

PERSON SPECIFICATION for Rector – Wokingham St Paul

	Required	Desirable
Qualifications & Training	<p>Ordained priest within the Church of England, or a Church in communion with it, or a Church whose orders it recognises</p> <p>Have satisfactorily completed Initial Ministerial Education</p> <p>Substantial experience of working as a priest in a Church of England parish setting.</p> <p>Up to date Safeguarding Training to Leadership level, with a demonstrable understanding of good safeguarding practice and policy.</p> <p>Actively seeks and embraces opportunities to learn through formal and informal means</p>	<p>Experience of leading a parish or equivalent leadership role</p> <p>Evidence of further intentional professional development</p>
Experience	<p>Collaborative leadership; with experience of working with others and a willingness to share leadership with the wider ministry team (lay and ordained)</p> <p>Track record of developing the gifts of congregations for ministry and mission.</p> <p>Preaching, teaching, and leading worship to inspire and grow God’s people, building the faith and confidence of the whole church community</p> <p>Community engagement building on existing links to strengthen the place of the church within the local community</p> <p>Understanding of working across several congregations in one parish/benefice/area.</p>	<p>Experience of leading, or journeying with, congregations through change and transformation</p> <p>Experience of service in the wider church / community</p> <p>Experience of serving in a parish that includes an LEP</p>
Knowledge, Skills and Competencies	<p>Wisdom and enthusiasm to inspire our vision, help us to discern God’s call and lead us into growth in discipleship so we can be effective in witnessing to the love of God within our communities</p> <p>An engaging preacher whose ministry is accessible, lively and positively challenging and who is able and willing to embrace a wide variety of styles of worship</p> <p>A creative thinker willing to find new ways of engaging with the distinctive communities in the parish in order to make new disciples.</p> <p>Ability to make and build links, to relate well to, and engage with, children and young people and those</p>	

	<p>who work with them, in School, Church, and Community contexts.</p> <p>Ability to use IT for management, organisation, communication and presentation.</p>	
General Attributes	<p>Evidence of a deep prayer life, knowledge of scripture and an ability to draw on a wide range of spiritual resources</p> <p>Approachable, willing to listen and learn in order to understand the needs within our churches and parish communities</p> <p>A good communicator, with a pastoral heart, a good sense of humour, solid people skills, and who is at ease and committed to spending time with, listening to, nurturing, enabling and encouraging people of all ages, backgrounds and abilities</p> <p>Organised, especially in their own time management.</p>	
Other	<p>An understanding of the part the Church can play in the life of a community whilst remaining true to its distinctive Christian vision</p> <p>A recognition of how the arts can help draw people to God</p>	<p>An appreciation of the Anglican choral tradition that is integral to worship at St Paul's Church, and of the wider spectrum of Christian music also in use in the parish.</p>