Diocese of York

**Role Description**

The Headland Benefice

Role Title: Vicar

**Introduction**

This role description has been prepared following the previous post holder’s leaving office. It takes into account the benefice’s statement of the condition, needs and traditions of the benefice (the ‘benefice profile’). It will be reviewed with the Archdeacon 6 months after the commencement of the appointment, and if necessary at Ministerial Development Review, alongside the setting of objectives.

**Details of Post**

* No. of Parishes: 4 (see below for details)
* No. of Churches 5
* Patrons: The Archbishop
* Deanery: Bridlington
* Archdeaconry: East Riding
* Initial Terms of Service point of contact: Mrs Kirsty McCullough at the Diocesan Office

**Role Purpose: Generic**

* 1. To share with the Archbishop of York and the Bishop of Hull in the cure of souls of the parishes.
  2. To serve as Vicar of the parishes, having regard to the calling and responsibilities of the clergy of the Church of England as described in the Ordinal, the Canons, national safeguarding policies, and all other relevant legislation, in accordance with the Archbishops’ statement *Guidelines for the Professional Conduct of the Clergy*.
  3. To work with other Ministers in the parishes and with members of the Parochial Church Councils in the development of the church and parishes, having regard to the need for sustainability and effectiveness in mission and outreach.
  4. To ensure that a high standard of worship, preaching and pastoral care is provided.
  5. To nurture discipleship and develop the ministry of all God’s people, through training, co‑operation, support and example, encouraging all God’s people as appropriate to take responsibility for the mission and ministry of the parishes, and seeking to identify potential future leaders and ministers.
  6. To promote the Diocesan vision of ‘Living Christ’s Story’, prayerfully working to engage with the five marks of mission in the parishes and to explore with the congregations how they can respond effectively to the goals of: becoming more like Christ; reaching those we currently don’t; growing churches of missionary disciples; and transforming our finances and structures.
  7. To collaborate with others in the deanery in mission and ministry, and through deanery planning, participate in the future shaping of ministry according to resources and opportunities.
  8. To be proactive and constant in seeking the fullest possible degree of ecumenical co‑operation and commitment within the parishes.

**Role Purpose: Specific**

1. To further the work of establishing the new benefice, identifying how collaboration and the sharing of resources can further God’s mission and enhance the life of the churches
2. To engage in the life of the villages, in the schools and with all ages
3. To strategically lead the churches into growth, using different approaches for each context
4. To share your life of prayer and faith, energising, encouraging and inspiring others
5. To lead the Ministry Team and the wider group of lay and retired clergy colleagues, co-ordinating bringing ministry, delegating well and enabling a variety of gifts to flourish
6. To further the attempts to simplify governance structures and identify new ways to simplify church life
7. To deepen the commitment to generous giving, ensuring the benefice covers its direct costs of ministry in the pledge it makes in 2026 and grows the Free Will Offer over time
8. To actively engage in deanery life, supporting the implementation of the deanery plan

**Role Context:**

This benefice has been recently created from the parishes of the former benefice Bempton with Flamborough, Reighton with Speeton and the additional parish of St John, Sewerby.

**Key Contacts and Relationships:**

*Generic*

1. The Archbishop, Suffragan Bishop and Archdeacon
2. The Churchwardens and Parochial Church Councils
3. The Deanery Chapter and Deanery Synod
4. Diocesan and archdeaconry advisers in specialist areas

*Specific*

1. Authorised Lay Minister (Reighton w Speeton) Mrs Anne Hinchliffe
2. Authorised Lay Minister (Reighton w Speeton) Ms Dawn McKie
3. Authorised Lay Minister (Bempton) Mrs Kate Veitch
4. Reader PTO Emeritus (Bempton) Mrs Pat Hirst

PTO

1. The Revds Derek and Sharon Baines
2. The Revd Andrew de Smet
3. The Revd Nancy Eckersley
4. The Revd Canon John Holmes
5. The Revd Canon Christopher Humphries
6. The Revd John Richards
7. Revds Robert and Paula Shooter
8. Father Malcolm Lockey SSC
9. Revd Simon Smale

*Supportive*

1. The Area Dean, the Revd Richard Hare
2. The Lay Dean, Mrs Heather Bingley
3. The Director of Mission and Ministry, the Revd Dr Ian McIntosh
4. The Diocesan Advisor on Pastoral Care, Ms Mo Theodosius

**Benefice Summary as at time of compilation**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Parish** | **Church(es)** | **Listing** | **Churchwarden 1** | **Churchwarden 2** |
| Bempton | St Michael | 2\* | Mr Andrew Graham |  |
| Flamborough | St Oswald | 2\* | Mrs Doreen Crosthwaite | Mr Harry Facey |
| Reighton w  Speeton | St Peter  St Leonard  Both are Parish Churches | 2\*  2\* | Ms Dawn McKie  Mr Tim Coleman |  |
| Sewerby | St John | 2\* | Not Churchwardens but currently acting in that capacity:  Ms Karen Kent and Mr Richard Studd | |
|  |  |  |

Parsonage House: 11, High Holme, Flamborough, YO15 1QL

Churchyards: Open churchyards at Bempton, Flamborough, Reighton and Sewerby

Church Schools: Flamborough Primary

Population and usual Sunday attendance:

|  |  |  |
| --- | --- | --- |
|  | **Pop. (2021)** | **USA adult + under 16** |
| Bempton | 1,025 | 18 + 0 (2023) |
| Flamborough | 2,120 | 35 + 0 (2023) |
| Reighton w  Speeton | 387 | 10 + 0 (2022)  6 + 0 (2022) |
| Sewerby | 1,000 approx\* | Figures not available |

\*figures for the new parish boundaries are currently unknown

Freewill Offering (FWO)

|  |  |  |  |
| --- | --- | --- | --- |
|  | **2022** | **2023** | **2024** |
| Bempton | £3,250 | £6,000 | £8,000 |
| Flamborough | £24,000 | £24,000 | £24,000 |
| Reighton w Speeton | £4,800 | £3,300 | £5,280 |
| Sewerby | £6,000 | £6,000 | £6,000 |

Expenses:

These should be agreed with the PCCs and reimbursed in full