

## Parish Brochure



### **Christ Church Mount Pellon**

*To share **God's love and the good news of Jesus**, by word and action, with all who come through the doors, in the community and beyond*

Christ Church



Mount Pellon



THE CHURCH  
OF ENGLAND

Diocese of Leeds

## Parish Profile

This form is designed to give an overview of a parish to be used in a vacancy for the appointment of a new parish priest. It will be accepted as the "statement describing the conditions, needs and traditions of the parish" required by the Patronage (Benefices) Measure 1986. Additional information may be given by way of printed documents or written submissions.

### I. Parish Information

|      |  |   |
|------|--|---|
| 1(a) | Name of parish(es) to which this information relates:  | <i>Christ Church Mount Pellon, Halifax</i>  |
| (b)  | Name(s) of parish church(es):  | <i>Christ Church, Mount Pellon</i>  |
| 2.   | Name(s) of other C of E church(es)/centres for public worship in the parish:   | <i>n/a</i>  |
| 3.   | Cluster or group of parishes within which you work (formally or) informally:   | <i>St John and St Hilda, Warley, Halifax</i><br><br><i>We have also maintained informal connections with St Augustine's, Halifax, with whom we were previously in Joint Benefice.</i> |
| 4.   | Deanery:   | <i>Halifax and Calder Valley</i>  |
| 5.   | Population:<br><br><i>The 2011 census information gives the following figures. Please indicate how this might have changed since then.</i> | <i>The 2021 census showed a population of 10,480. There has been no significant development in the parish since and so we anticipate a similar figure in 2024.</i>                    |

|      |                           |           |
|------|---------------------------|-----------|
| 6(a) | Number on Electoral Roll: | <i>55</i> |
|------|---------------------------|-----------|

|     |   |                           |
|-----|---|---------------------------|
| (b) | Date of APCM when this number was declared: | 19 <sup>th</sup> May 2024 |
|-----|---|---------------------------|

7. Attendance at worship in each church

*Please provide details of average attendance at Sunday and weekday services*

| Church/Service                          | Time     | No. of communicants | Adult attendance | Under 16 |
|---|----------|---------------------|------------------|----------|
| <b>Sunday</b>                           |          |                     |                  |          |
| - Morning Worship                       | 10.30 am | -                   | 28               | 0-2      |
| - Holy Communion                        |          | 27                  | 28               | 0-2      |
| - BSL interpreted (1 <sup>st</sup> Sun) |          | 31                  | 32               | 0-2      |
| - Deaf-led (3 <sup>rd</sup> Sun)        |          | 37                  | 38               | 0-2      |
| <b>Wednesday</b>                        |          |                     |                  |          |
| - Morning Worship                       | 11.30 am | -                   | 6                | 0        |
| - Holy Communion                        |          | 8                   | 8                |          |
| - Lunchbox (last Weds)                  |          | 14                  | 14               |          |

8. Occasional offices

*Number for last 12 months in each church*

| Church               | Baptisms | Confirmees | Weddings | Funerals in church | Funerals taken by clergy not in church |
|----------------------|----------|------------|----------|--------------------|--|
| <i>Christ Church</i> | 1        | 0          | 1        | 3                  |  |

9. Communications

Please give names and contact details BUT only include details that can be shared when this document is made public

| Church   | Clergy                                  | Readers                              | Lay staff<br>eg Youth worker,<br>Administrator | Churchwardens                         |
|--|---|--------------------------------------|--|---------------------------------------|
| Christ Church,<br>Church Lane,<br>Pellon,<br>Halifax,<br>HX2 0EF | <u>PTO:</u><br>Rev Neal Lefroy-<br>Owen | <u>LLM in training:</u><br>Anne Ward |  | Mr Chris Butler<br>Dr Caroline Bonner |
| Phone Number: 07305 692032<br>Email: ccinfopellon@gmail.com      |   |                                      |  |                                       |

II. Parish/Community Information

|      |  |   |
|------|--|---|
| 1(a) | Briefly describe the population mix of the(se) parish(es) in terms of its employment, cultural, ethnic, age and housing mix. | <p><i>The Parish is situated with Warley Ward, Halifax, an area with higher-than-average unemployment and fuel poverty compared to both local and national statistics.</i></p> <p><i>The Parish covers an area of 2.9 square miles with a population of 10,480.</i></p> <p><i>Employment:</i></p> <ul style="list-style-type: none"> <li>• 41% professional / technical occupations</li> <li>• 33% work in care/service/factory jobs.</li> <li>• 21% work in skilled or administration sectors.</li> <li>• 5% unemployed (vs 4% UK, 3.7% Calderdale)</li> </ul> <p><i>Ethnicity and Faith:</i></p> <ul style="list-style-type: none"> <li>• 66% of residents describe themselves as White and 28% Asian.</li> <li>• 34% Christian, 27% Muslim, 32% with no faith.</li> </ul> <p><i>Age:</i></p> <ul style="list-style-type: none"> <li>• 30% are aged 0 – 19, 16% are 65 and over.</li> </ul> <p><i>Housing:</i></p> <ul style="list-style-type: none"> <li>• 45% of residents live in terraced housing, 36% in semi-detached, 11% in detached.</li> </ul> <p><i>(Census 2021 &amp; Calderdale Data Works updated 2024)</i></p> |
| (b)  | Are there any special social problems (eg high unemployment)?  | <p><i>CofE Deprivation ranking of 852/12,239</i></p> <ul style="list-style-type: none"> <li>• 77% of households in Pellon were deprived in at least one dimension of IMD</li> </ul>   |

|    |  |  |
|----|--|--|
|    |  | <ul style="list-style-type: none"> <li>• 36.% of children aged 0 to 15 in Warley Ward live in relative low income families.</li> <li>•</li> <li>• 19% of households report fuel poverty (2022)</li> <li>• Claimants of unemployment related benefits is 6.7%</li> <li>• School data shows 72.9% did not speak English as a 1<sup>st</sup> language with 48-66% eligible for free school meals.</li> <li>• IMD = immediate area around Christ church 7.1% - 12.2%, wider area 22.6% - 51.7%</li> </ul> <p>(Source 2021 census)</p>  |
| 2. | <p>Please list for each</p> <ul style="list-style-type: none"> <li>• Local Schools:</li> <li>• Youth centres:</li> <li>• Hospitals:</li> <li>• Nursing/elderly persons' homes:</li> <li>• Other Christian churches</li> <li>• Places of worship of other faiths</li> </ul> | <p><i>Christ Church Pellon CE (VC) (Primary)</i><br/> <i>The Halifax Academy (Secondary)</i><br/> <i>The Halifax Academy (Primary)</i><br/> <i>Mount Pellon Academy (Primary)</i><br/> <i>Ling Bob (Junior, Infant and Nursery)</i><br/> <i>Wainstalls (Primary)</i><br/> <i>Broadwood School (Special Educational Needs)</i><br/> <i>Trinity Multi Academy Trust</i></p> <p><i>The Hub, Rye Lane (safe space for youth)</i><br/> <i>Football Clubs (Wainstalls and St Columba's)</i><br/> <i>Brownies at Highgate Church</i><br/> <i>Rainbows, Brownies, Guides and Rangers at Christ Church Mount Pellon</i><br/> <i>Beavers, Cubs and Scouts at Old Christ Church School</i><br/> <i>Boys Brigade at Pellon Baptist Church</i><br/> <i>Youth Centre, St Columba's</i></p> <p><i>Calderdale Royal Hospital (Not in Parish)</i></p> <p><i>Valley View Care Home</i><br/> <i>Summerfield House Care Home</i><br/> <i>Asquith Court Independent Living</i><br/> <i>Wellington Court Independent Living</i></p> <p><i>St Columba (Roman Catholic)</i><br/> <i>Highgate (Methodist)</i><br/> <i>Pellon Baptist</i></p> <p><i>None known</i></p> |

|  |   |
|--|---|
| <ul style="list-style-type: none"> <li>Local Businesses:</li> </ul>  | <p><i>Post Office, Supermarket and local shops, hairdressers, barbers, carpet shop, hardware suppliers, car repairers, Transport, Independent businesses e.g. electricians, plumbers. small manufacturing businesses. Sandwich shop/Café, fish and chip shop, Asian Buffet restaurant, takeaways, Public Houses, Boating clubs, doctors and dentists, Farms Golf Club</i></p> |
| <ul style="list-style-type: none"> <li>Neighbourhood initiatives:</li> </ul>                                 | <p><i>Pellon Community – Facebook<br/>Mount Tabor Community Association<br/>Fountain Head Village Association<br/>Pellon Together – Litter Picking Community WhatsApp<br/>Friends of Roils Head Community Group – Facebook</i></p>  |
| <ul style="list-style-type: none"> <li>Associations eg tourist group:</li> </ul>                             | <p><i>North Halifax Partnership,<br/>Pennine Housing,<br/>Pellon High 5 Group</i></p>   |
| <ul style="list-style-type: none"> <li>Describe any civic responsibilities which the clergy have:</li> </ul> | <p><i>None</i></p>  |

### III. Church Information

*Please give details for each church*

|      |   |  |
|------|---|--|
| 1(a) | What percentage of the congregation lives outside the parish?   | 55%  |
| (b)  | Describe the mix of the congregation in terms of age, employment, cultural, ethnicity, age and gender.                        | <i>The congregation is predominantly retired - 62% are aged 65+. The vast majority are White British. We have a thriving deaf community who travel from across the deanery to join the church family twice a month for services that are Deaf-led in BSL or interpreted into BSL. We also welcome current and former residents of Alpha House (a rehabilitation centre supporting men with complex needs, including drug and alcohol addiction and ex-offenders)</i> |
| 2(a) | How would you describe the churchmanship tradition of each church and give details of robes and vestments worn by officiants? | <p><i>Christ Church is low church Evangelical.</i></p> <p><b>Vestments:</b></p> <ul style="list-style-type: none"> <li><i>Weddings, funerals: Cassock/Surplus</i></li> <li><i>Communion services: Alb</i></li> <li><i>Children's services and school visits: shirt/collar or informal wear</i></li> </ul>  |
| (b)  | What is the regular average weekly giving of those 16 years & over and what proportion of the giving is gift aided?           | <i>Approx. £300 per week of which 88% is gift aided</i>  |

| (c)                    | When did you last have a stewardship campaign?  | <p><i>It has been a number of years since our last stewardship campaign. Early in vacancy, we identified that our financial practices were not efficient or sustainable, and so have dedicated ourselves to restructuring and refocusing our approach. We have established a Finance Team who ensure accountability and awareness of our finances, undertake regular spending reviews and report monthly to the PCC. We have also enrolled in the Parish Giving Scheme.</i></p> <p><i>We plan a formal stewardship campaign to be undertaken in conjunction with our new Priest-in-Charge in 2025.</i></p> |                        |                   |                      |              |                      |                        |                  |  |
|------------------------|---|--|------------------------|-------------------|----------------------|--------------|----------------------|------------------------|------------------|--|
| 3.                     | How does the Church supplement its direct giving in order to meet its financial needs?  | <p><i>We endeavour to supplement our financial income through external Church lettings, support by regular church groups, church fair, open days, and a variety of fundraising events.</i></p> <p><i>We are participating in the Give to go Green Scheme in Autumn 2024 with an aim to raise £10,000 towards our building repairs. We have applied for and been awarded a number of grants to financially support specific projects including building works, our Graveyard Project and outreach activities.</i></p>   |                        |                   |                      |              |                      |                        |                  |  |
| 4(a)                   | What amount of working expenses were paid to the clergy in the last financial year?   | <i>Nil (Due to being in vacancy since June 2021)</i>   |                        |                   |                      |              |                      |                        |                  |  |
| (b)                    | Were these met in full?   | <i>n/a</i>   |                        |                   |                      |              |                      |                        |                  |  |
| (c)                    | Is there an annual discussion with the clergy about their level of expenses as part of the PCC's budgeting process?   | <i>Will be reviewed on the start of appointment of new Priest-in-Charge</i>  |                        |                   |                      |              |                      |                        |                  |  |
| 5(a)                   | What amount of Share has (a) been requested; and (b) been paid from the parish in: <ul style="list-style-type: none"> <li>• last year?</li> <li>• current year?</li> <li>• next year ?</li> </ul> | <table style="width: 100%; border: none;"> <thead> <tr> <th style="text-align: left;"><u>Share requested</u></th> <th style="text-align: left;"><u>Share Paid</u></th> </tr> </thead> <tbody> <tr> <td><i>2023: £25,114</i></td> <td><i>£8500</i></td> </tr> <tr> <td><i>2024: £18,435</i></td> <td><i>estimated £9000</i></td> </tr> <tr> <td><i>2025: tbc</i></td> <td></td> </tr> </tbody> </table>   | <u>Share requested</u> | <u>Share Paid</u> | <i>2023: £25,114</i> | <i>£8500</i> | <i>2024: £18,435</i> | <i>estimated £9000</i> | <i>2025: tbc</i> |  |
| <u>Share requested</u> | <u>Share Paid</u>   |  |                        |                   |                      |              |                      |                        |                  |  |
| <i>2023: £25,114</i>   | <i>£8500</i>  |  |                        |                   |                      |              |                      |                        |                  |  |
| <i>2024: £18,435</i>   | <i>estimated £9000</i>  |  |                        |                   |                      |              |                      |                        |                  |  |
| <i>2025: tbc</i>       |   |  |                        |                   |                      |              |                      |                        |                  |  |
| (b)                    | Will this year's be met?  | <i>We recognise that fulfilling our Parish Share is a priority and the restructuring of finances has enable us to increase our contribution year on year during vacancy. This is despite significant additional expenses such as building works, rising heating costs, electrical work and boiler repairs from Church funds. We anticipate being able to significantly increase our contribution, to approach the Diocese's share request, once costs are</i>  |                        |                   |                      |              |                      |                        |                  |  |

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|      |  | <i>met for our urgent building repairs.</i>   |
| 6(a) | Is there any capital project in hand at the moment?                              | <i>North West Tower Room – dry rot eradication - £77k<br/><br/>Electrical repairs/lighting – estimate completion October 2024 - £11k</i>  |
| (b)  | Please give brief details with costs and state how they are to be met.           | <i>A number of grants have been secured for these projects, as well as generous donations from our congregation and community.</i><br><br><i>North West Tower Room:</i> <ul style="list-style-type: none"> <li>• <i>Give to Go Green Matching Funds</i></li> <li>• <i>Yorkshire Historic Churches Trust</i></li> <li>• <i>Suez Community Trust</i></li> <li>• <i>Bramhall Trust</i></li> </ul><br><i>Electrical Work:</i> <ul style="list-style-type: none"> <li>• <i>Diocese Building Grant</i></li> </ul>   |
| 7.   | Please attach a copy of the last PCC accounts.                                   | <i>Attached – year ended 31<sup>st</sup> December 2023</i>  |
| 8(a) | What is the general state of repair of: the Church(es) - <i>please list</i>      | <i>Christ Church is a 170yr old, stone built church which has been on the ‘Heritage at risk’ register for several years. A number of projects have been undertaken in recent years to attempt to address this risk of deterioration and to provide a sustainable future for the building.</i><br><br><i>The last Quinquennial in 2019 identified some urgent works which were undertaken, a much larger renovation of the roof and masonry was recommended for long-term security, however this has been deferred due to identification of dry rot and water ingress in the North West Tower room for which we have been working hard to secure funds for the last 18 months. We are due our next Quinquennial Inspection imminently which will guide the subsequent phase of restoration but are expectant of significant works.</i><br><br><i>Completed works:</i><br><i>2018 Repairs to Clock Tower, internal arch and roof of Lady Chapel.</i><br><br><i>2020 – Most urgent works of the last Quinquennial, including to Lady Chapel roof</i> |
| (b)  | Please give details of major maintenance needed following the last quinquennial. | <i>As above. Quinquennial Inspection due November 2024</i>  |



#### IV. Outreach and Mission

|      |   |   |
|------|---|---|
| 1(a) | What are the regular mission and outreach activities of the parish? | <p><b>Community:</b><br/> <i>Gardening/graveyard + soup lunch - weekly</i><br/> <i>Lunchbox – Monthly 2 course lunch provided for local community</i><br/> <i>Knit &amp; Natter - weekly</i><br/> <i>Chatterbox – Parent and child group – Weekly term time only</i><br/> <i>Coffee morning - weekly</i><br/> <i>Plan to do BSL course to engage with Deaf church/community</i><br/> <i>Heritage Open days</i></p> <p><i>The above are “staffed” by volunteers from our congregation</i></p> <p><i>Uniformed groups – Rainbows, Brownies, Guides and Rangers</i></p> <p><b>Christian:</b><br/> <i>Christingle</i><br/> <i>Easter/Good Friday children’s work</i><br/> <i>Hand to Mouth,</i><br/> <i>Open the Book,</i><br/> <i>CICS – Christians in Calderdale Schools</i><br/> <i>Music/Worship group – initiative started in September 2024</i></p> |
| (b)  | What are you doing to help people find out about Jesus?             | <p><i>In the vacancy we undertook the “Knowing your Church, Knowing your Neighbourhood” series and vision process to understand needs of community our skills/abilities, God’s calling for us. We have used this, along with a period of reflection and Vision, to develop our Mission Plan which we have since been undertaking.</i></p> <p><i>Future plans include establishing our Schools and Youth work, Alpha Course and evangelism (grant received to enable this), developing our BSL and Deaf provision and pastoral and outreach work supporting Alpha House residents.</i></p>   |
| (c)  | What are you doing to help grow people in discipleship?             | <p><i>We recognise that prayer and discipleship are crucial to any thriving and blossoming Church. We have a number of activities already happening and have further aims through our Mission Plan.</i></p> <ul style="list-style-type: none"> <li>• <i>Morning prayer at least once a week.</i></li> <li>• <i>Listening to God – twice monthly</i></li> <li>• <i>Home Group - fortnightly</i></li> <li>• <i>Ecumenical: Lent Groups</i></li> </ul>   |

|      |  |   |
|------|--|---|
|      |  | <ul style="list-style-type: none"> <li>• <i>Compline – online (zoom) - weekly</i></li> <li>• <i>BSL signed and interpreted services, with recordings published online for those who are unable to attend.</i></li> </ul>  |
| (d)  | What are you doing to grow people in leadership?   | <p><i>We believe strongly in a supportive, collaborative and team-based leadership structure and actively encourage development and growth in these skills, including through establishment of teams to take on responsibility for various areas of Church life.</i></p> <p><i>Our PCC and congregation have been involved in a number of courses and leadership activities including:</i></p> <ul style="list-style-type: none"> <li>• <i>Trainee LLM</i></li> <li>• <i>Worship Leader Course</i></li> <li>• <i>Pioneering Course</i></li> <li>• <i>Safeguarding Training</i></li> <li>• <i>Treasurers Forums</i></li> <li>• <i>Supporting/empowering of each other, encourage people to take roles/responsibility, try new things.</i></li> <li>• <i>PCC – committees, teams with congregational involvement.</i></li> <li>• <i>Skills audit</i></li> </ul> |
| 2(a) | Please give details of the support of the Church (not individual members) for work overseas: | <ul style="list-style-type: none"> <li>• <i>We have a link Parish, Gesarya, in Mara, Tanzania who we support financially</i></li> <li>• <i>Mission budget supports home and overseas Christian work e.g. Tearfund, Leprosy Mission. Giving to charities and projects is reviewed annually with additional specific gift days.</i></li> <li>• <i>Supported congregation members to a overseas mission. (Mission Direct)</i></li> <li>• <i>We are seeking to establish a Missions Team to guide and oversee our missions work locally and overseas.</i></li> </ul>  |
| (b)  | How much is given annually?  | <p><i>We have an allocated total budget of 10% of our unrestricted income, complimented by special collections (e.g. Christingle etc).</i></p> <p><i>The distribution of finances between home and overseas mission varies with need and is reviewed regularly.</i></p>   |
| 3(a) | Give details of the support for home missions and charities:                                 | <ul style="list-style-type: none"> <li>• <i>Financial, prayer and practical support of St Augustine’s Centre, Churches Together in Calderdale (Happy Days), Alpha House and CICS</i></li> <li>• <i>As above – financial support through mission budget and specific gift days e.g. Children’s Society.</i></li> <li>• <i>Support of Deaf community through signed services</i></li> </ul>   |
| (b)  | How much is given annually?  | <i>as per 2b</i>  |

|      |   |   |
|------|---|---|
| 4(a) | Does the parish have an overseas link?  | Yes   |
| (b)  | If so, please state where/who?  | <i>Gesarya in Mara via the Diocesan Mara Link</i>   |
| 5(a) | Is there an organised system of outreach and welcome to new families?   | <i>All members of Christ Church play an informal and essential role in welcoming and outreach to new families, supported by our Pastoral Team</i>   |
| (b)  | If so, please describe:   | <ul style="list-style-type: none"> <li>• <i>Pastoral team</i></li> <li>• <i>Welcome team/sidesperson</i></li> <li>• <i>Information sheets – activities, what’s on.</i></li> <li>• <i>Feedback of very friendly and welcoming, all take responsibility for welcoming people</i></li> </ul>   |
| 6.   | What part does the church play in community care?   | <p><i>We have a number of activities running throughout the week to support our community and have been working hard over the last year to grow and re-establish our connections with our local community. These include:</i></p> <ul style="list-style-type: none"> <li>• <i>Activities and groups, recognising needs in community, and identified through Knowing your church/Knowing your neighbourhood series</i></li> <li>• <i>Open days</i></li> <li>• <i>Lunchbox/Coffee Morning/Knit and Natter – community care including elderly and socially isolated.</i></li> <li>• <i>Children – Uniformed Groups, Chatterbox.</i></li> <li>• <i>Alpha House</i></li> <li>• <i>Deaf Church Community</i></li> <li>• <i>Ladies Friday Group</i></li> </ul> |
| 7(a) | Are there any Lay Eucharistic Assistants who take communion to the sick?  | <i>We have two Lay Eucharistic Assistants who visit Church family in their own homes who are unable to attend church, for example through reduced mobility, ill health or social circumstances. They also visit and support Church members residing in care homes.</i>  |
| (b)  | If so, who are they?  | <i>Rosemary Power O’Mahoney (Pastoral Care Team Leader)<br/>Angela Ward</i>   |
| 8.   | What work does the church undertake with young people, other than in church-based organisations (eg open youth work)? | <p><i>We have a number of activities with young people in our communities. These include local primary schools who we welcome for services and activities in Christ Church, support of learning within the school curriculum through Open the Book, and transition to secondary school.</i></p> <p><i>We also have thriving Uniformed Groups – Rainbows, Brownies, Guides and Rangers - led by church members.</i></p> <p><i>However, we do recognise that there is much more</i></p>   |

*that we are called to do, and have prioritised this within our Mission Plan.*

## V. Ecumenical Relations

|      |   |   |
|------|---|---|
| 1(a) | State involvement in local Council of Churches:         | <i>Churches Together in West Halifax: regular meetings, lent, united services, carol singing.<br/>CICS</i>  |
| (b)  | Is there a formal covenant with any other denomination? | <i>Churches Together in West Halifax</i>  |
| 2.   | What informal ecumenical contacts are there?            | <i>Shared activities, relationships/connections: Bible study/Home Group, Circle Dance, support of neighbouring churches (including those who lead services for neighbouring Churches in vacancy e.g. Lee Mount, Pellon Baptist etc)</i> |

## VI. Church Education and Social Provision

|      |  |  |
|------|--|--|
| 1(a) | Name of Church School(s) if applicable:  | <i>Christ Church Pellon CE (VC) Primary</i>  |
| (b)  | <ul style="list-style-type: none"> <li>• Aided?</li> <li>• Controlled?</li> <li>• Foundation?</li> </ul> | <i>Voluntary Controlled</i>  |
| (c)  | Number of pupils on roll (approx)?   | <i>170</i>   |
| (d)  | If aided, does the PCC support the school?   | <i>Not aided. However, the Vicar/Incumbant/Priest in Charge sits on Board of Governors and is expected to support in leading assemblies and pastoral care.</i> |

## VII. Lay Education and Participation

|    |   |   |
|----|---|---|
| 1. | <p>What education and training work takes place in the Church for the following (give approx numbers):</p> <ul style="list-style-type: none"> <li>• Children</li> <li>• Young People</li> <li>• Adults</li> </ul> | <p><i>Children:</i></p> <ul style="list-style-type: none"> <li>• <i>Education to school children by supporting curriculum (teaching on baptism recently delivered)</i></li> <li>• <i>Good Friday children's work</i></li> <li>• <i>Chatterbox Children's Group</i></li> <li>• <i>Rainbows, Brownies</i></li> </ul> <p><i>Young People:</i></p> <ul style="list-style-type: none"> <li>• <i>Guides and Rangers</i></li> </ul> <p><i>Adults:</i></p> <ul style="list-style-type: none"> <li>• <i>Music group</i></li> <li>• <i>Prayer, listening to God</i></li> <li>• <i>Gardening skills</i></li> </ul> |
|----|---|---|

|      |   |  |
|------|---|--|
|      |   | <ul style="list-style-type: none"> <li>• <i>Mandatory requirements for PCC</i></li> </ul>  |
| 2(a) | Give details of house/prayer groups:                | <ul style="list-style-type: none"> <li>• <i>Fortnightly ecumenical House Group.</i></li> <li>• <i>Morning Prayer</i></li> <li>• <i>Listening to God</i></li> <li>• <i>Circle Dance</i></li> <li>• <i>Textprayer</i></li> </ul>                                     |
| (b)  | Are the leaders clergy or lay?                      | <i>Both lay and retired clergy with PTO</i>  |
| 3(a) | How do you rate the strength of lay leadership?     | <i>Under the guidance of the previous Incumbent, we have had a strong foundation of lay leadership in worship, preaching and teaching. This gave us the foundation to continue during the Interregnum. We look forward to continuing this under future clergy.</i> |
| (b)  | To what do you credit this strength, or lack of it? | <b>God</b> , <i>encouragement of the congregation, necessity, willingness, teamwork, culture.</i>  |

## VIII. Mission

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|----|---|--|
| 1. | List areas of Church life which you consider in need of development.                                  | <ul style="list-style-type: none"> <li>• Outreach to the local community</li> <li>• Schools links</li> <li>• Stewardship Campaign</li> <li>• Finance Review/Budgeting</li> <li>• Off the At Risk Register</li> <li>• Sustainability of the building</li> <li>• Prayer Life</li> <li>• Discipleship</li> <li>• Interfaith links</li> <li>• Communication</li> </ul> <p>Work in Progress at the moment:</p> <ul style="list-style-type: none"> <li>• Alpha House</li> <li>• Deaf Church</li> </ul> |
| 2. | What are the main areas of mission that you think the new priest should prioritise in their ministry? | <ul style="list-style-type: none"> <li>• Discipleship</li> <li>• Deaf Church</li> <li>• Alpha House links</li> <li>• Schools</li> </ul>  |
| 3. | In summary, what are the top three challenges with which you and the new priest need to engage?       | <ol style="list-style-type: none"> <li>1. Discipleship</li> <li>2. Alpha House and Deaf Community</li> <li>3. Schools links</li> </ol>   |

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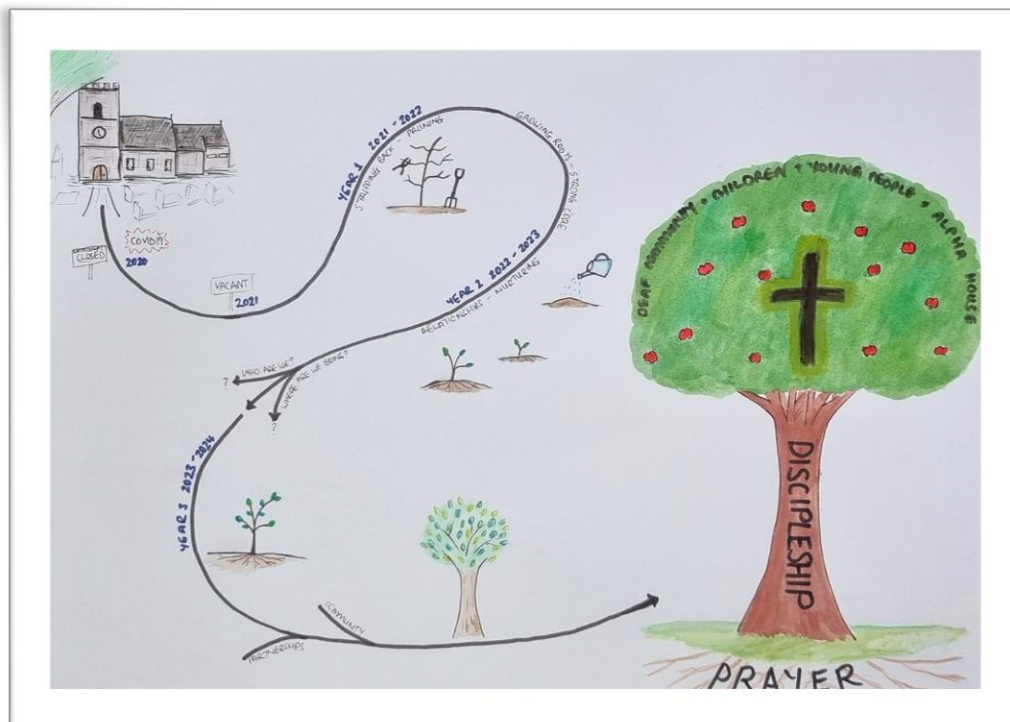
## IX. Additional Information

Please add here, or on another sheet, anything else which you would like the Patron and the Bishop to know about the conditions, needs and traditions of the parish.

Our journey over the last 3 years has been unlike any that we could have predicted when we first went into vacancy. It has come with challenges but also huge blessings; it has given us time to step back and reflect on who we are as a Church, the needs of our community, and where we feel God is calling us in the next stage of our journey.

We have depicted this journey, the vision we have and the steps we believe are needed to get there, through this document "[Christ Church Mount Pellon – Who are we?!](#)"

We encourage you to read this, and our [Mission Plan](#), and journey with us.



QR link to "[Christ Church Mount Pellon – Who are we?!](#)"

## X. The New Priest

*List the qualities and skills you would like to see in the new priest.*

We asked our congregation what they felt was most important in a new priest. Here are some of their thoughts...

### **Spiritual:**

- A person who walks closely with God, setting an example by their prayer life and life-style.
- A passion for Jesus and a desire to share his/her love for God.
- Someone who 'listens' to God and is led by His Spirit – a God first, ritual second approach.

### **Churchmanship:**

- An evangelical minister whose focus is on spiritual growth and a passion for Jesus
- Outreach/mission work is our priority. We need to make Jesus visible in our community, through our love care and compassion
- Ecumenically minded.

### **Character:**

- A good communicator, able to listen and hear as well as talk
- Welcoming of our Deaf community and willing to embrace the Deaf culture and BSL
- Someone who is willing to engage with all members of our church family and community including from all walks of life, regardless of ability, disability, education or social background.
- Willing to develop and establish links with our School

### **Encourager/enabler:**

- An ability to inspire and encourage members of the church to grow their gifts and talents so that all church members feel they are an important and vital part of the whole body.
- A team builder and encourager of lay involvement and ministry
- Embraces/recognises the importance of team leadership and will challenge us to move forward fulfil God's purpose for us.

We have spent time discussing this further within our new relationship with St John and St Hilda, Warley, and have collectively agreed the following:



# Who are we looking for?

Someone who...

- Walks closely with God, whose spiritual life and relationship with Christ is first and foremost
- Has a heart for mission and growth, who is willing to get stuck in and work collaboratively with us towards the vision
  - Is a team worker, enabler, encourager
- Is able to recognise the skills and gifts we each have, as well as our weaknesses and gaps, and who will walk alongside us as we nurture, direct, and encourage each other
  - Is willing to challenge us and prepared to have the difficult conversations with us, as well as the easy
  - Recognises and values lay leadership
- Has experience of leadership to be able to guide us through this new relationship and the challenges that may bring

## Specific to Christ Church:

- Values every person, from all backgrounds and walks of life, including ex-offenders and fighting addiction
  - Willing to learn to see things through different perspectives, including Deaf, and join us in learning BSL

## Specific to St John and St Hilda:

- Willing to engage with our local Muslim community and their leaders



## What can you expect?

- A challenge! This is a new relationship, both between ourselves and with you. It will have its ups and downs but, in prayer and commitment, we hope will be rewarding and fruitful
- Two churches sharing many characteristics but in very different places on their journeys – one newly restructured within it's Parish; one having been in vacancy for a long time – and the challenges that this may bring
  - Love, encouragement, compassion
  - Fellowship, support, listening
- Honesty and openness; commitment and dedication
- Beautiful walks and homemade cake!



**Agreed by the PCC of**

***Christ Church, Mount Pellon***

**on 20<sup>th</sup> October, 2024**

**Signed:** *CJBonner*

**Print Name:** **Dr Caroline Bonner**

**Office Held:** **Church Warden**

**This form, duly completed, should be sent to:**

***The Mission and Pastoral Secretary  
Deborah Thorley  
Diocese of Leeds, Church House  
17-19 York Place, Leeds, LS1 2EX  
deborah.thorley@leeds.anglican.org***

She will circulate copies to the Patron and Bishop

**Please also send a copy directly to the Archdeacon's office**

***Please keep copies of this form  
and ensure that all PCC members have a signed copy.***