

**Signed off by:** Archdeacon of Liverpool  
**Date:** 29/04/24  
**Role title:** Team Rector, Team Parish of St Luke in the City,  
and Priest in Charge of St Margaret of Antioch, Toxteth  
**Deanery:** Toxteth & Wavertree

## *The Context*

Serving a vibrant, growing and rapidly changing part of Liverpool city centre, this is a fabulous place to live and work. From Liverpool's heritage waterfront, the St Luke in the City parish takes in much of Liverpool's shopping, student and technology quarters, stretching across to the more deprived Edge Hill area. The small parish of St Margaret of Antioch is immediately adjacent, and covers historic Toxteth, now rapidly gentrifying in places with all the community upheaval, creativity and opportunities that implies.

The parish includes world-class hospitals, universities, schools, FE colleges, restaurants, theatres and art venues. It is a vibrant multi-cultural area, where very different communities have learned to live side by side in creative harmony. It will be important for the postholder to be willing to work in partnership with people of goodwill of all faiths and none as the churches serve their communities. Social justice issues are of great importance to the diocese of Liverpool and to these parishes. People of UKME/GMH heritage are currently under-represented in the church leadership teams compared to the local area. All the churches represented here are committed to the principles of Inclusive Church, and the Open Table network of LGBTQIA+ began at St Bride's church; the postholder will therefore need to be someone who is committed to the full inclusion of all people in the life and ministry of the church.

This newly configured post holds together the three existing churches of the St Luke in the City team with a new partner church, St Margaret of Antioch, representing a new collaborative way of working. The Team Parish of St Luke in the City was one of the earliest experiments in creating a larger single parish, when five historic parishes came together 25 years ago. Now the Deanery has embarked on the journey of exploring pastoral reorganisation to become a single larger parish under the diocesan strategy Fit for Mission. It is expected that the postholder will be committed to this journey, and should be aware that this post may change to that of Team Vicar in a reconfigured larger parish in a 2-3 year timescale (all clergy currently in post will have the opportunity to explore becoming Team Rector of the new parish).

## *The Priorities:*

- Quickly establish good working relationships in the new team and the deanery, stepping confidently and joyfully into leadership in the ongoing Fit for Mission process and establishing the new relationship between the two parishes
- Be an inspiring leader of worship and teacher, helping the churches to be confident in mission and developing appropriate pathways for evangelism and nurture
- Build on the established inclusive credentials of the churches
- Help the parishes to discern, in the midst of many opportunities, what priorities will most effectively develop their missional strength and sustainability

## ***The Leadership role in Liverpool Diocese:***

For many years we have been working to achieve growth in our diocese. We have used different ways to express this but the aim and direction of travel has remained the same – consistent with the whole of the Church of England. We have articulated a vision for this growth by saying

**we are asking God for a bigger church so that we can make a bigger difference:  
more people knowing Jesus and more justice in the world.**

In our diocesan vision we have identified four priority areas for our work in mission in this season:

- Introducing people to God through Jesus Christ
- Deepening discipleship, especially by means of our Rule of Life
- Developing Christian leaders in every place
- Working for justice

Like everyone entering a new role in the Diocese, you will accept the priority of these areas, and will measure your ministry by effectiveness in these areas. You will be supported and expected to be accountable (through the Ministerial Development Review as well as through regular meetings with your colleagues) for how they are being implemented within your area of responsibility.

In common with all clergy in the diocese, you will work together with others to:-

1. Establish a culture of invitation in evangelism within the local church.
2. Start new worshipping communities and maintain existing healthy worshipping communities that are accessible to all.
3. Establish a culture in the local church of expecting a deepening of discipleship and putting into practice the 6 disciplines of the Rule of Life.
4. Develop prayerfully a strategy for mission and church growth and aligning it with the Diocesan strategy Fit for Mission.
5. Identify, train, release and support new Christian leaders and teams.
6. Encourage vocations by identifying the gifts of others and assisting people to seek God's calling for their lives.
7. Develop the distinctive ministry of the local Church within the wider context of the Diocese, Deanery and local ecumenical setting by establishing and maintaining good collaborative working relationships with clergy and lay colleagues.
8. Lead your congregations both to pray for justice in the Church and the world and to recognize how, working with others, your congregations can work for more justice in the Church, your local communities, and the world.
9. Ensure that safeguarding, financial and other governance disciplines are followed.

## ***Housing***

The Team Rector will be provided with housing for the better performance of their duties. We anticipate that this will be the house formerly occupied by the previous Archdeacon of Liverpool, 445 Aigburth Road, L19 3PA. This is a well appointed modern 4/5 bedroom house on a desirable street opposite a small range of shops and a short drive from the parish boundary. It is currently undergoing renovation after being tenanted.

*This Role Description will be reviewed annually at the Ministerial Development Review (MDR) and may be updated subsequent to the MDR to reflect important changes in the ministry of the priest and the context of that ministry, including wider responsibilities in the diocese. Significant changes to this role description should be agreed with the church wardens in consultation with the PCC, in a team ministry with team clergy and with the area dean and signed off by the Archdeacon.*