

Diocese of York

Role Description: Priest-in-Charge of the Benefice of Buckrose Carrs (House for Duty)

I Introduction

This role description takes into account the Parochial Church Councils' statement of the condition, needs and traditions of the two benefices (the 'parish profile'). It should be reviewed 6 months after the commencement of the appointment, and if necessary at Ministerial Development Review, alongside the setting of objectives. This is a House for Duty post.

2 Details of post

2.1 Role title	Priest-in-Charge
2.2 Name of benefice	Buckrose Carrs
2.3 Deanery and archdeaconry	Southern Ryedale Deanery, York Archdeaconry
2.4 Initial point of contact on terms of service	The Diocesan Human Resources Adviser
2.5 Patrons	The Crown (turn 1), Hugh Chomley, Sr Philip Naylor-Leyland & the Dean and Chapter of York (jointly) (turns 2&3)

3 Role purpose: Generic

- 3.1 To share with the Archbishop and the Bishop of Selby in the cure of souls in the benefice.
- 3.2 To be the priest of the benefice, having regard to the calling and responsibilities of the clergy of the Church of England as described in the Ordinal, the Canons, national Safeguarding policies, and all other relevant legislation, in accordance with the Archbishops' statement Guidelines for the Professional Conduct of the Clergy.
- 3.3 To work with other ministers and with members of the Parochial Church Councils in the development of the Church's mission and ministry, having regard to the need for sustainability and effectiveness in mission in each place, and jointly where appropriate.
- 3.4 To ensure that a high standard of worship, preaching and pastoral care (appropriate to each setting) is provided.
- 3.5 To nurture discipleship and develop the ministry of all God's people, through training, co-operation and support, encouraging all people, as appropriate, to take responsibility for the mission and ministry of the parishes, and seeking to identify potential future leaders and ministers.
- 3.6 To promote the Diocesan vision of 'Living Christ's Story', prayerfully working to engage with the five marks of mission in the parish and to explore with the congregations how they can respond effectively to the goals of: becoming more like Christ; reaching those we currently don't; growing churches of missionary disciples; and transforming our finances and structures.

3.7 To collaborate with others in the deanery in mission and ministry, and through deanery planning, participate in the future shaping of ministry according to the resources and opportunities available, and to be pro-active and constant in seeking the fullest possible degree of ecumenical co-operation and commitment.

4 Role purpose: Specific

- 4.1 To support the churches in their journey toward being a more integrated group, helping to identify and negotiate where resources and ideas might be shared but community distinctiveness retained
- 4.2 To work closely with ministry colleagues in neighbouring benefices, in particular the Incumbent of West Buckrose and the Priest-in-Charge of the Wolds Group of Parishes – to collaborate with them in areas of joint mission and ministry, sharing skills and expertise across the wider mission area of the ‘Hills and Wolds’
- 4.3 To encourage the development of lay ministries and mission, growing the confidence of the laity in ministry, involvement in the leading of worship and in living out their faith in their daily lives
- 4.4 To reach out to those who don’t currently attend church through being visible in the local community, pastoral work, occasional offices and other missional activities, leading from the front in encouraging others to share their faith
- 4.5 To engage proactively with local schools, encouraging them in their exploration of the Christian faith and seeking ways to develop good links between the schools and the churches.

5 Key contacts and relationships

5.1 *Generic*

- a The Archbishop, Suffragan Bishop and Archdeacon
- b The Churchwardens and the Parochial Church Council
- c The Area Dean, Lay Dean, Deanery Leadership Team, Chapter and Synod
- d Diocesan and archdeaconry advisers in specialist areas

5.2 *Specific*

- a. Authorised Lay Minister
- b. PTO Clergy in the Deanery

5.3 *Supportive*

- a The Area and Lay Dean
- b The Diocesan Director of Mission and Ministry
- c The Archbishop’s Adviser and Co-ordinator of Pastoral Care

6 Role Context

The Diocese is always re-assessing priorities for the resourcing and deployment of ministry, in conversation with the deanery. There is currently no intention to effect formal pastoral reorganisation involving this benefice however the Deanery Plan seeks to develop stronger cross-benefice working for mission and ministry.

7 Benefice summary as at time of compilation

Number of parishes	5
Churches and listing	6 St Andrew, Rillington [1] St Martin, Scampston [2] St Hilda, Sherburn [2*] All Saints, Thorpe Bassett [2*] All Saints, East Heselton [2] St John the Baptist, Yedingham [2]
Parsonage	The Rectory, Rillington
Other buildings	Church Rooms, Rillington In the care of the CCT: St Peter's Wintringham St Andrew's West Heselton
PCCs	5
Churchyards	Yes, open and closed
Population	3,200 (2011 census)
Average Sunday attendance	88 (2019)
Free Will Offer 2023 pledge	£20,050
Schools	West Heselton CE VC Primary Sherburn CE VC Primary Rillington Primary
Expenses	Paid in full

8 Review

The Archdeacon will review this role description with you when you have been in post for six months.

Date 4th August 2023