

PERSON SPECIFICATION

CRITERIA	
Qualifications/Training	<p>Ordained priest within the Church of England.</p> <p>Has satisfactorily completed initial ministerial education, IME 1-7 or equivalent.</p>
Experience	<p>Able to demonstrate experience and proven competency in the following areas:</p> <ul style="list-style-type: none"> ● Experience of preaching and leading worship to inspire and grow God’s people. ● Collaborative leadership and experience of working with others. ● Community engagement building on existing links to strengthen the place of the church within the local community. ● Working with children and young people in School/Church/Community and supporting those who lead them. ● Seeking out and developing the gifts of the congregation for ministry.
Knowledge	<p>An understanding of how to lead a church into renewal and growth.</p> <p>An understanding of the challenges and issues of working with children, young people and families.</p>
Skills and Competencies	<p>Someone who is able both to inspire the vision of these two churches and to lead us as we journey into the future.</p> <p>A wise and enthusiastic person to lead us as we grow in our discipleship so we can be effective disciples of Jesus in witnessing the love of God within our communities.</p> <p>A lively preacher whose ministry is engaging and accessible and who is able to embrace a wide variety of styles of worship.</p> <p>A creative thinker willing to look outside the box and find new ways of engaging with the distinctive communities in each area of the parish in order to make new disciples.</p> <p>A person who will encourage, empower and enable us in our faith and discipleship.</p> <p>A person who is able to chair the PCCs well, and to value and offer leadership to the ministry team.</p> <p>Able to make and build links with individuals, schools and the community including ecumenically.</p> <p>Good computer skills including email and Word or equivalent. Organised, especially in their own time management.</p>
Personal Attributes	<p>A good communicator, with a good sense of humour, good people skills and who is at ease with people of all ages and backgrounds.</p> <p>Someone who is approachable, willing to listen and learn in order to understand the needs within our churches and parish communities.</p>