



A growing church which exists to bring Ulverston to life

In this pack you will find:

Introduction to UPC

About the role

Information on the local area

Job Description and Person Specification

Key links for more information



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Introduction to Ulverston Parish Church

We are a busy, thriving church, living our faith, growing our relationship with God and serving our community.

We are a diverse, multigenerational family loving and supporting each other through life's joys and challenges.

We are excited to share our faith with the people of Ulverston and the surrounding villages and to grow God's kingdom.



St. Mary's and Holy Trinity Church is the parish church of Ulverston, known as Ulverston Parish Church or UPC for short, and has been the centre of Christian worship in the town for over 900 years

UPC is a vibrant church and has the 3rd largest congregation (Anglican wise) in the county

The church is very well linked to the local community. It is the 'civic church' and therefore hosts the annual Remembrance Sunday Service and other such occasions. It is often used as a venue for concerts and for school nativities and assemblies. The Scouts use the premises, and the Guides did so until their own premises were refurbished

- Founded on a belief in the authority of scripture with a broadly charismatic evangelical approach to worship and links to the New Wine Network
- A welcoming and friendly church
- A parish that embraces both contemporary and traditional worship
- A resourcing church for Furness Mission Community, playing a major role in developing local ecumenical mission relationships
- A training parish with a strong track record of sending workers into full time ministry and supporting curacies

About the Local Area

Ulverston is a fine market town in the centre of the Furness peninsula, with old buildings and a labyrinth of cobbled streets, and is the start of the 70 mile Cumbrian Way.

It is the largest town in the Furness Deanery with about 12,000 residents and the youngest demographic in the county. It has Ulverston Victoria High School, which in the past has been a key area of work for Network Youth Church who ran lunch clubs, led prayer spaces and assemblies.

Ulverston sits just to the south of the Lake District National Park. It is a vibrant community famous for its many festivals, the most notable being the Lantern Festival and the Dickensian Festival. The town comes together and transforms for these events.

Other festivals include the 'Another Fine Fest' Comedy Festival and an International Music Festival.

The town itself boasts many independent shops catering for most needs, as well as branches of national retailers. Market Street is the cobbled main street which has many smaller, quirky streets leading off it.

There are four primary schools of varying sizes, including our Church of England Church Walk primary school. There is one secondary school within the town which has approximately 1400 students and a sixth form.

Ulverston is a thriving town, with a population that is beginning to get younger. There are many activities on offer for children and teenagers including Scouts, Guides, Boys and Girls Brigade and Karate.

It also boasts a railway station which has regular services to Barrow in Furness then on up the Cumbrian Coast in one direction and to Lancaster and Manchester Airport in the other.

Barrow in Furness, which is approximately 10 miles away, has a Hospital with an A&E department.

Other big employers in the area aside from the hospital include Siemens and BAE.

About the Role

This is an exciting time for UPC and Network Youth Church in the area. Previously one worker has been employed in a shared capacity with Ulverston Parish Church (UPC) but due to the growing work and opportunities the NYC role will become full-time alongside this new half-time role at UPC.

Working closely with Furness Network Youth Church (FNYC) and other Network Youth Churches, we have a monthly rolling youth programme which gives a variety of activities and an opportunity for everyone to come to a church that suits them. With youth groups and a youth service alongside Bitesize church, there is something for everyone aged 11-16 on a Sunday evening. We also encourage young people to join in our services and use their gifts and skills.

With FNYC we go on an annual weekend away, and we also have one-off events through the year, with a great example being the time we built our very own crazy golf course!

We want to eat more, laugh more and grow together with God, and we'd love to grow our youth ministry team to be able to start a mid-week group as well as more one-off events, as well as strengthen our links with the local secondary school.



The worker will work alongside our Children and Families Team which consists of a full time worker and a part time worker with a role split between UPC and Furness Deanery.

It is anticipated that the team will also include the Full time NYC worker who will be based at UPC.

Families in Church

Tots Church and Junior Church groups for children and young people aged 0 to 14 run every Sunday morning, except for the 2nd Sunday of the month when we run an all-age Breakfast Church.

Breakfast Church

Our monthly Breakfast Church service is a short, fun, Spirit-filled service with breakfast food options on arrival, a baby area and sensory resources.

Our desire is that Young people and children feel comfortable in church and enjoy worshipping in a way that is meaningful to them, and the journey towards children taking active and meaningful roles in the services is ongoing. We also offer occasional parenting courses and training events.



ROLE DESCRIPTOR

JOB TITLE: Youth Minister Ulverston Parish Church (17.5 hours per week, 0.5 FTE)
REPORTS TO: Rector of Ulverston
DEPARTMENT : Ulverston Parish Church (UPC)
<p>PURPOSE OF ROLE :</p> <ul style="list-style-type: none">• To be an associate minister in Ulverston Parish Church with responsibility for overseeing the work among young people• To sustain and develop existing church activities for young people.• To sustain and develop links with local schools.• To develop strategies and activities for a fuller engagement with the young people in the community.
<p>KEY ACCOUNTABILITIES :</p> <ul style="list-style-type: none">• Provide leadership, organisation and administration for our Sunday activities for young people, working with and developing our existing team of volunteers.• To provide and develop an environment/context in which young people can explore Christianity and be nurtured in the Christian faith.• To lead and organise our mid-week group(s) for young people.• Contribute to the development of our 'all-age' gatherings.• To pray for the young people of Cumbria, particularly UPC and Furness deanery, and for young people and families within the church: <p>For young people within the community:</p> <ul style="list-style-type: none">• Provide leadership, organisation and administration of the UPC youth group and junior church.• Continue to develop our relationships with the local schools (particularly Ulverston Victoria High School), developing activities (e.g. regular assemblies and church visits, weekly lunchtime bible clubs, and other seasonal special activities).• Liaise and engage with local children's service providers and uniformed organisations. <p>For young people:</p> <ul style="list-style-type: none">• Build on and develop the current strategy and activities for a fuller engagement with the young people of our church community• Contribute to the baptism and confirmation preparation and engagement with families bringing young people for baptism or confirmation. <p>Overarching:</p> <ul style="list-style-type: none">• Contribute to the leadership and worshiping life of the church community.• Work with our existing Children and Families Worker to provide an integrated approach to children's and youth ministry across the church and ensure a smooth transition between groups.• Work with other Youth Workers, Children and Families workers both at UPC and within the Furness Deanery and the Diocese as appropriate. In particular, develop a close working relationship with the Network Youth Church worker• Contribute gifts and skills to UPC staff team, as appropriate.

<p>FINANCIAL IMPACT (How much and for what)</p> <p>DIRECT : None</p>	<p>NETWORK (Key people with whom the role liaises)</p> <p>INTERNAL : UPC Youth, Children’s and Families Workers and other Lay Leaders, local Clergy NYC Leaders, Safeguarding Adviser, Archdeacons (local operational managers), Diocese Ministry, Mission and Innovation Department, Employees</p> <p>EXTERNAL : Links with all the key secondary schools in the area, various appropriate external organisations and statutory bodies, and where appropriate local councillors.</p>
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ESSENTIAL CRITERIA
Experience
<ul style="list-style-type: none"> ▪ An occupational requirement exists for the post holder to be a practicing Christian in accordance with the Equality Act 2010. ▪ A proven track record in work with young people principally of secondary school age ▪ Experience of contextual youth mission and outreach ▪ Experience in leading cell groups to nurture and disciple young people in the faith ▪ Able to demonstrate experience in growing young leaders
Knowledge
<ul style="list-style-type: none"> ▪ Ability to demonstrate an understanding of the world of young people of secondary school age ▪ Hold a recognised qualification in youth work, Christian Youth ministry or mission. ▪ Be aware of issues affecting young people living in rural communities & market towns. ▪ Have knowledge and experience of contextual youth ministry and outreach and pioneering youth ministry ▪ Able to demonstrate a knowledge of safeguarding/health & safety requirements when working with 11 to 18 year olds
Skills & Aptitude
<ul style="list-style-type: none"> ▪ Able to build and maintain respectful, child-centred relationships with children and young people ▪ Able to effectively communicate with children, young people and families in ways which value them. Have a proactive commitment to mission embodied in a pioneering spirit ▪ Demonstrable resilience which is supported by effective spiritual and wellbeing practices ▪ Able to build and lead a team of volunteers ▪ Be willing to work collaboratively with others involved in youth ministry ▪ Be willing to work with the clergy of the Mission Communities and attend Chapter meetings ▪ Be willing to work ecumenically with fellow Christians and other youth agencies ▪ Computer literate ▪ Able to write and deliver reports to PCC and Mission Community on the work as appropriate ▪ Able to plan a course of action and develop a ministry with support from others ▪ Be open to ongoing training ▪ Be able to work with young people from a diverse range of backgrounds and identities across a diverse area
Other
<ul style="list-style-type: none"> ▪ A willingness to work flexible hours in order to fulfil the requirements of the role, includes evenings & weekends. ▪ Awareness of Health and Safety and Safeguarding procedures and practice. ▪ Holds full UK driving license and has access to own transport. ▪ Due to the geography of the area and relational nature of the post ideally the candidate would be willing to live in the parish or Furness Deanery area.

DESIREABLE CRITERIA
Experience
<ul style="list-style-type: none"> ▪ Experience of involvement with secondary schools ▪ Experience of detached youth work

Benefits	
Salary	£27,448 FTE (pro rata)
Pension	a non-contributory, defined contributions scheme (employer's contribution is 15% of salary)
Hours of work	5 sessions per week, 17.5 hours (0.5 FTE of 35 hrs per week) with a flexi-time and TOIL system in operation
Car	mileage paid at 45ppm
Office provision	The Parish Office, 20 Church Walk, Ulverston, LA12 7EN
Working expenses	Funded as appropriate through the Deanery
Other benefits	<ul style="list-style-type: none"> ▪ 34 days annual leave incl bank holidays (pro-rata for part time employees) ▪ 35 hrs a week flexi-time system in operation ▪ time off in lieu for additional hours worked
	<p>Any offer of employment is subject to:</p> <ul style="list-style-type: none"> ▪ Two references (one must be current employer) ▪ Health Check ▪ Right to work check ▪ Enhanced DBS check and completion of confidential declaration form

Useful Links and Further Information:

Ulverston Parish Church: ulverstonparishchurch.org

Diocese of Carlisle: carlisle-diocese.org.uk

God for All: godforall.org.uk

Network Youth Church: netwotkyouthchurch.org.uk

Northern Young Leaders Project: nylp.co.uk