

# **The Parish of Hipswell with Scotton and Colburn**

## **Role Description**

### **General**

We are praying for an enthusiastic and approachable, inspirational and visionary leader, who has a vibrant faith and a creative approach to worship. We would like someone who is able to bring the church families and the wider diverse communities together. They should have a passionate desire for growth within our churches, and be able to engage with young families in particular, and encourage children and young people.

### **Leadership and Vision**

They will work closely with the support and assistance of the churchwardens and the PCC, as well as the church fellowship to develop growth in faith, spirituality and numbers attending church.

### **Teaching**

Be able to provide clear and accessible Bible based teaching, delivered in a way that speaks to people on different levels, and that will develop and grow our faith. Be committed to lifelong learning, who is excited by the scriptures, and enjoys teaching and inspiring others, leading mature Christians and nurturing those new to faith.

### **Worship**

Be comfortable with, and enjoy, leading different styles of worship, whilst also respecting traditional worship. Be someone who wishes to develop and encourage our praise, prayer, worship and music.

### **Community Engagement/Evangelism**

- Be someone who has a longing to share God's love, who is a good communicator and listener, with an evangelical desire to reach the unchurched.
- Be able to engage with people of all ages and backgrounds, as well as our existing congregation - local schools, ex-military and military, refugees, and civilians - within the increasing number of people in our parish, in both a rural and urban setting.
- Be able to contribute to the collective worship of Hipswell Primary School, helping and supporting children in their faith awareness and development, and providing opportunities for children to encounter a living faith in Jesus.

### **Mission**

Be able to encourage and motivate the congregation to support mission at home and overseas. Matthew 28: 19-20.

## **Pastoral**

To work closely with the existing Pastoral Team and develop outreach within the community.

- Home visits
- Visiting Nursing Homes
- Schools

## **Health and Wellbeing**

The health and wellbeing for our clergy is a priority for the Diocese of Leeds. It is therefore essential that the new incumbent is able to manage their time and ensure that they:

- Have a regular day off each week and every effort should be made to ensure this includes the previous evening.
- If days off are compromised, the incumbent should ensure they have a day off in lieu.
- Pay attention to their spiritual well-being, including daily prayer and Bible reading, ensuring an annual retreat which may include an annual Deanery retreat.
- Build collegial and collaborative relationships across the Deanery, Episcopal Area and Diocese.
- Advise the Churchwardens if stress or anxiety is of concern, and likewise, advise the Area Dean or Archdeacon or Area Bishop as early as possible.
- Have a spiritual director and workplace mentor (the Archdeacon's office is able to provide a directory of spiritual directors and mentors should this be required).

## **We in return, will offer:**

- A loving, welcoming and worshipping church fellowship.
- A dedicated team of volunteers who are friendly, committed and supportive.
- An established relationship with Hipswell Church of England Primary School, that can be built upon.
- A willingness to work, worship and grow together following the new incumbent's vision and lead.
- All Age Worship Services that can be built upon.
- A committed PCC who actively support church life.
- A large Vicarage and garden beside St Cuthbert's Church.
- An openness to new ideas and support for growing our churches.