



June 2024

FULL-TIME PRIEST WITH OVERSIGHT RESPONSIBILITIES

FOR THE PARISHES OF MEVAGISSEY, ST EWE,
ST GORAN WITH ST MICHAEL CAERHAYS

PROFILE & STATEMENT OF NEEDS



DIOCESE
OF TRURO



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INTRODUCTION

The parishes of Mevagissey, St Ewe, St Goran with St Michael Caerhays, with some involvement in the parish of St Austell.

Under the Saints' Way vision, the deanery of St Austell, of which these parishes are part, has been engaging in the On the Way process to seek and discern a fruitful and sustainable future under God. The implementation of the resultant deanery plan (approved in the autumn of 2021) is well underway; encouraging progress has been made and the deanery is largely in good heart.

The four parishes of Mevagissey, St Ewe, St Goran and St Michael Caerhays are currently part of two separate benefices and a pastoral scheme is underway to enable a new future in which they can work together in a mutually beneficial way under the leadership of a priest with oversight responsibilities.

It is difficult to not be charmed by these beautiful parishes in the southern tip of St Austell Deanery. They are a blend of tourist coastlands, fishing village, and small rural hamlets, each with scenic appeal, community spirit and the challenges of populations that ebb and flow.

The resident population of the four is less than 4,000, swelling in summer as people take in the delights of Mevagissey and the surrounding areas, spotting dolphins off the coast and enjoying the Lost Gardens of Heligan. As the parishes form a new benefice it will mean capitalising on the opportunities they have to serve the communities of which they are part, pooling resources and working strategically to identify the unique gifts and calling of each church.

They will need a priest who is able to think strategically, exercise oversight, and enable lay ministry, work creatively and collaboratively, and who is able to discern the few things on which to focus rather than seek to respond to the clamour of everything!

The full-time post is for a priest who will offer 70% time to this cluster (initially as Priest in Charge/Assistant Curate, and then, if the pastoral scheme comes into being, as Vicar). The remaining 30% of the priest's time will be as Associate Minister (Assistant Curate) in the parish of St Austell, thus offering opportunities for collaboration in mission and ministry and a network of support for the clergy person.

The provision of a parsonage in Gorran makes clear that the post-holder's primary focus will be on the four rural parishes for which they will have responsibility. The ministry link with

St Austell adds some breadth to the post and opportunities to be part of a larger team. The practical details of the working agreement will be teased out with the post-holder but it is envisaged that commitment to St Austell parish may translate to one day per week and Sunday afternoon involvement once every 4-6 weeks.

I am genuinely hopeful that this cluster of parishes can lead the way in showing what it means to be faithful and fruitful small churches who love God and serve their communities. If you sense you could be the person to lead on that journey, and if you're not daunted by narrow roads, friendly people and stunning views, please consider finding out more about this new and exciting post.

If you would find an informal conversation helpful, please get in touch.

K Betteridge

**THE VEN KELLY BETTERIDGE
ARCHDEACON OF BODMIN**



OUR BISHOP

In the Diocese of Truro we are deeply committed to following what we call The Saints' Way. We see ourselves as part of a story of the grace of God, made manifest in Cornwall, which stretches back many hundreds of years, possibly to the very earliest days of the Christian faith. It's a story that calls us on into the future too, in loving mission, ministry and service.

As we follow The Saints' Way we will be deeply committed to Christ and to all that he calls us to be and to do; and to Cornwall, this very special place with its own particular culture, history and identity.

We can only follow that way faithfully if we see it as our corporate calling, as the body of Christ, mutually accountable to one another. So we encourage ministers of the gospel to come and join us here who are committed to setting the whole people of God free in their God-given calling, to make Christ known here in Cornwall, today.

So we seek clergy who are faithful in prayer and worship, and who are missional in imagination and heart; those with a pastoral passion for people and communities and their flourishing. We are looking for joyful and hopeful disciples and ambassadors of Christ: people who share the Gospel with energy and commitment, in word and in deed - and above all with love - and who enable the communities they lead to do the same.

We are looking, therefore, for people who, on this journey, are curious and realistic, creative and determined and are deeply hopeful of a better future. But we also want to work with those who recognise that they are not perfect and will sometimes fail, who learn from their mistakes and will take the initiative in seeking reconciliation with others.

We are convinced that all ministers need the support and companionship of others and we help priests in a number of ways so that they never work alone. In this spirit, we

encourage those who can forge good relations with others, and actively collaborate with them for the sake of the Kingdom, to join us here in the Diocese of Truro.

I pray that as you consider this opportunity you might discern God's calling and purpose for you in this next chapter of your own discipleship, mission, ministry and service.



THE RT REVD HUGH NELSON
ACTING BISHOP OF TRURO



OUR RURAL DEAN

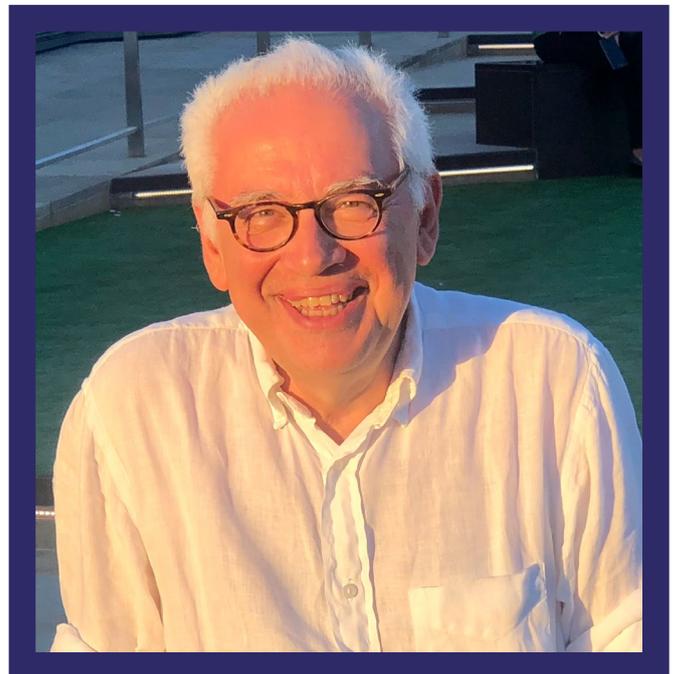
We are excited at the prospects for the new benefice being formed within the context of our Diocesan Change and Renewal initiative.

In this new season there will be exciting opportunities to reinvigorate worship in our deanery, with deanery resources such as Transforming Mission helping that become a reality.

You'll find a Deanery Chapter which is supportive, which values mutual encouragement and enjoying meals together rather than simply being a platform for exchanging information. We are keen to seek productive ways of working together, eager to collaborate with individual churches and with the deanery as a whole.

You will be coming to a beautiful part of Cornwall to join communities intent on thriving even as they are appreciative of their heritage. Deanery colleagues, our PtO clergy and our lay ministers will be looking forward to welcoming you and working with you, in partnership for the gospel.

REVD PAUL ZAPHIRIOU
RURAL DEAN



OUR VISION

We are a group of churches who are enthusiastic to grow. We are looking for someone who can bring new vision and new ideas to the challenge of bringing more young people into our churches.

In particular, we are looking for a strong spiritual leader who will have an uplifting presence in church to convey the teachings of the Lord, and also be able to forge deeper links with the local community.

We have built the basic building blocks but need someone to help take us on the next steps of this exciting journey.

OUR BENEFICE LOCATION

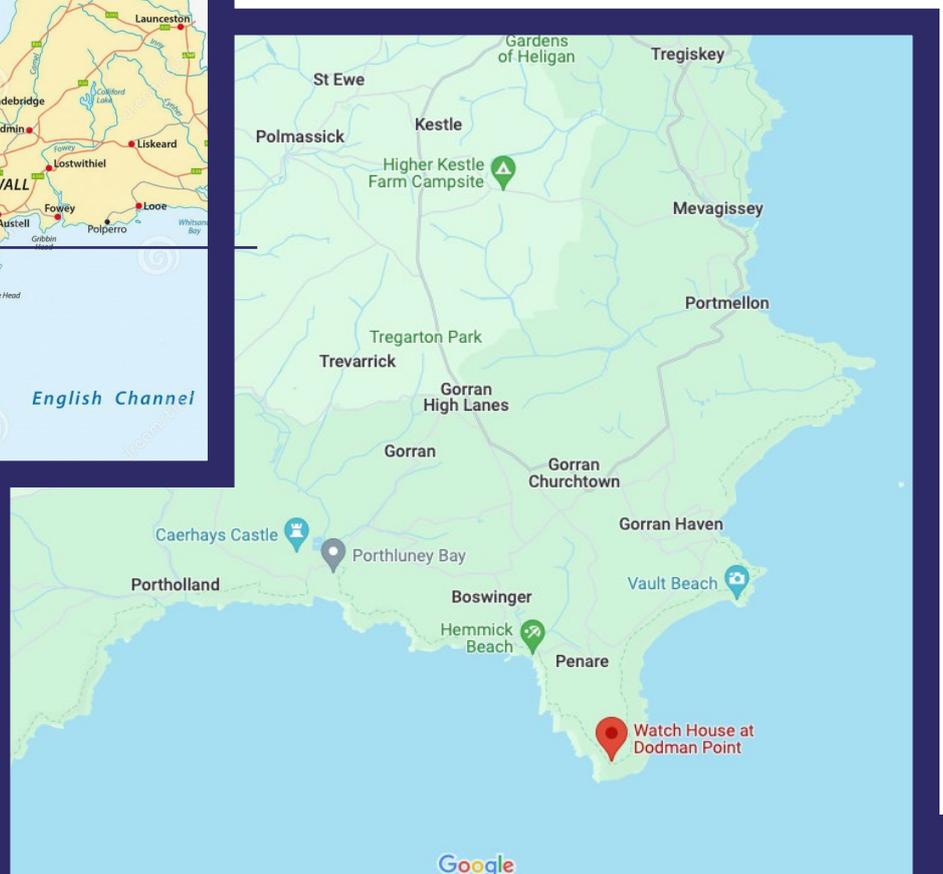
This proposed new benefice is an amalgam of four rural and coastal parishes in mid-South Cornwall, south of St Austell.

Agriculture and tourism are primary in the economy, with fishing in Mevagissey. The benefice is compact, with its vicarage at Gorran Churchtown and Gorran Primary School very close by.

There are some beautiful rural walks nearby, the Southwest Coastal Path, and beaches at Gorran Haven, Caerhays and Mevagissey. In contrast, St Ewe is all inland and agricultural. The main holiday draws are the Lost Gardens of Heligan, an ecological and heritage attraction, and Caerhays Castle and Garden beside its own beach, open spring and summer.

FACILITIES NEARBY

- **Supermarkets** St Austell (10 miles) - with small shop at Pentewan; main shopping centre - Truro (12 miles), and local shops in Mevagissey and Gorran.
- **Buses** Gorran Community bus request service: Gorran, Heligan, Mevagissey, St Austell. Also some Transport for Cornwall bus services to St Austell. Both services run all year.
- **Schools** Primary schools at Gorran and Mevagissey. Secondary schools - Roseland Community College in Tregony and Poltair and Penrice schools in St Austell.
- **Further education** Truro and Penwith College and Cornwall College St Austell.
- **Hospitals** Royal Cornwall Hospital, Truro, and minor injury unit at Penrice Hospital, St Austell.
- **GP Surgeries** Mevagissey Surgery and Probus.



OUR CHURCHES

ST PETER'S, MEVAGISSEY

Mevagissey has an active local community of 2,000 residents centred on the second largest fishing fleet in Cornwall, which generates volunteers who sustain the museum, RNLI shop, and many other activities.

Around the quay can be found shops, restaurants, bars, and cafes, the village also has an award-winning museum and aquarium.

Residents range from newcomers, such as retirees, to those whose families have been living here for generations earning their income from sea and land (often tourism). There is wealth but also deprivation. Mevagissey is characterised by unhurried friendliness and an emphasis on personal relationships.

St Peter's Church lies to the north of the village. The first parish record is from 1257. It has a bell tower, and

the font was repositioned recently to make room for a toilet and kitchen. There is an excellent organ within the church.

We currently have a WhatsApp prayer group for notification of prayers needed within the community. Four leaders from the congregation take morning prayer services on occasions, each having their own method of spreading God's word.

OUTREACH

The primary school receives support from the members of St Peter's and the Methodist church who regularly provide "Open the Book" assemblies and present bibles to the reception children and the year six leavers.

Mevagissey Feast Week centres around St Peter's Day on June 29 and involves activities every day of that week in and around the village and harbour. On the Tuesday St Peter's organises a school sports and tea and during the evening a brass band plays hymns around the harbour culminating in the floral dance. We join with the Methodist URC for Lent studies and joint services for Christians Together and Remembrance Sunday.





OUR CHURCHES

ALL SAINTS', ST EWE

The lovely rural parish of St Ewe is just a few miles from the south coast of Cornwall. About 500 residents live in the parish on farms, in St Ewe village and in the hamlets of Kestle, Pengrugla and Polmassick. Hewas Water, Lower Sticker, and Little Polgooth (ex-tin mining communities) are situated along the northern border.

Farming and tourism remain important areas of employment. We are lucky to have great community spirit with lots going on and events supported by many volunteers in the community.

OUR CHURCH BUILDING

All Saints' Church stands in St Ewe village centre and is surrounded on three sides by a narrow 'moat'. It is grade 1* listed. The two stage stone tower has a broached octagonal spire with quatrefoil string course. The tower houses six bells set vertically in three pairs above a very 'cosy' ringing chamber. The most arresting feature internally is the medieval rood screen, which now separates the nave from the chancel. In the aisle floor there is a slate memorial bearing the coat of arms of the Tremayne family, squires of Heligan since 1513.

STRENGTHS

We have a variety of church and community events:

- Very popular annual Country Fair.
- Traditional garden fete (this fete sets the standard!).

- Harvest Auction.
- Concerts in church.
- Christmas fair.
- Food events at the Village Hall.

People in our community know each other and look out for each other – a caring community. Successfully raised the funds to restore the bell tower and bells and now have a group of enthusiastic local people learning bell ringing.

The church and community work together and the church is supported by the wider community even if they do not attend services. The village organizations all work together and support each other. The 'Tower and Spire', a monthly magazine produced jointly with Mevagissey, shows this completely with contributions from the various organizations and showcasing the wonderful community events.

The church is used as a collection point for the local food bank and funds raised at some events are shared with other local charities. The two most well attended services in Advent, Nine Lessons and Carols, and Christingle, are organised by the PCC.

FIND OUT MORE: <https://st-ewe-parish.co.uk>



OUR CHURCHES

ST GORAN, GORRAN

The existing benefice comprises the villages of Gorran Haven, Gorran Churchtown in the parish of St Goran, East and West Portholland, and the hamlet of Caerhays in St Michael parish.

All have lovely beaches and an agricultural hinterland. Many of the children are bussed to school, depending on distance from their home. The Open the Book team lead a fortnightly assembly at Gorran Primary School.

We have two Readers and a retired priest with PTO at Goran who lead services on a regular basis and three people who lead intercessions. St Goran has an excellent organ and a separate electric organ/piano which is played expertly by a member of the congregation when we do not have an organist.

We have very good relations with Gorran School. Our Christingle Service fills the church and the school uses the church for their annual concert.

ACTIVITIES

Gorran Gig Club, the Football Club, Cricket Club, Film Society, Arts and Crafts Group, Bellringers, Community Singing Group, Coffee Cake and Company group, Phoenix Group, and Youth Groups.

The “Barley Sheaf” at Gorran Churchtown is the village pub. There is Cakebreads café and shop beside the beach at Gorran Haven which also has a post office and award-winning fish and chip shop. Other cafes around the parish are seasonal, the Community Cafe on the path running in from Caerhays is directly on the coast footpath in Gorran Haven.

St Goran Church has 9th century Saxon origins with 12th century Norman additions. It is a grade 11* listed and is in the centre of Gorran Churchtown with the modern vicarage close by. A major refurbishment of the church costing £270,000 was completed in 2016 and opened by the Bishop of Truro. We now have a large community room at the back of the church for around 40 people which opens out into the main body of the church. The room is served by a modern kitchen. We also have two accessible toilets, a small office and disabled access. A new galley above the community room seats 40 people and leads onto a new ringing gallery. We now have 10 bells which includes bells from a church in Chatham Dock which encourages bell ringers to visit us.



ST GORAN, GORRAN

St Goran is on the "A Church Near You" website. The parish magazine gives comprehensive coverage of everything that is happening in the church and village.

St Goran and St Michael's have an active Friends of the Churches group that meet regularly to plan events to raise funds to look after the fabric of the two churches. Events include a Garden Safari, stall at the Gorran Haven Street Market, tours of Caerhays Castle and a large Christmas Fair in St Goran Church.

PARISH NURSE

In September 2017 St Goran PCC agreed to employ the first Parish Nurse in Cornwall (there are about 100 Parish nurses in the UK) and raised £49,500 to fund the costs of a part time (15 hours per week) Parish Nurse for three years. The Parish Nurse is supported by Parish Nursing Ministries UK.

The Parish Nurse helps people in the parishes of St Goran and St Michael's Caerhays to achieve optimum health and wellbeing, visits people in their homes, educates and advises on health matters, works with people to get the best possible medical help and provides spiritual support when requested. Sarah has just started her fifth year as our Parish Nurse. St Goran continues to raise the necessary funds. Since 2018 over 240 residents have sought and received help and advice from Sarah. Sarah is a member St Goran Church's Pastoral Care Group.

St Just Church sits just above the beach at Gorran; it has its origins in the 13th century and is Grade II listed. As a Chapel of Ease to Gorran, a Benefice Communion is held there on the 5th Sunday of the month as well as services of reflection during August and other special services at Christmas and throughout the year. It is on the South West Coast path.

FIND OUT MORE: www.stgoranandstmichael.org.uk

OUR CHURCHES

ST MICHAEL, CAERHAYS

St Michael's Church is situated in the small village of Caerhays about four miles from Gorran. It is on the edge of the Caerhays Estate with its castle and famous gardens, both of which are open to visitors in spring and summer. Dedicated in the 13th century, it is a Grade 1 listed building, and a great deal of conservation work has been carried out over the years. The most recent project was the refurbishment of four stained glass windows, the last being completed in 2015. The windows are of historic interest as they were created and installed in the mid 19th century by the then incumbent, Revd William Willimott.

St Michael's has seen an increase in requests for weddings, partly because the renovated 'Vean' nearby in the grounds of the castle has become very popular for receptions. It is very important that the current close relationship with the owners of Caerhays Castle is continued and fostered – their support for the church is invaluable.



OUR SERVICES

CHURCH	ELECTORAL ROLL	WORSHIP TEAM	SERVICES & TIMES	CONGREGATION AVE.	POPULATION
ST PETER'S MEVAGISSEY	37	1 PtO 2 Readers	Holy Communion at 9.30 am. 1st & 3rd Sundays (& Feast Week)	15	2,000
ST GORAN, GORRAN CHURCHTOWN	46	1 PtO 2 Readers	Holy Communion at 10am (1st, 2nd, 4th & 5th Sundays)	25	1,328
ALL SAINTS, ST EWE	29		Holy Communion at 11am (1st, 3rd & 5th Sundays & Christingle)	8	500
ST MICHAEL CAERHAYS	10		Evening Prayer at 6pm BCP Communion at 10am (3rd Sunday)	8 30	100
CHAPEL OF EASE ST JUST					





ST AUSTELL PARISH

A BRIEF OVERVIEW

The new appointee will also be licensed as an Associate Curate at neighbouring St Austell Parish. They will dovetail into that parish's team and will be expected to engage with ministry in the benefice for about 30% of their time. A new Vicar will have been in post at St Austell from mid-July 2024. St Austell is one of the most significant towns in Cornwall and the benefice includes much of the urban agglomeration as well as more rural and coastal areas.

The parish is one of the 'Transforming Mission' hubs in the Diocese of Truro. It has a key resourcing role to play in helping the deanery's parishes implement their part of the deanery plan to the full so as to attain the deanery goals. It does this through offering practical support, training, encouragement and prayer.

St Austell Parish has three worship centres, each with its own flavour: Holy Trinity St Austell, St Levan's Porthpean and All Saints Pentewan. Furthermore, the updated (Feb 2024) Deanery Plan envisages the enfolding of Boscoppa parish (NE St Austell) into the St Austell benefice in the near future; Boscoppa's worship centre, St Luke's, has been meeting in a school hall.

The parish vision is to see people become wholehearted for Christ. Undergirding all it does is a strong emphasis on the ministry and gifts of the Holy Spirit, an eagerness and love for the Word of God and a desire to deepen its missional relevance to its community.

St Austell is keen to help establish new worshipping communities across the benefice.

In demonstrating God's love and in being undefended the parish is open to: encouraging and inviting all to play their part; being ready to learn; hearing from and following Jesus. It is committed to doing so in Faith, Hope and Love.

A staff of approximately nine or ten (some part time) resources the parish mission. There is a rhythm of regular staff meetings in the week, both operational and prayer, and a strong sense of collegiality, mutual accountability and support.

Sunday gatherings and services range from contemporary and charismatic in a larger church setting, to Common Worship based with traditional hymns and songs.

St Austell Parish is multi-generational with a strong cohort of children and young people, particularly in Holy Trinity, yet also with worshippers who remember first coming to church in the 1950s. There is a mix of people from varied backgrounds, ethnicities and life stages: locals, regular visitors, and those just passing through. The parish has recently relaunched its Life Groups after a three-year Covid-driven hiatus. Alpha runs regularly, as well as CAP and a variety of other courses including ones for children and families.

There is an annual weekend away, since Covid restrictions ended this has been at Lee Abbey in North Devon.

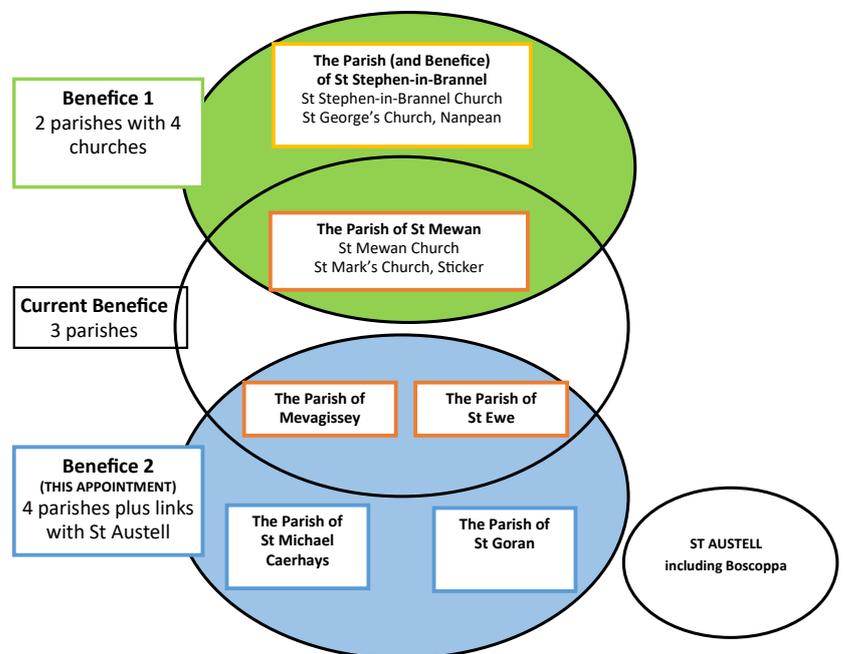
PENDING PASTORAL REORGANISATION

This appointment is to the four parishes shown in the blue oval with associate minister responsibilities in the separate parish (and benefice of St Austell). Currently the parishes of Mevagissey and St Ewe are part of a benefice with the parish of St Mewan. The parishes of St Goran and St Michael Caerhays are a benefice in their own right.

Until Benefice 2 is created, the appointee will be licensed as the Priest in Charge of the parishes of St Goran and St Michael Caerhays, Assistant Curate of Mevagissey and St Ewe (and Assistant Curate of St Austell.)

The pastoral reorganisation that has begun will create two new benefices - The Benefice of St Mewan and St Stephen in Brannel and The Benefice of the parishes of St Ewe, Mevagissey, St Goran and St Michael Caerhays (benefice name to be decided).

The Deanery Synod has approved this pastoral reorganisation as has the Diocesan Mission and Pastoral Committee and therefore we will have it well underway before an appointment is made meaning the successful candidate can look forward to becoming the first incumbent (70% time) of the new benefice (shown as Benefice 2 in the graphic). They will also serve as Associate Priest/Minister (licensed as Assistant Curate) in the benefice of St Austell - a neighbouring single-parish town benefice.



OUR VICARAGE

Gorran Vicarage, PL26 6HN

Located in the village of Gorran Churchtown, St Austell, the vicarage is a detached property with garage, accessed by a short driveway just off a cul-de-sac and set in mature gardens, mainly laid to lawn.

Ground floor: Entrance hall with WC, hallway leads to a study, with shelving. Off the hallway is a sitting room. A separate dining room and fitted kitchen with an electric oven (white goods not supplied). The rear porch leads to a utility room, with oil fired boiler, and door to rear garden.

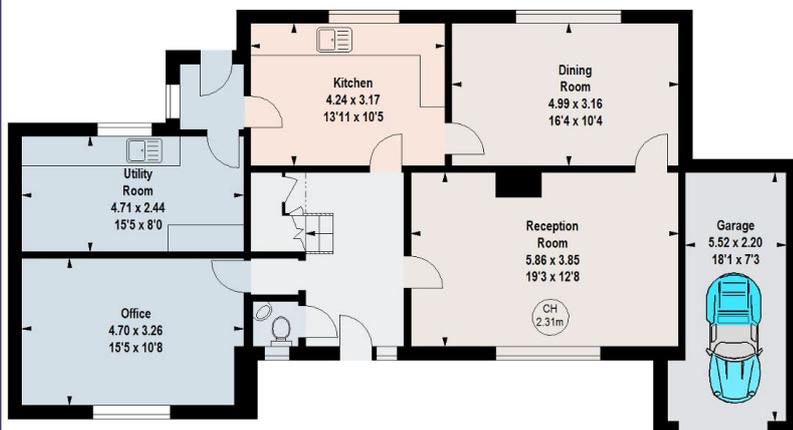
First floor: Four double bedrooms. A family bathroom with WC, and bath with overhead shower.

Outside: Enclosed rear garden and front lawn.

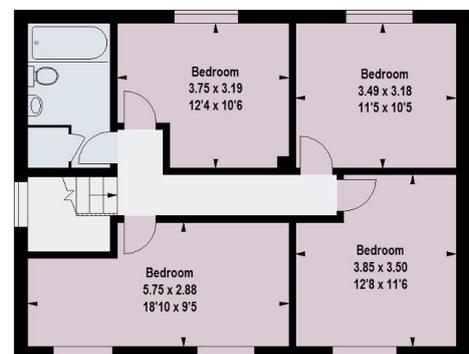


Heating: There are solar panels in place, and contribute to heating the hot water tank. The mains heating is run by oil.

EPC D/60



Ground Floor



First Floor

OUR NEW PRIEST

	ESSENTIAL	DESIRABLE
EXPERIENCE	Leading parishes and individuals in growth and discipleship, including growing a church.*	
	Working collaboratively with others and nurturing leadership qualities and vocations.*	
	Experience of ministry in a multi-parish benefice.	Experience of the challenges of a rural area, subject to seasonable economic fluctuations and social deprivation.
KNOWLEDGE & SKILLS	Experience of leading churches through periods of change and into growth.	Experience of a breadth of church traditions.
	An understanding of and commitment to good safeguarding practice, equality, diversity and inclusion; able to embed good practice in the life of the parishes, seeking to protect the most vulnerable in our communities.*	Skills in making connections in the wider community and building partnerships; drawing on a range of talents to help with loneliness and social deprivation, encouraging those beyond the church to find a role.
	Demonstrating vision and strategic thinking, and the ability to enable change*	
	An understanding and commitment to valuing equity, diversity and inclusion within our communities.*	
	An understanding of the role of health and safety in ministry.*	
	Willingness and ability to travel across the benefice and deanery.*	A full driving licence and access to a car.
	An understanding of how to be and enable a visible pastoral presence in the churches and wider communities.	
	Ability to think boldly and creatively, developing new opportunities to deepen links across the benefice.	Gifts that will help to lead the parishes of Mevagissey, Goran and St Ewe in exploring a breadth of styles of worship.
	Confident in identifying and developing the gifts of others, coaching and delegating to the wider ministry team (where possible).	
	IT proficient, for example with Microsoft Office, email etc	Understanding of, and able to use, social media
PERSONAL QUALITIES	Committed to personal prayer and spiritual growth.*	
	A priest with a pastoral heart and the understanding of how that can help people find and grow in faith.	A compassionate listener who is willing to share in the pastoral care and visiting of parishioners.
	A generous and deep faith that inspires others.	Confident and compelling preaching, able to communicate well with a range of people.
	Someone confident in their calling, and attentive to their own wellbeing, able to manage their workload, secure enough to say 'no' and to delegate well.	
	A person committed to their own development, growth and spiritual nurture.	

St Michael Caerhays specifies that they wish to retain use of BCP, and that some congregants come there for that reason.

* Mandatory for all person specifications

For more details on Oversight Ministry, please read the What is Oversight Ministry paper.

SUPPORT & WELLBEING

This mission area team recognises that this and most clergy roles are demanding. Providing support and caring for your **wellbeing** is important to us. There is a commitment at senior level and the organisation generally to:

- ensure that, at a strategic level, clergy wellbeing is explicitly referenced, and embedded in, all projects and work;
- it is adequately resourced and funded; and
- that we champion clergy wellbeing, challenge unsupportive behaviours and attitudes, and lead by example.

The diocese has a Clergy Wellbeing Group, with the aim of embedding the principles of the Covenant for Clergy Care and Wellbeing into the day-to-day policies and practices of the diocese.

The group has agreed an action plan based on the themes and actions recommended in the booklet “How Clergy

Thrive” by Liz Graveling and the useful resources guides that accompany it.

The diocese offers:

- occupational health and other confidential support services.
- a new pastoral supervision scheme.
- a page on the diocesan website dedicated to clergy wellbeing with resources and information.
- regular wellbeing articles, tips, and information in our clergy newsletter - Ministry Matters.
- workshops for PCCs to discuss clergy wellbeing boundaries/expectations, and a plan to run more.
- encouragement to clergy to report sick absence, offering to support them more effectively when they are ill including more frequent OH referrals.
- a revised MDR process to include (among other things) questions encouraging clergy to reflect on their physical, emotional and spiritual wellbeing.

The screenshot shows the Diocese of Truro website. At the top, there is a navigation menu with links: ABOUT US | FAITH, LIFE & PRAYER | WHAT'S ON | NEWS | CONTACT US | DIRECTORY LIVE. Below this is a search bar with the text "Search our website" and a magnifying glass icon. The main navigation bar includes: OUR VISION | CREATION CARE | EDUCATION | GOVERNANCE | **MINISTRY** | PARISH FACING SUPPORT | SAFEGUARDING | SOCIAL ACTION. The page content is for "MINISTRY » FOR CLERGY »" and features a large heading "CLERGY WELLBEING". To the right is a "FIND DOCUMENTS" section with a "< BACK" link and a list of documents: Clergy Handbook, Clergy Wellbeing (highlighted), Curates & Training Incumbents, Ministerial Development Review, and Self-Supporting Ministers. The main text on the page reads: "Ordained ministry for many is not just a calling, but goes deeper. It is something that you know is what and who you are in every part of your being, and have to do. However, the challenges that come with that passion and belief can become too great, or overpowering." Below this is a question: "How far does the sense of deep vocational fulfilment continue into the day-to-day life of ordained ministry? Amid the growing pressures and trials of daily life, how can clergy continue to flourish in their life with God and with other people?"

TRAINING

ACCOMPANIED MINISTRY DEVELOPMENT PROGRAMME FOR MINISTERS WITH OVERSIGHT RESPONSIBILITY

The programme is a series of six, two-day, residential colleges held over approximately 12 months, interspersed by Action Learning Sets/Reflective Practice Groups. Much of the input for the colleges will be provided by CPAS who have developed a programme for Oversight Ministers. The colleges are supported by a diocesan based Facilitator, Chaplains and Reflective Practice/Action Learning Group Facilitators. Cohorts will usually have 12 participants from across the diocese.

The programme offers time to be together, to pray, study Scripture and learn from and with each other. An outline of the session content is below.

COLLEGE 1 – NEW REALITY AND ROLE

Beginning with the missional vocation of the Church we will explore the challenges and potential benefits of operating as an oversight minister and begin to unpack the changes that that requires.

COLLEGE 2 – STRATEGIC MISSIONAL LEADERSHIP PART 1 – ADAPTIVE LEADERSHIP

How can oversight ministers lead strategically in the complexities of multiple communities, keeping mission and evangelism at the forefront of activity, whilst they and the leaders they lead are experiencing the unknowns of transition?

COLLEGE 3 - STRATEGIC MISSIONAL LEADERSHIP PART 2 – TRANSLOCAL LEADERSHIP

Building on College 2, what key principles and practices do oversight ministers need to lead well with others across many different locations, animating healthy church culture and discerning God's direction?

COLLEGE 4 – FORMING AND LEADING AN OVERSIGHT TEAM

How can oversight ministers lead well with others, leading a team leading teams, identifying roles, developing new leaders and ensuring good governance?

COLLEGE 5 – IDENTIFYING, EQUIPPING AND MANAGING LEADERS

How can oversight ministers best support, equip and release other leaders in a multi church setting, communicating well, giving feedback, developing supervision and line management skills and handling conflict creatively?

COLLEGE 6 – SELF LEADERSHIP AND CARE

How can oversight ministers care for themselves in this new role, modelling Christ like leadership in the whole of their lives?

LEARNING OUTCOMES

By the end of these colleges participants will be able to:

- Explain their role as Oversight Minister
- Identify the gifts and skills you contribute to the role
- Begun to practice new skills as an Oversight Minister
- Formulated an action plan to enable effective oversight ministry.
- Appreciate the scale of change required for effective oversight ministry for them, the parishes they serve and those they lead with.

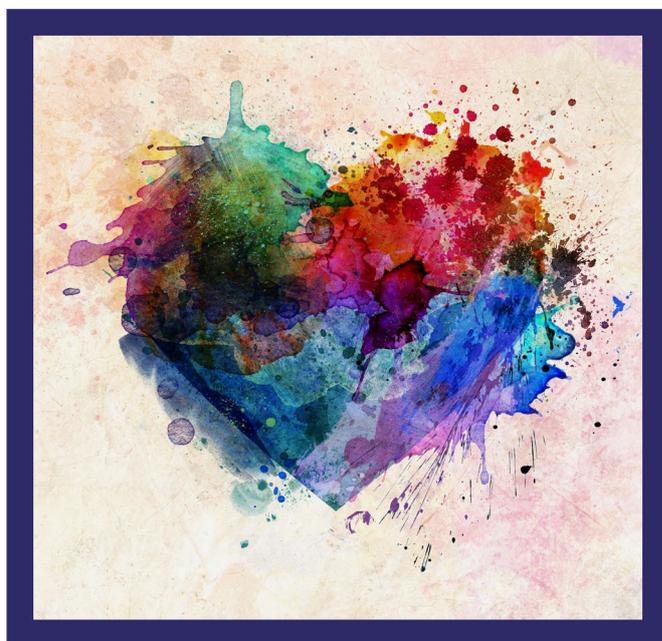
SAFEGUARDING STATEMENT

These parishes recognise that the care and protection of children, young people and vulnerable adults involved in Church activities is the responsibility of the whole Church.

Everyone who participates in the life of the Church has a role to play in promoting a Safer Church for all.

Our approach ensures that we promote **The Church of England Safeguarding Policy** (churchofengland.org) statement based on five foundations and offers six overarching policy commitments:

- Promoting a Safer environment and culture,
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the Church,
- Responding promptly to every safeguarding concern or allegation,
- Caring pastorally for victims/survivors of abuse and other affected persons,
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons,
- Responding to those that may pose a present risk to others.



Our policies, procedures, and approach meet those requirements and guidance as issued by the **Diocesan Safeguarding Team**.

SAFEGUARDING - EVERYONE MATTERS - EVERYONE'S RESPONSIBILITY

The Diocese of Truro strives to be trauma informed, and is committed to developing safer policies, cultures, and practices.

MORE INFORMATION

If you would like to find out more about this post, please contact Archdeacon Kelly Betteridge for an informal chat.

E archdeacons@truro.anglican.org

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OF TRURO**