Diocese of York

**Role Description**

Benefice of Hull, St John Newland

Role Title Vicar

**Introduction**

This role description has been prepared following the previous post holder’s leaving office. It takes into account the benefice’s statement of the condition, needs and traditions of the benefice (the ‘benefice profile’). It will be reviewed with the Archdeacon 6 months after the commencement of the appointment, and if necessary at Ministerial Development Review, alongside the setting of objectives.

**Details of Post**

* Parish: St John, Newland
* Patron: The Archbishop
* Deanery: Hull (Central and North Area)
* Archdeaconry: East Riding
* Parsonage House Currently St John’s Vicarage, Clough Road HU6 7PA

This remains open for review.

* Terms of Service

point of contact: Mrs Kirsty McCullough, York Diocesan Office

**Role Purpose: Generic**

* 1. To share with the Archbishop of York and the Bishop of Hull in the cure of souls of the parish.
  2. To serve as Vicar of the parish, having regard to the calling and responsibilities of the clergy of the Church of England as described in the Ordinal, the Canons, national safeguarding policies, and all other relevant legislation, in accordance with the Archbishops’ statement *Guidelines for the Professional Conduct of the Clergy*.
  3. To work with other Ministers in the parish and with members of the Parochial Church Council in the development of the church and parish, having regard to the need for sustainability and effectiveness in mission and outreach.
  4. To ensure that a high standard of worship, preaching and pastoral care is provided.
  5. To nurture discipleship and develop the ministry of all God’s people, through training, co‑operation, support and example, encouraging all God’s people as appropriate to take responsibility for the mission and ministry of the parish, and seeking to identify potential future leaders and ministers.
  6. To promote the Diocesan vision of ‘Living Christ’s Story’, prayerfully working to engage with the five marks of mission in the parish and to explore with the congregation how they can respond effectively to the goals of: becoming more like Christ; reaching those we currently don’t; growing churches of missionary disciples; and transforming our finances and structures.
  7. To collaborate with others in the deanery in mission and ministry, and through deanery planning, participate in the future shaping of ministry according to resources and opportunities.
  8. To be pro-active and constant in seeking the fullest possible degree of ecumenical co‑operation and commitment within the parish.

**Role Purpose: Specific**

1. To continue St John’s journey in discovering their vision for the future and developing a shape for church life that enables growth, health and holiness
2. To live out your own discipleship openly and model a missional outlook and ministry
3. To deepen the congregation’s personal discipleship through preaching and teaching on Sundays and developing midweek opportunities, where appropriate
4. To lead the church in their experience of the work of the Holy Spirit in all his manifestations
5. To embody the values and aspirations of the church, ensuring that all that has been developed recently is built upon and not lost
6. To listen to the community and enable the church to engage meaningfully with its Parish
7. To re-establish the chaplaincy at the University
8. To grow personal giving in the church and ensure their Free Will Offer is in excess of their ministry costs
9. To value the links with St John’s Church School and give time to this
10. To act as Training Incumbent for Rev’d Jenny Rankin
11. To be a collaborative colleague with others in the Deanery and Archdeaconry, and ecumenically.

**Role Context:**

In the summer of 2020 the Vicar at that time, the PCC and most of the congregation left St John’s and set up a new church outside the structures of the Church or England. Interim arrangements were put in place for the small congregation that remained with a full-time stipendiary Priest in Charge being appointed in late 2021. The church has seen growth and has re-established itself as a parish church. However, this process is not complete, and part of the Incumbent’s role will be too continue shaping and equipping the church. They will do so with the assurance that no pastoral re-organisation is planned.

A stipendiary curate, Jenny Rankin, is in post and due to return form maternity leave in December 2024. She is in the second year of her curacy.

**Key Contacts and Relationships:**

*Generic*

1. The Archbishop, Suffragan Bishop and Archdeacon
2. The Deanery Chapter and Deanery Synod
3. Diocesan and archdeaconry advisers in specialist areas

*Specific*

1. Assistant Curate, the Revd Jenny Rankin

*Supportive*

1. The Area Dean, the Revd John Cowan
2. The Director of Mission and Ministry, the Revd Dr Ian McIntosh

**Benefice Summary as at time of compilation**

Church and listing St John, Grade 2

Churchwardens Ms Hannah Turvey and Ms Joanne Frankton

Churchyard: Full but not formally closed. Cremated remains only.

Church School: Newland St John Primary

Population 21, 564 (2021 census)

Usual Sunday Attendance

|  |  |  |
| --- | --- | --- |
| 2021 | 2022 | 2023 |
| - | 68 | 71 |

Freewill Offer

|  |  |  |
| --- | --- | --- |
| 2021 | 2022 | 2023 |
| £0 | £20,000 | £18,750 |

Expenses:

These should be agreed with the PCC and reimbursed in full