

Person Specification

House for duty priest St James Westhead



Each of the following criteria may be assessed via: application form; interview or presentation

	Essential requirements	Desirable requirements
Qualifications	Ordained (recognised by the Church of England)	
Theological	<p>Commitment to the ministry of the whole people of God</p> <p>Commitment to the theological understanding and development of fresh expressions of church and missional communities.</p> <p>Commitment to the Five Guiding Principles of the House of Bishops of the Church of England</p> <p>Demonstrates deep listening to God, Scripture, the community and church to help shape plans</p> <p>At ease with all the worship traditions of the Church of England</p>	
Spiritual / Personal qualities	<p>Servant hearted</p> <p>Approachable and friendly</p> <p>Passionate to see spiritual growth in others</p> <p>Confident and energetic</p> <p>Collaborative and consultative</p> <p>Compassionate and courageous</p> <p>Empathetic and prayerful</p> <p>Resilient and flexible</p> <p>Sense of humour</p> <p>Optimistic and strategic</p> <p>A people-person with a strong pastoral instinct</p>	

	Essential requirements	Desirable requirements
Vision and Leadership	<p>Committed to the Diocesan vision and its missional priorities</p> <p>Can inspire and engage hearts and minds</p> <p>Able to identify and release new leaders through encouraging gifts in others</p> <p>Confident in dealing with conflict and trying to resolve it</p> <p>Able to affirm diversity of worship styles and develop worshipping life of the church</p> <p>Committed to enabling more children, young people and families to flourish in the life of Church.</p> <p>Able to lead change to achieve numerical growth</p> <p>Able to preach in engaging, inspiring and challenging ways</p> <p>Able to stimulate, challenge and open eyes to local mission opportunities and be able to encourage the implementation</p>	
Managerial	<p>Excellent time-management skills</p> <p>Excellent administrative skills and organisational ability</p> <p>Ability to lead, manage and galvanise lay and ordained leaders</p> <p>Ability to prioritise, to think clearly and to remain focussed</p> <p>Experience of co-ordinating the management of people, resources and buildings</p>	
Financial	<p>Awareness of financial issues and procedures</p> <p>Willingness to lead an annual cycle of stewardship</p>	
IT Skills	<p>Have a competent level of computer literacy</p>	<p>Able to use social media to connect with local community</p>

	Essential requirements	Desirable requirements
Experience	<p>An established track record of ministry to young families, children, and youth.</p> <p>Experience in working across churches</p> <p>Experience of leading or managing volunteers</p>	<p>Experience of Schools ministry</p>
Knowledge and skills	<p>Ability to work as a member of a team and on own initiative</p> <p>Excellent communication skills</p> <p>Experience of nurturing new Christians</p> <p>Commitment to personal and professional growth</p> <p>Commitment to promote A Safer Church for all</p>	<p>Experience of leading small groups to lead the Church into growth</p>

The Employment Equality (Religion and Belief) Regulations, Section 7.2 applies to this post

This post will require an enhanced check from the Disclosure and Barring Service (DBS), together with a check of the barred lists. These will be renewed at least every three years.