

THE PARISH OF WALDRON & CROSS IN HAND  
EAST SUSSEX  
DIOCESE OF CHICHESTER  
Patron - Exeter College Oxford

**PARISH PROFILE**



ALL SAINTS, WALDRON



ST. BARTHOLOMEW'S, CROSS IN HAND

The Parish of Waldron & Cross in Hand is a Registered Charity number: 1184369

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## **Summary**

The Parish of Waldron and Cross in Hand has an active congregation with many allied events and assemblies taking place throughout the year. The Parish lies in a rural part of East Sussex on the High Weald.

We wish to welcome a new priest who will lead our parishioners and thus move us forward in the coming years as we seek to grow.

## **Proclaiming the Mystery of Faith**

In 2025 this diocese celebrates the 950th anniversary of witness and evangelisation from a mission base in Chichester, building on the earlier mission founded by St Wilfrid at Selsey. 2025 also marks the 1700th anniversary of the Council of Nicaea with its reminder of the formative claim upon us of the catholic creeds.

These anniversaries are more than historical footnotes. They speak powerfully about the richness of faith and mission that is our inheritance locally and universally.

Inspired by that inheritance, we seek to be a household of faith that is endlessly curious about how the Holy Scriptures and the sacraments of the New Covenant enable us to know, love and follow Jesus Christ in today's noisy and distracted world.

If God is calling you to join us in the task of proclaiming the mystery of faith in some part of this diocese, we pray that the contribution of your gifts and experience will enrich our witness and deepen your own discipleship.

We take very seriously the call to diversity and radical inclusion as characteristic of the Church's mission. For this reason we welcome applications from ordained women and Global Majority Heritage clergy, who are under-represented in those who serve this diocese.

**+Martin**

# OUR PARISH PROFILE

## About the Parish

The Parish is situated in the High Weald of East Sussex and is found in the centre of the county. From the high points of Cross in Hand and Waldron there are magnificent views of the countryside with the South Downs in the distance.

The population of the Parish is approximately 2,500. It covers a large area; towards the centre of Heathfield town; the parish of Framfield/Blackboys in the west; the parish of Mayfield on the northern boundary and the parishes of East Hoathly and Horam to the South and Southeast. This is a rural community that experienced a 19<sup>th</sup> century establishment of a 'country railway town' in the centre of the original two parishes. In recent years, the workplace profile has changed significantly with commuters both to London as well as Eastbourne, Tunbridge Wells and Crawley. There are also a number of people who work from home either part time or full time.

## Our Churches

All Saints', the Grade 1 listed Parish Church, is located in the centre of Waldron village about two miles southwest of Heathfield. Earliest parts of the Church date back to Norman times and in 1995 there were extensive celebrations on the 800<sup>th</sup> anniversary of the first recorded Rector. It seats 160 maximum when using the available chairs.



Interior Views of All Saints'

Significant reordering of the church occurred in 2016 when some pews were removed to allow the creation of a sink and servery area such that refreshments can now be offered after the main services.





A totally new computerised lighting system was also installed at that time. Since then, funds have been raised to carry out extensive servicing of the 120 year old organ and the clock. Current plans include seeking to install toilet facilities which are acceptable both operationally and aesthetically in keeping with the historical architecture of the church building.

The churchyard at All Saints' is a haven for wild plants, though it is now closed for burials. A new area for a 'Garden of Remembrance' was created for the interment of ashes.

St Bartholomew's, Cross-in-Hand, a ten-minute walk from the town centre of Heathfield, was built in 1863 and is regularly used on alternate Sundays, with a seating capacity of 110 or so. As a result of a specific bequest, new modern altar frontals have had created and installed.



Interior View of St Bartholomew's

In 2016, following the completion of work at All Saints, we embarked on an ambitious scheme to create a church hall/meeting room that would provide 21<sup>st</sup> century meeting facilities, including modern toilet and catering facilities. As a result of some significant donations and the proceeds from the sale of the original Church Hall, the scheme was expanded and completed in 2022 providing us with an excellent venue, the Alleluia Room, now used for a variety of church gatherings as well as in the community, something we are keen to develop.



Interior View of the Alleluia Room

Most of the ground around St Bartholomew's is under the control of the Parish Council, and is a cemetery. They have recently purchased a new area of land in the (civilian) Parish for future burials, as St. Bartholomew's churchyard is now full.

Both churches have a modern sound and loop amplification system.

All Saints, Waldron had a Quinquennial Inspection in October 2019 and St Bartholomew's, Cross in Hand had theirs in October 2022. Our aim is to maintain both buildings to the highest standards possible.

## **Our Church Services**

Following the successful integration of the two churches within the parish, services alternate between the churches and are as stated in Appendix A at the back of this profile. In essence, we retain the traditional Holy Communion (BCP) service at 0800 each Sunday with a Eucharist on three Sundays and Morning Praise on one Sunday each month. Our overall congregation each Sunday is around 40 to 50.

We incorporate Compline services in Holy Week and, latterly, have also established a tradition of a "Haggadah" service on the Thursday which has included the washing of feet and the stripping of the altar. We also have a tradition of including a Lenten programme, usually on Saturdays leading up to Holy Week.

Other services, weddings, baptisms and funerals are conducted throughout the year, as needed, although we now only have a small Garden of Remembrance for the interment of ashes since the closure of the All Saints churchyard. We do now have a local crematorium near Horam which is increasingly used.

Christmas and special services, including Remembrance Sunday, are well supported with a full church and tend to be in the Parish Church of All Saints. In August we traditionally hold our Lammas service at Heronsdale, a farm in the Parish.

On a monthly basis, we also provide an Anglican Communion service in the Holy Cross Priory on the edge of our parish courtesy of the Roman Catholic nuns.

## **Churches Together in Heathfield**

Most local Christian Churches operate within the partnership of 'Churches Together in Heathfield and District' (CTH), including an occasional evening service, which is hosted and led by each church in turn; this is a connection which we would wish to foster and encourage. CTH provides and supports Street and School Pastors and we are well represented in that endeavour.

## **Other Church Activities**

We have a dedicated team of flower arrangers at both churches, who provide the regular displays as well as creating spectacular arrangements for Festivals.

All Saints' has a peal of eight bells, in good condition, and a flourishing band of ringers, though the Tower Captain is always looking for more volunteers. We are also connected to a team of hand bell ringers as well. All Saints also has a fine clock, which is cared for by a band of diligent volunteers and was recently serviced.

There is a Parish Prayer Group which meets weekly.

The Ministry Team meets each month to review and preview our services, any other plans and to review pastoral matters.

We also have a "Lost & Found" group which supports bereaved people and those who may live alone; this meets quite regularly for social and recreational activities.

The Parish is a significant supporter of the Family Support Work charity (FSW) which is the Diocesan sponsored charity aiming to support needy families in the diocese. This focus tends to take priority over other Christian charities or Missions, though many individually support other charities of their choosing.

Following the 800<sup>th</sup> Anniversary celebrations in 1995, the receipts from those events and some subsequent fund raising have been transferred to a separate charity known as

'Waldron 800'. It holds a meaningful amount of capital and its primary purpose is to fund Ministry within the Parish. Income from this Trust is currently directed to the PCC funds in accordance with the terms of the Trust. In times of specific need, it is possible that the independent trustees would allow a release of some capital to support our ministry in the parish.

More recently, in 2023, the parish organised a street party to celebrate the Coronation of King Charles

## **Resources and Responsibilities**

### **Church of England School**

The Cross in Hand Church of England (Voluntary Controlled) Primary School is located in Sheepsetting Lane, which is a few minutes' walk from the Rectory and a 10 minute walk from St. Bartholomew's Church. It is a two-form entry school with capacity for 420 pupils. Currently all three Foundation Governors are church members one of whom has been the Priest in Charge, as ex- officio.

The school's last OFSTED inspection was in 2022 rating it as "Good" and the last Statutory Inspection of Anglican Schools was in 2018 rating it as "Outstanding".



Sarah Massheder, the Headteacher, has said the following:

"We are a happy and vibrant Church of England Primary School. Our wonderful children love visiting St. Bart's to learn all about the Christian faith, and our Year 6 Leavers' Service is held at St. Bart's every year. We love welcoming our priest to Collective Worship each Monday, and the children form a good bond with that person; they know them, they see them in the street, they wave to them in the Co-op store and so on. Our priest really is part of our community, and we can't wait to welcome that new person into the heart of Cross in Hand CEP."



## **Safeguarding**

We have a dedicated Safeguarding Officer who ensures compliance with requirements.

## **Friends of Waldron Churches**

In 2010 the “Friends of Waldron Churches” was re-launched to raise funds to assist with the fabric maintenance of both church buildings and also to encourage the further use of both buildings for community activities, such as plays, concerts and pantomimes. They have a lively and ambitious committee which includes representation from the PCC and parish residents.

Recently the “Friends” provided significant funds towards the new lighting and the servery at All Saints and towards the building of the Alleluia Room at St Bartholomew’s. Currently, they are raising funds to support our efforts to install toilet facilities at All Saints.

## **Heathfield Town**

Employment is limited to light industry and service industries with traditional rural agriculture. As with many shire counties, there has been a sharp contraction in agriculture production in recent years with many farms now host to ‘business parks’ or holiday accommodation. Train links to London are available at Stonegate and Buxted stations each about 7 miles away. There is also an improving bus service to local towns.

The population of Heathfield and Waldron Parish ( local authority) is around 12,200. Heathfield’s unemployment level is below the county average and crime rates are also below the average, but we do experience many of the current national problems. There is a comprehensive range of shops.

Whilst there is no local hospital, there are very well-equipped GP’s surgeries in the High Street and at Cross in Hand (The Firs), opposite St Bartholomew’s Church. We are mid-way between two general hospitals in Eastbourne and Tunbridge Wells, approximately fifteen miles either way. The Community hospital in Uckfield, eight miles to the west, deals with minor medical needs and surgery. There are various Care/Retirement/Sheltered Housing facilities in the town and within the locality.

As well as our own Church of England primary school, there is the Heathfield Community College providing education for 11- to 18-year-olds. It has some 1500 pupils from the area and a sixth form of around 250. We have a connection with the school through Churches Together in Heathfield (CTH) and the School Pastors scheme. There are also a number of good private schools locally as well as nurseries.

The secular Heathfield & Waldron Parish Council is proactive. The Chamber of Commerce is active in the town, seeking to grow local business to the benefit of all who live in the area; one major event being the annual ‘Le Marché’, a French market on the August Bank Holiday Monday. There is also the annual Heathfield Agricultural Show at the end of May each year which brings in many visitors.

The active local Rotary Club organise an impressive annual Classic Car event in Waldron which raises funds for our churches and for FSW.

The Heathfield Partnership is another initiative in the town with aims to help and create a positive and vibrant community, helping to keep local inhabitants engaged and attract visitors to enjoy the benefits of our town.

“Wealden Works” was created as a charity to support 16–24 year-olds who need direction and purpose in their lives and where we have representation.



## The Rectory

The Rectory is situated in Sheepsetting Lane, a residential area on the edge of Cross-in-Hand, a 10 minute walk from St Bartholomew's and a five minute drive to All Saints'. The shopping and restaurant areas of Heathfield are a 10 minute walk away. The C of E Primary School is also within walking distance, being in the same road.



Front aspect of the Rectory



Floor Plan of the Rectory

The building was constructed approximately forty years ago and the accommodation, as shown in the floor plan. It comprises: Reception area with separate Study, Living Room, Dining Room, Kitchen, Utility Room and WC on the ground floor. Upstairs are four bedrooms, a bathroom and WC. A single garage is attached to the property and there is a generous 'landscaped' garden to the front and rear of the property. The building has very recently been subject of an inspection, following which minor repairs leave the whole in good condition and in above average decorative state.

## Looking Back – Looking Forward

The last 10 years has seen great progress in integrating the worship of both churches, such that, by alternating each week, we have been able to draw the two congregations closer together. Newer members of the congregation accept this as quite normal practice.

Due to the availability of volunteers, we are able to keep All Saints open during daylight hours and, judging by the visitors' book, this is much appreciated. In recent times, we have carried out work on improving the appearance of the churchyard as well. Although regular maintenance is carried out by Wealden D.C. there is always plenty to do!

As part of developing the Alleluia Room at St. Bartholomew's, we have included two small garden areas to enhance the external appearance, thanks to keen volunteers. This seems

to have been appreciated by the many dog-walkers who pass our church en-route to the woodland at Darch's Wood.

We are proud of how we welcome visitors and newcomers. The ability to offer refreshments at both churches after services makes this much easier now. In developing a monthly abbreviated parish communion service, we feel we are able to offer a suitable option to those who may be unfamiliar with church services generally and the recent introduction of a new and modern hymn book allows us to widen the music content of services as well.

We have striven to maintain our long-standing music tradition and, whilst we have no appointed Director of Music, our worship is enriched by our enthusiastic band of choristers who are given leadership by a variety of persons and for whom we are most grateful.

### **Additional Activities within our Parish**

We currently have an externally run group for the elderly on two days a week and have also set up a weekly coffee morning as a "drop in" for anyone who wishes to come along. These make use of the Alleluia Room.

Heathfield Street Pastors commenced in May 2008, sponsored by CTH and District, as part of a national initiative and was the first rural project in the UK. This project is highly regarded by the community. We are enthusiastic supporters of this scheme and provide a number of their team.

In addition, we are supporters of the monthly "Community Market" which is held at Holy Cross Priory.

## OUR PROFILE FOR A PRIEST

We would welcome applications for the vacancy at All Saints', Waldron with St. Bartholomew's, Cross in Hand. The following elements may assist potential candidates in determining their application.

### **Individual profile:**

- We will welcome and strongly support a candidate who can offer the enthusiasm and vision to meet the aspirations of our parish as stated hereafter. The successful candidate will be an able preacher and teacher of the Gospel, whose ministry is rooted in the scriptures and led by the Holy Spirit. They will have a warm, outgoing personality and a flexible approach to dealing with people and other issues, whilst leading any changes with sensitivity.
- They will have concern for outreach and faith development and will thus encourage church life within the parish by continuing to build on the union of the two parish churches through both modern and traditional forms of worship.

### **Ministry:**

- The successful candidate will be prepared to work both as a leader and as a team member, not only within Waldron parish, but also, it is hoped, within the "Churches Together in Heathfield" partnership. To this end, it is important to note that a competent, experienced and, above all, active Parochial Church Council (currently twelve members) will assist them in their mission to inspire, challenge and develop our church family.
- They will embrace the several methods of communication available, both orally and electronically, within the parish
- They will recognise the need to encourage ministry with the younger members of the parish - children, youth, young families - and be prepared to visit the housebound, as necessary, thus supporting the continued development of these vital areas.
- They will be willing to be appointed a Governor of our Church of England school and will actively participate in continuing our excellent relationship with the highly regarded school.
- They will encourage and support the liturgical and musical traditions which have been carefully developed and maintained within the parish.

## **Appendix A - Our Church Services Timetable**

A list of the current regular services offered within our parish

1<sup>st</sup> Sunday of the month

@All Saints

8am Holy Communion BCP

10am Parish Eucharist CW

Followed by coffee

2<sup>nd</sup> Sunday of the month

@St Bart's

8am Holy Communion BCP

10am Parish Communion ACT (All come together)

(A slightly shorter informal communion service suitable for all ages)

Followed by coffee

3<sup>rd</sup> Sunday of the month

@All Saints

8am Holy Communion BCP

10am Morning Praise CW

Followed by coffee

4<sup>th</sup> Sunday of the month

@St Bart's

8am Holy Communion BCP

10am Parish Eucharist CW

Followed by coffee

5<sup>th</sup> Sunday of the month – see notices

Holy Communion CW

This is celebrated in the little chapel at Holy Cross Priory every third Monday of the month at 11am. All welcome.

Parish E-news

This is a weekly emailed publication sent out giving information on services and events across the Parish.

Parish Website

[www.waldronchurches.org.uk](http://www.waldronchurches.org.uk)



## **Appendix B – Financial Accounts**

The following Accounts are for the year 1<sup>st</sup> January to 31<sup>st</sup> December 2022

### **Notes to the Annual Financial Report**

#### **3 Analysis of total received**

|                                                          | Unrestricted    |                     | Restricted<br>Fund/s | Endowed<br>Fund/s | Total<br>All Funds<br>2022 | Total<br>All Funds<br>2021 |
|----------------------------------------------------------|-----------------|---------------------|----------------------|-------------------|----------------------------|----------------------------|
|                                                          | General<br>Fund | Designated<br>Funds |                      |                   |                            |                            |
|                                                          | £               | £                   | £                    | £                 | £                          | £                          |
| Planned giving (excl. tax refunds)                       | 25,818          | -                   | -                    | -                 | 25,818                     | 24,563                     |
| Planned giving (no tax refunds)                          | 1,200           | -                   | -                    | -                 | 1,200                      | 1,290                      |
| Loose cash collections                                   | 5,683           | -                   | -                    | -                 | 5,683                      | 3,679                      |
| Special appeals                                          | -               | -                   | -                    | -                 | -                          | 26,284                     |
| Gift Aid recovered                                       | 9,685           | -                   | -                    | -                 | 9,685                      | 10,907                     |
| Donations                                                | 9,177           | -                   | -                    | -                 | 9,177                      | 2,971                      |
| Insurance claim                                          | 4,461           | -                   | -                    | -                 | 4,461                      |                            |
| FOWC                                                     | 100             | -                   | 10,391               | -                 | 10,491                     |                            |
| Jubilee events income                                    | 9,970           | -                   | -                    | -                 | 9,970                      | 1,591                      |
| Grants                                                   | 3,235           | -                   | -                    | -                 | 3,235                      | 4,715                      |
| <b>Donations and legacies</b>                            | <b>69,329</b>   | <b>-</b>            | <b>10,391</b>        | <b>-</b>          | <b>79,720</b>              | <b>76,000</b>              |
| Fees for weddings & funerals                             | 2,234           | -                   | -                    | -                 | 2,234                      | 2,533                      |
| <b>Charitable activities</b>                             | <b>2,234</b>    | <b>-</b>            | <b>-</b>             | <b>-</b>          | <b>2,234</b>               | <b>2,533</b>               |
| Proceeds of events with trading/sales                    |                 | -                   | -                    | -                 | -                          |                            |
| Concert income                                           |                 | -                   | -                    | -                 | -                          |                            |
| Small items sales (coffee/candles/Bible study notes etc) |                 | -                   | -                    | -                 | -                          |                            |
| Room/hall hiring fees                                    |                 | -                   | -                    | -                 | -                          |                            |
| Magazine/bookstall income                                |                 | -                   | -                    | -                 | -                          |                            |
| <b>Other trading activities</b>                          | <b>0</b>        | <b>-</b>            | <b>-</b>             | <b>-</b>          | <b>-</b>                   | <b>-</b>                   |
| Bank & CBF deposit interest                              | 143             | -                   | -                    | -                 | 143                        | 242                        |
| Clock Benefaction Fund                                   | 116             | -                   | -                    | -                 | 116                        | 112                        |
| Letting of investment property                           | 0               | -                   | -                    | -                 | -                          |                            |
| <b>Investments</b>                                       | <b>259</b>      | <b>-</b>            | <b>-</b>             | <b>-</b>          | <b>259</b>                 | <b>354</b>                 |
| Other receipts - FOWC                                    | 0               | -                   | -                    | -                 | -                          | 5,035                      |
| <b>Total received on all funds</b>                       | <b>71,822</b>   | <b>-</b>            | <b>10,391</b>        | <b>-</b>          | <b>82,213</b>              | <b>83,922</b>              |

## Notes to the Annual Financial Report

### Analysis of total paid:

|                                       | Unrestricted     |               | Restricted | Endowed | Total<br>All Funds<br>2022 | Total<br>All Funds<br>2021 |
|---------------------------------------|------------------|---------------|------------|---------|----------------------------|----------------------------|
|                                       | General          | Designated    |            |         |                            |                            |
|                                       | Fund             | Funds         |            |         |                            |                            |
|                                       | £                | £             | £          | £       | £                          | £                          |
| Cost of fundraising activities/events |                  | -             | -          | -       | -                          | -                          |
| Other appeals expenses                | -                | -             | -          | -       | -                          | -                          |
| <b>Cost of raising funds</b>          | -                | -             | -          | -       | -                          | -                          |
| Charitable grants and donations       |                  | -             | -          | -       | -                          | -                          |
| Parish share to Chichester Diocese    | 29,000.00        | -             | -          | -       | 29,000                     | 23,708                     |
| Salaries and honoraria incl NI        |                  | -             | -          | -       | -                          | 276                        |
| Clergy and other people's expenses    | 2,496.00         | -             | -          | -       | 2,496                      | 2,004                      |
| Mission & evangelism costs            | 4,266.00         | -             | -          | -       | 4,266                      | 2,575                      |
| Music costs                           | 1,516.00         |               |            |         | 1,516                      | 1,251                      |
| Jubilee expenses                      | 10,045.00        |               |            |         | 10,045                     |                            |
| Printing & photocopying               | 688.00           | -             | -          | -       | 688                        | 515                        |
| Water/gas/electricity /oil            | 4,027.00         | -             | -          | -       | 4,027                      | 4,496                      |
| Other regular church running costs    | 1,478.00         | -             | -          | -       | 1,478                      | 1,058                      |
| Church maintenance & redecoration     | 9,082.00         | -             | -          | -       | 9,082                      | 2,849                      |
| Organ                                 | 1,230.00         | -             | -          | -       | 1,230                      | 538                        |
| New building work                     |                  | 28,996        | -          | -       | 28,996                     | 435,229                    |
| FOWC - Interest                       |                  |               |            |         |                            | 328                        |
| Insurance                             | 3,943.00         | -             | -          | -       | 3,943                      | 3,334                      |
| Examiner's and other financial fees   | 0.00             | -             | -          | -       | -                          | -                          |
| <b>Charitable costs</b>               | <b>67,771.00</b> | <b>28,996</b> | -          | -       | <b>96,767</b>              | <b>478,161</b>             |
| Cost of events with trading/sales     |                  | -             | -          | -       | -                          | -                          |
| Costs of concerts                     |                  | -             | -          | -       | -                          | -                          |
| Hall maintenance & redecoration       |                  | -             | -          | -       | -                          | -                          |
| Church Hall utilities                 |                  |               |            |         |                            |                            |
| Church hall running costs (other)     |                  |               |            |         |                            |                            |
| Magazine/bookstall costs              |                  | -             | -          | -       | -                          | -                          |
| Other trading costs                   |                  | -             | -          | -       | -                          | -                          |
| <b>Trading costs</b>                  | -                | -             | -          | -       | -                          | -                          |
| Other payments                        |                  |               |            |         | -                          |                            |
| <b>Total paid on all funds</b>        | <b>67,771</b>    | <b>28,996</b> | -          | -       | <b>96,767</b>              | <b>478,161</b>             |

## Statement of Assets and Liabilities

|                                                 | <i>Unrestricted</i> |                   | <i>Restricted</i> | <i>Endowed</i> | <i>Total</i>   | <i>Total</i>   |
|-------------------------------------------------|---------------------|-------------------|-------------------|----------------|----------------|----------------|
|                                                 | <i>General</i>      | <i>Designated</i> |                   |                |                |                |
|                                                 | <i>Fund</i>         | <i>Funds</i>      | <i>Fund/s</i>     | <i>Fund/s</i>  | <i>2022</i>    | <i>2021</i>    |
|                                                 | £                   | £                 | £                 | £              | £              | £              |
| <b>Assets:</b>                                  |                     |                   |                   |                |                |                |
| Bank current account                            | 11,149              |                   |                   |                | 11,149         | 56,792         |
| Bank A/C - Organ Fund                           |                     |                   | 3,750             |                | 3,750          | 4,980          |
| Bank A/C - Heating Fund                         |                     |                   | 4,300             |                | 4,300          | 7,956          |
| CBF Deposit Fund                                | 39,860              |                   |                   |                | 39,860         | 14,860         |
| PCC-owned bank balance                          | 51,009              | -                 | 8,050             | -              | 59,059         | 84,588         |
| Friends of Waldron Churches                     |                     |                   | 36,505            | -              | 36,505         | 26,115         |
| <b>Total bank and deposit accounts</b>          | <b>51,009</b>       | <b>-</b>          | <b>44,555</b>     | <b>-</b>       | <b>95,564</b>  | <b>110,703</b> |
| Wedding fees not yet received                   |                     |                   |                   | -              | -              | -              |
| Local Authority grant for churchyard            |                     |                   |                   | -              | -              | -              |
| Gift Aid recoverable                            |                     |                   |                   | -              | -              | -              |
| <b>Debtors</b>                                  | <b>-</b>            | <b>-</b>          | <b>-</b>          | <b>-</b>       | <b>-</b>       | <b>-</b>       |
| M&G Charifund                                   | 4,657               |                   |                   |                | 4,657          | 4,667          |
|                                                 |                     |                   |                   |                |                |                |
| <b>Investment assets at market value</b>        | <b>4,657</b>        | <b>-</b>          | <b>-</b>          | <b>-</b>       | <b>4,657</b>   | <b>4,667</b>   |
| Parish silver at Chichester                     |                     |                   |                   | 24,000         | 24,000         | 24,000         |
| Stained glass window                            |                     |                   | 12,000            |                | 12,000         | 12,000         |
| Clock Benefaction Fund                          | -                   | -                 | -                 | 3,884          | 3,884          | 4,403          |
| <b>Investment assets at cost</b>                | <b>-</b>            | <b>-</b>          | <b>12,000</b>     | <b>27,884</b>  | <b>39,884</b>  | <b>40,403</b>  |
|                                                 |                     |                   |                   |                |                |                |
|                                                 |                     |                   |                   |                |                |                |
| <b>Total assets</b>                             | <b>55,666</b>       | <b>-</b>          | <b>56,555</b>     | <b>27,884</b>  | <b>140,105</b> | <b>155,773</b> |
| <b>Liabilities:</b>                             |                     |                   |                   |                |                |                |
| Electricity/ gas used since last billed (est'd) |                     |                   |                   |                | 400            | 80             |
|                                                 |                     |                   |                   |                |                |                |
| <b>Total liabilities</b>                        | <b>-</b>            | <b>-</b>          | <b>-</b>          | <b>-</b>       | <b>400</b>     | <b>80</b>      |

Independent Examiner; Mr Nick Rayment

## **Parish Finances - Commentary**

Our accounts for 2022 and 2021, and, indeed, for most of the past 7 or 8 years, incorporate several items of capital expenditure and, of course, lately, a significant spend on the new building at St Bartholomew's, namely the Alleluia Room.

Consequently, it tends to be difficult to say what might be termed, "normal" income and expenditure. Having said that, it has generally been the case that we have achieved a modest surplus of income over expenditure during most of the ten years whilst we have had a Priest in Charge. We recognise that this has been due, in no small measure, to the fact that he has been non-stipendiary, thus reducing our Parish Contribution to a manageable level. We have, in the last few years, increased our contribution over and above what has been requested, in order to reflect a relatively healthy financial situation and the fact that things could change!

Currently, we are on track to achieve a small surplus in 2023 from anticipated income of around £55,000. Our "reserves" should be in the region of £60,000.

In 2020, with the onset of Covid, coupled with the death of some generous regular givers, and the consequent anticipated impact on income levels, we worked hard to increase the numbers of regular givers through the Parish Giving Scheme and this, broadly speaking, covers our Parish Contribution. However, we recognised that some economies were needed, so we dispensed with the paid services of a Parish Administrator and, in due course, with a paid Director of Music, thus reducing overheads quite significantly. The bulk of parish administration is now handled by the two churchwardens and our choir are organised and encouraged by a voluntary organist. Apart from covering expenses incurred by the Priest in Charge on a monthly basis, we do not pay for any other support.

Expenditure is closely controlled and we are ever mindful of the need to maintain and increase income streams. We do have the ability to accept contactless donations at our churches now.

It is worth recording that, when special appeals have been made for specific projects, we have been well supported by the local community as well as our regular givers. In excess of £200,000 has been spent at All Saints in recent years and over £0.5M on the new Alleluia Room.

We expect to fund the installation of toilet facilities at All Saints in the near future and are aware that we shall receive considerable support from the Friends of Waldron Churches for this latest project.



**Appendix C - Pictures of the Locality**



View from the tower of All Saints', Waldron looking to the South West.

Waldron Village



Heathfield High Street