meet deadlines
- Flexibility to deal with the unexpected
- Delivering excellent customer service and experience in meeting service standards

Qualifications & Training:

- Maths and English GCSE at Grade C or above
- Progression with Diploma in Retirement Provision (DipPMI) (or equivalent pension qualification) offered by the Pensions Management Institute is desirable
- Experience in pensions administration

Desirable

- Experience of supervising and checking the work of junior staff
- Experience of training staff

Vacancy Summary

JOB TITLE:	Senior Pensions Administrator
NCI ENTITY:	Church of England Pensions Board
DEPARTMENT:	Pensions Administration
GRADE:	Band 5 Market Rate Salary
SALARY:	£50,400
WORKING HOURS:	35
PRIMARY OFFICE LOCATION:	Church House, Great Smith Street, London SW1P 3AZ
HYBRID WORK ARRANGEMENTS:	Remote working – no requirement to come into office unless for a team meeting where the department will pay for travel
SUITABLE FOR FULL HOMEWORKING:	<input type="checkbox"/>
HOMEWORKING REQUIRED:	<input checked="" type="checkbox"/>
CONTRACT TYPE:	Permanent
IS A DBS CHECK REQUIRED? IF YES, WHICH LEVEL	<input type="checkbox"/> Select level of DBS Check required
IS A FAITH-BASED GOR APPLICABLE FOR THIS ROLE?	<input type="checkbox"/>
ORACLE POSITION CODE:	8017834
COST CODE:	31403
PARENT POSITION:	Pensions Administration Manager