

## Diocese of York

# Role Description: Vicar, Easingwold and Raskelf

## 1 Introduction

This role description takes into account the Parochial Church Councils' statements of the condition, needs and traditions of the parish (the 'parish profile'). It should be reviewed 6 months after the commencement of the appointment, and if necessary at Ministerial Development Review, alongside the setting of objectives.

## 2 Details of post

2.1 Role title	Vicar
2.2 Name of benefice	Easingwold w Raskelf
2.3 Deanery and archdeaconry	Easingwold deanery, York archdeaconry
2.4 Initial point of contact on terms of service	The Diocesan Human Resources Adviser
2.5 Patrons	The Archbishop

## 3 Role purpose: Generic

- 3.1 To share with the Archbishop and the Bishop of Selby in the cure of souls in the benefice.
- 3.2 To be the priest of the benefice, having regard to the calling and responsibilities of the clergy of the Church of England as described in the Ordinal, the Canons, national Safeguarding policies, and all other relevant legislation, in accordance with the Archbishops' statement Guidelines for the Professional Conduct of the Clergy.
- 3.3 To work with other ministers and with members of the Parochial Church Council in the development of the Church's mission and ministry, having regard to the need for sustainability and effectiveness in mission.
- 3.4 To ensure that a high standard of worship, preaching and pastoral care is provided.
- 3.5 To nurture discipleship and develop the ministry of all God's people, through training, co-operation and support, encouraging all people, as appropriate, to take responsibility for the mission and ministry of the parish, and seeking to identify potential future leaders and ministers.
- 3.6 To promote the Diocesan vision of 'Living Christ's Story', prayerfully working to engage with the five marks of mission in the parish and to explore with the congregation(s) how they can respond effectively to the goals of: becoming more like Christ; reaching those we currently don't; growing churches of missionary disciples; and transforming our finances and structures.
- 3.7 To collaborate with others in the deanery in mission and ministry, and through deanery planning, participate in the future shaping of ministry according to the resources and opportunities available, and to be pro-active and constant in seeking the fullest possible degree of ecumenical co-operation and commitment.

## 4 Role purpose: Specific

- 4.1 to work with the PCC, Church Wardens and PTO clergy to ensure there is continuous improvement of the current worship tradition whilst also introducing new initiatives that appeal to those new to church
- 4.2 to develop the missional life of the churches, building on what already exists but looking outwards into the community, responding to local need
- 4.3 to grow missional opportunities for young families and teenagers, including engagement with and through local schools
- 4.4 to develop social outreach, including pastoral care for the elderly
- 4.5 to increase the number, confidence and capability of volunteers from within the congregation

## 5 Key contacts and relationships

### 5.1 *Generic*

- a The Archbishop, Suffragan Bishop and Archdeacon
- b The Churchwardens and the Parochial Church Council
- c The Area Dean, Lay Dean, Deanery Leadership Team, Chapter and Synod
- d Diocesan and archdeaconry advisers in specialist areas

### 5.2 *Specific*

- a. Licensed Clergy:
- b. Readers:
- c. PTO Clergy:       Revd Robin Davill  
                          Revd David Senior  
                          Revd John Hetherington
- d. ALM:               Sara Beaumont (Anna Chaplain)
- e. Church Wardens: 2

### 5.3 *Supportive*

- a The Area Dean
- b The Diocesan Director of Mission and Ministry
- c The Archbishop's Adviser and Co-ordinator of Pastoral Care

## 6 Role Context

The Diocese is currently re-assessing priorities for the resourcing and deployment of ministry, in conversation with the deanery. It is possible that this might lead to future pastoral re-organisation.

## 7 Benefice summary as at time of compilation

Number of parishes	1
Churches and listing	St John the Baptist and All Saints [I*] St Mary [II*]
Parsonage	4 bedroomed house in Easingwold
Other buildings	

PCCs	I
Churchyards	Yes, open
Population	5,900
Average Sunday attendance	75
Free Will Offer 2025 pledge	£69,200
Schools	Outwood Academy, Easingwold (secondary) Easingwold Community Primary
Expenses	Paid in full

## **8 Review**

The Archdeacon will review this role description with you when you have been in post for six months.

Date 3rdf February 2025