

## Parish Profile

This form is designed to give an overview of a parish to be used in a vacancy for the appointment of a new parish priest. It will be accepted as the "statement describing the conditions, needs and traditions of the parish" required by the Patronage (Benefices) Measure 1986. Additional information may be given by way of printed documents or written submissions.

*Please write in black ink*

### I. Parish Information

1(a)	Name of parish(es) to which this information relates:	United Benefice of Stainland and Outlane
(b)	Name(s) of parish church(es):	St Andrew, Stainland
2.	Name(s) of other C of E church(es)/centres for public worship in the parish:	None
3.	Cluster or group of parishes within which you work (formally or) informally:	Church of St Mary Magdalene, Outlane
4.	Deanery:	Brighouse and Elland Deanery
5.	Population:  <i>The 2011 census information gives the following figures. Please indicate how this might have changed since then.</i>	Latest population figure is 4172. Population of the village has been rising gradually and contains approximately 1776 households. There are no large areas of new housing planned within the

		parish boundaries
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6(a)	Number on Electoral Roll:	47
(b)	Date of APM when this number was declared:	31/5/23

7. Attendance at worship in each church

*Please provide details of average attendance at Sunday and weekday services*

Church/Service	Time	No. of communicants	Adult attendance	Under 16
St. Andrew	10:45	13	16	1

8. Occasional offices

*Number for last 12 months in each church*

Church	Baptisms	Confirmees	Weddings	Funerals in church	Funerals taken by clergy not in church
St. Andrew	4	0	1	0	0

9. Communications

*Names, Addresses, Telephone Numbers and E-mail addresses for each church*

Church	Clergy	Readers	Lay staff eg Youth worker, Administrator	Churchwardens
Church of St. Andrew, Stainland Road, Stainland HX4 9HF 01422 728840 enquiries@standrewstainland.co.uk	0	0	0	<p>Anthony Walker 2, Tithe Barn Street Horbury, Wakefield WF4 6LG 01924 261265 <a href="mailto:anthony@aldw.co.uk">anthony@aldw.co.uk</a></p> <p>Andrew Simnett 20, West View Holywell Green, Halifax HX4 9EN 07563 706625 andrewsimnett@talktalk.net</p>

**II. Parish/Community Information**

1(a)	Briefly describe the population mix of the(se) parish(es) in terms of its employment, cultural, ethnic, age and housing mix.	Little local employment, most work further afield, mostly white British. There is little social housing. 52.4 % of the population is aged 30-64, only 11.9 % is over age 65. The area is midway in the Church Urban Fund's deprivation index.
(b)	Are there any special social problems (eg high unemployment)?	The local food bank in Elland is used by some families from the parish
2.	Please list for each <ul style="list-style-type: none"> <li>• Local Schools:</li> <li>• Youth centres:</li> <li>• Hospitals:</li> </ul>	Bowling Green Academy (Primary) Holywell Green Primary  0  0



(b)	Describe the mix of the congregation in terms of age, employment, cultural, ethnicity, age and gender.	Predominantly female, mostly retired white British. One family with school age children.
2(a)	How would you describe the churchmanship tradition of each church and give details of robes and vestments worn by officiants?	Mid-range churchmanship, neither happy-clappy or bells and smells. Accepting of a broad range of worship styles, open to new ideas. Vestments at incumbent's discretion.
(b)	What is the regular average weekly giving of those 16 years & over and what proportion of the giving is gift aided?	£176 / week based on 2022 accounts
(c)	When did you last have a stewardship campaign?	Unknown
3.	How does each Church supplement its direct giving in order to meet its financial needs?	Fundraising events such as the St Andrews Fair in November usually generate a good addition to funds, but couldn't be held in 2022 due to the sacred space being inaccessible (See 8a)
4(a)	What amount of working expenses were paid to the clergy in the last financial year?	£1391
(b)	Were these met in full?	Yes
(c)	Is there an annual discussion about level of expenses as part of the PCC's budgeting process?	No

5(a)	What amount of Share has (a) been requested; and (b) been paid from the parish in: <ul style="list-style-type: none"> <li>• last year?</li> <li>• current year?</li> <li>• next year ?</li> </ul>	<u>Share requested</u>	<u>Share Paid</u>
		£26571	£0
		£26853	£0
(b)	Will this year's be met?	No	
6(a)	Is there any capital project in hand at the moment?	Replacement of main church gas heating boiler with electric units	
(b)	Please give brief details with costs and state how they are to be met.	Removal of old inefficient gas boiler and replacement with two 60kw electric units.  Upgrade to electric heating is still in planning process; part of the £10,000 cost has been set aside.	
7.	Please attach a copy of the last PCC accounts.	Attached	
8(a)	What is the general state of repair of: the Church(es) - <i>please list</i>	A fire in July 2022 caused extensive smoke damage requiring specialist cleaning in the sacred space, which was completed in autumn 2023, apart from the cleaning of the organ. The building is in general good repair, with only minor rolling repairs required	
(b)	Please give details of major maintenance needed following the last quinquennial.	The quinquennial review in 2021 found only minor repairs needed such as renewing the rainwater goods and clearing the gutters. Long-term, the tower, dome and clock require restoration work due to age, but this is not required before the next quinquennial review. This will be a major undertaking costing six figures	

#### IV. Outreach and Mission

1(a)	What are the regular mission and outreach activities of the parish?	Monday – Crafty Dabblers twice monthly Community Café Breakfast by WI monthly Community Choir weekly Tuesday – Over 50s Lunch Club monthly Wednesday – Ukelele Group Thursday – Toddlers Playgroup – weekly Friday – Facilities used as base for Community Payback Emergency use of facilities by Outlane Singers and Outlane Brownies
(b)	What are you doing to help people find out about Jesus?	Nil at present
(c)	What are you doing to help grow people in discipleship?	Nil at present
(d)	What are you doing to grow people in leadership?	Growth has been forced by the lack of a priest and the fire but members of the PCC, particularly the wardens, have stepped up and two new members of the congregation have joined the PCC this year. The process of preparing the profile and brochure for the new priest has increased co-operation with St Mary's.
2(a)	Please give details of the support of the Church overseas:	Nil at present.
(b)	How much is given annually?	0
3(a)	Give details of the support for home missions and charities:	There are annual collections for Christian Aid and The Children's Society, see accounts
(b)	How much is given annually?	0
3(a)	Does the parish have an overseas link?	No
(b)	If so, please state where/who?	N/A

4(a)	Is there an organised system of outreach and welcome to new families?	No, but the parish has recently given practical support to a new family from Nigeria who attended the church briefly before joining a Pentecostal church.
(b)	If so, please describe:	N/A
5.	What part does the church play in community care?	Provides lunch clubs and shares facilities

6(a)	Are there any Lay Eucharistic Assistants who take communion to the sick?	Two people are licensed to do home communion.
(b)	If so, who are they?	Anthony Walker and Andrew Simnett are licensed.
7.	What work does the church undertake with young people, other than in church based organisations (eg open youth work)?	Nil specific at present, there are 2 school age children who attend infrequently. The Parish Environmental Officer recently held a wildlife survey in the burial ground which was attended by 3 children and their parents from the community. The Messy Church run by St Mary's and Outlane Methodists was held at St Andrew's in September 2023, where families repeated the wildlife survey and built bug hotels.

## V. Ecumenical Relations

1(a)	State involvement in local Council of Churches:	No recent participation
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(b)	Is there a formal covenant with any other denomination?	No but there are good relations with the United Reform Church in Holywell Green
2.	What informal ecumenical contacts are there?	St Andrews was invited to a Good Friday service at Outlane Methodist Church and there are contacts with other congregations through lunch clubs and other activities in the church. We are planning a Grand Re-opening service when repairs are completed in the sacred space to which all the churches in the area will be invited.

## VI. Church Education and Social Provision

1(a)	Name of Church School(s) if applicable:	None
(b)	<ul style="list-style-type: none"> <li>• Aided?</li> <li>• Controlled?</li> <li>• Foundation?</li> </ul>	N/A
(c)	Number of pupils on roll (approx)?	N/A
(d)	If aided, does the PCC support the school?	N/A

## VII. Lay Education and Participation

1.	<p>What education and training work takes place in the Church for the following (give approx numbers):</p> <ul style="list-style-type: none"> <li>• Children</li> <li>• Young People</li> <li>• Adults</li> </ul>	None recently but St Andrews was invited to participate in St Mary's Lent Course.
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2(a)	Give details of house/prayer groups:	None
(b)	Are the leaders clergy or lay?	N/A
3(a)	How do you rate the strength of lay leadership?	Moderately strong
(b)	To what do you credit this strength, or lack of it?	Recent lack of priest and fire demanded lay response which was forthcoming. Generally leadership has suffered due to deaths and increasing incapacity in the congregation in recent years

## VIII. Mission

1.	List areas of Church life which you consider in need of development.	<p>Outreach to families new to the area</p> <p>Revamp of website and restart publications</p> <p>Starting prayer groups</p> <p>Re-establish relationships with schools</p> <p>Re-establish Lent/Advent groups</p> <p>General community outreach</p> <p>Start participating in CofE approach to Net Zero</p>
2.	What are the main areas of mission that you think the new priest should prioritise in their ministry?	<p>Community outreach</p> <p>Environmental outreach</p> <p>Promotion of the church generally</p>
3.	In summary, what are the top three challenges with which you and the new priest need to engage?	<ol style="list-style-type: none"> <li>1. Growing the congregation and extending the demographic</li> <li>2. Strengthening links with local schools and churches</li> <li>3. Promotion of the church in the local community</li> </ol>

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## IX. Additional Information

*Please add here, or on another sheet, anything else which you would like the Patron and the Bishop to know about the conditions, needs and traditions of the parish.*

## X. The New Priest

*List the qualities and skills you would like to see in the new priest.*

Qualities and skills we would like to see are excellent communications and able to promote a culture of mutual support across the benefice and he or she will be expected to:

- Bring energy and leadership to our benefice helping us to grow both spiritually and numerically;
- Be skilled in working collaboratively and in developing the talents of all people for mission and service;
- Be a visible presence in the life of the local community and together with the PCCs develop strategies for drawing those at the edges more deeply into the life of the church and into its worship;
- Support existing opportunities for outreach and seek to build new ones;
- Work collaboratively to develop strong links of working with children, young people and families;
- Strengthen and develop strategies for ensuring that excellent pastoral care is delivered across the benefice;

Our new vicar will be:

- Passionate about teaching and leading us to grow in faith and understanding.
- Committed to pastoral care
- Strongly committed to faith, discipleship and growth.
- Experienced in working with all ages including young families and children.
- Committed to ministering to a diverse range of people
- Approachable, non – judgemental and inclusive in their approach to all

**Agreed by the PCC of**

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on ..... 20.....

**Signed:** .....

**Print Name:** .....

**Office Held:** .....

**This form, duly completed, should be sent to:**

***The Mission and Pastoral Assistant  
Deborah Thorley  
Diocese of Leeds, Church House  
17-19 York Place, Leeds, LS1 2EX  
deborah.thorley@leeds.anglican.org***

She will circulate copies to the Patron and Bishop

**Please also send a copy directly to the Archdeacon's office**

***Please keep copies of this form  
and ensure that all PCC members have a signed copy.***