

# Person Specification

## Vicar (part-time) St Michael's Blundellsands



Diocese of  
Liverpool

*Each of the following criteria may be assessed via: application form; interview or presentation*

|                                | Essential requirements   | Desirable requirements |
|--------------------------------|--|------------------------|
| Qualifications                 | Ordained (recognised by the Church of England)   |                        |
| Theological                    | <p>Commitment to the ministry of the whole people of God</p> <p>Commitment to the theological understanding and development of fresh expressions of church and missional communities.</p> <p>Commitment to the Five Guiding Principles of the House of Bishops of the Church of England</p> <p>Demonstrates deep listening to God, Scripture, the community and church to help shape plans</p> <p>At ease with all the worship traditions of the Church of England</p> |                        |
| Spiritual / Personal qualities | <p>Servant hearted</p> <p>Approachable and friendly</p> <p>Passionate to see spiritual growth in others</p> <p>Confident and energetic</p> <p>Collaborative and consultative</p> <p>Compassionate and courageous</p> <p>Empathic and prayerful</p> <p>Resilient and flexible</p> <p>Sense of humour</p> <p>A people-person with a strong pastoral instinct</p>   |                        |

|                       | Essential requirements  | Desirable requirements  |
|-----------------------|---|---|
| Vision and Leadership | <p>Can inspire and engage hearts and minds</p> <p>Able to identify and release new leaders through encouraging gifts in others</p> <p>Confident in dealing with conflict and trying to resolve it</p> <p>Able to affirm diversity of worship styles and develop worshipping life of the church</p> <p>Committed to enabling more children, young people and families to flourish in the life of Church.</p> <p>Able to lead change to achieve numerical growth</p> <p>Able to preach in engaging, inspiring and challenging ways</p> <p>Able to stimulate, challenge and open eyes to local mission opportunities and be able to encourage the implementation</p> |   |
| Managerial            | <p>Excellent time-management skills</p> <p>Excellent administrative skills and organisational ability</p> <p>Ability to lead, manage and galvanise lay and ordained leaders</p> <p>Ability to prioritise, to think clearly and to remain focussed</p> <p>Experience of co-ordinating the management of people, resources and buildings</p>  |   |
| Financial             | <p>Awareness of financial issues and procedures</p> <p>Willingness to lead an annual cycle of stewardship</p>   |   |
| IT Skills             | <p>Have a competent level of computer literacy</p>  | <p>Able to use social media to connect with local community</p> |

|                      | Essential requirements  | Desirable requirements                |
|----------------------|---|---------------------------------------|
| Experience           | <p>An established track record of ministry to young families, children, and youth.</p> <p>Experience in working across churches</p> <p>Experience of leading or managing volunteers</p>   | <p>Experience of Schools ministry</p> |
| Knowledge and skills | <p>Ability to work as a member of a team and on own initiative</p> <p>Experience of leading small groups to lead the Church into growth</p> <p>Excellent communication skills</p> <p>Experience of nurturing new Christians</p> <p>Commitment to personal and professional growth</p> <p>Commitment to promote A Safer Church for all</p> |                                       |

**The Employment Equality (Religion and Belief) Regulations, Section 7.2 applies to this post**

**This post will require an enhanced check from the Disclosure and Barring Service (DBS), together with a check of the barred lists. These will be renewed at least every three years.**