



Liverpool Cathedral

Signed off by: Dean of Liverpool
Date: 5th August 2024

Role title: House-for-Duty priest
Sundays + 2 days per week (0.4 post)

Name of benefice: Liverpool Cathedral

The Context

Liverpool Cathedral stands as one of the truly great buildings of the world. It was built by the people of Liverpool and paid for by the people of Liverpool. In 2023 it attracted nearly 600,000 visitors, as we continue to build back from the pandemic. The Cathedral is home to a vibrant worshipping community, a vast range of social and community projects and numerous special events and installations; the latter forming part of our extensive and pioneering Enterprise activity. It is at the heart of the city and the city region. In February 2024 it was awarded Large Visitor Attraction of the Year for the North-West of England, a wonderful recognition of its significance in the area and, especially in the year that we celebrate the centenary of the consecration of the Cathedral.

We see Liverpool Cathedral as a place of Encounter and have developed our strategy and organisational values accordingly. Over the past six years we have refreshed our strategy and we now say “**Liverpool Cathedral a Place of Encounter, built by the people for the people, to the Glory of God**”.

As a Place of Encounter we hope that people will encounter:

- Inspiring Christian worship
- A breathtaking experience
- A community committed to justice and mercy
- A safe, generous place in joy and sorrow
- A dynamic community of staff and volunteers
- A God who knows and loves you.

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Underpinning the strategy and vision are a set of values developed by the staff. These values aim to ensure that we act with integrity, strive to be inclusive, aim for excellence, and seek to be dynamic.

We hope that, in the 12 months of this centennial year we will have:

- welcomed 700,000 visitors, including for world-class art installations and other events
- enabled tens of thousands of people to join us for worship, in a variety of styles
- welcomed over 20,000 school-children for tours, workshops and family activities

The Cathedral's Annual Report sets out our direction and accomplishments for the past year.

The Leadership Role

Liverpool Cathedral is the mother church of the Diocese of Liverpool. The Diocese has articulated a vision for growth by saying:

we are asking God for a bigger church so that we can make a bigger difference: more people knowing Jesus and more justice in the world.

In our diocesan vision we have identified four priority areas for our work and mission in this season:

- Introducing people to God through Jesus Christ
- Deepening discipleship, especially by means of our Rule of Life
- Developing Christian leaders in every place
- Working for justice

You will be supported and expected to be accountable (through the Ministerial Development Review as well as through regular meetings with your colleagues) for how they are being implemented within your area of responsibility.

Role Summary:

As a member of the Clergy team at Liverpool Cathedral, you will play an active role in leading worship, preaching and teaching, pastoral care and outreach. You will be supportive of the Cathedral's vision of 'Encounter' and embrace the Cathedral's values of Excellence, Integrity, Inclusivity and being Dynamic. You will report to the Dean and also work closely with the Canon for Mission and Faith Development.

We have identified some 'givens' for the role and also some areas for potential involvement, depending on your gifts and experience. The latter can be explored at interview, induction and be subject to regular review.

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You will:

- serve on the rota for weekday 'Duty Chaplains', occasionally presiding at the 12.05 Eucharist.
- Attend at the Clergy Pastoral Group meetings – every 6-8 weeks on Zoom.
- Engage in general pastoral ministry, shared with ordained colleagues, Readers and a Local Missional Leader.
- Attend the weekly Cathedral Diary meeting on Tuesday mornings.
- Attend at the weekly Clergy meeting on Tuesday mornings.

Your ministry at Liverpool Cathedral will include some of the following:

- the recently-planted congregation at 5pm on Sundays which draws principally on the Catholic and Charismatic traditions in the Church of England.
- the newly emerging focus on 'Retreat in Daily Life' as we explore the riches of the contemplative traditions.
- assisting with facilitating our small-group gatherings around scripture and devotional books, and the development of the 'Exploring the Sunday Gospel' material which is produced by one of our Canon Theologians, Prof. Leslie Francis.
- Assisting the Senior Researcher, Dr. Ann Casson, newly appointed under the 3-year Knowledge Transfer Partnership (KTP) with Bishop Grosseteste University in Lincoln, helping us to implement impact assessment initiatives that emerge from research activities within the Cathedral teams. These will probably include work with both children and adults.
- the Post-Graduate Learning Community which meets 3 times p.a. at the Cathedral.

Person Specification

The successful candidate for this role will be a priest in the Anglican Communion, in good standing with the Church of England. This role would suit someone who is retired, about to retire, or someone looking for a part-time priestly role within a Cathedral setting.

The post Holder should have the following requirements:

- Experience of working with volunteers
- An accomplished team player, but able to take appropriate initiative when required.
- Experience and competence in public speaking, preaching and teaching
- Pastoral sensitivity and sure-footedness with regard to the needs of the diverse range of visitors, pilgrims and worshippers who come to Liverpool Cathedral; and able to maintain confidentiality, especially when handling sensitive personal information.
- Excellent time management, reliable and dependable.
- Strong IT skills including Microsoft Office
- Attention to detail and problem-solving skills
- Good written and verbal communication skills in English.
- Organisational and planning skills.
- Open to a range of Christian traditions and styles.
- Open to the contemplative traditions and able to encourage others to explore those spiritual disciplines.

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This role is subject to an enhanced DBS check

Other Key Responsibilities:

- undertake an annual MDR with the Bishop of Liverpool or his delegate
- meet several times a year with the Dean of Liverpool
- undertake monthly 1-2-1 meetings with the Canon for Mission and Faith Development

Working Pattern, Remuneration and Housing

Hours of Work

Your hours of work will be Sundays (subject to approved time off in accordance with the Diocesan Handbook for Clergy) and two days a week (to include Tuesday mornings), or equivalent. The timetable of working days to be agreed in advance with the Dean.

Remuneration

You will not be entitled to a stipend.

You will give details to the diocesan office of any additional income you receive arising from your office. For further details, please refer to your diocesan handbook.

Fees

You will not be entitled to receive parochial fees.

The DBF has directed that ministers not in receipt of a stipend may retain a proportion of the fee for conducting any occasional office that would otherwise be payable to the DBF. Further details can be found in the online clergy handbook on the diocesan website.

Expenses

You will be entitled to the reimbursement of expenses reasonably incurred in connection with the exercise of your office. Reimbursement is the responsibility of the Chapter of Liverpool Cathedral. For further details, see *The Parochial Expenses of the Clergy: a guide to their reimbursement*, published by the Central Stipends Authority, and available on the Church of England website.

Housing

You are entitled under Section 4(1) of the Measure to be provided with a house of residence. Your relevant housing provider is Liverpool Cathedral.

This Role Description will be reviewed annually at the Ministerial Development Review (MDR) and may be updated subsequent to the MDR to reflect important changes in the ministry of the priest and the context of that ministry, including wider responsibilities in the diocese. Significant changes to this role description should be agreed with the Dean in consultation with the Chapter of Liverpool Cathedral.

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