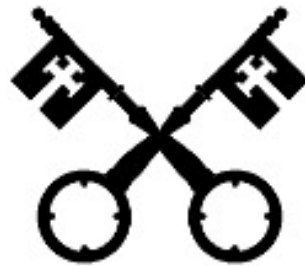


ST PETER'S EATON SQUARE



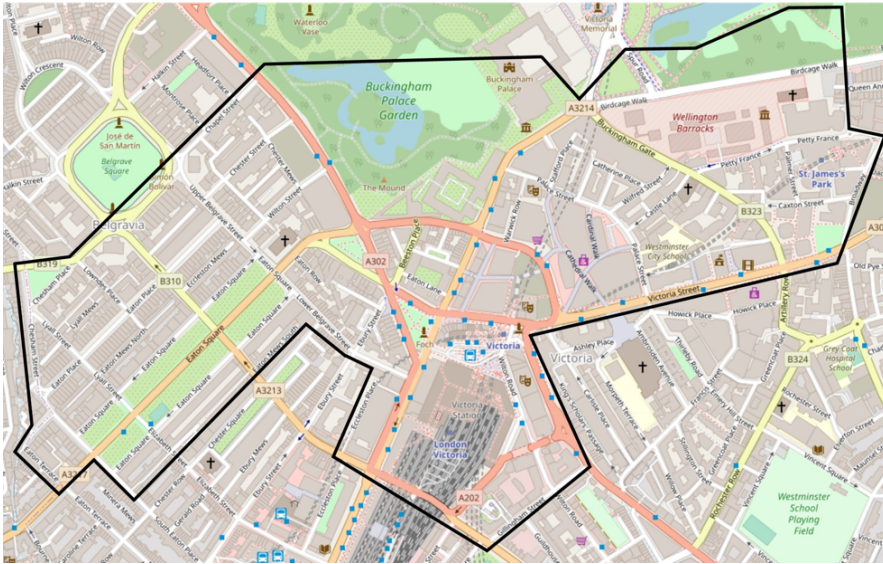
MISSION ACTION PLAN 2025 – 2030



We, the people of St Peter's, Eaton Square, seek to be "faithful to the apostles' teaching and fellowship, the breaking of bread and the prayers" (Acts 2:42), and to authenticate this in acts of love and service to one another and to the community in which we are set, living out God's abundant and radical welcome for all in Jesus Christ

MISSION ACTION PLAN – 2025-2030

INTRODUCTION AND CONTEXT



St Peter's, Eaton Square is a Parish Church of the Church of England within the Diocese of London and the Westminster (St Margaret) Deanery and in the City of Westminster with a residential population of 3737. We can be found a few minutes' walk north of Victoria Station, whose main concourse is within the parish.

The current church was built in 1827 and, therefore, celebrates its two hundredth birthday in 2027. It was substantially rebuilt after two fires in 1837 and 1987. After the second world war the parish was combined with that of Christ Church, Westminster and since then has included the area north of Victoria Street. The current building is one which is light and spacious and conveys a noble simplicity, rooted and grounded in the beauty of holiness. It is a place primarily of daily prayer and encounter with the living God but, through our halls, meetings rooms and crypt it is able to offer space for a wide variety of musical, cultural and community activities, both commercial and charitable. The crypt is currently rented out commercially to the Knightsbridge Kindergarten and Body Doctor Gym. There is also residential accommodation on the roof, comprising the Vicarage flat, the Assistant Priest's flat and two other flats currently occupied by the Director of Music and Verger/Facilities' Coordinator

St Peter's is a generously orthodox and inclusive community in the catholic tradition of the Church of England and the breadth of our congregations reflect in a small way the diversity of our world city. The catholicity of our tradition enables us to offer a wide range of worship on Sundays from a quiet said celebration of Holy Communion according to the Book of Common Prayer, a lively Family Eucharist and the beauty of a Choral Eucharist. Each day throughout the week the Holy Eucharist is offered at 12.30 pm (also on Wednesdays at 8 am) and Morning and Evening Prayer are said daily. Our worship is at the heart of our life together and the seedbed from which all else flows.

St Peter's seeks to be a generous and servant-hearted community, inclusively welcoming others into the life of our Church and seeking to reach out to the wider community around us and beyond. We seek to do this through our broader commitment to charities, local, national and international and in our own parish work such as Poppets and through hosting fifteen different Twelve-step groups. Members of

the congregation are also involved in local Government, charities, business and community affairs.

St Peter's is fortunate to have our own Church of England Primary School evaluated by Ofsted as Outstanding in 2006 and not fully inspected again until December 2022. Changes in the framework and a large turnover of staff in recent years meant that the school was judged at the last inspection as requiring improvement in Quality of Education, but good in all the other areas of Leadership and Management, Behaviour and Attitudes, Personal Development and Early Years' provision. There is a strong and intentional momentum of improvement under the new Headteacher and Senior Leadership Team and staff, supported by the Governing Body, driving forward an upward trajectory and there is a strong partnership between the school and the church. Parish links and partnerships with the other two schools within the parish are being renewed, grown and developed at Westminster City School and Eaton House School.

Like many parishes, attendance at St Peter's has been affected both by the Covid pandemic and by the over-supply of primary school places in Westminster and the most recent Ofsted evaluation. However, the Family Eucharist is gradually growing with a wider range of families and children from a diversity of schools and backgrounds and there are new and modest signs of growth at the Choral Eucharist. In this we are inspired by the words of the Archbishop of Canterbury to the General Synod in November 2020, *"If we put our trust in God, and if we learn to love one another, then I believe we can become a simpler, humbler, bolder Church, better able to live and share the gospel of Jesus Christ"*.

The ministry team currently consists of the Vicar, Fr Jonathan Kester (in post since 17 July 2022), our SSM Associate Priest, the Revd Jacqui Miller and our Licensed Lay Minister, Dr Judith Richardson. Fr Herbert Bennett also occasionally presides at the Eucharist during the week as an honorary Assistant Priest. There are plans to appoint to the vacant full time Assistant Priest's post as soon as possible and eventually to offer the opportunity of a Pastoral Assistant working with us in discerning a call to ministry.



In drawing together this Mission Action Plan there was a wide-ranging congregational audit of each of the three congregations during the autumn and winter of 2023 and the PCC met for a vision and awayday in January 2024. Fr Jonathan has also been engaging with various residents' associations and business groups in Victoria and Belgravia.

PARISH STATISTICAL DATA

using data from the 2021 census

Deprivation rank (1=most deprived, 12,239=least deprived)	10,293
Parish population (2021 census)	3,737
Parish number of occupied households	1,623
Area (square miles)	0.4
Population density (people per square mile)	10,530
% aged 0-4	3.1
% aged 5-19	15.3
% aged 20-29	22.6
% aged 30-44	20.6
% aged 45-69	29.8
% aged 70 and over	8.5
% Asian ethnicity	14.7
% Black ethnicity	5.0
% Mixed ethnicity	4.6
% White ethnicity	66.1
% Other ethnicity	9.6
% Buddhist	1.4
% Christian	43.2
% Hindu	2.3
% Jewish	2.4
% Muslim	10.4
% Sikh	0.5
% Other religion	0.7
% No religion	29.1
% Religion not stated	9.9

WIDER CONTEXT



In putting this plan together, the PCC do so in the wider context of the Diocese of London's Capital Vision 2030:



For every Londoner to encounter the Love of God in Christ

This has three main Ambitions and Priorities:

Ambitions



Priorities



We also do so in the context of the Anglican Communion's Five Marks of Mission

The Five Anglican Marks of Mission



Proclaim the Good News of the Kingdom.



Teach, nurture, and baptize new believers.



Respond to human need by loving service.



Seek to transform unjust structures of society, to challenge violence of every kind, and to pursue peace and reconciliation.



Strive to safeguard the integrity of creation and sustain and renew the life of the earth.

ST PETER’S LOCAL MISSION ACTION PLAN

Acknowledging both our local and wider contexts, St Peter’s new Mission Action Plan falls into the two main areas of “Formation” and “Transformation”, the two principal committees or working groups of the PCC which oversee our life together. Our formation is an ongoing and life-long process and through this journey of spiritual and prayerful formation and numerical growth, we are called to transform the world.

We aim to seek the advice and support of The Two Cities’ Dean of Mission and outside organisations, including the national “Leading Your Church Into Growth” programme and the Gregory Centre for Church Multiplication.

We aim also to be fully involved in the life and development of the wider local community through growing and nurturing partnerships, including the Belgravia and Victoria Neighbourhood Development Forums, Victoria BiD, the Belgravia Residents’ Association and the Belgravia Society.

In all that we do, we want our communication and the publicity of all that we do to become more effective through the website, the parish magazine, advertising in local publications, on the outside railings and noticeboards and through good and safe use of social media.

FORMATION

We seek to be a community of confident disciples, rooted in prayer, committed to proclaiming the good news of the Kingdom through teaching, baptising and nurturing new believers. As a loving church with a commitment to safeguarding, we seek to welcome people of every age, nationality and orientation, to encourage creativity and organic growth.

Worship and Spirituality

We are called primarily to be a people of worship and prayerful attentiveness to the still-small voice of God. In developing the rich and diverse life of prayer and worship at St Peter’s we wish to:

Aim	By whom	Time scale	Status/progress
Build on a develop the rich and sacramental Catholic tradition of the Church of England that we have inherited in a way that is committed to inclusion of all	Fr Jonathan Ministry Team Formation Committee	Ongoing	
See our rich musical tradition in worship as a means of mission and outreach and expanding St Peter’s as a creative venue for music and the arts	Formation Committee Director of Music	Ongoing	

Explore including occasional other services such as Choral Evensong, exposition of the Blessed Sacrament and other forms of worship	Fr Jonathan Formation Committee Director of Music	2 years	
Consider changing the times of the Sunday Eucharists to 0800, 0930 and 1100	Fr Jonathan PCC Everyone	1 year	
Encourage a rule of life for all which includes prayer, worship and service	Formation Group	Ongoing	Begun at Lent 2024
Be part of the South Westminster cluster of parishes eg for shared Ascension Day etc	Fr Jonathan Local clergy	Ongoing	Started Ascension Day 2024
Encourage the sacrament of reconciliation and enter reciprocal relationship with other clergy from other parishes	Fr Jonathan and fellow local clergy	2 years	

Inclusion

We are called to be a place of generous orthodoxy and believe that our diversity is God's diversity, whilst seeking also to be more intentionally inclusive.

Aim	By whom	Time scale	Status/progress
To be a place in which best practice in Safeguarding is paramount for all groups, but especially children, young people and adults at risk	Fr Jonathan PSO Children's Champion Everyone	Ongoing	
To be a house of prayer for all the nations, further growing the racial and cultural diversity of community.	Fr Jonathan PCC Everyone	Ongoing	
To be a place that continues to be fully welcoming and inclusive of the LGBTQ+ community and offering the full range of Prayers of Love and Faith as they emerge	Fr Jonathan PCC	Ongoing	

To be a place fully committed to all ministries of the Church being open to all genders.	Fr Jonathan New appointments	Ongoing	Already in hand
To be a community whose building and grounds are fully accessible to those of all abilities and to the rich breadth of neurodiversity	PCC	Ongoing	
To continue to be a place which is multi-generational and in which all ages are warmly welcome	Everyone	Ongoing	

Education and Formation

We strive for our community to be a place of life-long learning and formation and to equip our members to be confident disciples and effective agents of mission by deepening their knowledge and love of God and one another.

Aim	By whom	Time scale	Status/progress
To ensure that we form young disciples, by involving our children and young people in all areas of church life, from serving at the altar, reading, leading the prayers and involving them fully in our decision making.	Fr Jonathan PSO Children's Champion Everyone	Ongoing	
To build on our warm and collaborative relationship with St Peter's School and to grow further our relationship with Westminster City and Eaton House Schools.	Fr Jonathan in liaison with Heads of other schools	Ongoing	
Establishing a programme of learning and growth in faith through Confirmation classes, trips and through ensuring all sermons and teaching are accessible to all	Ministry Team Formation Committee	Ongoing	

To ensure that we continue to form adult disciples through the Faith Group, Advent and Lent Courses and other occasional talks and lectures throughout the year and inviting a range of visiting preachers	Formation Committee Ministry Team Fr Jonathan	Ongoing	
Continue to organise an annual parish retreat in the autumn, an annual parish pilgrimage to Walsingham in Eastertide and Lent and Advent Quiet Days	Formation Committee	Ongoing	
Establish St Peter's as a venue for national organisations such as Anglican Catholic Future and the Ecclesiastical Law Society.	Fr Jonathan Administrator Facilities' Co-ordinator	Ongoing	

Fellowship

In growing the people of God in faith and in number and in our knowledge and love of God and one another

Aim	By whom	Time scale	Status/progress
Increase the number of social functions to which all are warmly welcome and to ensure that there is a least one function per term	Social Committee	Ongoing	
Re-establish our youth group on a monthly basis	Fr Jonathan New volunteers	Two years	
Continuing our bi-weekly Poppets	Poppets Co-ordinator	Ongoing	
Establishing a men's fellowship group	Fr Jonathan Congregation members	Two years	

Establishing a women's fellowship group/Mothers' Union	Jacqui Congregation members	Two years	
Establish a younger adults group to encourage congregational growth in this age group with a range of social, worship and other events	Fr Jonathan Congregation members	Two years	
Considering establishing an LGBTQ+ fellowship	Fr Jonathan Congregation members	Two years	
To grow our partnerships with St Michael's, West 99 th Street, New York City, a link parish in Hannover and to establish an ALMA link	PCC Fr Jonathan New York & ALMA links	Ongoing Three years	

TRANSFORMATION

By being a community committed to individual, life-long and corporate formation, rooted and grounded worship and prayerful attentiveness to God, we seek to be a compassionate and servant-hearted community, committed to mission and outreach, transforming the unjust structures of the world and safeguarding integrity of creation

Supporting the most vulnerable and challenging unjust structures

We seek for our faith to be lived out in our service of the local and wider community.

To do so we want to

Aim	By whom	Time scale	Status/progress
Establish further links with the Passage homeless charity by encouraging volunteering in a variety of ways	Transformation Committee The Passage/ Max Elgot	Two years	
Continue supporting the Westminster Foodbank	Transformation Committee/ Volunteers	Ongoing	
Continue our ministry of refugee welcome through the Welcome Box parties and working in partnership with Housing Justice	Transformation Committee in partnership with Housing Justice	Ongoing	

Work with other charities, such as the Clewer Foundation in combating modern day slavery, which is so frequently “hidden in plain sight”	Formation Group	5 years	
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Charitable support

We seek to build on and further develop our charitable support locally, nationally and internationally.

Aim	By whom	Time scale	Status/progress
Consider re-starting donating 10% of our annual Church giving to charitable causes	Stewardship Committee	2 years	
Support selected charities on an annual basis through the above, in our Christmas and other specific collections.	Transformation Committee	Ongoing	
Use our facilities to support the work of charities by hosting groups, including our many AA programmes, Carol Services and other events	Administrator Facilities' Coordinator	Ongoing	
Use our facilities to support the work of charities by hosting groups, including our many AA programmes, Carol Services and other events	Administrator Facilities' Coordinator	Ongoing	
Promoting those charities who use us as a venue for their activities.	Communications Group	Ongoing	
Raising the profile of various international disaster relief appeals	Transformation Committee		

Safeguarding the integrity of creation

Recognising the urgency of the climate crisis we seek to safeguard the integrity of God's creation by

Aim	By whom	Time scale	Status/progress
Establishing a parish Eco-group to embed environmentally responsible practices and polices at the Church and to the link with St Peter's School eco-group.	Transformation Committee Newly established Eco Group	One year	
Consider ways of adapting our building to work towards the target of being Net-Zero in our building development project (see below)	PCC Eco Group	Five years	
Maintaining and growing our membership of Eco-church via A Rocha.	Eco Group	Two years	
Maintaining our membership with 17 other churches of the Westminster Net-Zero Forum: https://westminster-net-zero-forum.my.canva.site/home	Eco Group	Already begun and meetings attended so far by Fr Jonathan and Sammie Singlehurst	
Taking forward the results from the 2023 Eco and energy audit	Resources Committee Eco Group	Five years	
Promoting an awareness of environmental issues as a practical outworking of our faith through preaching, our education programme and parish publications.	Ministry Team Formation Group	Two years	

BUILDING AND GROUNDS DEVELOPMENT PROJECT *

“DOORS WIDE OPEN”

In all of the above areas in our life of formation and transformation our Building and Grounds Development project is key to realising our Mission Action Plan. We aim for our beautiful building and grounds to speak of the abundant generosity and inclusive welcome of God the Father, revealed to us in Jesus and shed abroad in our hearts through the Holy Spirit.

The issues we are facing with both the portico and the tower present us with both challenges and opportunities which we want to address as a central part of this MAP. The portico being out of action through safety measures is having a huge impact on our ministry and mission since so many parish and community events take place there in its prominent position at the head of Eaton Square. It is vital that we get it back in use at the earliest opportunity. At the same time we wish to take this as a broader opportunity through re-imagining the use of our Church and grounds.

- We wish to open up and “green” the external grounds by thinning out the garden at the west end of the church to make it more visible.
- To provide further green space in the grounds accessible to all by turning over some of the car-parking space on the south side of the church into areas to sit and enjoy and by seeking support from both Westminster and Grosvenor Greening schemes
- Create green electrical charging points in the remaining car-parking space through adding a mini electrical sub-station on site
- Providing seating facilities on the portico
- Re-decorating the church and repairing/enhancing the lighting scheme
- Developing the welcome room into a true place of hospitality, as a pop-up Red Door café, opening up onto the portico and as a venue for exhibitions and considering adding a mezzanine level within it.
- Redoing and upgrading the kitchen in the Parish Hall to make a fully catering kitchen with metal tops, professional equipment and reconfiguring the arch and current serving hatch
- Ensuring that all the WC facilities in the church and hall space are fully accessible and compliant, including creating a new accessible WC at the west end and on the Parish Hall floor through sub-dividing the men’s WC
- Create other spaces for use by counsellors and hire by other groups including the small study on the office floor and the Guest Room on the third floor.

**This is a summary of the fuller and more broadly reaching
“Doors Wide Open” vision document*