







PRIEST WITH OVERSIGHT RESPONSIBILITIES BENEFICE OF MOORLAND & EGLOSKERRY

ASSOCIATE PRIEST BENEFICE OF LAUNCESTON (ST STEPHEN THE MARTYR CHURCH)

PROFILE & STATEMENT OF NEEDS













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OUR BISHOP

In the Diocese of Truro we are deeply committed to following what we call The Saints' Way. We see ourselves as part of a story of the grace of God, made manifest in Cornwall, which stretches back many hundreds of years, possibly to the very earliest days of the Christian faith. It's a story that calls us on into the future too, in loving mission, ministry and service.

As we follow The Saints' Way we will be deeply committed to Christ and to all that he calls us to be and to do; and to Cornwall, this very special place with its own particular culture, history and identity.

We can only follow that way faithfully if we see it as our corporate calling, as the body of Christ, mutually accountable to one another. So we encourage ministers of the gospel to come and join us here who are committed to setting the whole people of God free in their God-given calling, to make Christ known here in Cornwall, today.

So we seek clergy who are faithful in prayer and worship, and who are missional in imagination and heart; those with a pastoral passion for people and communities and their flourishing. We are looking for joyful and hopeful disciples and ambassadors of Christ: people who share the Gospel with energy and commitment, in word and in deed - and above all with love - and who enable the communities they lead to do the same.

We are looking, therefore, for people who, on this journey, are curious and realistic, creative and determined and are deeply hopeful of a better future. But we also want to work with those who recognise that they are not perfect and will sometimes fail, who learn from their mistakes and will take the initiative in seeking reconciliation with others.

We are convinced that all ministers need the support and companionship of others and we help priests in a number of ways so that they never work alone. In this spirit, we encourage those who can forge good relations with others, and actively collaborate with them for the sake of the Kingdom, to join us here in the Diocese of Truro.

I pray that as you consider this opportunity you might discern God's calling and purpose for you in this next chapter of your own discipleship, mission, ministry and service.

+ the

THE RT REVD HUGH NELSON ACTING BISHOP OF TRURO



OUR ARCHDEACON

This is a significant, exciting and visionary post for a priest (incumbent status) with experience, wisdom and a sense of adventure and with gifts in pastoral care, strategic thinking and enabling the ministry of others.

As you cross the border from Devon into Cornwall on the A30 you enter the Deanery of Trigg Major, with the market and castle town of Launceston, nestled on a hillside, forming the 'gateway to Cornwall'.

In recent years the whole deanery has been engaging in a process to seek and discern a future direction under God. With a plan now in place the benefices have started the hard work of implementation. Part of the plan is for a pastoral scheme (underway) to establish three parishes from the one town parish of Launceston and for each of those new 'town' parishes to be linked with a cluster of rural parishes, making a deanery of three benefices where currently there are four. This will enable each of the three stipendiary incumbents to have a clear area in which to exercise oversight ministry.

The Benefice of Moorland and Egloskerry is to the north and west of the town and comprises seven rural parishes, small in population but big in community spirit. They work well together and there has been a good sense of pulling together during the time of transition. The soon to be 8th parish of this cluster is currently part of the larger Launceston parish (and benefice); we are planning for St Stephens to become a parish in its own right, joined in a benefice with the Moorland and Egloskerry parishes.

That may sound daunting but with a team in place comprising lay and ordained leaders there is a hopeful outlook under the leadership of someone who can enable others and help a cluster of parishes learn how to further work together.

With change in the air this is an exciting time to join the deanery and there is a shared sense of wanting to 'get on with mission and ministry'!

The focus of the deanery plan is to grow the church through making new Christians, grow lay leadership and to simplify administrative and governance systems. Thus there is a need for a priest who can contribute to all of these areas, embedding patterns of oversight and local ministry that will properly enable the Church to be present in every community. This will mean helping people to grow in confidence in sharing

their faith, identifying and equipping people in leadership, and working to create effective governance across the benefice.

Strategic Leadership at Deanery Level

Our broader aim is for the new priest to also step up to offer strategic leadership at a deanery level. As part of this appointment we are seeking someone who, with proper support, will be able to take on a commission as Strategic Rural Dean for an initial period of 3 years, beginning approximately 6 months after coming into role and with adequate time for a proper handover!

Support

The commission as Strategic Rural Dean will usually mean giving the equivalent of one day per week to this element of the role. We recognise that this is a challenge whilst also overseeing a benefice and therefore we creating a package that includes administrative support (approx. 7 hours per week), professional and ministerial development, and the assistance of a 'house for duty' colleague to offer shared support to this and another deanery (approx. 1 day per week in this benefice plus alternate Sundays). A role description for the Strategic Rural Dean element of the post is included in this profile and I would happily have a conversation with priests interested in exploring further how this commission might work in practice.

This is certainly a call for someone who has experience and understanding of strategic leadership, who is priest and pastor and can invest in the few for the sake of the many, and is excited by the opportunity to shape something new. I look forward to having a conversation with you if reading this profile causes a spark of excitement in your spirit; there is a lot to consider and I'd love to paint a picture for you of this wonderful opportunity.

KRetteridge

THE VEN KELLY BETTERIDGE ARCHDEACON OF BODMIN

OUR RURAL DEAN & LAY CHAIR

A warm welcome to Trigg Major Deanery and thank you for your interest in this role. We are a small deanery of 21 churches increasingly working together by sharing our strengths through a team ministry or clergy and laity.

We welcome you as a new team member to join us in sharing God's love to our communities both in the town of Launceston itself and the village communities surrounding it.

The deanery is currently organised as four benefices but our Deanery Plan sees the deanery moving to become three benefices and pastoral reorganization is underway to assign each of the three Launceston churches (and an Anglican/Methodist Local Ecumenical Partnership (LEP)) to each of these benefices. Each benefice will have its own full time stipendiary priest and with two of these roles in place, this vacancy relates to the third and final appointment.

Our benefice includes the parishes of St Stephen's Launceston along with a group of rural parishes situated on the NE corner of Bodmin Moor. Our priests are supported by a small team of part time self-supporting priests as well as several retired clergy with permission to officiate, two readers and a number of Local Worship Leaders (LWLs).

There is an interim Rural Dean in post.

This deanery has been through a period of change during the past five years, reducing stipendiary clergy from 4.5 to three posts with the related pastoral reorganisation. A final reshaping of the deanery is in process to enable the current united parish of Launceston to reform to its original separate parishes, thereby allowing each town church (of which there are three) to link with a rural benefice under the same incumbent. There is an overarching need however to continue to present Launceston as a single Anglican church to the wider community and this will be achieved by improving the communications between both the three stipendiary priests and the laity leadership teams. Launceston also has an active Churches Together group which includes Christians from every part of the worship spectrum and which comes together several times a year for witness and worship.

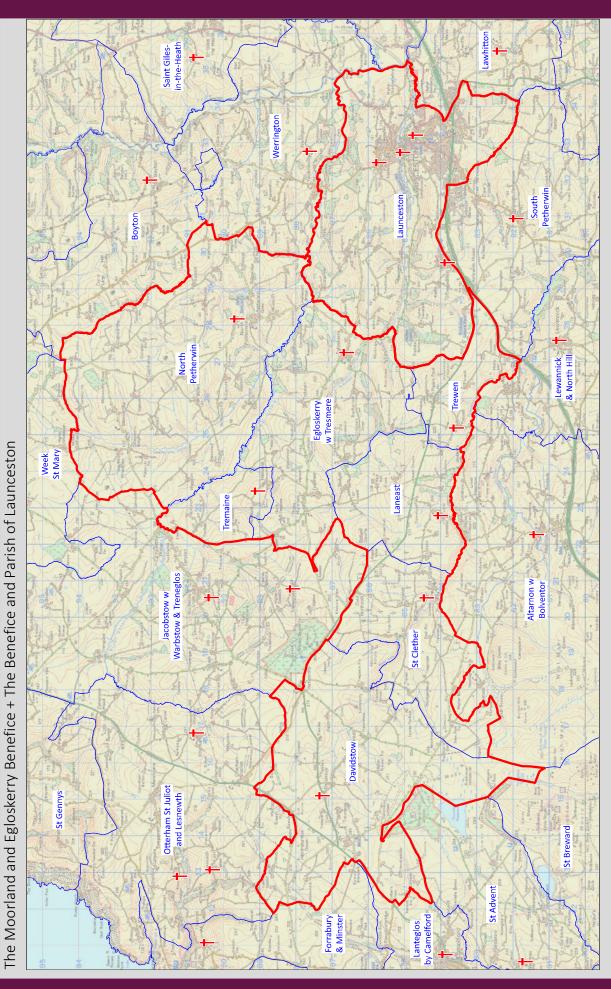
The deanery is rich in non-stipendiary clergy and a growing

team of local worship leaders to support you in your ministry. Church volunteers generously give of their time and talents and new focal ministers are being identified and trained to take on local leadership in their local parish.

If you are a strong team player with a passion for estate ministry alongside rural ministry, a love of people and a passion for helping to lead through a period of change, you will complement our present group. We look forward to meeting you and to welcoming you as we walk together on the shared journey of the Saints' Way.

CANON LYNDA BARLEY RURAL DEAN

SARAH VINSON LAY CHAIR



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OUR DEANERY PLAN

The Deanery Plan is being reviewed to take account of recent deanery and diocesan funding together with developments in the wider ministry team.

Alongside the licensed clergy is an experienced team of lay readers, local worship leaders and local pastoral ministers. The significant opportunities for mission in the local schools that are emerging are being developed, and the deanery is actively seeking quotations for the design of a new benefice-based website to improve public relations and signpost enquirers to individual church websites and their entries on 'A Church Near You' particularly for community services, weddings and funerals.

The churches benefit from the long standing community involvement of three self supporting priests and an active PtO. They have good and often close working relations with their communities and communications are being improved further with the employment of a deanery administrator who will work alongside the various voluntary church administrators and the provision of administrative support for the Rural Dean.

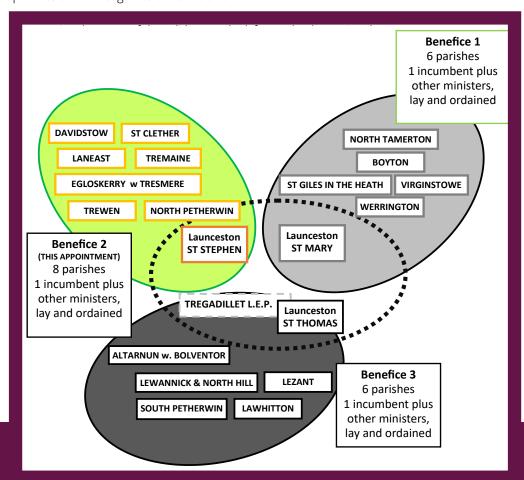
These developments are envisaged to enhance and be

increasingly shaped by growing the strength of the lay and ordained ministry team. Bringing the stipendiary clergy posts up to their full allocation is a vital aspect of this

PENDING PASTORAL REORGANISATION

This appointment is to the parishes shown in the green oval. Currently the parishes of Davidstow, St Clether, Laneast, Tremaine, Egloskerry w Tresmere, Trewen, and North Petherwin are a benefice called the Moorland and Egloskerry Benefice. Launceston is a separate parish (and benefice) with three parish churches and an LEP, with ministry provided by a team.

The pastoral reorganisation (that is underway) will create three new parishes in the town of Launceston and what becomes the parish of Launceston St Stephen will join the Moorland and Egloskerry Benefice with whom it has been sharing ministry for several years. The Deanery Synod has approved this pastoral reorganisation as has the Diocesan Mission and Pastoral Committee. We aim for the successful candidate to be able to focus on strengthening a new benefice (shown as Benefice 2 in the graphic).



OVERSIGHT MINISTER

We seek a priest who will be a visible presence to our communities – able to make themselves known by attending key community events. An understanding of

rural ministry and context will be essential. Teamwork will be fundamental, which will include building the small but dedicated existing group of lay ministers.

	ESSENTIAL	DESIRABLE
EXPERIENCE	Leading parishes and individuals in growth and discipleship, including growing a church.*	Pastoral care, having both oversight and engagement, within congregations and communities.
	Working collaboratively with others and nurturing leadership qualities and vocations.*	
	Involvement in schools, chaplaincy, community groups.	
	Ministering in rural and town situations	Building unity both across the benefice and ecumenically.
KNOWLEDGE & SKILLS	A commitment to excellent safeguarding practice which seeks to protect the most vulnerable in our communities.*	
	Demonstrating vision and strategic thinking, and the ability to enable change*	
	An understanding and commitment to valuing equity, diversity and inclusion within our communities.*	
	An understanding of the role of health and safety in ministry.*	Knowledge of the Governance requirements for PCCs
		Confident in talking about giving and finances, encouraging planned giving as a mark of discipleship.
	IT literate and comfortable in using and engaging with new technology	
	Committed to personal prayer and spiritual growth. st	
	A good listener, caring and discerning	
PERSONAL Qualities	Mission-focused, with a passion for bringing people to faith.	
	Understanding of and commitment to the strategic objectives and Plan for Change and Renewal of the diocese	
	Willingness and ability to travel across the benefice and deanery.*	Full UK driving licence and access to own transport.

ACCOMPANIED MINISTRY DEVELOPMENT PROGRAMME FOR MINISTERS WITH OVERSIGHT RESPONSIBILITY

The programme is a series of six two-day residential colleges held over approximately 12 months, interspersed by Action Learning Sets/Reflective Practice Groups. Much of the input for the colleges will be provided by CPAS who have developed a programme for Oversight Ministers. The colleges are supported by a diocesan based Facilitator, Chaplains and Reflective Practice/Action Learning Group Facilitators. Cohorts will usually have 12 participants from across the diocese.

The programme offers time to be together, to pray, study Scripture and learn from and with each other. An outline of the session content is below.

- College 1 New Reality and Role
 - Beginning with the missional vocation of the Church we will explore the challenges and potential benefits of operating as an oversight minister and begin to unpack the changes that that requires.
- College 2 Strategic Missional Leadership part 1 adaptive leadership
 - How can oversight ministers lead strategically in the complexities of multiple communities, keeping mission and evangelism at the forefront of activity, whilst they and the leaders they lead are experiencing the unknowns of transition?
- College 3 Strategic Missional Leadership part 2 translocal leadership
 - Building on College 2, what key principles and practices do oversight ministers need to lead well with others across many different locations,

- animating healthy church culture and discerning God's direction?
- College 4 Forming and leading an oversight team
 How can oversight ministers lead well with
 others, leading a team leading teams, identifying
 roles, developing new leaders and ensuring good
 governance?
- College 5 Identifying, equipping and managing leaders

How can oversight ministers best support, equip and release other leaders in a multi church setting, communicating well, giving feedback, developing supervision and line management skills and handling conflict creatively?

• College 6 – Self leadership and care
How can oversight ministers care for themselves in
this new role, modelling Christ like leadership in the
whole of their lives?

LEARNING OUTCOMES

By the end of these colleges participants will be able to: Explain their role as Oversight Minister Identify the gifts and skills you contribute to the role Begun to practice new skills as an Oversight Minister Formulated an action plan to enable effective oversight ministry.

Appreciate the scale of change required for effective oversight ministry for them, the benefices they serve and those they lead with.

SUPPORT & WELLBEING

This mission area team recognises that this and most clergy roles are demanding. Providing support and caring for your <u>wellbeing</u> is important to us. There is a commitment at senior level and the organisation generally to:

- ensure that, at a strategic level, clergy wellbeing is explicitly referenced, and embedded in, all projects and work:
- · it is adequately resourced and funded; and
- that we champion clergy wellbeing, challenge unsupportive behaviours and attitudes, and lead by example.

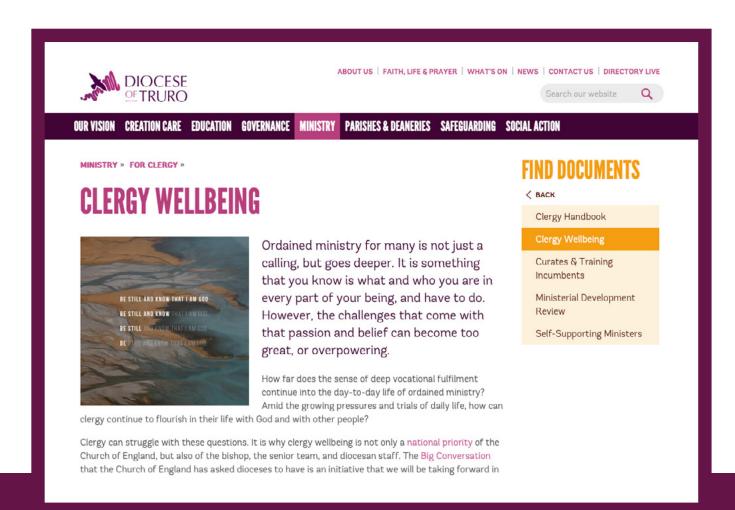
The diocese has a Clergy Wellbeing Group, with the aim of embedding the principles of the Covenant for Clergy Care and Wellbeing into the day-to-day policies and practices of the diocese.

The group has agreed an action plan based on the themes and actions recommended in the booklet "How Clergy

Thrive" by Liz Graveling and the useful resources guides that accompany it.

The diocese offers:

- occupational health and other confidential support services
- a new pastoral supervision scheme.
- a page on the diocesan website dedicated to clergy wellbeing with resources and information.
- regular wellbeing articles, tips, and information in our clergy newsletter - Ministry Matters.
- workshops for PCCs to discuss clergy wellbeing boundaries/expectations, and a plan to run more.
- encouragement to clergy to report sick absence, offering to support them more effectively when they are ill including more frequent OH referrals.
- a revised MDR process to include (among other things) questions encouraging clergy to reflect on their physical, emotional and spiritual wellbeing.

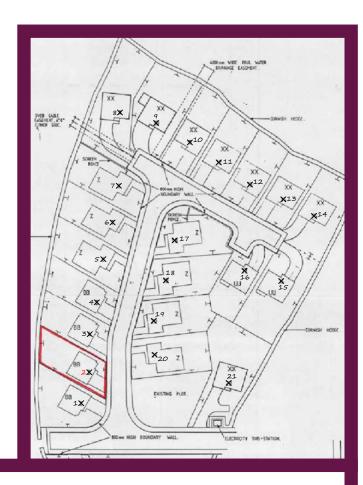


OUR PARSONAGE

2, Church Lea, Launceston

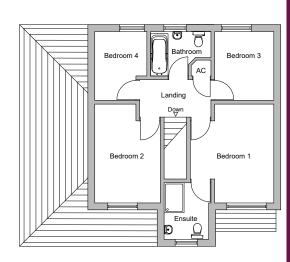
The current parsonage for the Moorland and Egloskerry Benefice is an older building that does not meet the required standards. We will not be offering it with this appointment.

We are seeking to purchase a new four-bedroom property that will ultimately become the parsonage but as yet we have not found anything to meet the criteria and our high standards! Therefore we are proposing to use the house that has previously been the 'curate house' nearer to Launceston (and within the benefice). This too is a four bedroom house with study - shown in the plan below. It is conveniently situated for the town, and represents a good family home.





GROUND FLOOR PLAN



FIRST FLOOR PLAN

SAFEGUARDING

These benefices recognise that the care and protection of children, young people and vulnerable adults involved in Church activities is the responsibility of the whole Church.

Everyone who participates in the life of the Church has a role to play in promoting a Safer Church for all.

Our approach ensures that we promote <u>The Church</u> of England Safeguarding Policy (churchofengland. org) statement based on five foundations and offers six overarching policy commitments:

- Promoting a Safer environment and culture,
- · Safely recruiting and supporting all those with any

- responsibility related to children, young people and vulnerable adults within the Church,
- Responding promptly to every safeguarding concern or allegation,
- Caring pastorally for victims/survivors of abuse and other affected persons,
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons,
- Responding to those that may pose a present risk to others.

Our policies, procedures, and approach meet those requirements and guidance as issued by the **Diocesan Safeguarding Team**.



SAFEGUARDING - EVERYONE MATTERS - EVERYONE'S RESPONSIBILITY

The Diocese of Truro strives to be trauma informed, and is committed to developing safer policies, cultures, and practices.

OUR VISION

As a group of parishes, we seek to be relevant to and connect with those in our communities, making real our faith in our Lord Jesus Christ through word and action.

We endeavour to achieve this by:

- Encouraging more people to engage with faith through our outreach within our communities;
- Building on well-established links with schools and hopefully extending this to young people;
- · Supporting, encouraging and developing lay ministry.

The challenges we face are:

- In some rural parishes, the church building is the only venue in the community and we need to work hard on building on the engagement that is heightened at festivals, particularly Christmas
- To support and encourage more volunteers to enable the smooth and effective running of our parishes.

OUR MINISTRY TEAM

- Curate: Revd Jess Lancaster, self-supporting priest, working two days a month
- No retired clergy

- Reader: James Wonnacott (based at St Stephens but takes services across the benefice)
- Local Worship Leaders: two (currently commissioned)

OUR SERVICE PATTERN

St Stephens: 9am service weekly (alternating between Eucharist and Morning Prayer).

The rural churches each have a Communion service once a month. Egloskerry, Trewen, St Clether, Laneast, Tremaine and Davidstow have either Morning Prayer/Worship or

Evensong once a month. Egloskerry has in addition an all-age service once a month, North Petherwin has Crafty Church, and Tremaine has an evening reflective service of prayer, Fellowship of Peace. These services are all locally led. When there was an incumbent there was a Communion Service on a Wednesday morning at Egloskerry.

OUR PARISHES

DAVIDSTOWPARISH

Davidstow is a deeply rural parish in North Cornwall, on the A395 with the hamlets of Hallworthy, Tremail and Trewassa within the parish and a large number of scattered properties across it. The population is approximately 500 with agriculture at its core.

The Davidstow Cheese factory, famed for its Cheddar and Cathedral City brands, and now owned by Saputo Dairy UK is the largest employer, but mainly for people from outside the parish.

There are no shops or schools in the parish, the nearest small town being Camelford, which is approximately four miles away.

THE CHURCH

The church building, which seats c.200, is dedicated to St David, son of St Non, patron of the neighbouring parish of Altarnun. In 1540 the patronage was annexed to the Duchy of Cornwall. HRH Prince William in his role as Duke of Cornwall is the present patron.

The church dates from the 13th century but there were Christians in the area long before that. A major restoration was carried out in the 15th century and the main fabric of the nave, aisles and tower date from that time. A further massive restoration took place c.1875 leaving it much as we find it today. Over the years since there has been ongoing fundraising to address worrying structural demands. In 2000 a complete re-roofing of the building at a cost of £100,000 took place.

The organ, currently in urgent need of renovation is a rare Father Henry Willis with a Grade II Listing by the British Institute of Organ Studies.

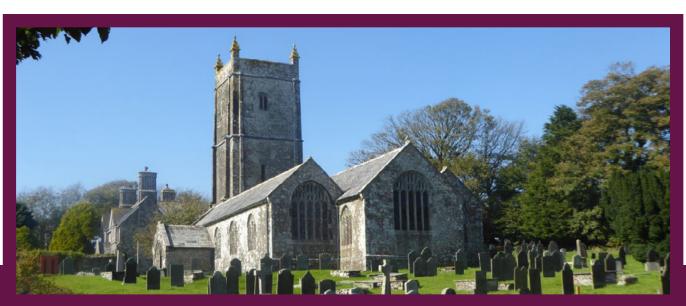
In the churchyard can be found the grave of Charlotte Dymond, the 16-year-old local girl found brutally murdered at the foot of Roughtor in 1844. Many visitors from near and far come to visit her grave.

The Church Rooms/Parish Hall is in a poor condition and has been a source of debate over some years with no decision as to their future. Nearby is a neglected overgrown Holy Well.

There is a significant sense of loss within the parish. For many of our older members we have moved from the Church being central to parish life with the vicar living in the nearby vicarage. Now the vicarage has become a hotel, we have a monthly priest-led service and an alternate Sunday worship with a nearby Methodist Church.

That deterioration has accelerated in recent years. Pre-pandemic we had weekly Sunday morning services with a priest. Exciting fundraising events - in addition to the traditional Christmas Market and Christingle we promoted Cornish Choir Concerts, had a hog roast in church and, the unforgettable evening with the Military Wives Choir, playing to a packed church and raising £4,000+ for church funds.

We do produce a 40-page full colour magazine from which advertising revenue will raise £2,000.



EGLOSKERRY

The Church of St Keri and St Petroc, Egloskerry is Norman in origin but there was considerable Victorian restoration. It is extremely well kept and visitor's remark on the peaceful atmosphere. We are a member of the Celtic Quiet Places initiative, opposite the church is the remains of the original Holy Well. The church building is in relatively good condition although we are awaiting some work on the roof, which has been fully funded.

The church is situated in the middle of the village, close to the village primary school and the thriving village hall; which is actually owned by the church but administered by a Village Hall Committee, which is responsible for its upkeep.

Egloskerry is situated some five miles from the town of Launceston - to which there is a limited bus service. The educational facilities there include a secondary school, three primary schools and an Independent School for 4-16-year-olds.

At present, the church has three services a month - a family service led by church members, Toni Cox and Emma Uglow, in a relaxed atmosphere the service includes creative prayer, songs, readings and a talk and is followed by refreshments. There is a service of Morning Worship led by Local Reader, James Wonnacott and a service of Holy Communion led by a priest from an adjoining benefice or our curate.

We have regular Bible Studies in the parish - the last one being this year's Lent Course which was attended by 10 people. For a number of years a group of dedicated ladies from the church have provided Soup and Pud lunches in the village hall - the proceeds going to various chosen charities. On various occasions throughout the year coffee mornings, etc. are held in the church mainly for fundraising. We have an annual Gift Day which is well supported especially by the non-churchgoers!

There is contact with the village school (OFSTED rated GOOD with OUTSTANDING features). The previous incumbents regularly visited it and this year we invited the children to visit the church in the week before Easter; a good time was had by all. There are plans underway to present all reception age children with a knitted teddy - a Mother's Union initative - as was organised last year by our then priest.

Our ambition is to grow our church in whatever way God is leading us.





OUR PARISHES

LANEAST

This parish to the west of Launceston straddles the A395 road, with Churchtown to the south and Badgall, the only hamlet of any size, to the north. It is almost entirely agricultural, comprising 2,552 acres of land and three acres of water.

There is a garage with a small retail outlet, but no school. A standalone small Church Room is situated next to the church - this serves as a focal point for the community, including Parish Council meetings. The population on the electoral roll is 187. There are currently seven people on the church electoral roll.

SERVICES AND ATTENDANCE

Services at Laneast Church take place twice a month, a Holy Communion and a Morning Prayer Service; both are in a traditional format. Sunday attendances range between two and seven. However, Festival Services, such as Harvest and Christmas, are well attended, with congregations of up to 40 people. A Christmas Carol Service with handbell ringing has also taken place, which encouraged a broader community attendance. In order to widen the attendance at the church, additional services have been organised including a Laneast Pet Service which was well supported. A Harvest Coffee Morning was also held which brought together many members of the community. Future events are planned, such as a Classic Car Show, a Pop Choir and Local Wildlife Studies, to help with public interaction and church fundraising.

THE LANEAST COMMUNITY

We also have a very active Community Group called the Badgall and Laneast Action Group (BLAG) which interacts with the church. This Group organizes fundraising events, including wildlife events, Open Gardens, Bonfire Nights and community training in subjects such as first aid, which are well attended. Parishioners support community type services including festivals, special services (for example involving a local handbell ringing group) and nature lectures. A community-centred approach is well supported.

THE FUTURE

In common with many other small churches, our major challenge is to make the church relevant for our local community and encourage their attendance. The church building is situated in an area popular with walkers and we aim to increase casual visits by advertising its historic features (a medieval glass window, Norman font, etc.).

Our vision for the future is to make the place a hub for community activities. To this end, plans are in place to install a toilet, a kitchen within the church and parking space in front of the church, which, currently, is sadly lacking. We envision that this will provide a useful space for families to meet, hold local events and attract more people to come into the church.





NORTH PETHERWIN

(Cornish: Paderwynn Gledh) is a civil parish and village in North Cornwall. The village is situated five miles (eight km) northwest of Launceston on a ridge above the River Ottery valley. North Petherwin is a particularly rural parish and was once within the county of Devon only being transferred to Cornwall in 1966. It is thought to be one of the largest parishes in England in area; the population of the ecclesiastical parish is in the region of 830.

Historically, the Dukes of Bedford have been major land owners in the parish. Settlements within the parish include the village (once known as Petherwin Gate), and hamlets of Clubworthy, Copthorne, Brazacott, and Maxworthy. The church, dedicated to St Paternus, is believed to be built on an ancient Celtic site, and its history since then helps to explain why it is unusually grand for a parish church.

Its tall tower (75 feet approx.) houses six bells. The north aisle is Norman and the south Perpendicular and many of the windows, including those of the clerestory, are 13th century in style. There is some interesting woodwork including a communion rail dated 1685, and the older South Porch exhibits a smith's work dating back to the 15th Century.

In a farm field below the church is a holy well thought to date to at least the 6th century. The well was first recorded in the churchwardens' accounts for 1496, but it is certainly of a much more ancient date, typical of Celtic sites. Water from the well is used for baptisms, and there is an annual patronal feast procession from the church to the well to bless the water, involving the local school.

Other special services for our parish are Christingle, traditionally on Christmas Eve often with standing room only in the church. The Community Harvest Festival and supper is always well attended and so is Remembrance Sunday which ends outside by the war memorial. The Diocesan initiative 'Doing Church Differently' has enabled St Paternus to grow by attracting a more diverse congregation for our Family and Community Services, including Morning Praise. We have been encouraged, along with our Worship Leaders and the Family Service Team to take services, allowing the present incumbent to take services in other churches within the benefice.

We are not aware of any retired clergy in our parish. The latest Quinquennial report and electrical inspections, both 2024, have highlighted some general repair requirements and maintenance and these are in hand. We are in the process of installing a toilet within the church building thanks to a recent



legacy. Most recommendations come under the heading of general maintenance.

The church has strong links with North Petherwin Primary School (approx. 70 pupils) which dates back to 1878 and is situated in Brazzacott. There are also strong bonds with the Methodist Church, despite all chapels now being closed in our Parish, and we have been pleased to welcome some of those who recently attended Maxworthy Chapel to our services. St Paternus Church is the proud custodian of a much treasured quilt that was once displayed in the Chapel prior to its closure, and we seek to always maintain this bond with our Methodist friends.

In addition we are keen to maintain links with Beaumont Court, a residential home for the elderly, close to the church. At present, three church members visit the home on a bimonthly basis to lead a very informal gathering, and this is something we would welcome support to increase our visits and ministry to the elderly and the staff.

The Tamar Otter and Wildlife Centre was North Petherwin's main tourist attraction. Sadly it closed recently and is now known as 'Willow Cafe.' The owners are always helpful and supportive, and we have held a 'cafe church' there in the past and there is perhaps scope to develop more links?

There is also a village hall with various activities including Skittles teams and yoga classes, and it is often hired by the church for refreshments for some of our larger services. A Youth Group met in the hall regularly prior to Covid 19. The local football team have recently built their own clubhouse next to their own pitch in the parish. There is a Social Group which organises trips and outings. After our WI closed, a new group was formed known as 'The Spice of Life.' This group produces a newsletter and helps promote church events, and its members have also been very supportive by making items for the children's Christingle Bags, mending kneelers and generally helping whenever they can. There is a strong sense of community at North Petherwin, and many are very supportive of the church, as was demonstrated by our recent Gift Day.

Employment within the parish comprises of those involved in agriculture, care work, school work and those who travel to Launceston, Plymouth or Exeter to work. Increasingly more people are able to work from home, whilst others have found it a peaceful and welcoming parish in which to retire.

OUR PARISHES

ST CLETHER

The Parish of St Clether consisting of 2,961 acres/1,201 hectares, is set on the edge of the beautiful Bodmin Moor in North Cornwall, mid-way between Launceston and Camelford just off the A395. The parish is almost entirely agricultural, with much designated as an Area of Great Landscape Value. The parish has a population of 162 (2021) up from 156 in 2011, with an average age of 47. Most residents are involved with the farming industry, although there are several holiday accommodation providers. The population is spread out, with the main village c ½ mile from the church.

The church is hidden deep within the enchanting Inny Valley, in a field which has been known as Chapel Park for hundreds of years. The earliest building was erected in approximately 1100 and rebuilt in the 13th century. It was consecrated and dedicated to Cleder in 1259. It is thought that Cleder, or Clederus, believed to be one of the twenty-four children of Brechan of Wales, came to Cornwall during the 6th century and chose the site of a spring in the Inny Valley to build his hermitage. It is unusual to find a parish named after a Saint in which the Saint actually lived, and the legacy left by him continues into the twenty-first century, where today his Holy Well and chapel still survive. The church seats approximately 120 and is Grade II listed.

There was a great fire in 1865 which destroyed much of the church and it was rebuilt using local stone. However, the tower bells, font and pillar bases survived the fire and therefore, apart from these, the church is predominately Victorian. The first bells would have been heard in St Clether around 1420 and the first two bells to be put up were the tenor and the fourth. In 1680 the third was added, while the second and treble arrived in 1893. St Clether church organ was originally built by Hele & Co in 1926 and has been rebuilt and installed at St Clether in 2010, it is a pipe organ consisting of 464 pipes, making eight stops or organ sounds.

The churchyard is well maintained, with a small car park. A path leads from the church to St Clether Holy Well and Chapel (in private ownership) up the Inny valley.

Community facilities consist of a small Church Room with a very simple kitchen. Previously it has been well used for whist drives and bingo but is now showing its age and refurbishment is required. It is used as the Polling Station for voting. Regular fundraising events include Harvest Supper and auction, Bingo, Cream tea, and duck race on the river. Events of a national nature, such as the Queen's Platinum Jubilee and King's Coronation are celebrated. The disused phone box in the village is used as library/book swap. There is no school in the parish.

Electoral roll - 22 Average Sunday attendance - 8 Marriage blessings - 0 Baptisms - 2 Funeral - 1 Pattern - 1st all age, 2nd coffee morning, 3rd worship, 4th holy communion.



LAUNCESTON

Launceston is a single parish benefice with a population in the region of 9,500.

Historically it has functioned as a single parish and as three separate parishes and pastoral reorganisation is planned to enable each of the stipendiary incumbent status clergy to hold one Launceston 'town' parish and a rural cluster (benefice of parishes). In practice, this is largely how the Launceston team ministry has operated but we are now seeking to make that a legal reality in a way that simplifies governance and enables each incumbent to have a clear focus.

ST STEPHEN'S

St Stephen the Martyr, Launceston is the church attached to this role.

We anticipate this becoming the parish church of a newly formed parish of Launceston St Stephen, joined by a scheme with the benefice of Moorland and Egloskerry. When the scheme comes into effect, the new Priest in Charge will become the incumbent of Benefice of Moorland and Egloskerry with St Stephen (or Lanstephan).

The Church of St Stephen the Martyr in its commanding position overlooking the town, was the site of a religious community before they moved down the hill to build the Priory at St Thomas. The current church building was dedicated in 1259 making it the oldest church building in Launceston Parish and was Grade 1 listed in 1950. It has a capacity of about 350. Average Sunday attendance is 25 and has an Anglo-Catholic leaning in its style of worship.

Following several years of prayerful planning, grant applications and successful fund-raising, the church was able to replace its lead roof in 2021/2022 and is currently busy raising funds to install a kitchen area and toilets.

St Stephen the Martyr Church occupies a central position in an area of Launceston known as St Stephens. There is a 'village feel' about the immediate area with a well-supported Residents' Association.

The church hall is a heavily used community facility, with many regular weekly and monthly events. It is the only community facility in the hamlet, booked every day.

Events such as the monthly Book and Clothing Sales, GIANT Bric-a-Brac, Jumble & Book Sales, Summer Fundraiser and Annual Christmas Bazaar have been extremely successful fundraisers for the church being very well supported by those living locally and indeed in the wider area.

'Messy Church' is held in hall on the 3rd Tuesday of the month.

There is also a walking group, which meets weekly during the summer months. Some members of the congregation are members of the Open the Book team.

There are 43 people on the Church electoral role.

The other churches of the parish are St Mary Magdalene, St Thomas and Christ the Cornerstone LEP.

St Mary's is situated in the middle of the town of Launceston and has for many years, been well-known as a church with a tradition of music.

The Grade II* listed Church of St Thomas by Launceston is in an idyllic setting by the river Kensey and the ruins of the Augustine Priory. It is a popular location for weddings and baptisms and a wonderful setting for smaller, more intimate services, including the monthly ecumenical Taize service. There is a prayer group which meets every other week and Café Services have been introduced recently.

Christ the Cornerstone, Tregadillett is a hugely successful Local Ecumenical Partnership (LEP) with the Methodist Church which marked 20 years in 2022. When the LEP was reviewed in 2022, the first review for over ten years, the review concluded that 'in reality what (now) existed was just a one-faith Christianity'. The building offers a warm and welcoming space for worship and is also a much-used flexible community facility. There is good level access and a car park to the rear of the building. When pastoral reorganisation is complete this LEP will fall within the parish of St Thomas, Launceston, part of the Many Rivers Benefice.



OUR PARISHES

TREMAINE

Tremaine is Cornwall's smallest parish church and the population of the parish is correspondingly small – less than 100. However, the church is greatly loved for its simplicity and sense of peace and spirituality and has always been well supported by people from outside the parish. The church is dedicated to St Winwaloe.

It is very much a rural parish with no central settlement, just scattered farms and houses. We like to celebrate the nature of the parish and services such as Plough Sunday and Harvest Festivals are high points in the calendar. In recent years we have held an outdoor service marking Rogation in May, not beating the bounds but taking prayer to different parts of the parish. The church has no water or electricity and is lit by gas lights. This is seen as an asset as much as anything and creates a wonderful atmosphere, especially at Christmas. And Christmas is very special at Tremaine. For many years St Genny's Silver Band have come to play for a 9am service on Christmas morning, and this service is always standing room only.

The current monthly pattern of worship is a informal act of worship on the second Sunday of the month, an evening service of prayer, readings and silence called the Fellowship of Peace on the third Sunday and a 9am BCP Holy Communion on the fourth Sunday. The frequency of services increased from two a month to three with the commissioning of a new Local Worship Leader in 2023.

Outreach is taken seriously and through the year opportunities are taken to engage with the wider population. We have taken snowdrops to people after a Candlemas service, distributed boxes of produce after Harvest Festival, flower and vegetable seeds at Plough Sunday services, daffodils on Mothering Sunday, sent Christmas cards to each house in the parish, held coffee mornings in the churchyard and concerts in the church. This year the children of the parish each received an Easter egg from the church.

The churchyard is a joy and kept deliberately natural. In the spring it is full of early purple orchids. The churchyard is nearly full for burials and an additional piece of ground has been consecrated ready for use.

We do, of course, have the normal problems of recruiting to the PCC, filling PCC roles and raising money for repairs and churchyard costs.



TREWEN

Welcome to Trewen! Within this picturesque rural parish stands our 13th Century church dedicated to St Michael and All Angels.

Come and join us for Hymns and Pimms – our celebration of the success of our eco-friendly policy creating a Living Churchyard, encouraging more wild flowers, pollinators and wildlife.

"An open door, how lovely, a place of peace and comfort in troubled times"

The church is always open and is known for its pervading atmosphere of peace and quiet.

Our parish comprises three clusters of dwellings at Trewen, Pipers Pool and Trenault with a population of approximately 160 parishioners. Having only electricity at the church, we are fortunate to use the Community Hub at Pipers Pool Methodist Church for fund-raising events. Anglicans and Methodists have a very friendly working relationship with plenty of support for each other.

We enjoy two services a month: Service of the Word, and Holy Communion, attended by a small number of loyal congregants, but, encouragingly, many more parishioners join us on special occasions such as Hymns and Pimms, Harvest Praise, and Carols by Candlelight. We are also pleased when several people from the wider community take part in our "Helping Hand" morning, an opportunity to complete some practical tasks maintaining our church and churchyard.

In last year's calendar we included two extra services "The Proclamation" for the new King, and a celebratory service following the King's Coronation. Both were well-attended and a tree was planted in the churchyard to mark the occasion of the Coronation.

Many people visit Trewen Church to research their family history and whilst there, to enjoy the history of St Michael and All Angels. We have become involved with Canon Pat Robson's "Celtic Quiet Places" project, encouraging more visitors to small, but much loved, rural churches. "the beauty of this church is in its simplicity".

Our PCC of five members meets four times a year and our Lay Chair and Hon Sec attend the required deanery meetings. We work hard to pay our bills and to ensure our delightful church is a valued component of our community and can also focus on requirements beyond our parish. At Christmas our collection is donated to St Petroc's, Cornwall's Homeless Charity, while our Harvest Service requests donations of packets and tins for the Launceston Foodbank, which last year received forty-four kilos of various foodstuffs.

We look forward to working with you as we embark on this new chapter for all who are involved with St Michael and All Angels, Trewen. For the future we intend to remain an active, outward looking part of our community with a warm and ready welcome for everyone.



OUR LOCAL AREA

EMPLOYMENT OPPORTUNITIES

Launceston's key employers are DS Smith, the multinational packing company, Homeleigh Garden Centre and Philip Warren, one of Cornwall's best-known butchers who supply meat to top restaurants all over the West Country and further afield in both Bristol and London.

The region's key employment areas are in tourism, hospitality and agriculture/horticulture with opportunities throughout the region. Like all areas of the UK – many people work in local government, education, the health service, the Ministry of Defence in

Devonport Dockyard, Plymouth as well as local solicitors and accountancy. Exeter is only 45 minutes' drive away and offers a larger range of professional opportunities particularly within the university and in the Exeter Business Park adjacent to Exeter airport. It also provides fast trains to London Paddington the shortest journey time being around 2 hours. There is also a slower train that terminates at London Waterloo.

With most of our area well covered with good internet – home working is a practical reality especially for those involved in project management.

SCHOOLS

There are two primary schools within the current benefice and St Stephen's Primary in the parish of St Stephen's. North Petherwin is federated with Werrington and the federation is part of Andaras Multi-Academy Trust as is St Stephens. Egloskerry is a member of Athena Multi-Academy Trust. The primary schools are feeder schools for Launceston College (Athena Multi-

Academy Trust). All the primary schools have had active llinks with their parish church.

There are a number of schools in Launceston including St Catherine's which is a Church of England primary school (Andaras Multi-Academy Trust).

	OFSTED REPORT	NO. ON ROLL	GOVERNANCE
North Petherwin & Werrington Community Primary School	Good May 2023	72 (ages 2 - 11, with nursery)	Andaras Multi-Academy Trust
Egloskerry Primary School	Good February 2020	99 (ages 4 - 11)	Athena Multi-Academy Trust

OUR INFORMATION

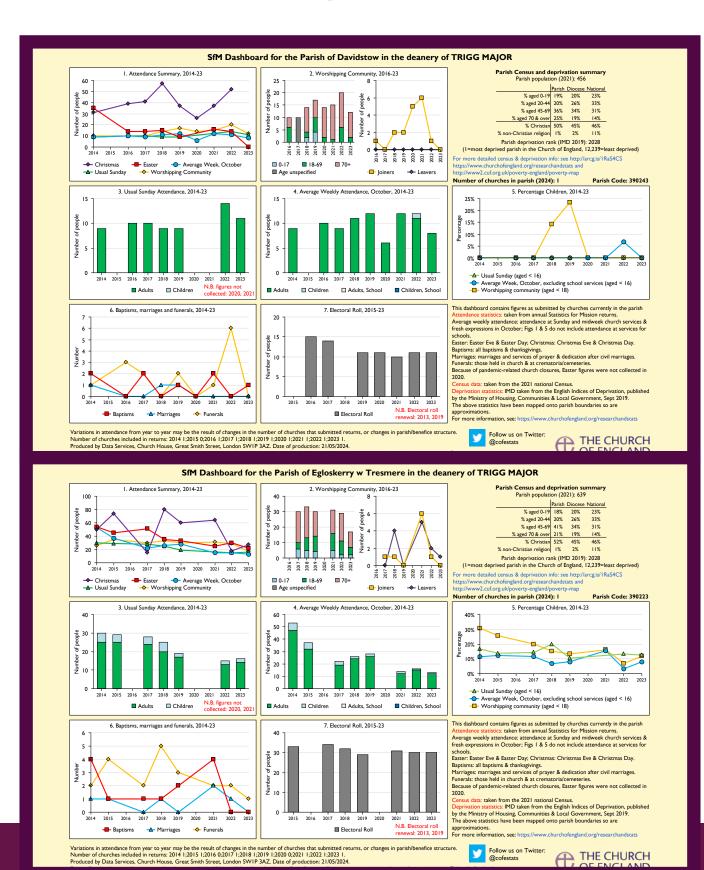
STEWARDSHIP

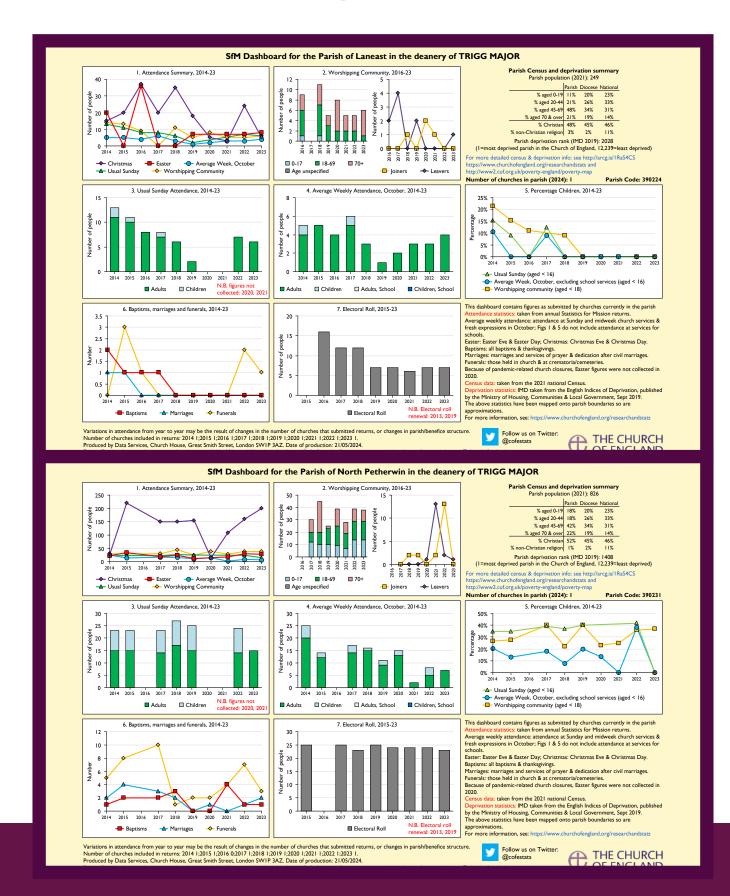
There is opportunity for this benefice to work with the Generous Giving Advisor (GGA) to create both an environment and a culture of generosity: in immediate practical ways by making the most of digital giving and longer term through discipleship.

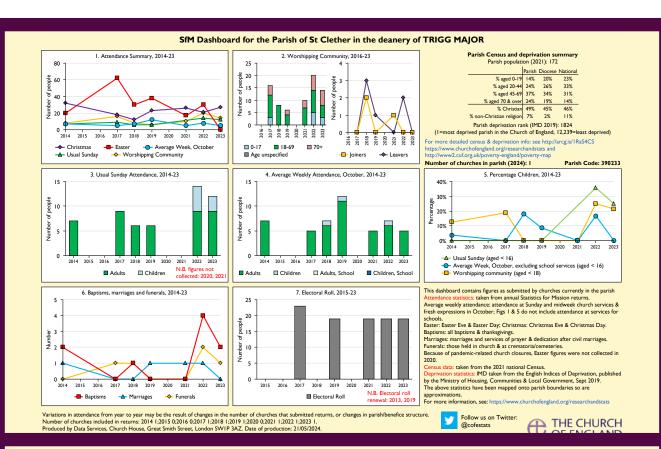
In the wider deanery, in excess of £3K was raised by three churches through contactless donations in 2023 and St Stephen's make use of a card reader at their events but this remains a largely unexplored avenue for the benefice. An interest has been expressed by a few. Although

four churches are part of the Parish Giving Scheme, only Davidstow have launched and promoted it to good effect and there is potential for regular scheme givers to increase from the current total of nine. Total regular givers make up 48% of the worshipping community with an AWG of $\mathfrak{L}6.30$ across the benefice - an area for growth through teaching and exploring generosity and mission. Apart from Egloskerry, MMF contributions have been paid on time, in full, with a commitment from all to this year's call.



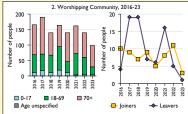


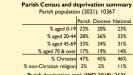




SfM Dashboard for the Parish of Launceston in the deanery of TRIGG MAJOR

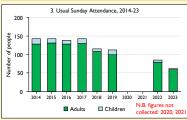


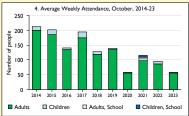


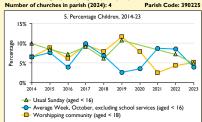


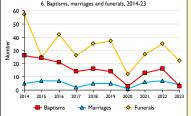
Parish deprivation rank (IMD 2019): 2636 (1=most deprived parish in the Church of England, 12,239=least depri

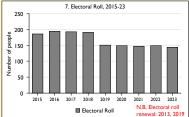
For more detailed census & deprivation info: see http://arcg.is/1RaS4CS











This dashboard contains figures as submitted by churches currently in the parish Attendance statistics: taken from annual Statistics for Mission returns. Average weekly attendance: attendance at Sunday and midweek church services & fresh expressions in October; Figs 1 & 5 do not include attendance at services for schools. Easter: Easter Eve & Easter Day; Christmas: Christmas Eve & Christmas Day.

Baptisms: all baptisms & thankgivings.

Marriages: marriages and services of prayer & dedication after civil marriages.

Funerals: those held in church & at crematoria/cemeteries.

Because of pandemic-related church closures, Easter figures were not collected in

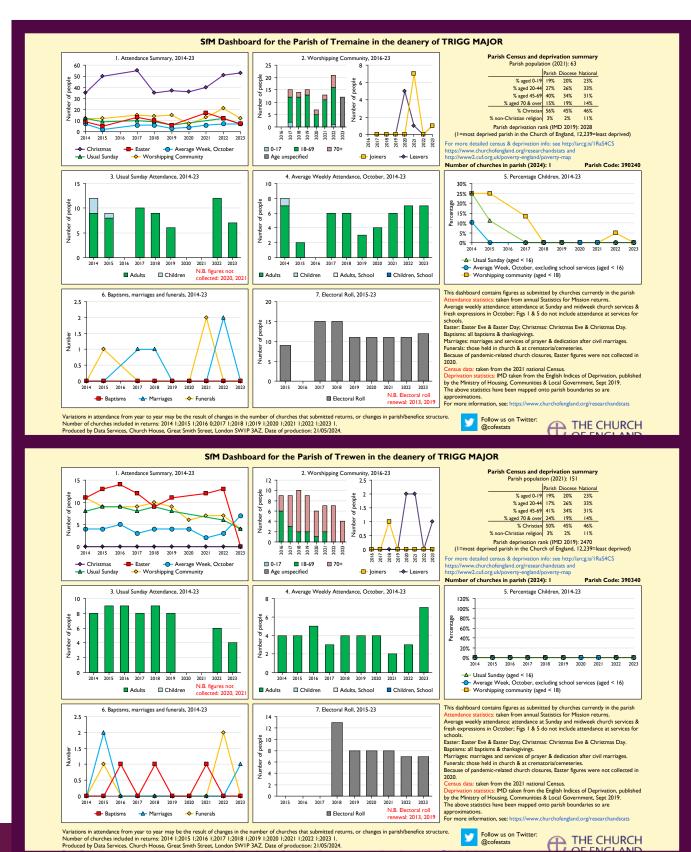
Census data: taken from the 2021 national Census.

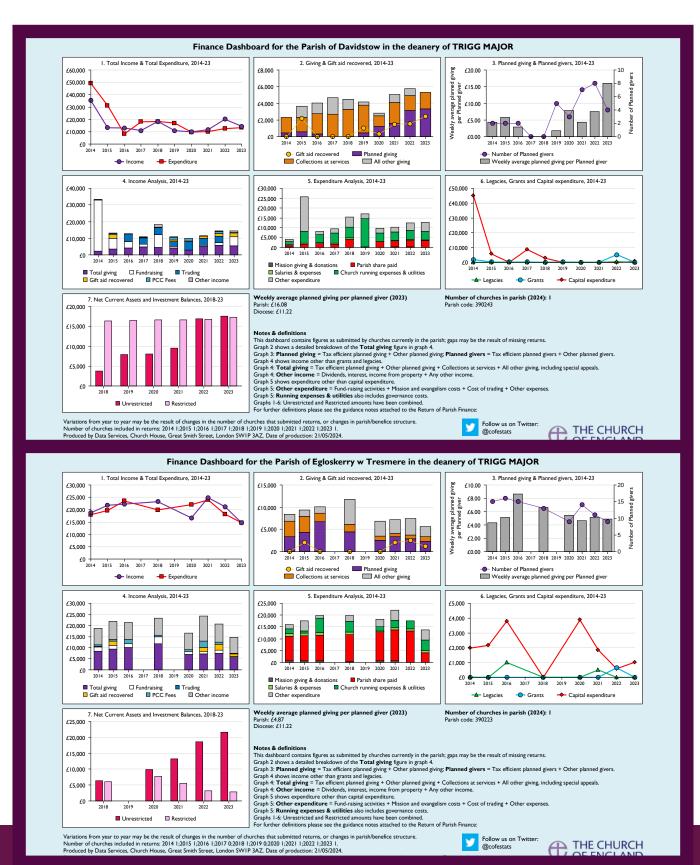
Deprivation statistics: IMD taken from the English Indices of Deprivation, published by the Ministry of Housing, Communities & Local Government, Sept 2019. The above statistics have been mapped onto parish boundaries so are

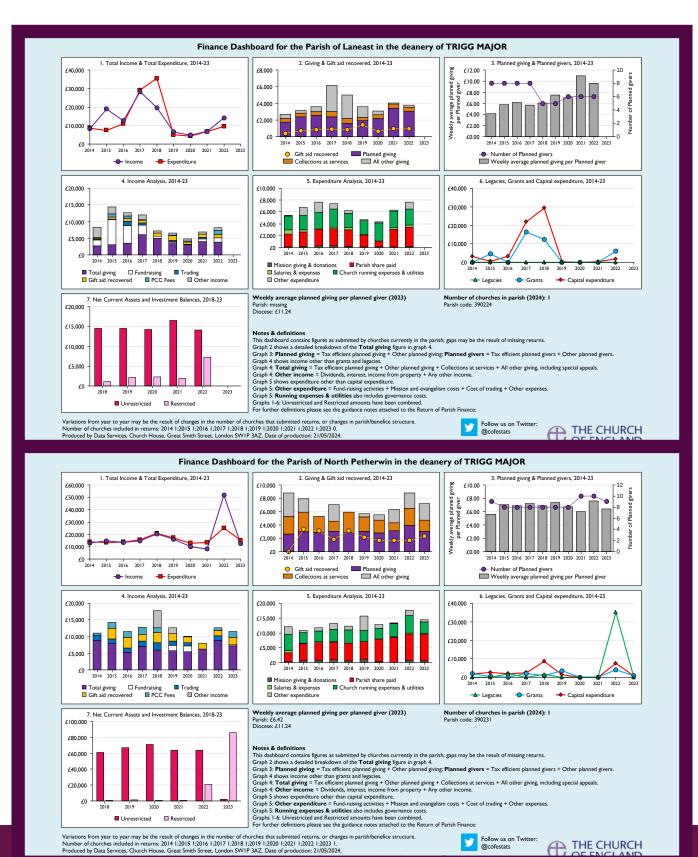
Variations in attendance from year to year may be the result of changes in the number of churches that submitted returns, or changes in parish/benefice structure. Number of churches included in returns: 2014;2:015 4:2016 4:2017 4:2018 4:2019 4:2020 4:2021 4:2022 4:2023 3. Produced by Data Services, Church House, Great Smith Street, London SVIP 34A. Date of production: 2.1035/2024.

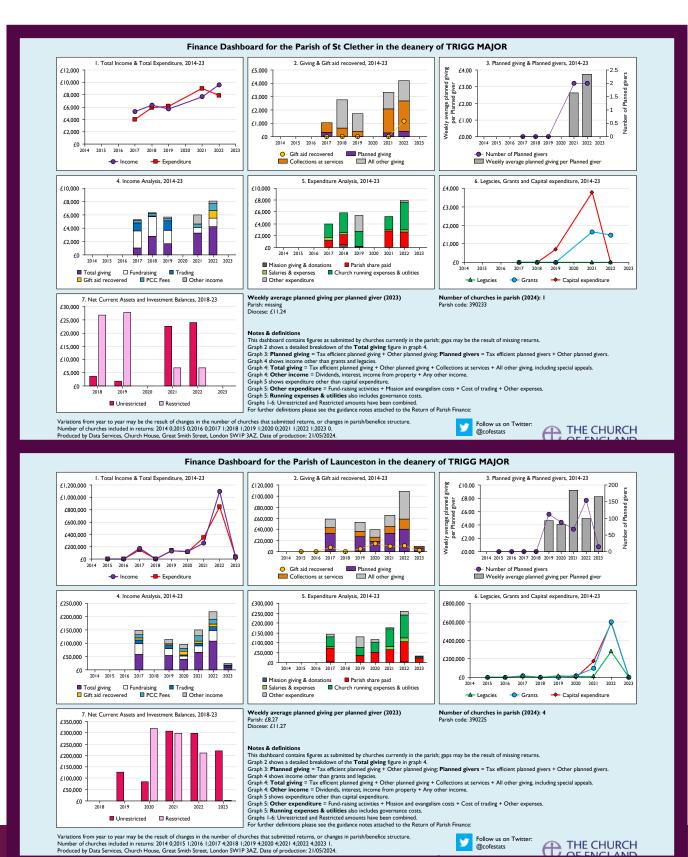


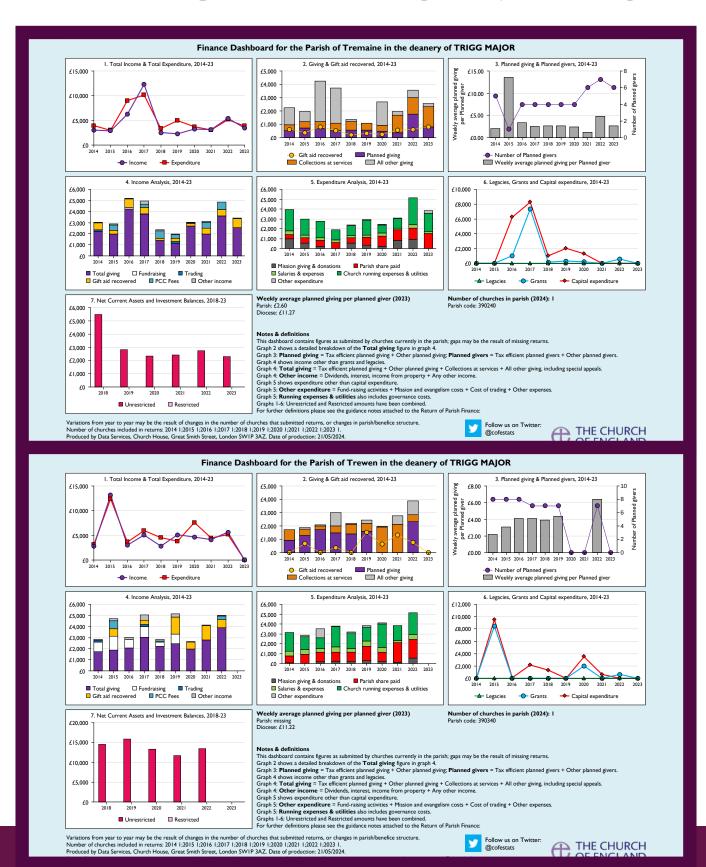












MORE INFORMATION

If you would like to find out more about this post, please contact Archdeacon Kelly Betteridge for an informal chat. ${\bf E}$ archdeacons@truro.anglican.org

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