

Youth Outreach Pastor Role Description

JOB TITLE: Youth Outreach Pastor (-) Church

RESPONSIBLE TO: (-) Church Leader

KEY RELATIONSHIPS: Line Manager- ()

David Gerrard: Project Lead

Cross Project (local schools work project)

Head Teachers and school staff

Diocesan Youth Lead

BACKGROUND

Every Good Work is a project growing new young disciples across the city of Wakefield. The Project involves the Diocese of Leeds is working in partnership with three local churches who have a strong track record of serving their local communities. National funding has been made available for us to work together with other local partners to engage with young people in schools and other settings, to work with them in developing social justice projects, and to develop new worshipping communities that are shaped by and ultimately led by young people. It is intended that over 200 young new disciples will be involved in these new worshipping communities by 2028.

We are seeking a Youth Outreach Pastor who will help deliver this vision alongside committed church leaders and a broader support team. The role will be based at a St George's Church, Lupset, but will work with the team to develop and deliver the project over four years.

We are offering a competitive package and a broader support network within the project and the wider Diocese.

Hours

35 hours a week expected to be worked flexibly in agreement with line manager. Weekend and evening work will be expected, including playing a part in the worshipping community of St George's church.

Job Purpose

This role is part of the Every Good Work Team- a partnership of three churches that is nationally funded. The funding employs a team of youth outreach pastors to develop new worshipping communities with young people who have been engaged first through schools and detached contact, then through engagement in social action (both existing and peer developed).

The youth outreach pastor will take responsibility for delivering on-the-ground work in the parish of St George's Church in pursuit of the aims of the project. They will also be responsible for growing a team of volunteers who can support the work. The Project has already develop links with the local high school and established a youth club in the parish. The role will take responsibility for these activities, as well as help take the programme further through the implementation of the Acorn course, establishing a young worshipping community and supporting young people in establishing social action activities.

Support will be offered by the project officer, and the project is led by Revd David Gerrard. There are also two other youth outreach pastors who will provide mutual peer support.

Main duties and responsibilities

The Every Good Works Project was granted funding support one year ago, with the first roles being employed at the beginning of 2024. As such, this is a relatively new project and the role of each youth outreach pastor will continue to develop over time.

- To play an active part of the Every Good Work team, meeting together regularly to pray, worship and plan and working collaboratively to develop the project. This will include participation in Wednesday team meetings.
- To work with young people (aged 10-19) in school, detached and church settings to build positive, safe and life giving relationships. Specifically, working in Trinity Academy Cathedral High School, Wakefield, running Stand Youth Group at St George's Church and developing the Acorn Course in St George's Parish.
- To work collaboratively with partner organisations in schools and social action work to facilitate engagement by and with young people.
- To work with young people to develop social action initiatives alongside the local church.
- To share the Gospel through action and words, appropriately inviting young people to a life with God.
- To develop a clear pathway of discipleship for young people.
- To develop new worshipping communities as vehicles for discipleship with young people.
- To develop young people as leaders in the life of the new worshipping communities, including encouragement to internships where appropriate.
- To be part of the wider leadership of the lead church and work under the line management of that church leader.
- To be an active member of their primary church, including weekly Sunday morning worship.
- To share responsibility for the development of clear guidelines and appropriate safeguarding practices, including risk assessments, for all youth activities which fall within your area.
- To participate in diocesan safeguarding training.
- To maintain appropriate and accurate records of participation for reporting to the project board (with support from the project officer).

Leadership Expectations of our youth outreach pastors

- We expect our youth outreach pastors to lead by example, being active disciples of Jesus.
- We expect our youth outreach pastors to be proactive – seeking out opportunities to engage with young people in appropriate ways.
- We expect our youth outreach pastors to be active learners, taking time to develop their own faith as well as engaging in training with particular attention to safeguarding.

What our Youth Outreach Pastors Can Expect of Us

- Regular line management with trained line managers.
- Regular team meetings

- Administrative support through the project officer.
- Access to a diocesan learning community of paid youth workers.
- A termly day for prayer and reflections
- An option for spiritual retreat each year
- Access to an external mentor if desired.
- Prayer from local church members.
- Fully reimbursed expenses (subject to the organisation's expenses policy)