



The Bishop of Rochester seeks to appoint a Team Vicar (full time) for the The Benefice of Kent Downs & Malling Team

We are looking for a Team Vicar who will work alongside the Team Rector to:

- develop and strengthen the spirituality of our congregations and be open to the guidance and work of the Holy Spirit
- work with the strengths and weaknesses of the individual churches whilst honouring their distinctive identities
- help develop, encourage and shape an evolving team
- develop the emerging strategic priorities across the Benefice
- love and care using well developed pastoral skills
- be imaginative and creative in mission and community engagement
- lead and play a part in community life with a strong understanding of rural ministry
- thrive in, and manage complexity, and be prepared to step back and enable others

In return we offer a:

- Benefice willing to work together and embrace & support new ministries
- Benefice with a core vision to engage with families, children & young people
- beautiful location with good facilities and an excellent community spirit
- Benefice Administrator and committed ministry teams
- Benefice that values your personal well-being, and the need for rest and retreat
- Vicarage built in 1965 with five bedrooms and a large garden, located just off the High Street in West Malling

Full details are in the Parish Profile, which can be downloaded from the 'Vacancies' section of the Diocesan website (www.rochester.anglican.org/diocese/vacancies/)

Applications via Pathways using the following link: <https://www.cofepathways.org/>

If you wish for an informal chat with the Associate Archdeacon, Nick Cornell, prior to application, please email Executive Assistant, Sal Hamlyn in the first instance on sal.hamlyn@rochester.anglican.org.

Closing date for applications: midnight - 1st December 2024

Parish visits will be held on 14th January 2025

Interviews will be held on 15th January 2025