

May 2024

INTERIM PRIEST-IN-CHARGE FALMOUTH & TRURO

PROFILE & STATEMENT OF NEEDS

*St Michael's and All Angels
& St George's*





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INTRODUCTION

Here, dear friends, is an invitation of generational significance and boundless opportunity, to serve both within the See of Oswestry and also in the great county of Cornwall - that land of a thousand saints.

This is a place where the proclamation of Christ has been made by the Church from primitive times, and where that same converting proclamation must be announced again and anew. It is a place of great beauty, a beauty that can all too often disguise very real need, not least the material and spiritual poverty of so many.

One of my key aims as Bishop of Oswestry - shared by all those with whom I work so closely - is to support and renew parishes that for whatever reason have felt overlooked. Our two Cornish parishes once suffered in this way, but no longer. They are not out of sight neither are they out of mind. Rather, they have been the subject of a genuinely positive and ground-breaking partnership between the Diocese of Truro and the See of Oswestry, with financial support provided by the trustees of the Additional Curates Society.

I seek to bring two churches together, both of which have been vacant for far too long, under the leadership of a dynamic stipendiary incumbent. There is excellent lay support across the two parishes, with three incredibly supportive retired SSC colleagues, as well as excellent brother-priests across the See of Oswestry's wider South West region too, who will provide fellowship and mutual support in an atmosphere of brotherly love.

This task is about a priestly presence that is highly visible, it is about bold hope and equally bold encouragement, it is about the work of re-vitalisation. The task is not insignificant. It demands pluck, energy, and vision. In Penwerris this means a fresh start. Here the priest will live in a town very attractively situated along the Fal, and where he will serve a diverse community including areas of acute deprivation. Ten miles away in the county's cathedral city lies St George's, situated directly underneath the iconic arches of the Cornish Mainline. Here is a ministry to be developed both to local residents but also to a wider geographical area. St George's is a Parish Church that could and should have a country-wide profile - a focal point for transformation and encounter with Christ through worship that is unself-

consciously Anglo-Catholic. The Parish Priest must zealously teach the historic Faith, care pastorally for God's people, and be devoted to the traditional disciplines of priestly life and prayer. The buildings themselves are ripe for further development in ways that will advance the Church's ministry and announce the call of Christ to the people of Cornwall.

And the Parish Priest will know what it is to be loved. He will be loved by the Faithful he finds in these two parishes who, with the unique warmth of the Cornish, radiate the love of Christ.

It is envisaged that the successful candidate would be appointed as Priest in Charge for an initial period of three years which could be renewed for a further three year period. It is our shared hope that the parishes would by then have become financially secure and the post be made permanent.

THE RT REVD PAUL THOMAS MISSIONARY BISHOP OF OSWESTRY



JOINING THE PARISHES

Both Penwerris and St George's have passed the Resolution under the House of Bishops' Declaration and have been placed under the oversight of the Bishop of Oswestry. Both parishes have a long and proud history of worship in the traditional Anglo-Catholic style.

The commitment of the House of Bishops' Declaration is to ensure "that the welfare of the whole Church of England is sustained in all its theological depth and breadth". We seek a Priest who personally holds our theological integrity and is in full communion with the Bishop of Oswestry, in order to sustain theological diversity within the diocese.

The parishes are committed to playing a full part in the life of the Diocese of Truro and the Deaneries of Carnmarth South and Powder. We hope to play a constructive part in the future ministry and mission of our localities.



OUR RURAL DEANS

The vision for our deaneries is all about proclaiming the gospel, engaging with our communities and growing disciples. This looks different in each of our contexts but our desire is the same. As Rural Deans we delight in our partnership and are excited about the opportunities of this new innovative appointment.

Our vision is one of unity in Spirit and purpose; to preach the gospel and reach the missing generations in the two towns of Falmouth and Penryn, as well as the villages that surround them. While we are two benefices, our hope is to help each other in this vital mission opportunity and initiative. Within the Falmouth benefice we have identified a desire to: Seek God for the revival and renewing of his Church and together, we aspire to reach out to the local community and grow a fruitful church.

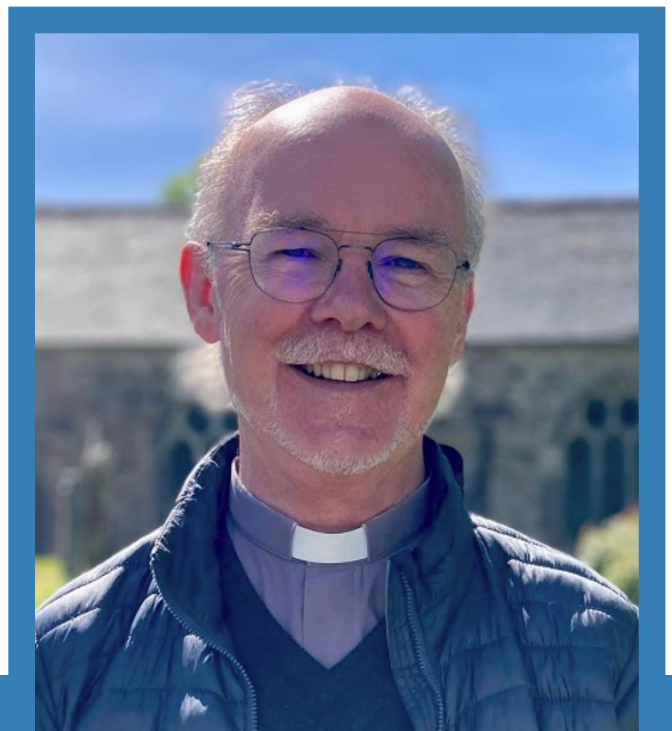
With God's help, we look to provide:

- A rich expression of worship, reflecting the various traditions and styles in our churches
- Worship which nourishes and nurtures believers in Word and Spirit.
- Teaching which enables new leaders, preachers, worship leaders and pastoral ministers to develop
- Opportunities to work, in partnership, with 'Fairwinds' mission centre, to reach out to the poor and marginalised and explore healing in the community and the expression of spiritual gifts
- Teams from all churches to lead mission, help with communications across the benefice and help with pastoral care and support.

We have sensed that in order to bring about the above plan we should commit to find funding for :

- The deanery missionary; Paid for by LICF (Low Income Community Fund) funding (in post).
- The deanery schools worker; who is now involved in all of the infants and junior schools across the benefice (funded by the deanery and, in post).
- The CAP (Christians Against Poverty) debt centre manager; this work embraces all of the parishes within the deanery (funded by LICF and in post).
- In the Falmouth benefice we have also budgeted for admin support – to be appointed.

THE REVd GEOFF BENNETT
RURAL DEAN, CARNMARTH SOUTH



OUR RURAL DEANS

TRURO BISHOP'S MISSION ORDER

Powder Deanery has four Mission Areas: Probus, Roseland, the Isles of Scilly and Truro. The Truro Mission Area is united together under a Bishop's Mission Order and the churches have good relationships together, engaging in different aspects of joint working to serve and impact our small, but beautiful, city.

The Bishop's Mission Order captures our overriding aim... "To work towards every person who lives or works in Truro and the surrounding locality having the opportunity to receive the gospel from someone who loves them, through growing healthy local churches, congregations and discipling communities."

ON THE WAY

This desire to see growing, healthy, local churches is further emphasised in our Deanery Plan agreed in June 2022 as part of the On The Way process. The plan received 92% positive support from our Deanery Synod, an overwhelming endorsement, both of the plan and the potential within the plan, to change the shape of ministry in our churches. We believe that healthy local churches require dynamic and collaborative local leadership. We are seeking to see every local church thriving under a dedicated Local Minister working alongside Local Leadership Teams.

As well as thriving local churches, we also have a plan for pioneering new ways of being church under the leadership of Transforming Mission Truro. We also recognise we have not done enough in the past to serve and reach those from low incomes. Under the leadership of the 'Dockyard Project' we are now pioneering an initiative to reach those who we have previously failed to serve.

SUPPORT FROM THE DEANERY

We know that implementing our plan for fruitfulness and sustainability is very challenging. As part of the On The Way planning process, a new Deanery Implementation Team has been formed to provide support and encouragement in this task.

The deanery plan also envisages the forming of a deanery wide 'guild' for the Local Ministers. In the guild we anticipate Local Ministers receiving support, encouragement and prayer. The guild will also enable us to move forward in mission as a whole deanery, undertaking deanery-wide initiatives that might be too large for any one church or Mission Area to contemplate.

WHAT WOULD SUCCESS LOOK LIKE?

We are very optimistic about the plans that have been put in place across our deanery and we are very excited about this new role in particular. You will see that we have worked hard to set the direction we are heading in, without articulating a specific set of goals and targets. We have established the structure and built a whole number of supports for ministry. For us, success looks like a team of motivated and trained Local Ministers, leading the church and the Mission Area into growth.

For us, success looks like collaborative working across the Truro Mission Area, sharing gifts, resources and skills for the growth of the gospel.

For us, success looks like new initiatives being pioneered to reach many whom the church is not currently serving. For us, success looks like people hearing the gospel for the first time and, God willing, coming to know Jesus for themselves, entering a life of worship.

For us, success looks like us stepping out in mission for the glory of God, praying for His blessing, supporting one another as we move to action and having great fun along the way.

Summary and full deanery plans are available [here](#).

THE REVD MARC BAKER RURAL DEAN, POWDER



OUR VISION

Our vision as a Church is to journey, as the disciples on the road to Emmaus, but within our own communities. As we journey together, we seek to discover Christ in the breaking of bread and sacramental worship.

In so doing, we seek to grow the Church and develop our own discipleship, in fellowship with one another.

THE CHALLENGES:

- To become known within the parishes which have been in transition for some time
- Balancing effectively the time between the two parishes, especially considering the geographical distance
- Holding together congregations who are committed to the place and ministry but with differing views .

LEADERSHIP TEAM/MINISTRY

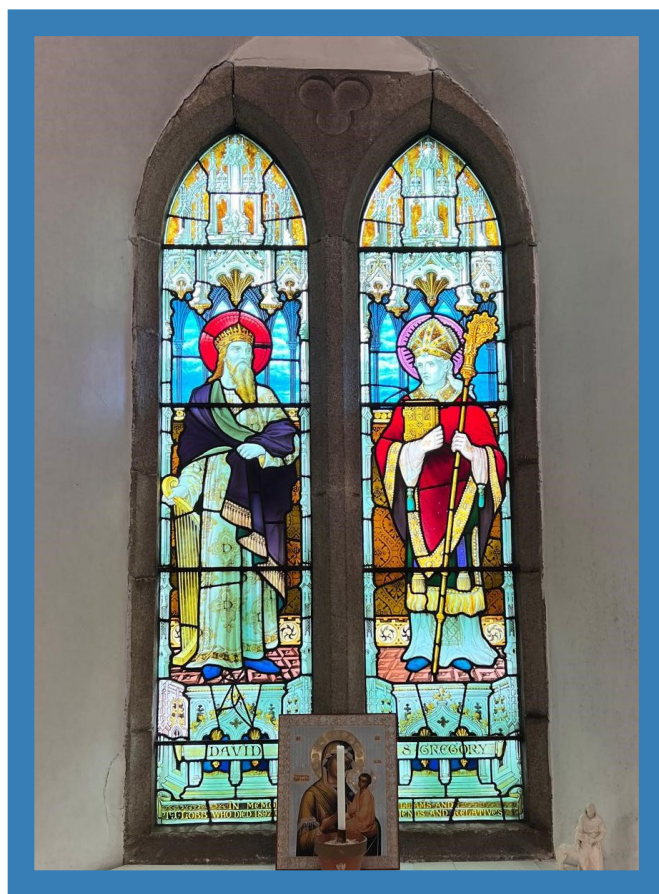
All of the roles on both PCCs are filled. In addition, there is one Reader and three retired clergy with PTO who provide additional support.

Both Churches follow the Roman Lectionary. St George's host a weekly Eucharist at 9:30am each Sunday. Penwerris host a weekly Sunday service at 10:00am, alternating between a Eucharist and a lay-led service.

POLICY QUESTIONS

10(a) Both PCCs have discussed the admission of children to Holy Communion before confirmation and both are in agreement that this is permissible.

10(b) Remarriage of divorced persons – both PCCs have voted in favour that this is to be a decision for the incumbent based on the specific circumstances and they will support him in that decision.



OUR PARISHES

ST MICHAEL AND ALL ANGELS CHURCH

We are always looking for new ventures. Nankersey Choir have enquired about the use of St Michael and All Angels Church for rehearsals. The Church is available for new projects and has been used by the Film Group from Exeter University and other musical groups have given performances in the church.

The World Day of Prayer is held on the first Friday of March each year and this year we hosted the World Day of Prayer Service for Falmouth & Penryn at Penwerris (on a ten year cycle) and welcomed many who had never visited St Michael's before.

We support Falmouth and Penryn Churches together and several of our members make use of the Footsteps Coffee shop each week and also support the Walk of Witness on Good Friday and the Live Nativity in December each year.

OUTREACH AT THE CHURCH OF THE HOLY SPIRIT

We have a good rapport with residents living around the Church of the Holy Spirit as many come to activities there. The Church is comprised of a generous hall with sliding doors at one end, to preserve the sanctity of the altar, which are kept closed outside of service times.



There is a mother and toddlers group, Bingo and in the evenings martial arts. The hire of the hall helps our revenue, and Bingo brings in additional funds, organised and managed by a PCC member.

Our Summer Fete and Christmas Fayre are well-supported and good fundraising activities for us, although this has not translated into Church attendance. We hold services at the Church of the Holy Spirit every Wednesday morning and once a month on Sundays, so parishioners are able to attend a church in their midst. We feel a Parish Priest would make all the difference in this respect.

As can be seen from the above, the same small, faithful and determined congregation keeps both churches alive and vibrant. With a new Priest we will achieve so much more.

FALMOUTH – “WHERE THE SPIRIT OF THE SEA COMES ALIVE”

Falmouth is one of England's classic seafaring capitals, and it feels like one is surrounded by the sea. On one side



of town are four beaches, on the other is Falmouth's main claim to fame – one of the world's deepest harbours.

This four-mile haven sits on the south Cornish coast, creating spectacular panoramas from any of the palm-fringed, pastel-coloured terraces by the waterside.

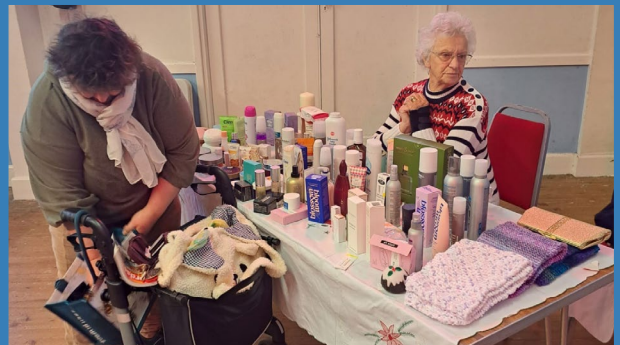
There are oyster stalls, nautical gift shops and menus crammed with seafood – no wonder the high street bunting boasts "Falmouth – the spirit of the sea".

Sitting between the once-smallest transatlantic boat (measuring just 6ft) and an exhibition of tattoos is an underwater window at the National Maritime Museum. One can peer into the famous harbour's murky depths to see bass glide by, despite barnacles on the glass trying to block your view.

Even the town's Pendennis Castle is nautical. It was built by Henry VIII to defend the harbour against French ships. Most seaworthy of all, are the boat trips, such as the 20 minute splash to St Mawes for close-ups of huge ships in the docks, luxury yachts and, if you are lucky, frolicking dolphins.

Falmouth is by far the liveliest spot with its thriving art college, street life and live music. And the artistic highlights of the town are, of course the glorious seascape paintings at the Poly Arts Centre and Falmouth Art Gallery.

Falmouth University is one of seven specialist arts universities. It is located on two campuses in Falmouth and neighbouring Penryn, with a student population of around 7,000. The university prides itself on its connections with practitioners of the subjects taught here, bringing them onto campus to pass on their knowledge to students. The process works. Falmouth is one of the top five universities in the UK for alumni owning their own business or being self-employed on graduation. Degrees encompass the performing arts (acting, technical theatre arts, dance), arts practice (drawing, animation, creative advertising) and arts



organisation (sustainable festival management). The Cornish coast and countryside are draws for a laidback student community that consistently ranks the university highly in the National Student Survey.



OUR PARISHES

ST GEORGE'S

We offer a distinctive style Catholic worship maintaining the ancient heritage of St George's which has always stood within the Anglo-Catholic tradition.

St George the Martyr's Church, Truro, is a Grade II listed parish church in excellent condition. We use the High Altar every Sunday and the Lady Chapel on other occasions. The church has a beautiful set of Stations of the Cross which are used during Lent.

Unfortunately, we haven't had an organist for many years but instead have a digital hymn machine combined with CD player for the Mass setting.

The adjoining hall, with kitchen facilities provides space for social gatherings and events as well as being used extensively for parish events.

There is extensive scope to improve the fabric of the adjoining 'choir vestry', toilet facilities and hall. Access to the hall has long been a major problem limiting its full productive use.

We are a warm, friendly, welcoming congregation who embrace newcomers into our fellowship. Our regular social gatherings are well supported. In the past we have held major social events including a wonderful 'Passover Supper' on Palm Sunday with all the ceremonies and a Christmas lunch, both always fully subscribed (if not oversubscribed) events. We have a social committee to plan these events. Concerts by Cornwall Chamber Orchestra have been hosted by St George's. And next year St George's is hosting the World Day of Prayer Flowers and church decorations are looked after by our dedicated flower and cleaning groups.

We always celebrate major Feasts and Festivals with a full programme of services, particularly in Advent, Christmas, Lent, Holy Week and Easter. Our Family Blessing of the Crib Service with carols is well established and well supported.

We have an extensive range of fine vestments and use incense every Sunday.

We welcome families for Weddings and Baptisms. Funerals have been few and far between during the transition but good relationships exist with local undertakers. Most funerals tend to take place at Penmount Crematorium just on the outskirts of Truro. Pastoral care has continued- led by our retired priests on a reactive basis whilst the parish has been in transition. There is a Brownies group which uses our hall and meets weekly.

The parish has supported "Family Fest", the family camping weekend held at the River Dart Country Park, since its inception.

In terms of outreach, St George's supports Truro Foodbank and Christian Aid. We also worked with the Feeding the Homeless Initiative (before it ceased to operate). We are committed to caring for the environment and addressing the challenges of climate change.

TRURO

Truro is a delightful cathedral city located in the county of Cornwall in the South West of England. Cornwall is known as the 'Land of the Saints' and is steeped in Celtic Christian tradition. Christianity has flourished since early times and evidence of the ancient tradition can be found in the many parish churches which make up the Diocese of Truro which was founded in 1877. In 2002 the diocese celebrated its 125th year of dedication.

The City of Truro offers a traditional 'country town' feel with a good range of shops, cafes, restaurants and bars. There is a dynamic theatre offering a vibrant programme of music and shows.

There are a number of residential and nursing homes within the parish including St George's "Hotel" next to the church.

There is a strong sense of 'civic' within the parish, in the past there have been opportunities for the Incumbent to serve as chaplain to the Mayor of Truro.



Located in the South West of England, Truro is a wonderful place to live with both north and south coasts of Cornwall within very easy reach. The rugged north coast is wild and beautiful with glorious sandy beaches and the south coast similarly blessed with wonderful coves and beaches.

OUR INFORMATION

EMPLOYMENT PROSPECTS

The major industries in Cornwall are agriculture, food production, and tourism, usually in that order. Whilst the unemployment rate has traditionally been low pre-2020, there is now a substantial demand for employees, particularly so in the hospitality sector. For those wishing to start a business, in Cornwall you'll find a wealth of general and industry-specific support to help your home-grown business thrive in the region – and successfully export from it. Both full-time and part-time employed positions are currently available, over 2000 at the time of writing. There are two university sites in the area and several thriving colleges, giving diverse employment opportunities. Similarly, a range of employment opportunities exist within the health-care industry, with both Falmouth Hospital and the Royal Cornwall Hospital in Truro (Treliske) being close by.

SCHOOLS

Within St George's Parish there is one county primary school - Bosvigo Infants and Junior school. Very strong links continue to exist with Archbishop Benson CEVA Academy School. The school is a "deanery" school and Incumbents have been welcomed to serve on the Board of Governors.

The RE subject teacher at Bosvigo School reports that the Key Stage One children have thoroughly enjoyed their visits to the church at Harvest time to share donations with the local community. The school would like to develop this relationship further with the older children and are keen to meet the new priest.

Penwerris has no schools within the parish but Falmouth Primary Academy sits on the boundary and as such details of the school have been provided in the table below.

SCHOOL	AGE RANGE	NUMBER ON ROLL	OFSTED RATING	SIAMS RATING
Bosvigo School	4 - 11	326	Good (2022)	N/A
Archbishop CEVA Benson School	4 - 11	423	Good (2023)	Excellent (Feb 2020)
Falmouth Primary Academy	4 - 11	287	Good (2022)	N/A

HEALTHY CHURCHES

WITH FATHER GARY ECCLESTONE

There are multiple layers to the work I have been undertaking with St Michael's and St George's and other churches in the See of Oswestry over the last four years. At one level it's a relatively simple diagnostic activity which allows clergy and PCCs to better understand the relative strengths and weaknesses of church life in their parish and to help them prioritize next steps, whereas in other settings, especially where parishes are in long term vacancy, it can also be a way of providing a sense of hope and encouragement, as well as strategic direction, a sense that an outsider brings with them a simple message, of them neither being forgotten about nor alone, and that beyond the realities of keeping churches going Sunday by Sunday, there really is long term future for them.

This has not been an easy season for these two churches, and it reveals so much about them that they have sustained themselves over such a lengthy period, and with such a sense of common purpose too. This recruitment process is only happening because of the sheer depth of faith and prayerfulness both of laity and retired clergy alike. There has been little capacity for new things, but these are people who are alert to what needs to be done, especially around their confidence in prayer and the Scriptures, and in terms of outreach and community engagement, and they are excited about

*Behold, I am doing
a new thing; now it
springs forth, do you not
perceive it? I will make
a way in the wilderness
and rivers in the desert.*

Isaiah 43:19

what new opportunities will emerge for them under God's guidance, which will be unlocked by the appointment of a new priest. I am equally excited to be walking alongside them too, as they prepare for this fresh start.

**THE REV. CANON GARY ECCLESTONE SSC
OSWESTRY HEALTHY CHURCHES MENTOR**

home sea kindness beauty
wonderful sailing countryside life wildlife
friendly vibrant coastline peace
pace

INTERIM PRIEST-IN-CHARGE

It is envisaged that the successful candidate would be appointed as Priest in Charge for an initial period of three years which could be renewed for a further three year

period. It is our shared hope that the parishes would by then have become financially secure and the post be made permanent.

ROLE SPECIFICATION

- We are seeking a priest, affiliated to The Society, who is faithful to his calling to further God’s mission in this place, to love the people and lead the congregations by:
- being willing to walk the hills of Truro and Falmouth to visit people in their homes and get to know the parishes;
- leading our two parishes on the next phase of our journey as we join together and build relationships;
- building and supporting the team of dedicated volunteers and retired clergy to further the vision and grow the Church;
- forming links with the wider community (including schools, uniformed organisations and families), to bring them into the Church family; and,
- leading us to step outside of our comfort zones and be unafraid to take risks and try things that may not succeed.

	ESSENTIAL	DESIRABLE
EXPERIENCE	Leading parishes and individuals in growth and discipleship, including growing a church.	
	Pastoral care, having both oversight and engagement, within congregations and communities.	Developing and supervising a pastoral team.
	Working collaboratively with others and nurturing leadership qualities and vocations.	
		Involvement in schools and being visible in the community and groups.
	Ministering in urban situations with challenges such as poverty and deprivation which are often hidden.	
		Encouraging harmony between churches of different traditions. Building unity ecumenically.
KNOWLEDGE & SKILLS	A commitment to excellent safeguarding practice which seeks to protect the most vulnerable in our communities.	
	Demonstrating vision and strategic thinking, and the ability to enable change	
	An understanding and commitment to valuing equity, diversity and inclusion within our communities	
	A good preacher, able to provide theologically challenging teaching and to explain theological concepts.	
	To promote and maintain catholic teaching	
	An understanding of the role of health and safety in ministry.	Knowledge of the Governance requirements for PCCs



	ESSENTIAL	DESIRABLE
KNOWLEDGE & SKILLS CONT.		IT literate and comfortable in using and engaging with new technology
	A good communicator and listener, caring and discerning	
PERSONAL QUALITIES	Mission-focused, with a passion for bringing people to faith.	
	Committed to personal prayer and spiritual growth.	
	Have a good track record of positive relationships within their deaneries and Diocese, and who can enable the Catholic tradition to make a positive contribution to the wider church.	
	Willingness and ability to travel across the benefice and deanery with access to own transport.	Full UK driving licence.

OUR FINANCIAL INFORMATION

St Michael and All Angels, Penwerris, has an envelope scheme in operation. There is no contactless system. Regular giving is encouraged. Mission and Ministry Fund (MMF) payments are up-to-date.

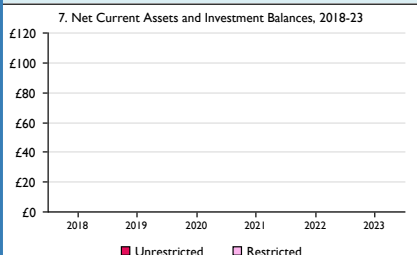
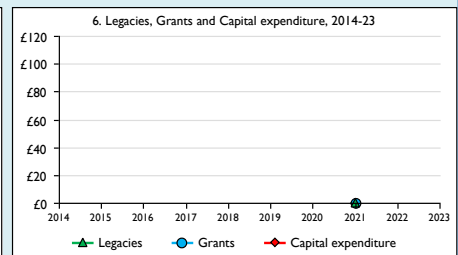
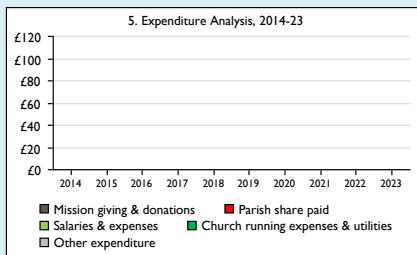
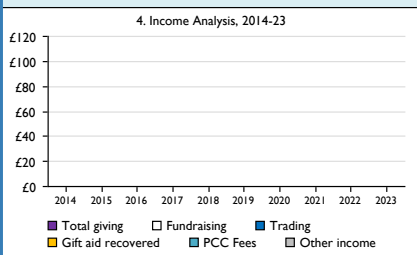
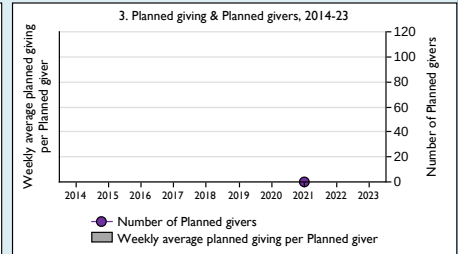
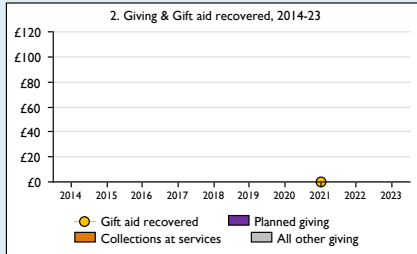
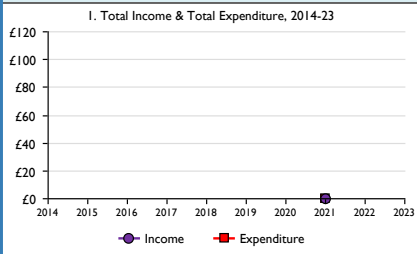
St George's, Truro, encourages regular giving through

standing order payments. There is no contactless system. Mission and Ministry Fund (MMF) payments are up-to-date.

Both parishes are open to exploring the possibility of introducing the Parish Giving Scheme (PGS).

OUR STATISTICS

Finance Dashboard for the Parish of Penwerris in the deanery of CARMARTH, SOUTH



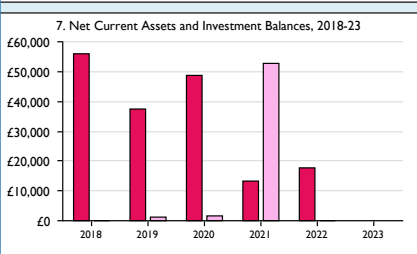
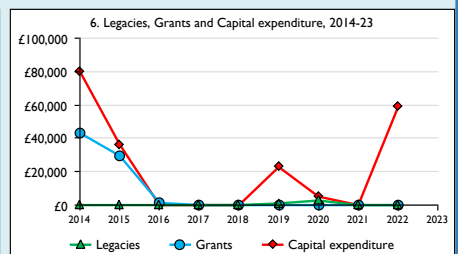
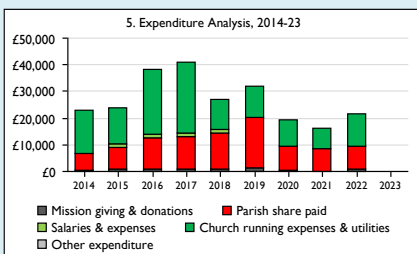
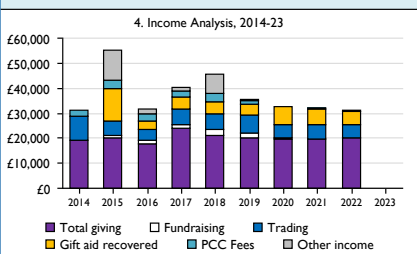
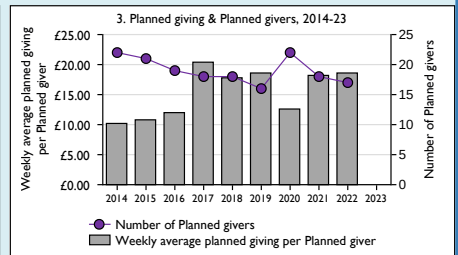
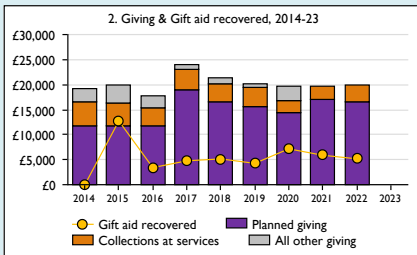
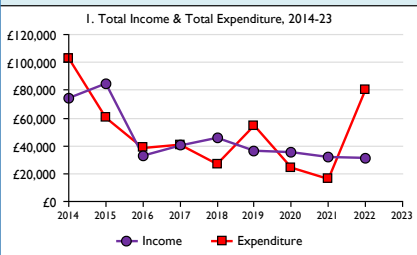
Weekly average planned giving per planned giver (2023)
Parish: missing
Diocese: £10.44

Number of churches in parish (2024): 2
Parish code: 390032

Notes & definitions

This dashboard contains figures as submitted by churches currently in the parish; gaps may be the result of missing returns.
Graph 2 shows a detailed breakdown of the **Total giving** figure in graph 1.
Graph 3: **Planned giving** = Tax efficient planned giving + Other planned giving; **Planned givers** = Tax efficient planned givers + Other planned givers.
Graph 4 shows income other than grants and legacies.
Graph 4: **Total giving** = Tax efficient planned giving + Other planned giving + Collections at services + All other giving, including special appeals.
Graph 4: **Other income** = Dividends, interest, income from property + Any other income.
Graph 5 shows expenditure other than capital expenditure.
Graph 5: **Other expenditure** = Fund-raising activities + Mission and evangelism costs + Cost of trading + Other expenses.
Graph 5: **Running expenses & utilities** also includes governance costs.
Graphs 1-6: Unrestricted and Restricted amounts have been combined.
For further definitions please see the guidance notes attached to the Return of Parish Finance:

Finance Dashboard for the Parish of Truro: St George the Martyr in the deanery of POWDER



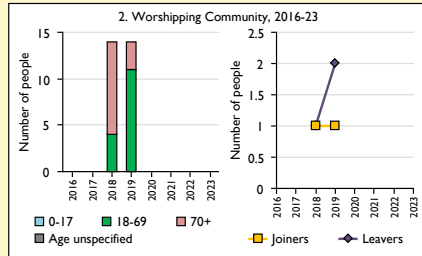
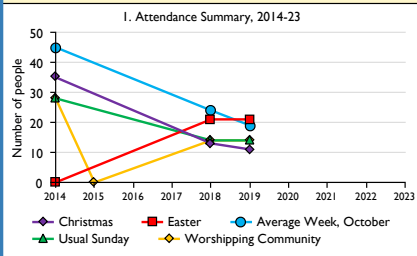
Weekly average planned giving per planned giver (2023)
Parish: missing
Diocese: £10.44

Number of churches in parish (2024): 1
Parish code: 390132

Notes & definitions

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Graph 3: **Planned giving** = Tax efficient planned giving + Other planned giving; **Planned givers** = Tax efficient planned givers + Other planned givers.
Graph 4 shows income other than grants and legacies.
Graph 4: **Total giving** = Tax efficient planned giving + Other planned giving + Collections at services + All other giving, including special appeals.
Graph 4: **Other income** = Dividends, interest, income from property + Any other income.
Graph 5 shows expenditure other than capital expenditure.
Graph 5: **Other expenditure** = Fund-raising activities + Mission and evangelism costs + Cost of trading + Other expenses.
Graph 5: **Running expenses & utilities** also includes governance costs.
Graphs 1-6: Unrestricted and Restricted amounts have been combined.
For further definitions please see the guidance notes attached to the Return of Parish Finance:

SfM Dashboard for the Parish of Penwerris in the deanery of CARMARTH, SOUTH



Parish Census and deprivation summary

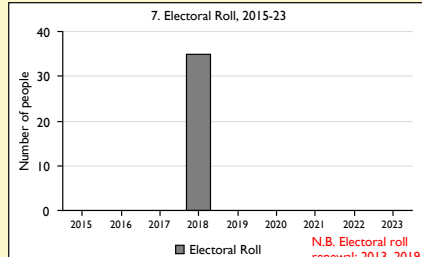
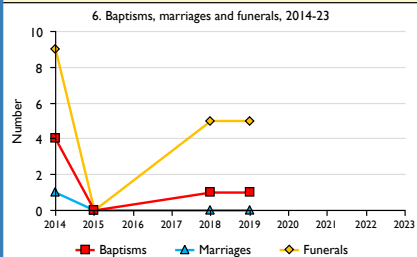
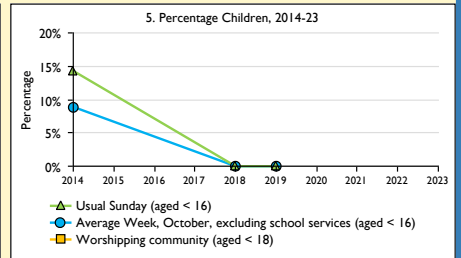
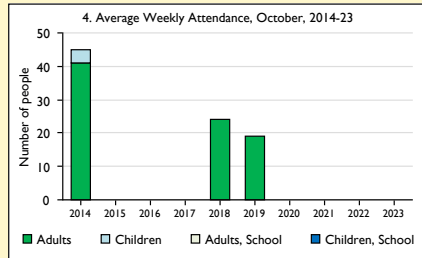
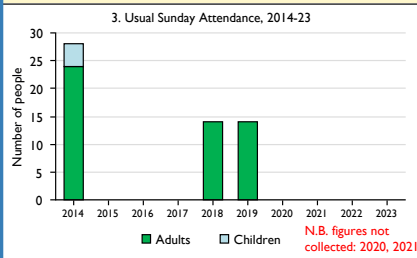
Parish population (2021): 4723

	Parish	Diocese	National
% aged 0-19	23%	20%	23%
% aged 20-44	33%	26%	33%
% aged 45-69	30%	34%	31%
% aged 70 & over	14%	19%	14%
% Christian	36%	45%	46%
% non-Christian religion	3%	2%	11%

Parish deprivation rank (IMD 2019): 899
(1=most deprived parish in the Church of England, 12,239=least deprived)

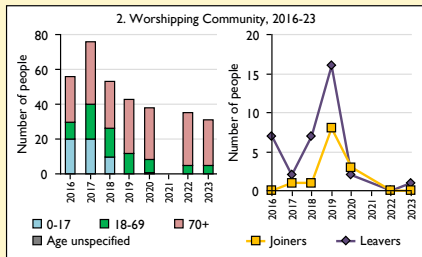
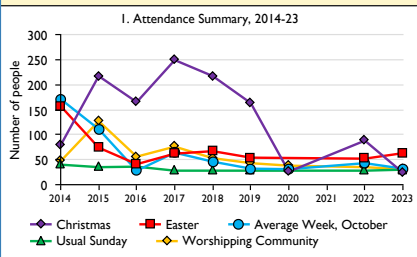
For more detailed census & deprivation info: see <http://arcg.is/1RaS4CS>
<https://www.churchofengland.org/researchandstats> and
<http://www2.cuf.org.uk/poverty-england/poverty-map>

Number of churches in parish (2024): 2 Parish Code: 390032



This dashboard contains figures as submitted by churches currently in the parish
Attendance statistics: taken from annual Statistics for Mission returns.
Average weekly attendance: attendance at Sunday and midweek church services & fresh expressions in October; Figs 1 & 5 do not include attendance at services for schools.
Easter: Easter Eve & Easter Day; Christmas: Christmas Eve & Christmas Day.
Baptisms: all baptisms & thanksgivings.
Marriages: marriages and services of prayer & dedication after civil marriages.
Funerals: those held in church & at crematoria/cemeteries.
 Because of pandemic-related church closures, Easter figures were not collected in 2020.
Census data: taken from the 2021 national Census.
Deprivation statistics: IMD taken from the English Indices of Deprivation, published by the Ministry of Housing, Communities & Local Government, Sept 2019.
 The above statistics have been mapped onto parish boundaries so are approximations.
 For more information, see: <https://www.churchofengland.org/researchandstats>

SfM Dashboard for the Parish of Truro: St George the Martyr in the deanery of POWDER



Parish Census and deprivation summary

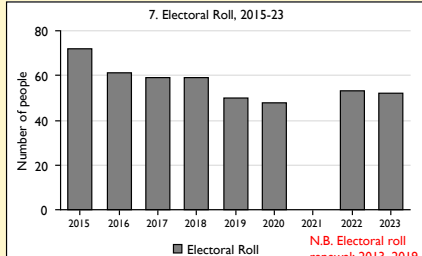
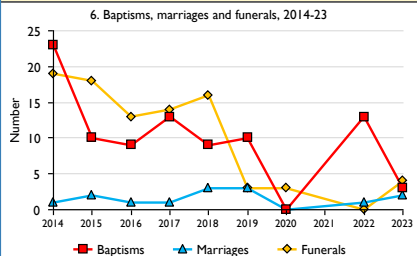
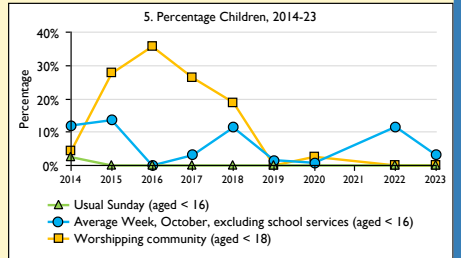
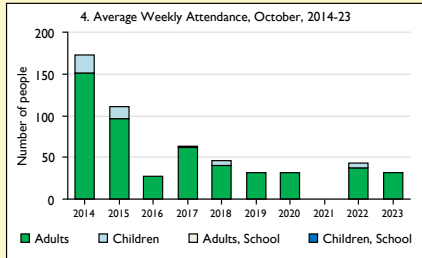
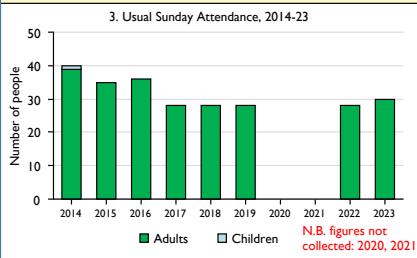
Parish population (2021): 3639

	Parish	Diocese	National
% aged 0-19	20%	20%	23%
% aged 20-44	32%	26%	33%
% aged 45-69	31%	34%	31%
% aged 70 & over	17%	19%	14%
% Christian	41%	45%	46%
% non-Christian religion	3%	2%	11%

Parish deprivation rank (IMD 2019): 3272
(1=most deprived parish in the Church of England, 12,239=least deprived)

For more detailed census & deprivation info: see <http://arcg.is/1RaS4CS>
<https://www.churchofengland.org/researchandstats> and
<http://www2.cuf.org.uk/poverty-england/poverty-map>

Number of churches in parish (2024): 1 Parish Code: 390132



This dashboard contains figures as submitted by churches currently in the parish
Attendance statistics: taken from annual Statistics for Mission returns.
Average weekly attendance: attendance at Sunday and midweek church services & fresh expressions in October; Figs 1 & 5 do not include attendance at services for schools.
Easter: Easter Eve & Easter Day; Christmas: Christmas Eve & Christmas Day.
Baptisms: all baptisms & thanksgivings.
Marriages: marriages and services of prayer & dedication after civil marriages.
Funerals: those held in church & at crematoria/cemeteries.
 Because of pandemic-related church closures, Easter figures were not collected in 2020.
Census data: taken from the 2021 national Census.
Deprivation statistics: IMD taken from the English Indices of Deprivation, published by the Ministry of Housing, Communities & Local Government, Sept 2019.
 The above statistics have been mapped onto parish boundaries so are approximations.
 For more information, see: <https://www.churchofengland.org/researchandstats>

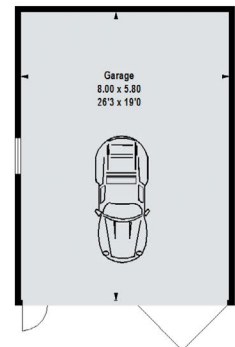
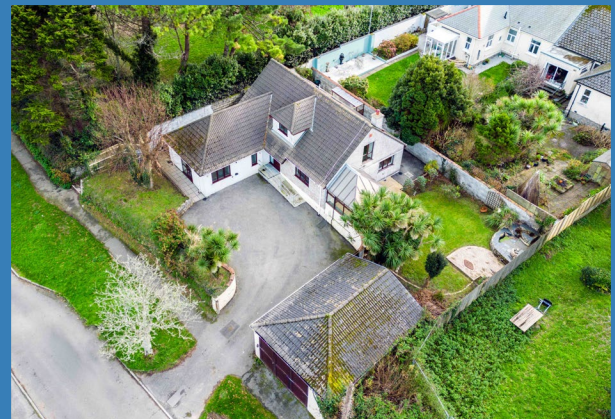
OUR PARSONAGE

DRIFTWOOD, PELLEW ROAD, FALMOUTH

Driftwood is a detached property with four bedrooms, located on the edge of Falmouth town.

The property has four bedrooms, three bathrooms and a separate one bedroom annex. The kitchen dining room has patio doors leading out to the rear enclosed garden. There is a ground floor study and a ground floor bedroom and separate utility room. The lounge benefits from patio doors which open out in to the conservatory.

There is ample parking on the drive, and a very large boat shed store. The property has gas central heating. EPC rating C/72.



SAFEGUARDING STATEMENT

These parishes recognise that the care and protection of children, young people and vulnerable adults involved in Church activities is the responsibility of the whole Church.

Everyone who participates in the life of the Church has a role to play in promoting a Safer Church for all.

Our approach ensures that we promote [The Church of England Safeguarding Policy](https://www.churchofengland.org) (churchofengland.org) statement based on five foundations and offers six overarching policy commitments:

- Promoting a Safer environment and culture,
- Safely recruiting and supporting all those with any

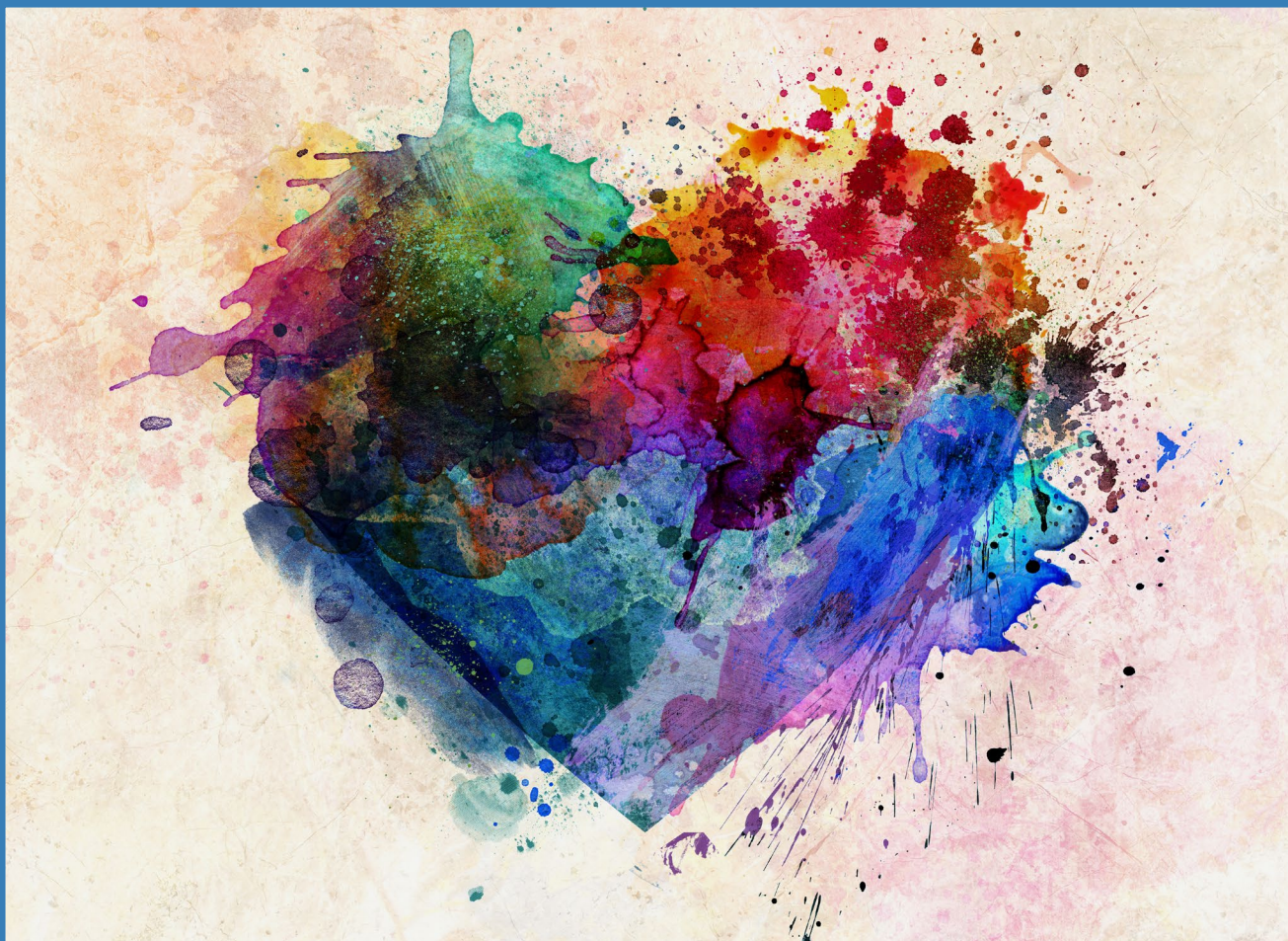
responsibility related to children, young people and vulnerable adults within the Church,

- Responding promptly to every safeguarding concern or allegation,
- Caring pastorally for victims/survivors of abuse and other affected persons,
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons,
- Responding to those that may pose a present risk to others.

Our policies, procedures, and approach meet those requirements and guidance as issued by the [Diocesan Safeguarding Team](#).

SAFEGUARDING - EVERYONE MATTERS - EVERYONE'S RESPONSIBILITY

The Diocese of Truro strives to be trauma informed, and is committed to developing safer policies, cultures, and practices.



SUPPORT & WELLBEING

This mission area team recognises that this and most clergy roles are demanding. Providing support and caring for your **wellbeing** is important to us. There is a commitment at senior level and the organisation generally to:

- ensure that, at a strategic level, clergy wellbeing is explicitly referenced, and embedded in, all projects and work;
- it is adequately resourced and funded; and
- that we champion clergy wellbeing, challenge unsupportive behaviours and attitudes, and lead by example.

The diocese has a Clergy Wellbeing Group, with the aim of embedding the principles of the Covenant for Clergy Care and Wellbeing into the day-to-day policies and practices of the diocese.

The group has agreed an action plan based on the themes and actions recommended in the booklet “How Clergy

Thrive” by Liz Graveling and the useful resources guides that accompany it.

The diocese offers:

- occupational health and other confidential support services.
- a new pastoral supervision scheme.
- a page on the diocesan website dedicated to clergy wellbeing with resources and information.
- regular wellbeing articles, tips, and information in our clergy newsletter - Ministry Matters.
- workshops for PCCs to discuss clergy wellbeing boundaries/expectations, and a plan to run more.
- encouragement to clergy to report sick absence, offering to support them more effectively when they are ill including more frequent OH referrals.
- a revised MDR process to include (among other things) questions encouraging clergy to reflect on their physical, emotional and spiritual wellbeing.

The screenshot shows the Diocese of Truro website. At the top, there is a navigation menu with links: ABOUT US | FAITH, LIFE & PRAYER | WHAT'S ON | NEWS | CONTACT US | DIRECTORY LIVE. Below the menu is a search bar with the text "Search our website" and a magnifying glass icon. The main navigation bar includes: CREATION CARE | EDUCATION | GOVERNANCE | NEXT STEPS ON THE WAY | **MINISTRY** | PARISH FACING SUPPORT | SAFEGUARDING | SOCIAL ACTION. The page title is "MINISTRY » CLERGY WELLBEING". On the left, there is an image of a book cover with the text "BE STILL AND KNOW THAT I AM GOD" repeated. The main text reads: "Ordained ministry for many is not just a calling, but goes deeper. It is something that you know is what and who you are in every part of your being, and have to do. However, the challenges that come with that passion and belief can become too great, or overpowering." Below this, it asks: "How far does the sense of deep vocational fulfilment continue into the day-to-day life of ordained ministry? Amid the growing pressures and trials of daily life, how can clergy continue to flourish in their life with God and with other people?" The text continues: "Clergy can struggle with these questions. It is why clergy wellbeing is not only a national priority of the Church of England, but also of Bishop Philip, his senior team, and of the staff who support him. The Big Conversation that the Church of England has asked dioceses to have is an initiative that we will be taking forward in the coming year that will put wellbeing at the heart of our organisation." At the bottom, it says: "As employers we are proud to have signed up to the national Mindful Employer scheme and have in". On the right, there is a "FIND DOCUMENTS" section with a "BACK" link and a list of documents: Accompanied Ministry Development, Clergy Handbook, Clergy Wellbeing (highlighted), Continuing Ministerial Development, Curates & training incumbents, Foundations in Christian Ministry, Lay Ministry & Readers, Ministerial Development Review, Ministry Matters, Pioneering, and Sens Kernewek.

PRAYER

Heavenly Father, during this time of transition, sustain the benefices of
St George the Martyr Truro and St Michael's Penwerris,
as we serve you together.

Lord Jesus, we know that you have plans for us and that these plans are good.
We ask that you help us to share responsibility, grow in faith, care for one another
and
for those in need, and enable us to reach out to welcome newcomers into our midst.

Holy Spirit we pray that you guide those seeking the right person for us,
as well as those searching to fulfil their ministry in parishes such as ours,
that together we might discover Your way
for our future together and see your kingdom grow.

Through Jesus Christ our Lord.

Amen.

MORE INFORMATION

If you would like to find out more about this post, please contact
vicargeneral@seeofoswestry.uk

