**Person Specification**

**INCUMBENT (0.5), CHRIST’S CHURCH HARWOOD**

***(examples below – adjust to person spec in parish profile)***

|  |  |  |
| --- | --- | --- |
|  | **Essential requirements** | **Desirable requirements** |
| **Spirituality and Tradition** | * Person with a personal faith that is vibrant, robust, prayerfully and deeply rooted in the love of Christ. * Evangelical tradition, open to a variety of worship styles |  |
| **Experience and Understanding** | * Evidence of raising both lay and ordained ministry. * Evidence of the ability to work with different generations * Experience of leading change. * Someone who understands the importance of occasional offices and their missional potential. * Understanding of the importance of discipleship. | * Experience as a school governor. * Experience of suburban or semi-rural ministry |
| **Skills and Competencies** | * Good organisational and interpersonal skills and the * Inspirational preacher and teacher * Good communicator. * A team player as well as a team leader * Creative and imaginative in worship and mission. * Pastorally warm and sensitive. * Able to develop links with the wider Parish community and building up the links already established. * Able to help people grow in confidence in sharing their faith with others. | * Literate in IT |
| **General Attributes** | * Someone who has a clear understanding of the transformation agenda of the Diocese and willing to play a full part in that process. * Able and willing to contribute to the Deanery. * Comfortable working ecumenically. |  |