Role Description

1.	These are the areas of Church life which we consider to be in need of development.	The areas untouched by the present church activity tend to be: • The over 25 and under 60 age group, particularly men. This group is difficult to contact as there is no focal point in the parish, and the nature of local employment means people tend to socialise outside the parish. • Young people 12 to 20 this group also leave the village for education and employment and develop contacts outside. • The new housing estate of Brough St Giles which has no social centre nor an obvious link to the rest of the parish being physically contiguous with Colburn but a couple of miles from Catterick. • Help is needed to develop a pastoral care system.
2.	These are the main areas of mission that we think the new priest should prioritise in their ministry.	• teaching Christianity within and outside the church • developing the spiritual life of congregation • growing the church • Pastoral care • Development of Lay leadership • Confirmation training is only done when needed children/new adults.

Person Specification
We would be happy with a priest of either gender.

List the qualities and skills you would like to see in the new priest.

rank	Quality and Skill.
1	Ordained priest within Church of England, or a Church in communion with it, or a Church whose orders it recognizes; satisfactory completion of Initial Ministerial Education.
2	Good Communicator open to use all modern methods.
3	A leader with a track record of church growth, both numerically and spiritually, who has a joyful and confident faith.
4	Personable, happy willing to accept help and to delegate.
5	We want an ordained priest who will be happy to work in a church of mixed traditions and able to bring new styles of worship to our churches.
6	Good Leadership skills.
7	Willing to mix with village communities, to get to know the folks and current issues and attend village functions when possible.