

Person Specification: Benefice of Blyth St Cuthbert

<p style="text-align: center;">Please find below details of the experience and personal qualities required to carry out this role fully and well.</p> <p style="text-align: center;">For the purposes of recruitment, these have been split into those areas which are essential and those which are desirable and can be developed over time.</p> <p style="text-align: center;">It is important in your application, that you provide evidence of how you meet each of the essential requirements.</p>		
Area of experience/personal quality	Essential	Desirable
Theology and formation	<ul style="list-style-type: none"> • Ordained priest within the Church of England or in a Church in communion with it or a Church whose orders it recognises; • Completion of initial ministerial education; • A commitment to continuing theological development. 	
Vision for and delivery of ministry and mission	<ul style="list-style-type: none"> • An engaging and effective preacher and communicator, able to work with others to encourage the growth of spiritual life and attract people to the gospel; • Able to lead worship in a thoughtful and inspiring manner; • Energetic and creative around increasing opportunities for deepening discipleship and ministry development; • Experience of and commitment to church growth; • Experience of leading a church in becoming more mission- and community-focussed. 	<ul style="list-style-type: none"> • Working in partnership with other parishes • Experience of supporting and developing music in worship • Proven track record of increasing people's engagement with stewardship and giving
Engagement with community life and public issues	<ul style="list-style-type: none"> • Strong understanding of how to engage with and build communities; • Able to work in partnership and build strong relationships with civic and community groups. 	
Management of resources and structures	<ul style="list-style-type: none"> • Able to use Microsoft office and/or other IT software; • Knowledge of Parish finance /governance frameworks and systems and how risk is managed; • Good organisation skills and ability to prioritise; • Able to make things happen. 	

Leadership and oversight of others	<ul style="list-style-type: none"> • Able to lead and deliver through others, encourage lay leadership and participation in all areas of parish life; • Able to share and delegate to lay colleagues; • Able to manage complexity and change. 	
Working with others	<ul style="list-style-type: none"> • Able to work collaboratively, demonstrating enthusiasm and passion; • Dynamic and willing to challenge, yet also sensitive and compassionate; • Able to manage and transform conflict; • Good listening skills. 	
Other	<ul style="list-style-type: none"> • Safeguarding training complete and up-to-date. 	