

Rural Renewal Mission Associate

‘May the God of hope fill you with all joy and peace as you trust in him, so that you may overflow with hope by the power of the Holy Spirit.’

Romans 15:13



ROLE PROFILE & PURPOSE

ROLE PROFILE	
Title	Mission Associate
Team / Department	Rural Renewal Cluster X
Reports to	Archdeacon of Newark
Location	TBC
Salary	Stipendiary
Work pattern / hours	Usual stipendiary hours as per SOP This is designated as an interim post under Regulation 29(1)(j) and, in accordance with Regulation 29(7B).
DBS check required? (Yes/No)	Yes
Date written / updated	November 2024

PURPOSE OF ROLE

The purpose of the role is to be the lead and Priest-in-Charge for one of the benefices in a new rural cluster in the Newark Archdeaconry. There will be a key focus on implementing the vision and strategy for the benefice in conjunction with the Lead Mission Enabler (LME) for the cluster. You will lead on the development of sustainable mission and ministry across the benefice within the vision of the wider cluster and with the support of other roles, paid and unpaid. You will identify the opportunities for new growth, develop a hub of inspirational and regular worship in one or more of the churches, that is accessible to children and families. You will identify and engage with a local primary school (if present) and seek to develop a new worshipping community (NWC) within or with the school. You will be responsible for worship across the benefice, deploying lay and other clergy leadership to honour the traditions of the current congregations but looking towards reaching out and growing new disciples of Jesus. Areas of focus will be to grow younger, to grow at least one community that is a focus of inspiring regular worship that can gather benefice members and new people alike, and to develop a culture of generosity that will ensure there is sustainability into the future.

KEY RESPONSIBILITIES

Work with with the LME to implement the cluster strategy in the local benefice including:

- Identifying the opportunities across the group
- Identifying key schools to launch a NWC
- Identifying which church(s) will be the 'hub' for regular worship gatherings
- Developing a plan for missional activity and ministry across the benefice

Raise up local leaders:

- Invest in current local leaders, including Licensed Lay Ministers, churchwardens, and clergy who are Self-Supporting or with PTO
- Identify new leaders over time and consider what training support they need to equip them

Plan and lead worship across the benefice, taking into consideration current worship patterns, but focusing on new growth and potential opportunities:

- Leading people in a context appropriate way to deeply engage in the presence of God in worship

Lead the PCC (s) of the benefice, identifying appropriate and sustainable ways of meeting ministry needs. This will include raising and deploying new lay leaders.

Develop teams for new worshipping communities:

- Many of our smaller churches are starting to develop a vision for new worshipping communities which reach a younger demographic

Youth:

- Reach out to local young people, connecting them into cluster wide discipleship and activities

Kids worship:

- Develop kids worship alongside the contemporary worship leader in the hub church(s)

Contribute with the LME and BSO to the Cluster-wide development of a buildings strategy:

- Develop a buildings plan that identifies the potential for each building and how it relates to its village context
- Highlight and plan how to address maintenance and repair for each of the buildings

ROLE DIMENSIONS	
Legal & Budget Management (where relevant)	As Priest-in-Charge, ensure necessary compliance.
People Management	Line manage volunteers and build teams for all areas of parish life.
Key Relationships - Internal	Close working relationship with the lay leaders and volunteers.
Key Relationship - External	Work as part of the Cluster team connecting with clergy colleagues, lay ministers and Cluster staff. Work with Archdeacon and Associate Archdeacon to evaluate progress and identify opportunities.
Personal Development and Supervision	There will be regular time set aside for one-to-one supervision by the Lead Mission Enabler, at a minimum once a month.

ESSENTIAL & DESIRABLE SKILLS, KNOWLEDGE AND EXPERIENCE REQUIRED FOR THE JOB

ESSENTIAL

- A passion for Jesus which inspires a servant hearted attitude.
- A clear track record of growing new worshipping communities, particularly with a focus on the young.
- A love for the rural and a desire to see creative and new things flourish.
- Competency in leading contemporary forms of services and with a heart for developing centres of missional worship and prayer
- A desire to raise and deploy lay ministry.
- Track record of building and managing effective teams of diverse members
- Ability to inspire and lead volunteers.
- Can build a strategy for developing mission and ministry across multiple congregations.
- Can relate to and love people from rural communities with respect for the inherited culture of rural people.

- Ability to inspire and implement change.
- Can manage conflict and challenge sensitively and constructively.
- Ability to work with the cluster team, being a wistful colleague in developing mission and ministry across the cluster.

DESIRABLE

- Practical experience leading growth in the rural context.

WORKING ENVIRONMENT

You will be based in a benefice context, focusing your leadership on a Sunday on developing and growing a lead congregation in one of the churches.

WORKING EXPECTATIONS

As per standard SOP.



**GROWING
DISCIPLES**

COMPASSION CONFIDENCE COURAGE