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**Diocese of Manchester**

Person Specification for the role of Incumbent of the parish of Moorside, St Thomas and Assistant Curate of the benefice of Heyside, St Mark and Royton, St Anne with special responsibility for St Mark’s

**Spirituality and Tradition**

Applicants for the post should be

1. a person of prayer; rooted in scripture and open to the Holy Spirit
2. a priest committed to the Diocesan strategy of Growing Younger; Church Planting and Revitalisation; Developing Missional Leaders - Lay and Ordained; and Mission Renewal.
3. committed to valuing traditional worship with the Eucharist at the heart of parish life, whilst being keen to explore new styles of worship to attract new people

**Experience and understanding**

Applicants should be able to demonstrate the following:

1. experience of working collaboratively with other ordained and accredited lay ministers, in a Mission Community and within the parishes
2. a good grounding in pastoral care
3. experience of developing and/or supporting community initiatives and willingness to offer social as well as spiritual leadership
4. an understanding that a church needs to grow both numerically and spiritually

d) an ability to discern and encourage the ministries of others

e) experience of working effectively with schools and

f) an understanding of how to develop a culture of good stewardship

g) an understanding of the need for a strong Safeguarding culture

**Skills and competencies**

Applicants should be able to show:  
 a) proven skills in building, leading and managing effective teams

1. excellent communication skills with all age groups, from young children to

older people

1. an ability and a willingness to delegate
2. an ability to be approachable
3. an ability to nurture and develop discipleship amongst the existing congregations and new members

d) an ability to relate to and engage with people from a wide variety of

backgrounds

**General Attributes**

Applicants should be:

1. a confident and inspirational team player
2. a person of vision and energy who can bring people with them
3. someone willing to be an integral part of the life of the congregations
4. keen to look forwards and not be content to stay with the status quo

d) someone with a sense of humour