

## Parish Profile

This form is designed to give an overview of a parish to be used in a vacancy for the appointment of a new parish priest. It will be accepted as the "statement describing the conditions, needs and traditions of the parish" required by the Patronage (Benefices) Measure 1986. Additional information may be given by way of printed documents or written submissions.

### I. Parish Information

1(a)	Name of parish(es) to which this information relates:	Benefice of Airedale with Fryston.
(b)	Name(s) of parish church(es):	Holy Cross Airedale with Fryston.
2.	Name(s) of other C of E church(es)/centres for public worship in the parish:	None.
3.	Cluster or group of parishes within which you work (formally or) informally:	None.
4.	Deanery:	Pontefract.
5.	Population:  <i>The 2011 census information gives the following figures. Please indicate how this might have changed since then.</i>	According to the 2011 census the population was 14,811. The National Office of Statistics data from the 2021 census shows that the population has increased to 16,100.  Since 2011 significant housing development has taken place in the area increasing the population.

6(a)	Number on Electoral Roll:	82
(b)	Date of APCM when this number was declared:	21.04.2024

7. Attendance at worship in each church

*Please provide details of average attendance at Sunday and weekday services*

Church/Service	Time	No. of communicants	Adult attendance	Under 16
Wednesday Holy Communion	9.45am	16	17	0
Sunday Holy Communion	8.30am	5	5	0
Sunday Parish Communion	10.00am	32	38	6
Sunday Evening Silent Prayer	6.00pm		6	

8. Occasional offices

*Number for last 12 months in each church*

Church	Baptisms	Confirmees	Weddings	Funerals in church	Funerals taken by clergy not in church
Holy Cross	31	5	1	39	12

9. Communications

*Please give names and contact details BUT only include details that can be shared when this document is made public*

Church	Clergy	Readers	Lay staff eg Youth worker, Administrator	Churchwardens
Holy Cross	Rev Angela Brownridge 07857501500	N/A	2 Lay Pastoral Ministers – Moyra Swales and Darren Brownridge	Darren Brownridge 07796133910 Moyra Swales 07753267659

## II. Parish/Community Information

1(a)	Briefly describe the population mix of the(se) parish(es) in terms of its employment, cultural, ethnic, age and housing mix.	The Parish is a former mining area with many of the current residents being the fourth generation from their families to live in the area. Low house prices in the area have brought buyers in from other areas. The mix of housing is now almost half Social Housing and half privately owned. The population is mostly white European and in terms of employment is a mix of the unemployed, low skilled workers and professional commuters who have less connection with the community. In terms of age the area is made up of 0-14 years 20.3%, 15-24 years 10.9%, 25-54 years 38.9%, 55-69 years 17.7% and over 70 years 12.1%.
(b)	Are there any special social problems (eg high unemployment)?	The level of unemployment is high, and there are areas of social deprivation, leading to drug and substance abuse.
2.	<p>Please list for each</p> <ul style="list-style-type: none"> <li>• Local Schools:</li> <li>• Youth centres:</li> <li>• Hospitals:</li> <li>• Nursing/elderly persons' homes:</li> <li>• Other Christian churches</li> <li>• Places of worship of other faiths</li> <li>• Local Businesses:</li> </ul>	<p>Airedale High School, Airedale Infants and Junior School, Fairburn View Primary School, Oyster Park Primary School, Townville Infant School, and Kingsland School.</p> <p>The Hut.</p> <p>Fryston Community Building – Base for Scouts, Beavers, Cubs and Sea Cadets.</p> <p>None in parish. However there are three doctors surgeries, a dentist and a mental health centre.</p> <p>Fairburn Mews Nursing Home.</p> <p>Gospel Hall and Methodist Church.</p> <p>None</p> <p>Small shops, services and local trades.</p>

<ul style="list-style-type: none"> <li>• Neighbourhood initiatives:</li> </ul>	Airedale Neighbourhood Management, Andy's Man Club, Friends of Fryston Woods, Food Bank and Baby Bank.
<ul style="list-style-type: none"> <li>• Associations eg tourist group:</li> </ul>	None.
<ul style="list-style-type: none"> <li>• Describe any civic responsibilities which the clergy have:</li> </ul>	Remembrance Day Service at Fryston Cenotaph.

### III. Church Information

*Please give details for each church*

1(a)	What percentage of the congregation lives outside the parish?	Approximately 10%
(b)	Describe the mix of the congregation in terms of age, employment, cultural, ethnicity, age and gender.	All members of the congregation are white European working class. Approximately 30% are male and 70% female. Most are post-pension age, with some of working age and a small number of children.
2(a)	How would you describe the churchmanship tradition of each church and give details of robes and vestments worn by officiants?	The Churchmanship of Holy Cross is central with a strong sacramental core. Cassock Albs and Stoles are worn by ordained ministers.
(b)	What is the regular average weekly giving of those 16 years & over and what proportion of the giving is gift aided?	The average weekly giving is approximately £450 approximately 55% is gift aided.
(c)	When did you last have a stewardship campaign?	No stewardship campaign has taken place.
3.	How does each Church supplement its direct giving in order to meet its financial needs?	Fees from occasional offices, fairs and other social events.

4(a)	What amount of working expenses were paid to the clergy in the last financial year?	None were claimed, although the PCC is willing to pay reasonable clergy expenses to support the priest in their ministry.
(b)	Were these met in full?	N/A
(c)	Is there an annual discussion with the clergy about their level of expenses as part of the PCC's budgeting process?	No.

5(a)	What amount of Share has (a) been requested; and (b) been paid from the parish in: <ul style="list-style-type: none"> <li>• last year?</li> <li>• current year?</li> <li>• next year?</li> </ul>	<u>Share requested</u> 2022 - £33,860 2023 - £37,034 2024 - £38,321	<u>Share Paid</u> Paid in full Paid in full £21,000
(b)	Will this year's be met?	2024 - Yes	
6(a)	Is there any capital project in hand at the moment?	Re-ordering works are in the planning stage.	
(b)	Please give brief details with costs and state how they are to be met.	The plans are not finalised yet, but it is envisaged they will be met by money in hand from the sale of land and by applying for funding.	
7.	Please attach a copy of the last PCC accounts.	Attached	
8(a)	What is the general state of repair of: the Church(es) - <i>please list</i>	Some internal replastering is needed and will take place within the re-ordering works. However, the general state of repair of Holy Cross is good and it is well cared for.	
(b)	Please give details of major maintenance needed following the last quinquennial.	None.	

#### IV. Outreach and Mission

1(a)	What are the regular mission and outreach activities of the parish?	<p>Church Fairs and Social Events.</p> <p>The Companionship Club (Held every Tuesday afternoon in Church.)</p> <p>Good Friday Walk of Witness.</p> <p>Christmas events e.g. Carols in the Square.</p> <p>Assemblies in schools and School visits to church.</p> <p>Occasional offices.</p> <p>Membership and attendance at the Green Bowling Club.</p> <p>Leadership of Scouts, beavers and cubs.</p> <p>All Hallows Eve Pumpkin Parade.</p> <p>Each household on every new housing development received a Welcome Card from the Church.</p> <p>Our Christmas Event Cards and Easter Cards are delivered each year to every house on the two new estates. They are also given out by the congregation.</p> <p>Men Behaving Godly Breakfast</p>
(b)	What are you doing to help people find out about Jesus?	<p>We use our Fairs and Social Events as an opportunity to invite people to Church.</p> <p>We hold a yearly Pumpkin Parade each year on All Hallows Eve, Holy and Happy Pumpkins are displayed, and children are given sweets, Christian colouring sheets, together with packs of Holy Cross colouring pencils.</p> <p>We attend the Community Christmas Light Switch On and give out Christian Colouring Sheets and Holy Cross Pencils.</p>
(c)	What are you doing to help grow people in discipleship?	<p>House Groups, Learning Together Groups, Lent Groups and preaching.</p>

(d)	What are you doing to grow people in leadership?	We encourage those with the gifts and potential to take on leadership roles.
2(a)	Please give details of the support of the Church (not individual members) for work overseas:	Please see link Parish information. We have also given to global disaster funds. In 2023 we gave £250 to the Turkey Earthquake fund.
(b)	How much is given annually?	The amount varies, in 2023 we gave £605 to our link parish.
3(a)	Give details of the support for home missions and charities:	Prince of Wales Hospice and the Childrens Society.  Food Bank.  Baby Bank.
(b)	How much is given annually?	In 2023 we gave £329.85 to the Hospice and £116.71 to the Childrens Society.
4(a)	Does the parish have an overseas link?	Yes
(b)	If so, please state where/who?	We are linked with a Parish at Kwangwa in Tanzania
5(a)	Is there an organised system of outreach and welcome to new families?	No. The congregation as a whole take responsibility for welcoming new church members and inviting them to events and services.
(b)	If so, please describe:	
6.	What part does the church play in community care?	Home communions and sick visiting.  Baptism visits.  The Vicar has regularly visited Fairburn Mews Nursing Home

7(a)	Are there any Lay Eucharistic Assistants who take communion to the sick?	Yes.
(b)	If so, who are they?	3 members of our pastoral and worship team take communion to the sick.
8.	What work does the church undertake with young people, other than in church based organisations (eg open youth work)?	Local Schools visit the Church as part of their learning about faith. They learn about the key parts of Church and sometimes baptisms and weddings are acted out.  Townville Infants and Airedale Primary Schools also hold their Easter and Christmas Assemblies and Christingles in Church each year.

## V. Ecumenical Relations

1(a)	State involvement in local Council of Churches:	There is no Churches Together in Castleford
(b)	Is there a formal covenant with any other denomination?	No.
2.	What informal ecumenical contacts are there?	We have a good relationship with our local Methodist Church.

## VI. Church Education and Social Provision

1(a)	Name of Church School(s) if applicable:	N/A
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(b)	<ul style="list-style-type: none"> <li>• Aided?</li> <li>• Controlled?</li> <li>• Foundation?</li> </ul>	
(c)	Number of pupils on roll (approx)?	
(d)	If aided, does the PCC support the school?	

## VII. Lay Education and Participation

1.	<p>What education and training work takes place in the Church for the following (give approx numbers):</p> <ul style="list-style-type: none"> <li>• Children</li> <li>• Young People</li> <li>• Adults</li> </ul>	<p>Sunday Club takes place during our 10am Sunday Service. Approximately 4 children attend.</p> <p>Separate Learning Together Groups for Young People and Adults, who are to be confirmed, have taken place. The numbers attending have varied.</p> <p>Safeguarding training is completed by church members holding key roles and is regularly updated.</p>
2(a)	Give details of house/prayer groups:	<p>All clergy led, Learning Together Groups, Any Questions Groups and Bible Study Groups have taken place on Thursday Evenings. Lent groups have taken place on Thursday evenings and Friday afternoons.</p> <p>A lay led House Group takes place on Tuesdays once every two weeks.</p> <p>Prayer Suppers have taken place once a month in Church. Since the increase in the cost of heating they have only taken place in the summer months.</p>
(b)	Are the leaders clergy or lay?	Both

3(a)	How do you rate the strength of lay leadership?	We have a shortage of lay leaders, however, those who have taken on lay leadership roles excel in what they do.
(b)	To what do you credit this strength, or lack of it?	The shortage of lay leaders is partly due to being an ageing congregation and also to lack of confidence and time constraints.

## VIII. Mission

1.	List areas of Church life which you consider in need of development.	<ul style="list-style-type: none"> <li>• Youth Ministry.</li> <li>• Engagement with families.</li> <li>• Lay-ministry and leaders.</li> </ul>
2.	What are the main areas of mission that you think the new priest should prioritise in their ministry?	<ul style="list-style-type: none"> <li>• Ministry and outreach in the community.</li> </ul>
3.	In summary, what are the top three challenges with which you and the new priest need to engage?	<ul style="list-style-type: none"> <li>• Growing the congregation.</li> <li>• Building up ministry and outreach.</li> <li>• Encouraging commitment to worship on a regular basis.</li> </ul>

**IX. Additional Information**

*Please add here, or on another sheet, anything else which you would like the Patron and the Bishop to know about the conditions, needs and traditions of the parish.*

**X. The New Priest**

*List the qualities and skills you would like to see in the new priest.*

- Prayerful and have a heart for worship.
- A passion for and experience of Estate Ministry.
- Down to earth.
- Good sense of humour.
- Pastoral and approachable.
- Effective evangelist.
- Confident, collaborative, and empowering leader.
- Good time management, and administration skills.

**Agreed by the PCC of**

**.....Holy Cross, Airedale with Fryston.....**

**on .....26<sup>th</sup> September..... 2024.....**

**Signed: .....A Brownridge.....**

**Print Name: ANGELA BROWNRIDGE.....**

**Office Held: ASSOCIATE PRIEST.....**

**This form, duly completed, should be sent to:**

***The Mission and Pastoral Secretary  
Deborah Thorley  
Diocese of Leeds, Church House  
17-19 York Place, Leeds, LS1 2EX  
deborah.thorley@leeds.anglican.org***

She will circulate copies to the Patron and Bishop

**Please also send a copy directly to the Archdeacon's office**

***Please keep copies of this form  
and ensure that all PCC members have a signed copy.***