

Role description for Team Vicar of the Aylsham and District Team (Bure Valley)

1. Details of the post:

Role Title: Team Vicar (Bure Valley)
Deanery: Ingworth & Sparham

Name of benefice: Aylsham Team
Archdeaconry: Lynn

2. Wider Vision and Context:

The vision for mission and ministry in the Diocese of Norwich, is for us to be

Transformed by Christ: Prayerful, Pastoral and Prophetic. Further details are at <https://www.dioceseofnorwich.org/about/about-vision/> The Bishop's Senior Staff have agreed to implement the national Church's strategic aims and bold outcomes, prioritising 'Growing Younger and More Diverse' as we create 'A parish system revitalised for mission so that churches can reach and serve everyone in their communities'.

3. Local Vision and Context (taken from the parish profile)

- To share the Good News of Jesus Christ through worship, prayer and loving service
- To be an attractive and welcoming community, encouraging the participation of all
- To serve the people of our parishes and to build on our ministry to families and young people
- To grow our ministry in the schools in Buxton and Badersfield
- To develop greater opportunities for teaching and to explore new ways of living out our faith
- To value our church buildings as witnesses to God's love and care for our communities

Bure Valley comprises of the parishes of Badersfield (population 1,089), Brampton (164), Burgh-next-Aylsham (155), Buxton with Oxnead (1,283), Lammas with Little Hautbois (167), and Marsham (732). The combined population of the parishes is 3,590 (2021 Census). There are 2 schools in Buxton and Badersfield. Buxton has 197 children on roll. UET Pathfinder Douglas Bader Academy provides educational pathways for young people who, for a variety of reasons, are not attending mainstream school. There are 98 children aged 5-16.

Responsibilities

General:

- A. To exercise the cure of souls shared with the bishop in this benefice in collaboration with local lay and ordained colleagues and to have regard to the responsibilities of the clergy (as set out in the Canons, the Ordinal (*listed overleaf), the Code of Professional Conduct of the Clergy) and other relevant legislation.

Specific:

- To be an active presence in the community, offering support and care to those in need
- To develop our work in the schools at Badersfield and Buxton
- To embrace a variety of forms of worship, both traditional and modern
- Create a plan for mission, encouraging new ways of reaching out
- Strengthen faith and build confidence by thoughtful preaching
- To be an enthusiastic team player within the wider benefice

4. Key contacts

Parish	Details
Churchwardens	Badersfield, Brampton, Burgh-next-Aylsham, Buxton with Oxnead, Lammas, Marsham
Ministry Team	Team Rector, Team Vicar, 2 Licensed Lay Ministers, 1 Authorised Worship Assistant
Heads of local schools	Buxton CofE VC Primary Badersfield

Groups & Committees	Details
PCCs	Badersfield, Brampton, Burgh-next-Aylsham, Buxton with Oxnead, Lammas, Marsham
Deanery	Ingworth & Sparham Deanery Chapter colleagues
Deanery Synod	

Support Structures
Rural Dean – Revd Keith Rengert
Archdeacon – Ven Catherine Dobson
Bishop of Lynn – Rt Rev Dr Jane Steen
Parish Support Team - Diocese of Norwich

5. Diocesan New Incumbents Programme

The Diocesan Mission & Ministry department offers two training events for those new to incumbency in the Diocese. Both are residential courses, one on skills for incumbency and one on new incumbency, more focused on person in role.

The Archdeacons of the Diocese are also reinstating the diocesan new incumbents' induction programme following the pandemic.

1. *From the Ordinal

'Priests are called to be servants and shepherds among the people to whom they are sent.

With their Bishop and fellow ministers, they are to proclaim the word of the Lord and to watch for the signs of God's new creation.

They are to be messengers, watchmen and stewards of the Lord; they are to teach and to admonish, to feed and provide for his family, to search for his children in the wilderness of this world's temptations, and to guide them through its confusions, that they may be saved through Christ for ever.

Formed by the word, they are to call their hearers to repentance and to declare in Christ's name the absolution and forgiveness of their sins.

With all God's people, they are to tell the story of God's love.

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They are to baptize new disciples in the name of the Father, and of the Son, and of the Holy Spirit, and to walk with them in the way of Christ, nurturing them in the faith.

They are to unfold the Scriptures, to preach the word in season and out of season, and to declare the mighty acts of God.

They are to preside at the Lord's table and lead his people in worship, offering with them a spiritual sacrifice of praise and thanksgiving.

They are to bless the people in God's name.

They are to resist evil, support the weak, defend the poor, and intercede for all in need.

They are to minister to the sick and prepare the dying for their death.

Guided by the Spirit, they are to discern and foster the gifts of all God's people, that the whole Church may be built up in unity and faith.'

'In the name of our Lord we bid you remember the greatness of the trust that is now to be committed to your charge.

Remember always with thanksgiving that the treasure now to be entrusted to you is Christ's own flock, bought by the shedding of his blood on the cross.

It is to him that you will render account for your stewardship of his people.

You cannot bear the weight of this calling in your own strength, but only by the grace and power of God. Pray therefore that your heart may daily be enlarged and your understanding of the Scriptures enlightened.

Pray earnestly for the gift of the Holy Spirit.'

[Common Worship Ordination Services | The Church of England](#)