**Person Specification**

**INCUMBENT (0.5), CHRIST’S CHURCH HARWOOD**

***(examples below – adjust to person spec in parish profile)***

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|  | **Essential requirements** | **Desirable requirements** |
| **Spirituality and Tradition** | * Person with a personal faith that is vibrant, robust, prayerfully and deeply rooted in the love of Christ.
* Evangelical tradition, open to a variety of worship styles
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| **Experience and Understanding** | * Evidence of raising both lay and ordained ministry.
* Evidence of the ability to work with different generations
* Experience of leading change.
* Someone who understands the importance of occasional offices and their missional potential.
* Understanding of the importance of discipleship.
 | * Experience as a school governor.
* Experience of suburban or semi-rural ministry
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| **Skills and Competencies** | * Good organisational and interpersonal skills and the
* Inspirational preacher and teacher
* Good communicator.
* A team player as well as a team leader
* Creative and imaginative in worship and mission.
* Pastorally warm and sensitive.
* Able to develop links with the wider Parish community and building up the links already established.
* Able to help people grow in confidence in sharing their faith with others.
 | * Literate in IT
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| **General Attributes** | * Someone who has a clear understanding of the transformation agenda of the Diocese and willing to play a full part in that process.
* Able and willing to contribute to the Deanery.
* Comfortable working ecumenically.
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