## DIOCESE OF LEEDS ROLE DESCRIPTION

## Position: Vicar, Benefice of Kirby-on-the-Moor, Cundall with Norton le Clay and Skelton-cum-Newby

## **Details of the Post**

Role title:	Vicar Benefice of Kirby-on-the-Moor, Cundall with Norton le Clay and Skelton-cum-Newby
Full/part time:	The role is a 60% incumbency
Patron:	Cundall: Peter Stanley, Cundall Hall Kirby-on-the-Moor: Bishop of Leeds Skelton: Richard Compton, Newby Hall
Archdeaconry:	Richmond and Craven
Deanery:	Ripon
Initial point of contact on terms of service:	Archdeacon of Richmond and Craven

## **General Purpose of the Role**

- To engage with our congregations and communities as a strategic leader, teacher and preacher.
- To continue the development of discipleship within the community, deepening people's understanding of how God is working in their lives, leading them deeper into the mystery of His love.
- To respond imaginatively to the challenges and opportunities of rural ministry and of the significant new housing developments around the benefice. Engaging with all ages, including new families in the community and leading/guiding us to growth.
- To encourage, develop and nurture the existing positive ministry of lay people, through training, delegation, encouragement and support, so that they might fulfil their potential, continuing to support the ministry and mission of this benefice.
- To understand the unique characteristics of each of our churches and work with these, whilst initiating change sensitively, when needed.
- To be very visible across the whole community and reinforce the message that everyone is welcome, because everyone has something to offer which will enrich not only their own lives but also those of others across the whole community.

- Work with and through the congregations and communities:
  - to explore the depth and breadth of worship, ensuring preaching is provided so that people are more able to live and grow as disciples of Christ;
  - to lead in pastoral care in the wider community, particularly in times of crisis;
  - to encourage Christian stewardship of people's time, money and abilities so that the ministry of the church is strengthened and enabled;
  - to maintain a distinctively Christian witness, make new positive links and develop the existing links with community and external organisations based in the parish, especially the schools, so that full use is made of opportunities for outreach and service to the community.

Key Working Relationships:

- Bishop of Leeds Nick Baines, Area Bishop Anna Eltringham, Archdeacon Jonathan Gough and Area Dean Tony Collins.
- Retired clergy.
- Churchwardens and the PCC.
- Vicar of St James Boroughbridge and other local churches.
- Head teachers and key staff at the schools in the benefice area.
- Significant people in the wider communities, for example, local Parish Council and leaders of other community spaces such as the pubs and local businesses.